

# Kansas

## GOVERNMENT JOURNAL

VOLUME 101-NUMBER 3

APRIL 2015

Top 10 Tips for  
Newly Elected  
Officials

Partnering with  
Your Community  
Foundation

Unemployment  
Insurance  
Claims

# Get Control. Get KMIT.

LET US WORK FOR YOU!

**KMIT**

[www.kmit.net](http://www.kmit.net)



## Providing workers' compensation coverage to Kansas cities

Enhances a safe workplace  
Provides claims management  
Delivers cost-effective loss prevention

- **Risk Management** — A team of loss-control specialties conducts free, annual, on-site safety inspections and provides a variety of risk-management services.
- **Claims Management** — “Dedicated” claims adjustment, with one individual handling all claims, resulting in efficient and effective claims processing.
- **Safety Publications** — *City Safe*, a quarterly publication, helps train employees in workplace safety. *CompControl*, a quarterly newsletter, is filled with up-to-date workers' comp information, safety tips, pool news, and more.
- **Annual Contribution Discounts** — Members earn discounts based on safety records and participation in KMIT safety programs.

KMIT is a workers' compensation program endorsed by the League of Kansas Municipalities

For more information, contact:  
(785) 272-2608 • [dosenbaugh@cox.net](mailto:dosenbaugh@cox.net)

# Contents

Volume 101 • Number 3 • April 2015



70

## Features

- 70 Top 10 Tips for Newly Elected Officials
- 74 Partnering with Your Community Foundation
- 82 Unemployment Insurance Claims: Faster and Easier
- 84 Public Art, Bibles, and Guns



74

## Departments

- 69 Director's Foreword
- 72 Best Practices
- 81 Legal Forum
- 86 Kansas Government News
- 88 League Profiles
- 90 Classified Advertising
- 92 Professional Services
- 94 City Events

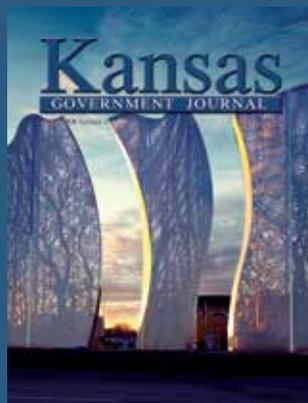


82

Listed on page 91 are two corrections to last month's *Tax Rate Book*.



84



*About the Cover:*  
On the cover this month is Barbara Grygutis' work "Dawn's Silver Lining," located in Salina. See the related article on page 84. Photo provided by Katie McCann.

The *Kansas Government Journal* is published monthly by:

© League of Kansas Municipalities  
300 S.W. 8th Ave. • Topeka, Kansas 66603-3951  
phone: (785) 354-9565 • fax: (785) 354-4186  
[www.lkm.org](http://www.lkm.org)

General subscriptions are \$40 annually. Subscriptions for League member cities and research subscribers are \$20 annually. Individual issues cost \$5, with an additional \$5 charge for the Tax Rate Book edition.

Nothing herein shall be construed to have the endorsement of the publisher unless expressly stated.

## Governing Body

### President

Terry Somers, Mayor, Mount Hope

### Vice President

Larry Wolgast, Mayor, Topeka

### Immediate Past President

John Deardoff, City Manager, Hutchinson

### Past Presidents

Brenda Chance, City Clerk, Phillipsburg

Mike Boehm, Mayor, Lenexa

Carl Brewer, Mayor, Wichita

Carl Gerlach, Mayor, Overland Park

### Directors

Gary Adrian, Mayor, Colby

Herb Bath, Mayor, Altamont

Joe Denoyer, Mayor, Liberal

Kendal Francis, City Administrator, Lakin

Daron Hall, City Manager, Pittsburg

Mark Holland, Mayor, Kansas City

Blake Jorgensen, Commissioner, Ottawa

Jerry Lovett-Sperling, City Clerk, Lindsborg

John McTaggart, Mayor, Edwardsville

Kim Thomas, Mayor, Stockton

James Toews, Mayor, Inman

J. Michael Wilkes, City Manager, Olathe

### Executive Director

Erik Sartorius

## Kansas Government Journal Staff

### Editors in Chief

Kate Cooley

Michael Koss

### Managing Editor

Andrey Ukrazhenko

### League Staff

Jay Bachman, Information Services Manager

Larry Baer, Legal Counsel

Kate Cooley, Conference/Marketing Coordinator

Anna DeBusk, Secretary to the Executive Director

Nikki Harrison, Administrative Assistant

Michael Koss, Legal Counsel & Member Services Manager

Tami Martin, Administrative Assistant

Rynae Plue, Accountant

Nicole Proulx Aiken, Legal Counsel

Erik Sartorius, Executive Director

Eric B. Smith, Legal Counsel

Andrey Ukrazhenko, Communications Specialist

*The mission of the League shall be to strengthen and advocate for the interests of Kansas municipalities to advance the general welfare and promote the quality of life of the people who live within our cities.*

© 2015 League of Kansas Municipalities



@LeagueKSMunis



<https://www.facebook.com/LeagueofKansasMunicipalities>

## 2015 LKM Events Calendar

### April

10 - MLA: Emergency Planning, Crisis City (Lindsborg)

11 - MLA: Emergency Planning, Greensburg

15 - Hot Topic: FLSA & Youth Employment, Webinar

### May

15, 16 - Governing Body Institute, Topeka

25 - LKM Holiday: Memorial Day

### June

05 - Governing Body Meeting, Topeka

18 - MLA: City Clerk Fundamentals, Ness City

19 - MLA: City Clerk Fundamentals, El Dorado

25 - MLA: City Clerk Fundamentals, Belleville

26 - MLA: City Clerk Fundamentals, Mission

## Obituaries

**Beulah I. (Higbee) Aaron**, 98, died March 7, 2015.

Ms. Aaron was born on Sunday, February 11, 1917, in Goddard, Kansas. She was the youngest of four daughters born to Harry and Lena (Schroeder) Higbee. She graduated from North High School in Wichita in 1934. She was united in marriage to Victor D. Aaron on June 5, 1937, in Wichita. She worked as Secretary/Bookkeeper for Goddard School System from 1957-1971. She was then City Clerk for Goddard from 1971-1979.

**William (Bill) C. Higgins**, 86, died March 17, 2015.

Mr. Higgins was born October 4, 1928, in Morton County, Kansas, the son of Clarence and Lily (Johnson) Higgins. Mr. Higgins was a lifetime resident of Morton County. He was a graduate of Rolla High School and served in the U.S. Army. He was a Well Coordinator for Panhandle Eastern. He was active in the Elkhart community. He served on the Elkhart city council from 1974-1976, served on the Elkhart Cemetery Board and was the Mayor of Elkhart from 1991-1997.

**John J. McLoughlin**, 73, died March 10, 2015.

Mr. McLoughlin was born on September 20, 1941, in New York City to John J. and Rosalind (Lang) McLoughlin.

Mr. McLoughlin earned his bachelor's degree from St. Mary of the Plains College, and served in several roles in state and local government. He worked at the Dodge City Job Service Center and was regional manager for the Kansas Employment Services. He served as Cimarron fire chief for many years, and was a municipal judge for Cimarron and Montezuma for over 30 years. Mr. McLoughlin was past president of the Kansas Municipal Judges Association. He married Shirley Williams on January 7, 1983, in Cimarron.



## Director's Foreword by Erik Sartorius



April means municipal elections – at least this year. As we go to print, legislative efforts to move municipal elections from the spring to fall are incomplete. I would like to congratulate many of you who ran for reelection and will be continuing to serve your cities. Many council members are also completing service to their cities, and on behalf of the League, thank you for the time and energy you invested in bettering your communities.

The League Governing Body is losing two members to retirement this month: Mayor Carl Brewer of Wichita, and Commissioner Blake Jorgensen of Ottawa. I know each of them have left their marks on their respective cities. Service on the governing body comes on top of their professional, municipal and personal commitments, and their dedication to this additional service cannot be overstated by me. I have valued their service and counsel during my first year as the League's director, and we all wish them well as they move on to new adventures.

For several of you newly-elected council members and commissioners, this issue is your first exposure to the *Kansas Government Journal* - and the League of Kansas Municipalities, for that matter. May I be among the first to welcome you to the family of local government. In addition to your counterparts and staff in your community, you will find that local government officials across Kansas, whether elected or appointed, will be some of the friendliest, most useful people you could hope to meet. I encourage you to engage with them and pick their brains a bit. New perspectives from different parts of the state can be wondrous things.

One of the best ways to quickly begin developing a foundational understanding of one's responsibilities as a governing body member is to attend the League's Governing Body Institute. This quick conference in Topeka (May 15-16) will fill your brain with the ins and outs of conducting city business while you also learn to adhere to open meeting laws, develop a city budget, and review personnel management practices. We are also developing programming that will be useful to new and returning governing body members. Panels will discuss helpful strategies for the media engagement, your relations with your business community, and engaging with state legislators and other officials. Participants will also leave with the 2015 version of the League's *Governing Body Handbook*.

An exciting announcement that you have probably already seen via a "League News" email is that our new deputy director has just begun with the League. I cannot tell you how thrilled I am to have Cindy Green joining us! Cindy most recently has served as District Representative for U.S. Senator Jerry Moran since he took office in January 2011. Prior to this position, she worked as Vice President of Government Affairs for the Kansas City Regional Association of Realtors and also has a background in banking.

Cindy brings to the League real-world experience in city government. For years she served the City of Lenexa, first as a planning commissioner and later as a council member. Additionally, she has taken active roles in multiple chambers of commerce, and is a graduate

of Leadership Kansas. We are now fully staffed, and I am excited about the future in front of us!

The legislature has just ended its regular session. While we have seen several bills that would affect municipal government, few have actually progressed very far. As I write, we have not seen resolution regarding efforts to move municipal and school elections from the spring to the fall. Your calls, emails and personal contacts with legislators have impacted many of them.

This has been a quieter-than-normal session in many respects, but it may simply be the calm before the storm. The legislature will return at the end of April for their veto session, where their primary task will be wrapping up the state budget for the next fiscal year. So far, cities have not seen proposals for new, direct cuts to the limited funding we receive from the state. However, we are not out of the woods, by any means. Final revenue forecasts for the coming fiscal year will be made later in the month. The legislature is required to have the upcoming budget balance based on those revenue figures.

Should the budget passed by the legislature not balance, they will be looking for additional revenue sources. There is virtually no money left to take from transportation – the "Bank of KDOT" has run dry. Raising taxes will be a hard sell for this legislature, so their attention could turn to other "painless" revenue sources. Specifically, withholding of motor fuels tax receipts and alcoholic liquor tax funds from cities and counties could be seen as a way to fill any remaining budget hole while avoiding a tax increase.

While your legislators are home during their break, I encourage you to speak with them about the importance of those revenue sources to your community. Remember when painting the picture to use specific examples of projects and programs that will be affected. Sharing that a loss or reduction of motor fuels funds would cut your budget 20% is significant, but explaining what delays of road projects or maintenance mean to your community and its economic vibrancy will be of more use to your legislators.

I would like to close my column this month speaking to the career of a public servant Kansas lost this past month. In the obituaries on p.68, you will see John McLoughlin listed. While born in New York City, he came to Dodge City to attend St. Mary of the Plains and never left. He embraced the concept of public service, both in his work and his spare time. He helped numerous people in his "real jobs" at the Dodge City Job Service Center and with Kansas Employment Services.

When not working, he was still "working." He threw himself into the Boy Scouts, mentoring countless boys who he continued to keep in touch with well into adulthood. His municipal involvement came in two forms. He served as Cimarron's fire chief for several years. He also was the municipal judge for both Cimarron and Montezuma for over 30 years.

I know his story is not unique. "John" can be found in every community in Kansas – frequently in our members. It is part of what makes Kansas, and this organization, special to me. And it's what made my Uncle John special to me.

Please let me know if I can ever be of service – [esartorius@lkm.org](mailto:esartorius@lkm.org) and 785-354-9565.

# TOP 10 Tips for Newly Elected Officials



**B**eing a newly elected municipal official can be overwhelming. In addition to balancing a schedule filled with municipal meetings and requests from constituents, there are roles and responsibilities to learn. The League of Kansas Municipalities provides a range of products and services to guide you throughout your term. So you can be armed with current information to best do your job, the League wants you to stay in touch with us. The following is a condensed version of important things elected officials should be aware:

- 1. Review and understand your form of government.** Municipalities operate under statutes authorizing the establishment of a municipal government and outlining the powers, authority, and responsibilities of the municipal government. You should understand what form of government is in place in your municipality. Are you operating with a commission, mayor-council, city manager, or other form of government? Have you ever chartered out of these statutes and created your own rules? More information is available in the League's *Governing Body Handbook*.
- 2. Familiarize yourself with your municipality's operations and services.** In order to understand how your municipality operates, you need to learn what services are provided and how they are provided. Request a tour of the facilities and operations. Know the level of municipal services provided and the associated costs, and meet the municipal employees who deliver the services.
- 3. Do you know your city?** Find out what issues are facing the folks in your city and focus on problem solving. Be sure to engage community leaders. Introduce yourself as a newly elected official and assure them of your desire to effectively serve your municipality.
- 4. Be prepared!** Become familiar with agenda packets before meetings, when possible. This ensures you will make informed decisions at meetings and have efficient meetings in the process. Familiarize yourself with *Handbook for Effective Meetings*, available for purchase at <http://www.lkm.org/publications/>. This booklet is designed to provide a guide for parliamentary procedure at meetings.
- 5. Communicate, communicate, communicate!** As with any relationship, communication is crucial. Typically, the more communication that is had, the better the relationship between the governing body and city staff. The governing body should speak with one voice—once a vote is taken, try to be supportive of it, even if you personally do not like the decision. If your opinion differs from the official position of the municipality, you may express your opinion to your constituents and the media in a professional way.
- 6. Know what education and training is available to you.** Kansas municipal officials are provided many opportunities to have outstanding educational and training resources offered by the League. We encourage you to take advantage of the League's continuing education program. The League is committed to providing municipal officials with education, publications, training, research, and networking

opportunities. It's important for elected officials, as well as municipal personnel, to seek educational development opportunities. Visit <http://www.lkm.org/mla/> to obtain the current 2015 meeting and training calendar.

**7. Subscribe to the League Listservs.** Learning how other cities deal with similar issues can better equip you to make effective decisions or changes in your hometown. The League manages listservs for mayors, city managers, clerks/finance officers, city attorneys and city councilmembers/commissioners. Subscribing to a listserv allows League members to send email to the entire list, resulting in responses from municipal officials across the state. Email [info@lkm.org](mailto:info@lkm.org) to subscribe to League listservs.

**8. Visit the League's website [www.lkm.org](http://www.lkm.org) often.** The League's website is accessible and easily navigable. We encourage you to visit the site and become familiar with its offerings.

**9. Be active in League advocacy efforts.** Doing so, you can help shape efforts on behalf of all cities in Kansas. One main goal of the League is to promote the mutual interests of Kansas municipalities. Knowing that municipal officials stand ready to contact their legislators, especially during legislative sessions, is quite valuable. And the League encourages our membership to stay apprised of the most recent pieces of legislation by viewing our League News online at [www.lkm.org/leagueneews/](http://www.lkm.org/leagueneews/).

**10. Call on the League staff.** For over 100 years, the League of Kansas Municipalities has been working to provide Kansas cities the best in League services and programs. The staff is available by phone, written correspondence, fax, email, and in person at League headquarters. We are here to serve you.

 This is a modified article from the Arkansas Municipal League's January 2015 issue of *City and Town*.



Be sure to check out the League website ([www.lkm.org](http://www.lkm.org)) for up-to-date information and resources.



**LKM Municipal Business Alliance**

*LKM welcomes its newest member to the Municipal Business Alliance Program:*




*Join the Municipal Business Alliance Program today!*

Contact Kate Cooley | 785.354.9565 | [kcooley@lkm.org](mailto:kcooley@lkm.org)



## Working with New Governing Body Members and Staff

City governments across Kansas are preparing for new governing body members to take office and start making important decisions for their communities. Their relationships with fellow elected officials, and the city staff that administer their policy decisions, are essential to a successful municipal government. This article will cover some tips for building productive relationships amongst governing body members and between the governing body and city staff.

### Working with Other Governing Body Members

One of the most difficult problems a city can have is a governing body that is unable to work together. As a first priority, elected officials should take time to develop good working relationships with each other. This doesn't require agreement on issues, or even that they like each other, but simply that the governing body members recognize and accept the values and priorities of their peers. To do this, each member should practice listening, questioning, and identifying interests when trying to understand another elected official's viewpoint. If this occurs, they will likely realize that their disagreements arise from different values (e.g. representation, efficiency, social equity, individual rights). Acknowledging the nature of these differences won't resolve disagreements, but may highlight that there is no right and wrong answer to certain policy questions.

Revealing a conflict as a simple difference in values can also depersonalize an issue. Debates about city issues should never be approached with a win/lose attitude. Governing body members should see each other as people first, respect their differences, and be able to shake hands before and after every meeting. If your governing body cannot make progress on an issue or remain civil, it may be helpful to review and update how the body conducts its meetings and makes decisions. The body may adopt meeting rules it deems necessary to promote efficient meetings, like time limits and germaneness requirements for comments. Finally, if the governing body still cannot reach a consensus on how to resolve an issue, they may want to delegate the issue to a board or subcommittee for further study or to make a recommendation.

### Understanding Roles and Working with City Staff

Elected officials and city staff have very different roles in creating a successful city government. Elected officials focus on their constituents' values and the needs of the community. Staff possess technical expertise in policy areas, which can help inform the decision-making process. They also carry out the day-to-day business of the city based on guidance from the governing body. Each is critical to advancing the community's interests. The city manager or city administrator, often called the chief administrative officer (CAO), helps bridge the gap between elected officials and staff.

One of the first things a CAO should do once new governing body members take office is arrange for their orientation and provide them with some of the basics of local government. They should brief them on current issues, the status of long-range plans

and capital projects, and the budget process. Many CAOs prepare new governing body member packets that detail many of the issues the new officials need to learn about. Another good idea is to provide tours of city facilities.

Most cities that have a CAO use a very simple chain of command – the governing body directs the CAO, and the CAO directs staff. It is crucial that each side has a complete and detailed understanding of the procedures to be followed, so the governing body and CAO need to have a frank discussion about their relationship and respective roles.

Once the governing body and CAO understand their roles, the CAO can be the best asset in getting things done. Because all governing body members were elected to make decisions for the community, a good CAO will strive for positive working relationships with all members and to provide information and advice equally. One-on-one meetings between the CAO and each governing body member should occur frequently, especially when the body is divided. If the CAO meets only with members of the majority, it could undermine perceptions of staff objectivity.

Some CAOs are sensitive about governing body members interacting directly with staff. The primary governing body-staff relationship should be with the CAO, but allowing elected officials to access staff can be constructive. If allowed, there should be an open dialogue between the CAO and the staff about how that interaction happens, and a process to ensure the CAO is properly informed about the conversation.

If your city does not have a CAO, the chief administrator is generally the mayor. If this is the case, the city should have policies in place outlining the mayor's powers, such as the ability to discipline employees, make purchases, and guide contractors. A chain of command should also be established, along with rules about councilmember or commissioner interactions with staff.

Whatever roles are established in your city, elected officials and staff have a right to expect certain things from each other. Elected officials have a right to expect staff to work hard at implementing their policy decisions, to uphold the city's integrity, to adhere to ethical standards, and maintain the public's trust. Staff have the right to expect elected officials to defend them from unjustified criticism, to not ask them to perform illegal or unethical acts, to trust their expertise, and to do their homework on city issues. If each side takes these rights seriously, the city will have effective working relationships based on mutual respect.

### Conclusion

Running a city is hard. However, having a group of citizens that care about their community working together to meet the needs of residents is what local democracy is all about. If individuals are willing to set aside their egos, establish commonsense policies, and collaborate to advance the best interests of the city, local government can be an exciting and fulfilling experience.

Sources can be found on page 91.

 Michael Koss is Legal Counsel & Member Services for the League of Kansas Municipalities. He can be reached at [mkoss@lkm.org](mailto:mkoss@lkm.org) or (785) 354-9565.

PRESERVE YOUR 2014 COPIES

# Kansas

## GOVERNMENT JOURNAL

Each year, the League of Kansas Municipalities binds all issues of the *Kansas Government Journal*. Now is the time to collect your monthly copies and send them in to be preserved in hard, bound cover.

Each *Kansas Government Journal* will be bound in book form with the name of the magazine, the year, and the volume stamped on the cover and spine for just \$45 per volume plus shipping.

Missing copies? LKM will supply any copy of the *Kansas Government Journal* for \$5 per issue, except for March which is \$10 per issue.

Please have all your magazines sent in no later than April 30, 2015. Questions? Please contact Andrey Ukraizhenko at [aukraizhenko@lkm.org](mailto:aukraizhenko@lkm.org) or (785) 354-9565.



LEAGUE OF KANSAS MUNICIPALITIES



Supports Kansas State U. 11

Send your copies of the  
*Kansas Government Journal* to:

*Kansas Government Journal* Binding  
c/o League of Kansas Municipalities  
310 SW 8th Avenue  
Topeka, KS 66603-3951



## Investment from Within: Partnering with Your Local Community Foundation

*By the Kansas Association of Community Foundations*

Imagine, if you could find a million dollars to invest in your municipality, what would you do? New roads, a new pool, a festival for the residents, maybe town square beautification. What if you were told that you already have that million dollars (and more) in your community?

The Kansas Association of Community Foundations collaborated with the Kansas Health Foundation to analyze the Kansas Transfer of Wealth data for the purpose of enhancing statewide philanthropic giving. The Center for Economic Development and Business Research at Wichita State University conducted the study in 2007 and updated it in 2012. The study estimates future intergenerational wealth transfer for each county in Kansas using a model initially created by Boston College.

If we simply use a conservative goal of capturing five percent of the likely Transfer of Wealth (TOW) between now and 2020, an amazing \$3.9 billion in community endowments could be realized across Kansas. With a traditional five percent payout rate on these endowments, a remarkable \$195 million would be available annually for community projects for this and future generations.

The transfer of wealth will occur in all Kansas communities. Generally, the opportunity is greatest in larger, more populated

### Transfer of Wealth Research Results

- \$79 billion will be transferred from one generation to the next in the state of Kansas by 2020.
- \$3.9 billion or five percent could be preserved in community foundation endowments for various community projects.
- \$598 billion will be transferred in the state within the next 50 years.

## Likely Transfer of Wealth Results 2010 - 2064

County	Estimated Transfer of Wealth	5% Capture Goal	County	Estimated Transfer of Wealth	5% Capture Goal
Allen County	\$2,488,401,970	\$124,420,098	Lincoln County	\$559,564,465	\$27,978,223
Anderson County	\$1,267,718,018	\$63,385,901	Linn County	\$1,920,769,182	\$96,038,459
Atchison County	\$3,219,577,737	\$160,978,887	Logan County	\$492,064,203	\$24,603,210
Barber County	\$966,174,802	\$48,308,740	Lyon County	\$6,568,519,399	\$328,425,970
Barton County	\$4,853,249,689	\$242,662,484	McPherson County	\$5,156,407,300	\$257,820,365
Bourbon County	\$2,634,072,417	\$131,703,621	Marion County	\$1,931,505,900	\$96,575,295
Brown County	\$1,777,474,054	\$88,873,703	Marshall County	\$1,407,687,337	\$70,384,367
Butler County	\$13,539,152,920	\$676,957,646	Meade County	\$710,980,564	\$35,549,028
Chase County	\$480,049,814	\$24,002,491	Miami County	\$6,939,461,560	\$346,973,078
Chautauqua County	\$625,959,175	\$31,297,959	Mitchell County	\$1,059,773,397	\$52,988,670
Cherokee County	\$4,650,181,458	\$232,509,073	Montgomery County	\$6,949,528,903	\$347,476,445
Cheyenne County	\$373,576,432	\$18,678,822	Morris County	\$929,420,713	\$46,471,036
Clark County	\$322,679,691	\$16,133,985	Morton County	\$624,516,453	\$31,225,823
Clay County	\$1,376,767,733	\$68,838,387	Nemaha County	\$1,451,762,362	\$72,588,118
Cloud County	\$1,633,586,602	\$81,679,330	Neosho County	\$3,327,896,769	\$166,394,838
Coffey County	\$1,977,352,184	\$98,867,609	Ness County	\$466,034,652	\$23,301,733
Comanche County	\$371,344,641	\$18,567,232	Norton County	\$1,105,563,185	\$55,278,159
Cowley County	\$7,459,400,770	\$372,970,038	Osage County	\$3,337,696,464	\$166,884,823
Crawford County	\$8,104,540,604	\$405,227,030	Osborne County	\$535,534,247	\$26,776,712
Decatur County	\$475,583,259	\$23,779,163	Ottawa County	\$1,081,288,695	\$54,064,435
Dickinson County	\$3,079,873,686	\$153,993,684	Pawnee County	\$1,725,427,723	\$86,271,386
Doniphan County	\$1,278,096,065	\$63,904,803	Phillips County	\$851,022,163	\$42,551,108
Douglas County	\$23,579,854,054	\$1,178,992,703	Pottawatomie County	\$4,219,711,995	\$210,985,600
Edwards County	\$618,446,128	\$30,922,306	Pratt County	\$1,701,696,929	\$85,084,846
Elk County	\$504,470,965	\$25,223,548	Rawlins County	\$389,667,004	\$19,483,350
Ellis County	\$5,069,375,056	\$253,468,753	Reno County	\$11,726,112,483	\$586,305,624
Ellsworth County	\$1,202,033,364	\$60,101,668	Republic County	\$696,690,915	\$34,834,546
Finney County	\$6,609,711,498	\$330,485,575	Rice County	\$1,898,405,563	\$94,920,278
Ford County	\$5,760,119,145	\$288,005,957	Riley County	\$11,251,245,316	\$562,562,266
Franklin County	\$5,181,079,079	\$259,053,954	Rooks County	\$909,378,871	\$45,468,944
Geary County	\$6,588,901,008	\$329,445,050	Rush County	\$497,197,985	\$24,859,899
Gove County	\$359,918,206	\$17,995,910	Russell County	\$1,197,370,953	\$59,868,548
Graham County	\$392,757,183	\$19,637,859	Saline County	\$11,248,599,462	\$562,429,973
Grant County	\$1,599,563,634	\$79,978,182	Scott County	\$1,042,872,318	\$52,143,616
Gray County	\$1,027,951,779	\$51,397,589	Sedgwick County	\$113,345,355,162	\$5,667,267,758
Greeley County	\$150,581,594	\$7,529,080	Seward County	\$4,116,235,184	\$205,811,759
Greenwood County	\$1,161,845,348	\$58,092,267	Shawnee County	\$39,147,592,896	\$1,957,379,645
Hamilton County	\$548,605,771	\$27,430,289	Sheridan County	\$378,070,476	\$18,903,524
Harper County	\$1,173,888,163	\$58,694,408	Sherman County	\$1,184,086,590	\$59,204,329
Harvey County	\$5,599,737,825	\$279,986,891	Smith County	\$518,037,574	\$25,901,879
Haskell County	\$752,185,267	\$37,609,263	Stafford County	\$747,627,922	\$37,381,396
Hodgeman County	\$287,997,719	\$14,399,886	Stanton County	\$282,772,194	\$14,138,610
Jackson County	\$2,586,568,264	\$129,328,413	Stevens County	\$983,567,187	\$49,178,359
Jefferson County	\$4,503,969,198	\$225,198,460	Sumner County	\$4,685,185,503	\$234,259,275
Jewell County	\$406,727,420	\$20,336,371	Thomas County	\$1,584,397,445	\$79,219,872
Johnson County	\$135,436,936,680	\$6,771,846,834	Trego County	\$495,101,303	\$24,755,065
Kearny County	\$682,877,832	\$34,143,892	Wabaunsee County	\$1,339,936,439	\$66,996,822
Kingman County	\$1,290,080,123	\$64,504,006	Wallace County	\$203,403,266	\$10,170,163
Kiowa County	\$356,050,612	\$17,802,531	Washington County	\$822,475,037	\$41,123,752
Labette County	\$4,495,775,857	\$224,788,793	Wichita County	\$334,131,246	\$16,706,562
Lane County	\$326,324,897	\$16,316,245	Wilson County	\$1,689,498,435	\$84,474,922
Leavenworth County	\$14,357,853,523	\$717,892,676	Woodson County	\$651,290,857	\$32,564,543
			Wyandotte County	\$34,623,113,834	\$1,731,155,692
			<b>KANSAS</b>	<b>\$598,610,254,891</b>	<b>\$29,930,512,745</b>

communities. But even the smallest community has an opportunity to enhance or create endowed funds in a community foundation. These funds will support local nonprofit agencies and other community needs into perpetuity.

For counties with aging populations, the transfer of wealth is expected to peak in the coming 20 years and start to decline within a 50-year time span. This is a call to action. The opportunity is now. TOW data can help community leaders better mobilize resources in support of long-term and robust community development. It provides a platform for an awareness and education process to stimulate community action.

The rich network of Kansas community foundations is readily available to work with city officials, charitable individuals, professional advisors, business leaders and non-profit organizations to help preserve, grow and steward funds for the community. For decades, Kansas community foundations have served as “community savings accounts” and partners in community leadership and economic development.

Most community foundations in our state are members of the Kansas Association of Community Foundations, and together they hold \$2.9 billion in assets for their communities and grant more than \$200 million annually. With the transfer of wealth, the potential is far greater.

Partnerships between municipalities and community foundations vary from supporting small and large community projects to providing revolving loans for businesses, brokering community

visioning, and leveraging state and federal funding. Here are examples from four communities:

#### Hays (pop. 20,510)

Large gifts to communities for the limited purpose of constructing community facilities can be a blessing and a curse. A new swimming pool or community building may contribute to the quality of life, but annual operating costs impose a long-term burden usually not considered during the excitement of the award announcement and planning stages. Endowed funds in a local community foundation can lessen or offset those long-term costs by setting aside and investing a portion of the gift. Those earnings can then be used to offset operational costs into perpetuity.

The Heartland Community Foundation in Hays recently worked with the City of Hays and a group of citizens that wanted to create a dog park. According to Bob Muirhead, member of the Heartland Community Foundation Board of Directors, “A group of citizens that wanted to create a dog park met with city officials prior to soliciting gifts. They wanted to ensure they considered on-going costs. Not only did these community members raise the funds to create the dog park, they also established a permanently endowed fund to assist with the annual operating costs.”

The Foundation was the repository for all of the campaign funds to allow the gifts to be tax deductible.

There are several additional endowments held at the Heartland Community Foundation that support annual operating costs: Funds



## SIMPLY THE BEST IN WATER STORAGE!



**DESIGN** Our bolted RTP (rolled, tapered panel) tank design is unmatched worldwide. It is the strongest, precision tank design that does not utilize cheap web stiffeners.



**COATINGS** Our LIQ Fusion 7000 FBE™ coating system and application technology is unmatched in water storage applications. It is a *STRONGER SYSTEM THAN GLASS COATINGS* and other epoxy powder systems. It is provided exclusively by one company, Tank Connection.



**PRODUCT QUALITY** Simply unmatched worldwide. Our facilities are ISO 9001 quality system certified. TC operates 5 storage tank manufacturing facilities in the U.S. and supports over 400 employees. Our storage products and services are requested globally because our quality is recognized as “the BEST” in the industry!



**INDUSTRY EXPERTS IN STORAGE** We are the leading experts in storage applications with more years of combined industry experience than any other tank company.



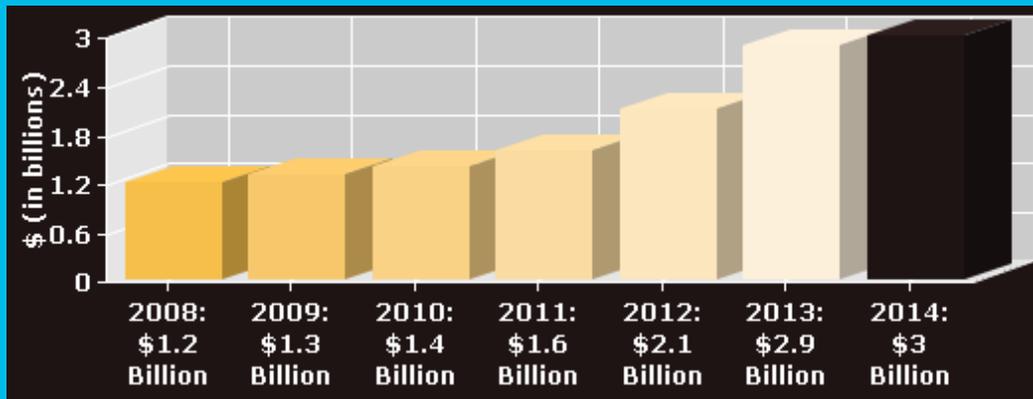
**FIELD CONSTRUCTION PROCESSES** Unmatched in quality and field safety. EMR: .59



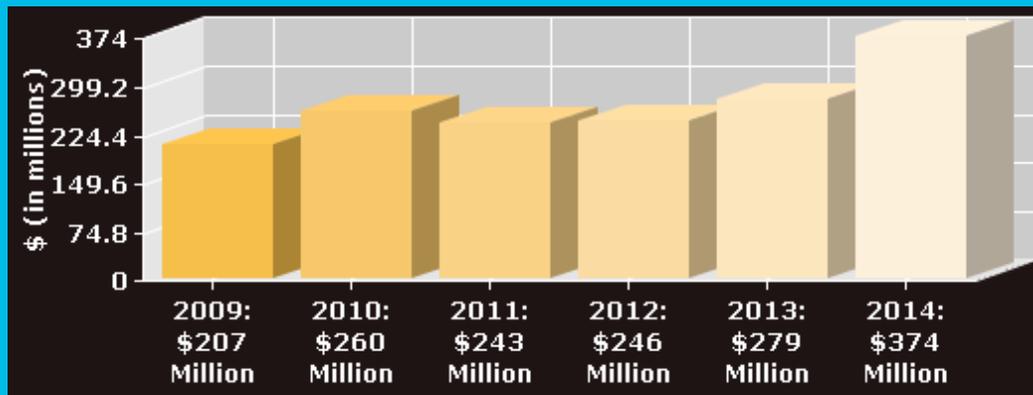
Request A Quote And “Get Connected” With Real Performance From The Market Leader, Tank Connection!

TANK CONNECTION | 3609 N. 16th St | Parsons, KS 67357 | PH: +1 620.423.3010 | [www.tankconnection.com](http://www.tankconnection.com) | [sales@tankconnection.com](mailto:sales@tankconnection.com)

## Assets of KACF Members



## Grants made by KACF Members



for the Hays Recreation Commission Youth Programs; Trees for a Beautiful Hays; Hays Senior Center; First Call for Help of Ellis County; Hays Arts Council; and Hays Beautification.

Community foundations can also partner with community groups and individuals to raise money for a specific project. The City of Hays 2013 comprehensive plan proposed the creation of a “core to campus” development corridor. The objective was a direct link between downtown and Fort Hays State University, including parking, pedestrian paths, and general beautification that would revitalize the corridor and merge campus and community life. Individuals in the community created a fund to assist the city with this project, which is expected to proceed upon completion of negotiations with the railroad.

### Fredonia (pop. 2,500)

According to City Administrator Steve “Flip” Hutfles, public participation in community planning has historically been low in the city of Fredonia. Because of this, city leadership was skeptical when the Fredonia Community Foundation wanted to host a public town hall meeting to garner support for implementing the Public

Square program in Fredonia and to develop community goals to augment the city commission’s goals.

Hutfles explained that the freshness of the Fredonia Community Foundation along with its diverse board of directors contributed to a large turnout at the town hall meeting. Representatives of the Community Foundation were able to bring unheard voices to the discussion and develop an agreed-upon vision statement for the community. Four action teams (Beautification, Healthy Living, Business, and Housing) were formed and now they are implementing the specific objectives to make Fredonia a community offering a superior quality of life.

### Derby (pop. 23,158)

“From the beginning, the Derby Community Foundation has partnered with the City of Derby to benefit our community,” said Theresa Hearn, Derby Community Foundation (DCF) Executive Director. The DCF was founded in 1993 with the purpose of raising matching funds (\$198,000) from private donors to match a grant from the Kansas Department of Transportation (\$498,000) to build the first phase of Derby’s now 25-mile bicycle/pedestrian

## Ways of Giving

- Stocks, bonds, and mutual funds
- IRAs and other retirement funds
- Real estate
- Bequests
- Personal property
- Life Insurance
- Cash
- Commodities

path. The DCF raised most of the money in small increments of \$25 to \$50.

In 2007, the DCF asked City Manager Kathy Sexton to serve a three-year term on the DCF board. She participated in the DCF's first strategic planning retreat which yielded a goal to raise \$800,000 for an operational endowment for the DCF. Kathy served on the Operational Endowment Campaign Committee and recruited a prominent Derby family to donate the lead gift (\$250,000). The DCF awarded a portion of the gift to the city to construct a memorial to honor the family patriarch and matriarch at a future park that the City named after this family.

The Derby Area Veterans Memorial - Walk of Freedom is another cooperative initiative of the DCF and City of Derby. In 2005, a few well-meaning volunteers led by a Derby High

School math teacher tried to raise money for a \$200,000 Veterans Memorial in a city park. After five years of fundraising, the group had only raised \$35,000. In 2010, donors became frustrated that no construction had occurred as their donations sat in a fund. The DCF called a meeting with the city manager and lead donors. Kathy Sexton brought the City's Public Works Director (who is also responsible for parks) to offer lower-cost options for the memorial. City staff designed and began building the memorial, and the DCF raised the additional funding by selling bricks and sponsorships. On Veteran's Day 2011, the memorial was dedicated, and for the next three years additions were made as city crews had time. In 2013, the DCF established an endowed fund to provide for on-going maintenance.

# Bartlett & West

For over 60 years — delivering innovative engineering and technology solutions for our communities and for you.

**&you**

## Public Works Services

- Street and highway design
- Right-of-way and legal descriptions
- Waste water collection and treatment
- GIS development and implementation
- Water treatment and distribution
- Traffic analysis

**BARTLETT & WEST**



Photo provided by Svetlana Hutfles.

In 2012 as the city searched for land to build a new ball field park, the city manager informed DCF Executive Director Theresa Hearn that she had discovered an ideal piece of property owned by a couple with strong ties to DCF. Since Theresa had built a relationship with this couple, she asked the couple if they might be willing to donate the land to the City for the ballpark. After a year of consideration and the passing of the husband, in 2014 the widow agreed to donate the land (\$800,000 value) to the City for the park, and the city named the park after the family. “Clearly, taxes alone cannot always ensure excellence in many public facilities. Residents who are proud of their communities want to help and often just need to be asked,” said Kathy Sexton, Derby City Manager.

#### Hillsboro (pop. 2,993)

Relatively few people knew Martha Ebel during the years she lived in the community, but her estate gift of \$350,000 to the Hillsboro Community Foundation will do a lot of good for local children in the years to come.

Delores Dalke, mayor of Hillsboro and Ebel’s friend, said her story is a classic example of surprising charitable impact: an elderly person with a Spartan lifestyle and low profile who leaves behind a sizeable financial gift to benefit a good cause. “A lot of people didn’t even know her,” Dalke said of Ebel. “I had no idea, when her life was all over, that she would make such a splash here in the community.”

The gift established an endowed fund in the Hillsboro Community Foundation. “What will be spent is the income off the endowment, not the endowment itself,” Dalke said. “So it will be there forever.”

#### Keep 5 in Kansas

Kansans are very charitable, but not all Kansans are aware of giving options that will provide permanent support for their home towns. In a cash poor - land rich state, planned gifts will make the most difference in our future.

The Kansas Association of Community Foundations has created a campaign, “Keep 5 in Kansas,” to educate the state about the power of a planned gift. The campaign includes a website, [www.keepfiveinkansas.com](http://www.keepfiveinkansas.com), with information and resources to build endowments in local communities. It includes a video that has been used to start conversations at Rotary, Lions Club, commissioners’ meetings and other community events. The video and other materials on the website have also been shared with the media and social networks. “Keep 5 in Kansas,” was created to help capture resources for permanent community support using the local community foundation.

Often, city and county officials are charged with the responsibility of chasing investments from outside of the community. Shouldn’t energy also be invested in capturing what already is in the community? What will be retained in your municipality will depend on how community foundations, city/county officials, professional advisors, and other leaders in the community act together during this short and unprecedented time of transfer of wealth in Kansas.

☀️ *The Kansas Association of Community Foundations (KACF) is a membership organization founded in 2005 by a dedicated group of volunteers representing community foundations across the state of Kansas who believe in philanthropy, peer-learning, and state-wide partnerships. For more information go to [www.kansascfs.org](http://www.kansascfs.org).*



Garrett Park Walk of Freedom Veterans Memorial.  
Photo by Bill Fales.

# 2015 LKM Annual Conference

## Hotel Accommodations & Reservation Procedures

October 10-12 • Capitol Plaza Hotel • Maner Conference Center

Capitol Plaza Hotel\*\*

1717 SW Topeka Blvd

Topeka, KS 66612

785.431.7200

Rate: \$102 + tax per night

Cut-off date: September 18, 2015

\*\*Capitol Plaza requires a non-refundable deposit equal to one night's stay in order to secure reservations.



### ADDITIONAL ACCOMMODATIONS:

Ramada, Downtown Topeka

420 SE 6th St

Topeka, KS 66607

785.234.5400

\$99 + tax per night

Cut-off date: 10/1/2015

Hyatt Place Topeka

6021 SW 6th Ave

Topeka, KS 66615

785.273.0066

\$102 + tax per night

Cut-off date: 9/25/2015

Clubhouse Inn & Suites

924 SW Henderson

Topeka, KS 66615

785.273.8888

\$ 83+ tax per night

Cut-off date: 9/25/2015

### RESERVATION PROCEDURES:

- LKM has made special arrangements with the hotels listed to provide accommodations during our Annual Conference.
- Reservations may be made beginning February 1, 2015.
- Attendees are responsible for making their own reservations. Please contact the hotel directly.
- Remember to ask for the special LKM conference rate when making reservations.

### SPECIAL NOTE:

If you are making hotel reservations for someone else, please confirm with each person that they actually need hotel accommodations before making the reservation.

LEAGUE OF KANSAS MUNICIPALITIES



SERVING CITIES SINCE 1910



### FLSA: Youth Employees Q & A

When considering hiring youth, a number of questions are always raised. Many of these are addressed to League legal counsel. A few common questions are addressed in this column.

**Who enforces child labor laws?** The U.S. Department of Labor (DOL) is the sole federal agency that monitors and enforces child labor laws. Enforcement of the FLSA's child labor provisions is handled by the Department's Wage and Hour Division.

**Do any Kansas laws apply to youth employment?** Kansas law prohibits the employment of youth under the age of 18 in any job that "is in any way dangerous or injurious to the life, health, safety, morals, or welfare of the such minor." Even if a job has not been deemed hazardous by the DOL, it may still be a violation of Kansas law. Kansas uses the generalized language of "dangerous and injurious" in its limitations on types of work permitted by youth. Even though a work activity may not have been deemed hazardous under federal rules, it may still be a prohibited activity under Kansas law. A city should exercise judgment as to whether the job is dangerous in any way. If a conflict exists between state and federal law, the more stringent provision applies.

**Are there different rules for different ages of youth employees?** The types of tasks and hours of employment are much more restrictive for the 14 and 15 year olds than for 16 and 17 year olds. Restricted work hours apply to 14 and 15 year olds. They may be employed no more than 3 hours per day on a school day outside of school hours, no more than 8 hours per day on a non-school day, a maximum of 18 hours per week on weeks that school meets and 40 hours per week on non-school weeks. They may only work between the hours of 7:00 a.m. and 7:00 p.m. Between June 1 and Labor Day, the evening hour is extended to 9:00 p.m.

The types of work that 14 and 15 year olds can do is very limited. The general rule is that they cannot be employed in a "hazardous occupation" as determined by the DOL, or in any mining or manufacturing capacity. They may do office work and general clean-up (light janitorial) type work. They can also perform many kitchen tasks, such as those involved in the operation of snack or concession stands, except for those involving ovens or grills. Thus, they may serve drinks and food and use equipment like popcorn poppers, blenders and microwave ovens. They may also do errand and delivery work, but only on foot, bicycle or on public transportation. They may not operate any type of mower, weed whacker, or other type of power driven machinery, drive motor vehicles, use ladders, ladder substitutes or do any type of maintenance or repair work.

Work hours for 16 and 17 year olds are unlimited. FLSA overtime rules would apply. They may work in all jobs that have not been declared hazardous by the DOL. Some hazardous jobs include: driving a motor vehicle or being an outside helper on a motor vehicle; using most power driven machinery, including saws and hoisting equipment; working with explosives, firearms or ammunition;

and working in roofing, demolition, manufacturing, or excavation operations.

**At what age can youth be employed as lifeguards?** Fifteen-year-olds may be employed as lifeguards at traditional swimming pools and most facilities of water amusement parks. There are limitations to this employment. The 15 year old must be trained and certified by the American Red Cross or equivalent organization. In addition, all other restrictions, including work hours, must be followed. Duties that can be performed by 15 year old lifeguards include monitoring the safety of swimmers (including climbing and descending ladders to the lifeguard chair), giving swimming lessons, conducting or officiating at swim meets, using hand tools to clean the pool, and checking chemical levels. Fifteen-year olds may also work as lifeguards stationed at the splashdown pools located at the bottom of elevated water slides. They cannot be employed as workers located at the top of elevated water slides, or work in chemical storage areas or near filtration equipment.

Sixteen and 17 year olds may be employed as lifeguards, subject to the same certification requirements as 15 year olds. They may perform any non-hazardous job for unlimited hours. Although the general rule is that they cannot operate power driven hoists, elevators, etc., 16 and 17 year olds are permitted to operate and assist in the operation of most water amusement park and recreation establishment rides. Youth under the age of 16 may not be employed as lifeguards at natural environment facilities such as rivers, stream, lakes, ponds, quarries, reservoirs, wharfs, piers or ocean side beaches.

**Where can I get more information on child labor laws?** The primary source of information is the DOL. ([www.dol.gov](http://www.dol.gov)). Numerous publications are available from the DOL. Youth Employment Provisions for Non Agricultural Occupations Under the Fair Labor Standards Act (Feb. 2013), "Child Labor Bulletin 101," is the most comprehensive publication. It may be downloaded here: <http://www.dol.gov/whd/regs/compliance/childlabor101.pdf>

#### Final Advice

This information should be used as guidelines for city officials. If in doubt about whether a youth is eligible to perform the type of work for which the city is hiring, consult with your city attorney or the DOL hotline, (866) 487-9243. The penalties for non-compliance with child labor laws are quite steep. Cities should strive to make sure that youth employees are adequately trained to help eliminate workplace injuries. Cities should use caution in the types of jobs for which they hire youth employees.

 *Larry R. Baer is a Legal Counsel for the League of Kansas Municipalities. He can be reached at [lbaer@lkm.org](mailto:lbaer@lkm.org) or (785) 354-9565.*



## Unemployment Insurance Claims: Faster and Easier

*by Brett Flachsbarth*

**E**mployers and third-party administrators (TPAs) are all too familiar with the challenges associated with responding to unemployment insurance (UI) information requests about former employees seeking UI benefits. First, you are mailed a form to complete, then must research the requested information and get it back in just a few short days. By using the State Information Data Exchange System (SIDES) or SIDES E-Response programs, reporting will become easier and more efficient.

Many Kansas employers now use online services to pay their unemployment taxes and file required quarterly reports. Using SIDES or SIDES E-Response allows you to electronically respond to questions dealing with potential payment of unemployment benefits to former employees.

SIDES and SIDES E-Response are a secure, electronic, standardized format for responding to UI information requests and are free of charge. Use of either program assures more timely responses that can reduce or eliminate claimants being mistakenly approved for benefits because the requested information about the circumstances was not submitted before the deadline.

These programs can prevent overpayments and unemployment fraud while reducing UI tax costs to employers. Additionally, the programs can:

- **Minimize UI rates.** Both systems will help employers and TPAs keep UI rates as low as possible by providing accurate, quality, and timely information, preventing payments to former workers who don't meet eligibility requirements.
- **Reduce administrative costs.** Both systems reduce the volume of time-consuming follow-up phone calls, unnecessary appeals, postage costs, paperwork and staff resources.
- **Save time.** Both systems are electronic, eliminating delays from mail and paper handling, as well as assuring that information requests are fully completed.
- **Free of charge.** Both systems are offered at no charge, although there will be an internal IT system development cost to those employers/TPAs using the SIDES option.



- **Secure.** Both systems have multiple layers of security that are implemented to the highest standard to protect sensitive data exchanged between KDOL and employers/TPAs.

- **Ensure accurate information exchanges.** Both systems ensure that complete information is provided through standard edits, validations and business rules.

SIDES E-Response is for employers with a limited number of UI claims throughout the year. Requests arrive by mail or secure email and provide an authorization code that permits the employer or TPA to log on the SIDES E-Response website and enter the requested information.

SIDES E-Response only requires a working internet connection and an employee who will enter the requested UI information. No programming is required to implement SIDES E-Response, and there is no charge for its use.

SIDES is an automated computer-to-computer interface for employers and TPAs to receive and respond electronically to UI information requests. UI information requests from participating states are in the same standard format and responses from employers and TPAs are in a standard format. SIDES produces performance metrics and provides audit controls.

Employers and TPAs need to integrate SIDES with their internal IT systems themselves, but technical support is available. There are no other costs for using SIDES. SIDES is best suited for employers and TPAs that typically handle a large volume of UI information requests. While SIDES requires more up-front integration resources, it has the potential to streamline the UI response process, reducing paper work while saving time and money.

For more information about SIDES and SIDES E-Response and to learn how to participate, visit our website at [www.KansasEmployer.gov](http://www.KansasEmployer.gov).

 *Brett Flachsbarth is the UI Director for the Kansas Department of Labor. He can be reached at [brett.flachsbarth@dol.ks.gov](mailto:brett.flachsbarth@dol.ks.gov)*



## WHAT IS SIDES E-RESPONSE?

S  
I  
D  
E  
S




SIDES E-RESPONSE

Website portal for employers to respond to UI information requests **quickly, easily and accurately.**

The Problem			The Solution		
 Paper Based	 Mailing Costs	 Deadlines	 Electronic	 Free Website	 On Time
 Phone Calls	 Unprotected	 Different Forms	 Reduced Follow-ups	 Secure	 One Stop

**HOW IT WORKS:**

SIDES E-Response is a free website where employers can submit electronic responses to UI requests.

Employers receive an information request from KDOL by mail or secure email. This includes an authorization code permitting them to log onto SIDES E-Response and securely submit the requested information in a standard format.

**WHAT IT REQUIRES:**

SIDES E-Response only requires an internet connection and an employee to enter the requested UI information.

BENEFITS OF SIDES E-RESPONSE

<p><b>Provides:</b></p> <ul style="list-style-type: none"> <li>Free Access</li> <li>Electronic Website</li> <li>Timely Responses</li> <li>Confirmation of Receipts</li> <li>One Stop with Standard Forms</li> <li>Secure Transfer of Information</li> <li>Staff Productivity</li> </ul>	<p><b>Reduces:</b></p> <ul style="list-style-type: none"> <li>Postage Costs </li> <li>UI Tax Rate</li> <li>Staff Time </li> <li>Paper Work</li> <li>Phone Calls</li> <li>Overpayments</li> <li>UI Appeals </li> </ul>
---	--

# Public Art, Bibles, a

by Brad Anderson

Saying the words “public art” is an easy way to get someone’s opinion. Over the last three years, I have had friends, church members, neighbors, and strangers express their appreciation or severe dislike of some of the projects Salina Arts and Humanities has facilitated since the program was conceived in 2001. There are a few things that are likely to never change regarding public art.

First, there are a number of people who will never believe, under any circumstances, that public funding should be used for art. These people will usually support public funding of police, fire, roads, utilities, parks and even trash collection, but not art. People with this opinion are never likely to change their minds under any circumstances and are entitled to their beliefs. I happen to believe that a strong arts program in a town is as valuable as the other services on which we rely.

Second, public art will generally inspire a wide difference of opinion due to personal taste. For some reason, citizens often believe that if they don’t like something it must be bad. Is it possible to have differing tastes or opinions without insisting that somebody is dumb, stupid, or wrong? A widespread

acceptance of any single work of art is highly unlikely. The Pope only wanted gold stars on a blue ceiling when Michelangelo gave him the Sistine Chapel.

The painter and muralist John Steuart Curry’s famous and most important work of his career is located in the Capitol Building in Topeka. John Brown’s outstretched arms holding a bible in one hand and a gun in the other, along with animals and figures from Kansas history, was highly controversial when it was presented. According to the Kansas Council of Women, “The murals do not portray the true Kansas. Rather than revealing a law-abiding progressive state, the artist has emphasized the freaks in its history - the tornadoes, and John Brown, who did not follow legal procedure.” Other criticisms included dissatisfaction with the curl of a pig’s tail while eating, the inappropriate length of a woman’s skirt, and the shape and color of a steer being “unrealistic.”

The legislative and public outcry was so great that Curry never finished or signed the murals he was hired to create. He left the state never to return and died before ever coming to terms with the negative treatment he received. Eighty years later the murals are a valued centerpiece in the Capitol and greatly appreciated by many.

Barbara Grygutis' work "Dawn's Silver Lining" in Salina. Photo provided by Katie McCann.



# nd Guns

This story is common when the words “public” and “art” are side by side. Brown’s bible and rifle symbolize the passion and intensity that emerges when artists and the public share a space. Just like religion and gun rights, agreement on the arts is not likely in the foreseeable future.

So what’s the answer? Do we throw the concept of public art out and allow our difference of opinion to dictate the future of our community? Or, do we attempt a civil discourse about our similarities and differences, dreams and desires, and find a way to support our common interests?

One way promotes a stagnant, unremarkable, and fragmented community. The other way provides an opportunity to build our cities into something very special. Personally, I will continue to value and appreciate our differences, know that I may not like everything I see, but appreciate the fact that our city is willing to invest in a community that embraces change and a diversity of ideas. I hope there are others who feel the same way.

 *Brad Anderson is the Executive Director of the Salina Arts and Humanities. He can be reached at (785) 309-5770.*

## Dawn’s Silver Lining Honored With International Design Award

After more than 15 years of hard work, the Salina Arts and Humanities Community Art and Design program received “big news” in summer 2014. Dawn’s Silver Lining, a sculpture by Arizona artist Barbara Grygutis was installed in October 2012 on South Ninth Street, was selected as the Public Space winner of the Collaboration of Art + Design Awards (CODA) international design competition.

A group of prestigious international judges selected the piece not only for its artistic integrity, but also as an excellent example of positive collaboration between artist and community. The policy in place to help guide the collaborative process is important for public input and artist engagement, and follows best practices in public art.

In 2014, CODA received 366 entries in 10 categories. Dawn’s Silver Lining finished at the top and was featured on the title page of an article celebrating the awards in Interior Design magazine. Many of the pieces in the competition had much larger budgets than Salina’s project. Winners of the other categories were primarily in large metropolitan cities in the U.S., Europe, Asia and Canada.

“This is an important award that has helped raise awareness of a number of regional and national artists,” says Salina Arts and Humanities Visual Arts Coordinator Grace Peterson. “The strong reputation of Salina’s arts community allows us to partner with quality artists on important work.” More awards may be in the future, as Salina continues to place art in public spaces and follows successful models of design collaboration.



**Berkshire Hathaway**  
HOMESTATE COMPANIES

**Kansas’  
Government  
Insurance  
Specialist**

Offering Insurance Protection for:

- Property
- Equipment
- Crime
- Workers’ Compensation
- General Liability
- Automobile
- Public Officials E&O, EPLI
- Police Professional

Contact your local independent insurance agent or contact us directly!

Mike Johnson   mjohnson@bhhc.com   800.488.2930

Insurance written through the Berkshire Hathaway Homestate Companies, including Berkshire Hathaway Homestate Insurance Company (Omaha, NE), Brookwood Insurance Company (Coralville, IA), Continental Divide Insurance Company (Englewood, CO), Continental Insurance Company (San Francisco, CA), Oak River Insurance Company (Omaha, NE), Redwood Fire and Casualty Insurance Company (Omaha, NE). Not all insurance products or features of products are available in all states or through all companies.

## **Exhibit Visits Goodland**

The Kansas Humanities Council, in partnership with the Smithsonian Institution's Museum on Main Street Program, sponsored "Hometown Teams" and a traveling exhibit, which made a stop in the City of Goodland High Plains Museum. The High Plains Museum provided photographs that demonstrate the bond between communities and local sporting events. See photos here <http://tinyurl.com/ln566xp>

## **Sterling Holds Logo Contest**

The City of Sterling launched a city logo design contest in search for a new image. The City recently announced Janet Caywood as the \$500 logo design contest winner. See the full article at <http://tinyurl.com/ojawzb4>

## **Sublette Opens Newly Constructed Community Resource Center**

The City of Sublette announced the opening of a newly constructed community resource center serving local schools, teachers, and residents. The Southwest Plains Regional Service Center marks a historic moment in support for education across the region and the state. See more details here <http://tinyurl.com/mes4b7x>

# GOVERNMENT NEWS

## Olathe Recognized as Healthiest Employer

The Kansas City Business Journal selected the City of Olathe as the 2015 Healthiest Employer. The City of Olathe is committed to employee health and provides corporate wellness programming. The City created an on-site wellness and acute care clinic, post-offer employment testing, outcomes-based wellness strategies and more. See the full article at <http://tinyurl.com/pj2tspm>

## Uniontown Adds Odorizer to Gas System

The City of Uniontown launched a gas line project that will add an odorizer to the gas system so citizens can smell when there is a gas leak. This process will allow individuals to detect and report gas smells and prevent dangerous gas-related accidents. The city just completed a major water improvement project in 2014, and is now focused on improving their gas line. See the full article at <http://tinyurl.com/qehu3xs>

## Derby Completes Fiber Project

The City of Derby recently installed new fiber optic cables in city offices, which could improve the internet speeds for city workers by up to 1,000 times. The city will be able to pay off the new fiber in less than eight years. See the full article at <http://tinyurl.com/o4uf5fp>

## Pittsburg Receives Grant from EPA

The City of Pittsburg received a \$196,400 area-wide planning grant from the Environmental Protection Agency to strengthen their community and help revitalize the Renaissance area located near the downtown district. The area was home to a pipe manufacturing plant, and an industrial site that generated hazardous materials. See the full article at <http://tinyurl.com/p7lqcj8>



**Terry Somers**

LKM President

**What is your position and what are your typical duties?**

I am currently Mayor of Mount Hope, Kansas. Typical duties include presiding over the city council meetings, representing the City of Mount Hope in various regional organizations, promoting our community within the region and state, as well as supporting community improvements and growth.

**What is your favorite thing about Kansas?**

I love the prairie and all that it represents. When one considers the openness and the resources the prairie represented, coupled with the strong, independent and entrepreneurial spirit of our forefathers, what better exemplifies our State Motto of *ad astra per aspera*, or “to the stars through difficulties.” As Kansans, this is who we are.

**Please share a little personal information about yourself.**

I was raised and educated in Delphos, Kansas, a small community in northern Ottawa County. I received my undergraduate degree from Kansas Wesleyan University in Salina, Kansas, and a graduate degree from Emporia State University. I am married (48 years) with two daughters and five grandchildren. My career has been spent in education and sales.

**What is your favorite thing about your community?**

Our community has a rural sense about it, but is located just a few minutes from the urban rush. It is quiet and safe where children can still walk to school. With our recent park improvements, quality of life is promoted through walking trails, fishing, and other recreational opportunities. We are a community who knows one another and cares for one another.

**What made you want to join city government?**

Actually, I was approached by some of the citizens from the community and asked if I would consider running for office. After visiting with many people, and having served on a significant board, I looked at what was afforded me while living in Mount Hope. Believing that one leads by serving, it was my decision to try and “give back” in some way.

**Is this your first time on a statewide board?**

This is my first time on a statewide board, having been appointed in 2009. What a unique and positive experience it has been.



**Brenda Chance**

LKM Past President

**What is your position and what are your typical duties?**

City Clerk. Duties include financial administration; records custodian; supervise accounts payable, accounts receivable, and utility billing; and manage the public transportation program.

**What is your favorite thing about Kansas?**

The farm and ranch land. It is so beautiful when the crops are growing and the pastures are green.

**Please share a little personal information about yourself.**

My husband Brian is my biggest supporter. We have been married 31 years. We love to travel and enjoy the company of good friends.

**What is your favorite thing about your community?**

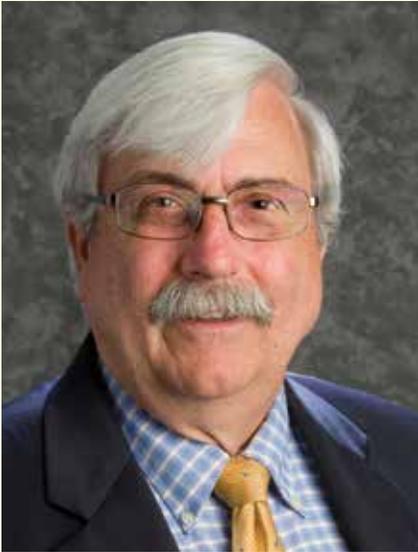
I like the downtown area with the beautiful courthouse square and parking in the middle of the street. The courthouse square is a great place for community activities and at Christmas the decorations are beautiful. The parking in the middle of the street is a unique feature to our downtown and I love to hear the visitors reactions to it.

**What made you want to join city government?**

I needed a job! My original intent was to work for the City for a couple of years until I found something else I wanted to do. That was in 1981. I have been fortunate to have challenging opportunities within city government.

**Is this your first time on a statewide board?**

No, I served as an officer with the City Clerks and Municipal Finance Officers Association of Kansas prior to being appointed to LKM.



**Larry Baer**

LKM Staff

### **What is your position and what do you do?**

Official title is Legal Counsel. Unofficially, I am also building manager, keeper of the keys and coordinator of maintenance. As legal counsel I assist with calls received on the legal assistance line, respond to inquiries received by state elected officials and staff, edit and compile League publications, work with the League's codification program, prepare and present training programs to city officials, monitor legislation, testify on legislation and other lobbying type duties, analyze bills and prepare fiscal notes as requested by the State Budget Department, monitor state and federal court case results, and such other duties as may be assigned from time to time.

### **How long have you been with the League?**

I joined the League in September 2001.

### **What is your favorite thing about Kansas?**

Kansas is home. I like the people and wide open spaces. I like the fact that we have four seasons and they generally occur when the calendar says they should. In my younger days I did quite a bit of hunting and fishing – Kansas has an abundance of places to do this.

### **A little bit of information about you.**

Grew up in Riley. Attended Kansas State University, Washburn University and Washburn Law School. Spent four years in the US Navy. Got to "go to" Philippine Islands, Guam, Okinawa, Japan, Vietnam, Australia, New Zealand and Hong Kong, among other garden spots. I am a beer snob and a barbecue snob.

### **Have you always lived in Kansas?**

Except for the time that I was in the Navy, I have always lived in Kansas.

### **What is your favorite scenic part of Kansas?**

I like the Flint Hills in the spring when they are greening up and in the fall when the grass and native plants are changing colors. Sunrises and sunsets in all parts of Kansas are majestic. A favorite view, before the wind farm, was on I-70 west of Salina as you top the crest of the hill just before reaching the Highway 156 exit.



## **From the Ground Up!**

**Building and maintaining** great tanks, that's what Maguire Iron has been doing since 1915. We are now in 30 states so let us do it for you too from the ground up!



**We designed it. We fabricated it. We erected it. We painted it. We maintain it.**



P.O. Box 1446 Sioux Falls, SD 57101 605 334-9749  
[www.MaguireIron.com](http://www.MaguireIron.com)

## City Administrator

Girard, Kansas (pop. 2,779; \$8.7 million budget, 32 FTE's), the county seat of Crawford County, is located at the intersection of Kansas Highways 47 and 7, about one and a half hours south of the Kansas City metro area. The city is home to a thriving public library, a high-quality medical center, an excellent education system, and numerous historic attractions. For more information on Girard, visit <http://www.girardkansas.gov/>.

The City operates under a council-administrator form of government. The governing body is composed of four council members elected by district, along with a mayor who is elected at-large. The City Administrator facilitates the day-to-day operations of the municipality, and oversees all operations and departments based on guidance from the governing body. Girard operates electric and water/wastewater utilities.

Applicants must have a bachelor's degree in public administration or a related field. The ideal candidate will also have at least four years of local government experience, and a reputation for dependability and hard-work. Candidates must showcase strong leadership skills, be able to cite examples of strong leadership, and be willing to become actively engaged within the community. Past experience with an electric utility is strongly preferred.

Competitive benefits; Salary DOQ. Interested candidates should submit a cover letter, resume, and three work-related references to [cityclerk@girardkansas.gov](mailto:cityclerk@girardkansas.gov) or 120 N Ozark, Girard, KS 66743. If confidentiality is requested, please note in application materials. Position will remain open until filled. EOE.

## City Clerk – City of Chapman

The City of Chapman is accepting applications for the position of City Clerk. The position requires knowledge of public finance, human resources functions and supervisory experience. An Associate Business degree or minimum equivalent three to five years of experience are required. Certified Municipal Clerk (CMC) preferred. Qualified candidate must be detail oriented, able to multi task and work

independently. Full set of qualifications, job description and application are available at the City of Chapman City Hall, 446 N Marshall, Chapman, KS; or call 785-922-6582. First review of applications will begin on April 17, 2015. Position will remain open until filled. Pay range 19.66-23.49 per hour. The City of Chapman is an Equal Opportunity Employer.

## City Manager

Coffeyville, Kansas (pop. 9,949; \$85.5 million budget; 158 FTE's), is strategically located an hour north of Tulsa near the Kansas-Oklahoma border at the intersection of US Highway's 166 and 169. The city is home to a thriving community college, the region's top medical center, a robust industrial and manufacturing business sector, and numerous historic and recreational attractions. For more information on Coffeyville, visit [www.coffeyville.com](http://www.coffeyville.com).

The City has a long history of professional management, operating with a Commission-Manager form of government. The governing body is composed of five commissioners, who elect one commissioner to serve as mayor. The City Manager facilitates the day-to-day operations of the municipality, and oversees all operations and departments based on strategic guidance from the Commission. Coffeyville is a full-service city, with electric, stormwater, water/wastewater, and internet utilities.

Applicants must have a bachelor's degree in public administration or a related field, although a master's degree in public administration is preferred. The ideal candidate will also have at least five years of public management experience, and a reputation as a collaborative team-builder. Candidates must showcase strong communication and leadership skills, and be able to cite examples of professionalism and ethical decision-making. Past experience with an electric utility is strongly preferred.

Competitive benefits; Salary \$90,000-\$150,000 DOQ. Interested candidates should submit a cover letter, resume, and three work-related references to [LEAPS-Coffeyville@lkm.org](mailto:LEAPS-Coffeyville@lkm.org) or LEAPS-

Coffeyville, 300 SW 8th, Topeka, KS 66603. If confidentiality is requested, please note in application materials. Position will remain open until filled. Application review will begin 04/08/2015. EOE.

## Director of Parks and Recreation

Corpus Christi, Texas, the "Sparkling City by the Sea", is seeking a new Director of Parks and Recreation. This beautiful bay front city, with a population of approximately 312,000, is the largest city on the Texas coast.

Corpus Christi is a home-rule city with a Council-Manager form of government. The City has 50 boards, commissions, and committees and 3,000 City staff members. The annual FY2014-15 budget is \$830.3 million. The Director of Parks and Recreation reports directly to the Assistant City Manager for Safety, Health, and Neighborhoods. The Department is comprised of 9 separate divisions. The City of Corpus Christi Parks and Recreation Department was awarded the Gold Medal Class I Award in 2014.

Must have a Bachelor's degree in Parks Administration, Recreation, or a related field. Master's degree is preferred. Experience in municipal government is required, with at least five years in a supervisory capacity. Active involvement in the NPRA and state professional organizations is highly desired. Experience in maintenance, recreation, and serving a coastal community is a plus, and knowledge of planning and supporting large festivals and events is beneficial.

View complete position profile and apply online at:

<http://bit.ly/SGRCurrentSearches>

For more information contact:

Molly Deckert, Executive Search Manager

Strategic Government Resources

[MollyDeckert@GovernmentResources.com](mailto:MollyDeckert@GovernmentResources.com)

## Maintenance/Utility Operator

The City of Benton, KS (pop 873) is accepting applications for a Maintenance/Utility Operator. This is a skilled physical working position maintaining the utilities, facilities, buildings, machinery and

equipment of the City of Benton. Duties include inspection and maintenance of Water/Wastewater system, equipment maintenance, mowing, snow removal, street repair, building and grounds maintenance. Must have or be able to obtain Small Systems Water/Wastewater certification. Salary negotiable based on experience. Benefits include vacation, sick leave, health insurance and retirement plan. Applications accepted until position is filled. Applications available at City of Benton PO Box 388 Benton, KS 67017 or chief@bentonks.org

**Public Works Crew Member**

The Public Works Department has an immediate opening for a Crew Member. The Crew Member will performs a variety of unskilled or semi-skilled work, and operates a variety of equipment in the operation, construction, repair, maintenance and replacement of City streets, parks, ground maintenance, landscaping, storm drainage facilities and systems, etc. The Crew Member will also perform snow removal, perform crack seal and asphalt duties, and is responsible for working within the safety procedures and guidelines.

Qualifications include a current CDL license, considerable knowledge of methods, equipment, materials, and safe work practices involved in public works, streets, street drainage, parks, and related facilities’ repair activities; types and levels of maintenance and repair functions performed in public works operations; landscape installation and maintenance; irrigation system installation and maintenance; materials and supplies needed for completion of projects; occupational hazards and standard safety precautions.

Suitable candidates will possess any

combination of experience and education needed to perform essential duties and coordinate work regarding the operation, maintenance and repair activities of the City’s public works, parks, and other public works facilities.

The physical requirements for this position are considered heavy work, requiring the exertion of 50 pounds of force frequently and up to 100 pounds of force occasionally. Must be able to perform the essential functions of the job with or without an accommodation.

Interested candidates please send resume to hr@missionks.org. Applications should be received by April 16, 2015. No phone calls please. EOE

**Utility Manager**

Salary: Up to \$93,168/yr – EXEMPT - The City of Gardner KS is accepting applications for the position of Utility Manager. Under the general supervision of the Utilities Director, this position oversees the day-to-day operations of the Utilities Department (Electric, Water and Wastewater Divisions). Requires a Bachelor of Science degree in engineering (preferably in electrical or mechanical engineering or with a strong emphasis on electric engineering). Licensure in the State of Kansas as a Professional Engineer (PE), or within six months of employment. Minimum of seven years experience in electric power production and distribution, preferably in the municipal public sector, or any equivalent combination of training, education, and experience that provides the required knowledge, ability and skill. Comprehensive knowledge of the principles and practices of the design, operation and maintenance of water and wastewater systems. Thorough knowledge of materials, equipment, processes, and

techniques used in the operation and maintenance of water, wastewater and electric plants. Requires the possession of a valid driver’s license and a good driving record. Application Deadline: Open Until Filled

Application and job description available at City Hall or on-line at www.gardnerkansas.gov Submit completed application to City of Gardner, HR Department, 120 E. Main, Gardner, KS, 66030. All offers of employment are conditional upon the successful completion of a post offer physical exam, drug screen, and background check including driving record. EOE

**Sources from Best Practices, page 72**

Hatton, A. R. (1942). The City Manager’s Relations with the City Council. Public Management Magazine. Retrieved from [http://webapps.icma.org/pm/8806/public/feature3.cfm?title=\(Year%201942\)%20The%20City%20Manager%E2%80%99s%20Relations%20with%20the%20City%20Council&subtile=&author=](http://webapps.icma.org/pm/8806/public/feature3.cfm?title=(Year%201942)%20The%20City%20Manager%E2%80%99s%20Relations%20with%20the%20City%20Council&subtile=&author=)

Novak, J., & Nalbandian, J. (2009, August). Preparing Councils for Their Work. Public Management Magazine, Volume 91(7). Retrieved from <http://webapps.icma.org/pm/9107/public/feature3.cfm?author=Julia%20Novak%20and%20John%20Nalbandian&title=Preparing%20Councils%20for%20Their%20Work&subtile=>

Pyle, G. (1987, June). Establishing Effective Working Relations Between Governing Body and Staff. Presented at the 1987 Governing Body Institute, Hutchinson, KS.

Relationship Between City Council and City Manager Staff. (2015, January). Presented at the National League of Cities New Mayors and Council Members Conference. Retrieved from <http://www.cacities.org/Resources-Documents/Education-and-Events-Section/New-Mayors-Council-Members/2015-Handouts/5-Relationship-Between-City-Council-and-City-Manag>

Thompson, M. (n.d.). City council relationships: Building a Foundation for Collaborative Governance. Corder/Thompson & Associates. Retrieved from <http://www.corderthompson.com/documents/City%20Council%20Relationships.pdf>

An error was made in the *Kansas Tax Rate & Fiscal Data Book* in the March 2015 issue of the *Kansas Government Journal*. Below are the corrected values:

County	2014 Population	Assessed Tangible Valuation	Total Bonded Indebtedness	General Fund	Ambulance	Bond and Interest	Employee Benefits	County Health	Mental Health and Retardation	Road and Bridge	All Other Levies	2014 Total Levy
Johnson	566,933	8,084,891,913	316,465,935	12.822	0	0	0	0.768	2.71	0	1.464	17.764

City	Population	Assessed Tangible Valuation	General Obligation Bonds	Special Assessment Bonds	Utility Revenue Bonds	Other Bonds	Total Bonded Indebtedness	Temporary Notes	No-Fund Warrants	Other Debt	Total City Levy	Total Mills Levied in City by All Units
Lenexa	50,344	903,475,470	103,905,000	0	0	7,044,955	110,949,955	4,830,000	0	0	31.765	126.173

# Professional Services

**Jim Heinicke, LLC**  
 Pathways to Realistic Solutions  
[www.jimheinicke.com](http://www.jimheinicke.com)

- Interim City Management
- Economic Development
- Planning
- Finance

(316) 573-9903 • [jim@jimheinicke.com](mailto:jim@jimheinicke.com)  
 501 Mead • Newton, KS 67114

**Black Hills Energy**  
*Improving life with energy*

**AOS**  
 Expect the Best!

Your LOCAL technology partner

- Networking
- Security
- Data Center
- Unified Communications
- Wireless
- Physical Security
- Virtualization
- Microsoft
- Video
- Cloud Computing

Visit us online: [www.aos5.com](http://www.aos5.com) / E-mail: [info@aos5.com](mailto:info@aos5.com)

Audio And Video Design  
 Courtrooms  
 Meeting Rooms  
 Council Chambers  
 Conference Rooms  
 Operations Centers  
 Acoustics & Noise Control

**AVANTACOUSTICS**  
 913.888.9111 [www.avantacoustics.com](http://www.avantacoustics.com)

**Tran Systems**

EXPERIENCE | Transportation  
 Engineering Architecture Planning  
[www.transtystems.com](http://www.transtystems.com)

**DAVIDSON**  
 FIXED INCOME CAPITAL MARKETS

FINANCING SOLUTIONS FOR MUNICIPAL INFRASTRUCTURE.

**Nathan Summers**  
 Vice President  
 515.471.2722  
[ns Summers@dodco.com](mailto:ns Summers@dodco.com)

[www.davidsoncompanies.com/ficm](http://www.davidsoncompanies.com/ficm)

**BOB WESTMORELAND**  
 AMR/AMI Systems Sales & Service

11510 Strang Line Rd  
 Olathe, KS. 66062  
 T 913.469.5820  
 F 913.469.5825  
[bob.westmoreland@hdsupply.com](mailto:bob.westmoreland@hdsupply.com)  
 CELL: 913.660.8800

**WATERWORKS**  
**SENSUS**

EXPERIENCED AND RESPONSIVE  
 BOND COUNSEL AND PUBLIC LAW SERVICES

J.T. KLAUS • ANDREW KOVAR • MARY CARSON

**TWG**  
 TRIPLETT, WOOLF & GARRETSON, LLC  
 LAW FIRM  
 316-630-8100 • [www.twgfirm.com](http://www.twgfirm.com)

**BURNS & McDONNELL™**  
 9400 Ward Parkway  
 Kansas City, MO 64114

- Air pollution control
- Airport facilities
- Electric power
- Hazardous and solid waste
- Resource recovery
- Stormwater
- Water and wastewater

[burnsmcd.com](http://burnsmcd.com)

**Arthur J. Gallagher & Co.**  
 BUSINESS WITHOUT BARRIERS™

8110 E. 32nd St. N, Suite 100  
 Wichita, Kansas 67226  
 (316) 977-9779

**RANSON** Financial Consultants L.L.C.

200 W. Douglas, Ste. 600  
 Wichita, KS 67202  
 Voice: 316.264.3400  
 Fax: 316.265.5403

TOLL FREE: 866.436.1100  
[www.ransonfinancial.com](http://www.ransonfinancial.com)

TRUSTEE | PAYING AGENT | ESCROW AGENT

**BOK FINANCIAL**

Wendee Peres | 913.234.6633  
[wperes@bokf.com](mailto:wperes@bokf.com)

© 2015 BOK Financial. Services provided by Bank of Albuquerque, Bank of Arizona, Bank of Arkansas, Bank of Kansas City, Bank of Oklahoma, Bank of Texas and Colorado State Bank and Trust, divisions of BOKF, NA, member FDIC. BOKF, NA is a subsidiary of BOK Financial Corporation.

Advertise in the  
 Kansas Government Journal

Contact Kate Cooley at  
[kcooley@lkm.org](mailto:kcooley@lkm.org) or (785)  
 354-9565.

**RIGGS ASSOCIATES**  
 PLANNERS • LAND PLANNERS • LANDSCAPE ARCHITECTS

- ▶ Comprehensive Planning
- ▶ Land Use Regulations
- ▶ Annexation Studies
- ▶ Subdivision Design
- ▶ Resource Evaluation
- ▶ Landscape Design
- ▶ Corridor Analysis
- ▶ Park Planning

P.O. Box 147 Lindsborg, Kansas 67456  
 Phone/Fax: (785) 227-3787

**EEI**

Salina, KS Liberal, KS  
 785-309-1060 620-626-8912  
 Fax 785-309-1061 620-626-5408  
 Email: [earlesinc@earleseng.com](mailto:earlesinc@earleseng.com)



# GOVERNING BODY INSTITUTE & MAYOR'S CONFERENCE

IDEAL TRAINING FOR NEWLY ELECTED AND  
EXPERIENCED CITY OFFICIALS



The 2015 Governing Body Institute and Kansas Mayors Conference will include a selection of workshops and general sessions designed to provide insight into local government issues, as well as provide useful strategies to take back to your community.



## **FEATURING KEYNOTE SPEAKER: JIM MATHIS**

Jim Mathis is an international Certified Speaking Professional (CSP), strategist and best-selling author. He has been writing, speaking and consulting for over 35 years. He helps leaders who want to reinvent themselves in changing economic climates. Jim has much to share about business marketing strategy.

Jim will present “Reinvention Made Easy” for the Mayors opening session on Friday afternoon.

Join us at the 2015 Governing Body Institute for many more valuable sessions, discussions, and networking opportunities.

Attending GBI is the first step new officials should take toward success in public office. Re-elected officials or longer-term appointed officials will also value the up-to-date information on municipal operations and networking opportunities this conference offers.

See the full schedule of events at [lkm.org/training/gbi/](http://lkm.org/training/gbi/)



### **Dodge City Raceway Park Season starts**

**April**

Go watch races live throughout the year.  
(620) 225-3277 | [dodgecityraceway.com/schedule](http://dodgecityraceway.com/schedule)

### **Dodge City Depot Theater Spring Production**

**April**

Nestled in the heart of beautiful Dodge City, Kansas! For close to three decades, the Depot Theater Company has been the crown jewel in Southwest Kansas's thriving theater scene.  
(620) 225-1001 | [depotheaterco.com](http://depotheaterco.com)

### **Sedan Easter Egg Hunt on Courthouse lawn**

**April 4 at 1:30 p.m.**

For all age groups; eggs with candy or toy plus some special eggs. 200 N Chautauqua Street  
(620) 725-4033

### **Edwardsville Days**

**April 24-25**

Come enjoy festivities and vendors at the Edwardsville City Park. Located at 1200 Blake St.  
(913) 422-5044 | [bsedwchamber.org](http://bsedwchamber.org)

### **Herington Throttle Jockey's Car Show and Drag Races**

**April 25**

See the car show and drag racing.  
(785) 258-2115

### **Baldwin City Winefest Last Weekend in April**

The Chamber's Annual WineFest is a festival where wine lovers will have the opportunity to sample hand crafted wines of local wineries in one convenient location.

This event is a grape lovers delight. Wine enthusiasts can gather in the Lotatorium, downtown Baldwin City (710 High Street, east of the Lumberyard Arts Center) to sample wines being showcased.  
(785) 594-3200 | [baldwincitychamber.com/contact-us](http://baldwincitychamber.com/contact-us)

### **Lansing Daze Festival / Brew, Blues & Bar-B-Q**

**May 1 - 2**

The City of Lansing hosts its Annual Lansing Daze Festival, held in conjunction with the city's Brew, Blues & Bar-B-Q Cook-off, starting the first Friday in May with events ending on Sunday. This community event attracts both families and barbecue lovers.  
[www.lansing.ks.us/index.aspx?NID=230](http://www.lansing.ks.us/index.aspx?NID=230)

### **Cherryvale Cherry Blossom Festival**

**May 1 - 2**

Cherry Blossom is a two day event that includes a 5k run, car show, live music, craft and food vendors, games for the kids, firefighter waterball tourney, and good ol' fashioned cherry pie bake-off and pie eating contest among other good family fun.  
(620) 336-2776

### **Lenexa Art Fair**

**May 9 from 10 a.m. to 8 p.m.**

Join us for the Lenexa Art Fair, which will be held in the beautiful park setting in Central Green Park at City Center. The Lenexa Art Fair is a juried exhibit featuring about 50 fine artists. You will enjoy meeting artists while shopping at the various fine-art booths. Other activities include wine and craft beer tastings, live music and delicious food. Free admission for the art fair. Wine/beer tasting tickets will be available at the event.  
[www.lenexa.com/ArtFair](http://www.lenexa.com/ArtFair)

### **Marysville Mother's Day Flea Market & BBQ**

**May 9-10**

The 38th Annual Koester House Museum Flea Market. Vendors will be open from sun up to sun down. Proceeds go to restoration and preservation of the Koester House Museum. The event is located at the Marysville City Park.  
(785) 562-3101

### **Katy Days**

**May 22-24**

In 1870, the first Missouri-Kansas-Texas train rolled into the new town of Parsons. Visit the city to celebrate its railroad heritage and town history with the Katy Days Festival. The event is located in Forest Park at 13th Street & Broadway.  
(620) 421-6500 | [katydays.com](http://katydays.com)

### **Sedan Yellow Brick Road Festival**

**May 23 at 10:30 a.m.**

Parade, vendors, games, contests, art shows and music at the Kurtis Art Plaza. Free Harmonica Workshop with David Bernston. Chautauqua Hills Blues at the Gregg Theater at 6 pm.  
(620) 725-4033

### **Gypsum Car Show**

**May 24 from 10 a.m. - 2 p.m.**

See all of the cars shown off on main street!  
(785) 536-4296

### **Have an upcoming city event?**

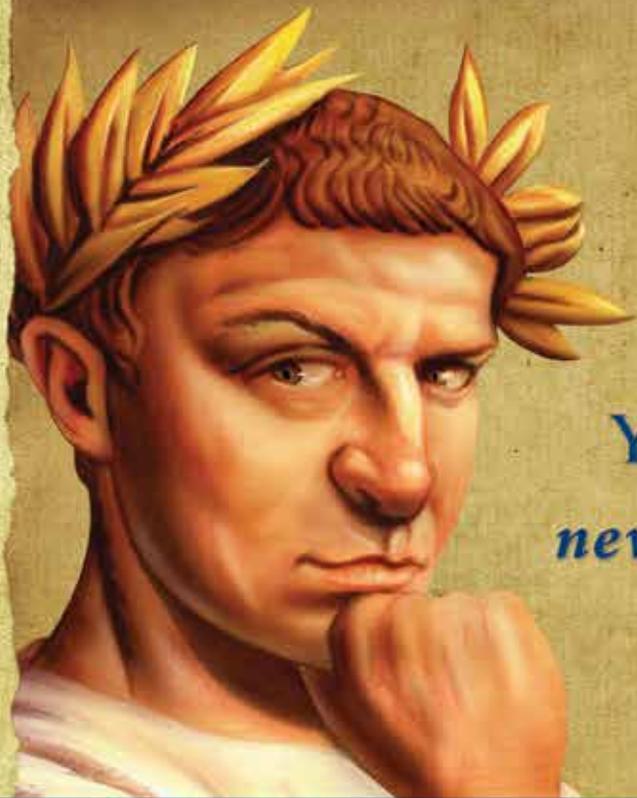
For events and instructions on how to submit your city event, visit <http://lkm.org/events/>.



## Join LKM on Facebook!

[www.facebook.com/LeagueofKansasMunicipalities](http://www.facebook.com/LeagueofKansasMunicipalities)





“ STOP BEING  
*paranoid, Julius.*  
YOUR FRIENDS WILL  
*never stab you in the back.* ”

{ *Marcus Junius Brutus, 44 B.C.* }

*It matters who you listen to.*

  
GILMORE BELL

GILMORE & BELL, P.C.

BOND COUNSEL