



MACP 2017 Winter Professional Development Conference Preview February 8-10, 2017 Amway Grand ♦ Grand Rapids, MI

The War on Cops and its Consequences for Public Safety **Heather Mac Donald, Ph.D., Manhattan Institute**

Violent crime has been rising sharply in many American cities after two decades of decline. Homicides have jumped nearly 17 percent in 2015 in the largest 50 cities. The reason is what Heather Mac Donald first identified nationally as the “Ferguson effect”. Since the 2014 police shooting death in Ferguson Missouri, officers have been backing off of proactive policing and criminals are becoming emboldened. Mac Donald’s latest book, *The War on Cops* (2016) warns that race-based attacks on the criminal justice system, from the White House on down, are eroding the authority of law.

Join Heather Mac Donald as she discusses the war on cops and the distortions in the media about law enforcement. Get the real facts about officer-involved shootings and how the false narrative about a racist criminal justice system has resulted in the loss of black life.

Heather Mac Donald’s writing has appeared in the *Wall Street Journal*, *Washington Post*, *New York Times*, *Los Angeles Times* and *The New Republic*. In addition, she is a frequent guest on Fox News, CNN and other TV and radio programs. Don’t miss this unique opportunity to hear from an informed, staunch and nationally known supporter of our profession.

The DOJ and the Mentally Ill: What Does This Mean to Your Department? **Audrey Forbush, Plunkett Cooney, P.C. and Gene King, MML**

About one in ten police encounters involve someone with mental illness. One out of every four fatal police encounters involves a subject with some form of mental illness/impairment. This class will present fact-based scenarios on how to prepare officers for the complex decision-making required (including entry, detainment, de-escalation and use of force) when handling rapidly evolving incidents involving people who are suffering from mental illness. The session will include a discussion of actions officers frequently take that may be contrary to the current state of the law and the increased scrutiny by the courts and the public.

Strategies for Recruitment and Hiring That Work in Michigan

Kendra Royer, Ph.D., Empco

Over the last year, many police departments in Michigan have expressed frustration over how to recruit, hire and retain qualified police officers. There is currently a nationwide shortage of police officers. To help understand the problem and come up with possible solutions, a survey was distributed to Michigan Police Chiefs and recently hired officers seeking a variety of information regarding recruiting, hiring and retention. The results of the surveys will be presented as part of a panel discussion with the goal of helping you recruit, hire and retain the most qualified police officers.

Procedural Justice: Back to the Future

Lt. Hank Levinson (Ret.), Next Generation Training

Whereas most Procedural Justice classes focus on theory, this class uses case studies, videos and policy to show how Procedural Justice is applied within an agency and community. The Procedural Justice components: Fairness, Voice, Transparency and Impartiality may sound similar to Community Policing, however, there is one major difference, Procedural Justice is also focused inside the agency. Procedural Justice principles should be present in all aspects of the organization: Hiring, Training, Discipline, Policies, Communication, Community Relationships, Resource Allocation, etc. which creates a better working environment in which officers are not pitted against administration and citizens are not pitted against police. This decreases citizen complaints, works with Risk Management to reduce agency liability and, most importantly, improves officer safety.

Public Threat Alert, Do You Know the Law?

F/Lt. Michael Johnson, Michigan State Police

In February 2016 an Uber driver went on a random shooting spree that killed 6 people in Kalamazoo. In the aftermath of this tragedy the legislature passed Public Act 235 of 2016, referred to as the Public Threat Alert. Your department is required to take mandated actions to activate a Public Threat Alert in certain situations. This class will explain when an agency must activate a Public Threat Alert, the process, as well as the responsibilities of the requesting agency after its request has been approved.

The New HIDTA Heroin Response Strategy

Abraham Azzam, Executive Director and William Castro, ISDC Coordinator, HIDTA

In Michigan, as in many U.S. states, heroin and opioids are a grave issue. No city is immune from the implications of opioid use and abuse on public safety or health. The new HIDTA Heroin Response Strategy Program is designed to enhance public health, public safety and inter-agency collaboration across 20 states, as well as enhancing prevention efforts with the primary goal of reducing drug overdose deaths.

Also covered will be an overview of how the Michigan HIDTA, as a neutral partner, helps synchronize and coordinate Michigan's drug-control efforts among local, state and federal law enforcement agencies. The centerpiece of the HIDTA program is the Investigative Support and Deconfliction Center, which provides the means for all the participating agencies to pool their collective enforcement data to the benefit of the entire law enforcement community.

Active Violence Training for Schools: A Unique Program

Geoff Smith, Director of Public Safety and Deputy Chief Ryan Banaszak, Sturgis Police Department

As the incidents of active violence continue to occur at our educational institutions across the country, the City of Sturgis and Sturgis Public Schools have joined forces and taken measures to be proactive and at the forefront of active shooter/active aggressor trainings. Together, they have developed and implemented a program that includes response training to disarm and attack an active aggressor and has educated the entire district on these techniques.

This unique training was developed using parts of various trainings including "run, hide, fight", ground fighting, rape prevention, and others. The thought process was that by using simple techniques, improvised weapons, etc., the more likely that the skills learned would be retained and utilized in the future, if needed.

This presentation will cover everything from starting a relationship with your schools to developing and implementing a similar program that will fit your town.

Calling out the National Guard? What Does that Mean?

Chief James Blocker, Battle Creek Police Department

It is well known that the National Guard can assist in times of civil disturbance. But did you know that the National Guard can help with search and rescue, security, snow emergencies, floods, reconstruction, de-construction, communication, counterdrug efforts and more? Explore the capabilities of the Michigan Army National Guard to support civilian emergency responders and the procedure to access their assistance.

Metrics and Public Safety - One Stop Shopping

Denise Barnes, Dashboard Specialist, Michigan State Police

The Michigan State Police (MSP) Dashboard, available for all law enforcement through the Michigan Criminal Justice Information Network (MiCJIN) Portal, is an interactive application that contains information from the Michigan Incident Crime Reporting (MICR), Traffic Crashes and Warrant databases. Information on Crime Clearance, Offenses Cleared, Crime Mapping, Traffic Crashes and Mapping, along with Data-Driven Approaches to Crime and Traffic Safety (DDACTS) and Warrants are combined into an easy-to-use interface. The reports provide statistical and graphical presentations of data and historical trends of an agency's enforce-

ment efforts. The Dashboard provides a one-stop business intelligence tool to obtain comprehensive information at a glance. The user can make selections based on jurisdictions for Non-MSP agencies, MSP or both.

Take it Off?! Religious Accommodation in Arrest and Booking

Gus Morris and Christopher Raiti, McGraw Morris, P.C.

Given today's political climate, it is important to understand what is and isn't permissible during arrest and booking. For example, it seems self-evident that an arrestee's face must be visible for a booking photo. But, what if that arrestee is a devout Muslim woman? This class will discuss the political trends and the do's and don'ts during arrest and booking, with real-life examples and implementable suggestions.

The MDOC is Sharing Data. Are You Missing Out?

Andrew Fotenakes, Department Specialist, Michigan Department of Corrections

Offender data collected by the Michigan Department of Corrections (MDOC) is now available to you! Are you missing out? This session is for law enforcement officials seeking a tool to help investigators access MDOC data. The application is called Web OMNI for Law Enforcement and it is a free, web-based tool that allows law enforcement agencies to access offender information from the Offender Management Network Information (OMNI) System.

This presentation will provide a comprehensive demonstration of the Web OMNI for Law Enforcement application and will highlight features and data that can be an immediate asset to your department. Participants will be presented with applications to get your officers signed up to utilize this valuable site.

Implications of WEP on Your Social Security Retirement Benefits

Vonda VanTil, Public Affairs Specialist, Social Security Administration

If you've paid into Social Security or are paying in, don't you want to know what's available for you and your family? You can ask your colleagues, friends and neighbors and hope they are right, or you can attend this session and find out from Social Security directly.

Ten years of working and paying into the Social Security system is all you need to be insured for retirement and survivor benefits. Even if you currently do not pay into the system, if you're insured, you will get a retirement benefit from Social Security.

This session will explain what happens to your Social Security benefits if you have or are working for a non-covered employer not paying into the system. It will also explain all of the benefits that you are entitled to when you do pay into the Social Security system. You do not need to be nearing retirement age to attend this interactive, informative session on Social Security benefits. It is for anyone that wants to know what is in it for them.

Leadership Principles From Above

Chaplain Ralph Rebandt, Farmington Hills Police Department

Go to any book store or library and you will see shelves of books on leadership and ethics. A robust industry exists willing to charge you hundreds or thousands of dollars to train you and your officers on the principles of leadership. It's a tough choice to decide the right book or trainer. But did you know that one of the best manuals on ethical leadership has been around for centuries? Ordinary men have become legendary leaders by following this simple, easy to use and to understand guide. Its title? The Bible! Regardless of your rank, department size, or religious preference, The Bible contains invaluable instruction on how to elevate your leadership skills. Attend this session to learn...Leadership Principles From Above.

Ferguson: Providing Effective Leadership in a Crisis

Col. Jon M. Belmar, St. Louis County Police Department

The 2014 police shooting death of Michael Brown sparked protests and civil disturbances in Ferguson, MO that received heavy national and international media coverage. Chief Jon M. Belmar of the St Louis County Police Department was in charge of restoring law and order to Ferguson. Join Chief Belmar as he relates the riveting story of this event and shares the lessons learned which include:

1. The socioeconomic conditions leading to the unrest in 2014.
2. The inability of training to prepare a department for dynamic and quickly evolving situations.
3. The role of politicians during highly publicized events.
4. The role of media and social media in civil unrest and ways to mitigate its negative effects.
5. The importance of ensuring officers are given clear instructions on their demeanor during protests.
6. Strategies to evaluate the emotional and physical effects that long term and/or acute incidents have on officers.
7. The importance of leading from the front during critical incidents.

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www.michiganpolicechiefs.org

Regular registration Deadline December 31, 2016

MACP Members Full Conference Rate \$255.00 ♦ NON-MACP Members \$305.00

Late registration Begins January 1, 2017

MACP Members Full Conference Rate \$280.00 ♦ NON-MACP Members \$330.00