

# **MONDAY, JUNE 26**

## **MACP ANNUAL Business Meeting and Professional Development Sessions**

**1:00 pm—4:15 pm**

1. Welcoming Remarks — President Korabik
2. Pledge of Allegiance, Invocation
3. Report by the President
4. Nomination and Election of Second Vice President
5. Nomination and Election of Treasurer
6. Swearing in of District Representatives
7. Treasurer's Report including a report from Leon LaBrecque, LJPR, Inc.
8. Report by the Executive Director
9. Committee Reports
10. Life Membership Vote
11. IACP Report by Lou Dekmar

### **The Sexual Assault Kit Evidence Submission Act and the Sexual Assault Victim's Access to Justice Act – Are You Following the Law?**

**Presenter:**

*Mary Morrow - Project Director, SAKI, Prosecuting Attorneys Association of Michigan*

The "Sexual Assault Kit Evidence Submission Act" (SAKE; MCL 752.931 *et al*) and the "Sexual Assault Victim's Access to Justice Act" (SAVAJ; MCL 752.951 *et al*) both create new obligations for law enforcement. The SAKE requires all SAKs collected on or after March 1, 2015, to be submitted for DNA analysis within defined time periods. The SAVAJ requires law enforcement to provide information to sexual assault victims in two distinct situations. You will not want to miss this critical session which will detail your department's obligations and will provide you with a "cheat sheet" with instructions to help keep you in compliance.

### **U.S. DOJ Valor Program**

**Presenter:**

*Larry Austin - Senior Manager, US DOJ/Valor*

The VALOR Program is an extensive officer safety program that includes both classroom and online training, strategic partnerships, in-depth research, and focused resources that agencies can utilize to enhance the safety of their officers and/or their own officer safety programs to ultimately further their public safety missions. This program and its benefits are available to all U.S. law enforcement agencies at no cost. The VALOR Program is sponsored by the U.S. Department of Justice, Bureau of Justice Assistance (BJA).

### **Juvenile Justice and Delinquency Prevention Act**

**Presenters:**

*Dr. Paul Elam - President, Public Policy Associates*

*Melinda Fandel - Juvenile Justice Specialist, Michigan Department of Health & Human Services*

In order to comply with the requirements of the federal Juvenile Justice and Delinquency Prevention Act (JJDP), the state of Michigan must submit an annual compliance report to

the federal Office of Juvenile Justice and Delinquency Prevention. The report's requirements include detailing the number of juveniles placed in secure confinement in juvenile detention, juvenile training, municipal police, Michigan State Police, county sheriff/jail, county court, and any other adult or juvenile correctional facilities. In order to help the state complete a more comprehensive and accurate report, we ask that facilities provide us with juvenile reporting summaries by completing monthly reports electronically. This training will provide a brief synopsis of the JJDP, where facilities can go to access the form, and how to properly complete and submit the report.

## **TUESDAY, JUNE 27**

### **Legal Update for the Law Enforcement Executive**

**9:00 am—10:00 am**

**Presenter:**

***Brett M. Naumcheff, M.S., J.D. - Policy Attorney, Michigan Police Legal Advisor Group***

The legal landscape is always changing and evolving, making it almost impossible to keep abreast of the latest rulings. This class has been specifically developed for law enforcement executives. Updates will be provided on:

- Recent United States Supreme Court Cases Impacting Police Administration
- Michigan's Deadly Force Law and Police Policy Review
- Police Use-of-Force Liability Update
- Avoiding Department of Justice Investigations and Consent Decrees

Do not miss this class that can keep both you and your department out of the headlines and the courts!

### **It Can't Happen Here – Then it Does! Lessons Learned From Dearborn**

**10:00 am—Noon**

**Presenter:**

***Chief Ronald Haddad - Dearborn Police Department***

On December 23, 2015, at the height of the Black Lives Matter movement, Dearborn PD was involved in an incident where an unarmed black male was shot while resisting arrest and trying to disarm the officer. On January 4, 2016, the Reverend Al Sharpton arrived in town with the Action XXX Network and held a protest. On January 25, 2016, the Dearborn PD was involved in an incident where a black female was fatally shot when she attempted to run over a Dearborn Officer. Despite being involved in two controversial fatal incidents within a little over a month, no civil unrest occurred within the City of Dearborn. Chief Haddad will present an overview of the incidents, the handling of the protests, the interaction with the Wayne County Prosecutor's Office leading up to the clearing of the officers, and how the prior relationship with the community prevented civil unrest. These are lessons that every chief can apply to their department.

### **Animal Cruelty and Fighting Investigations**

**1:00 pm—2:00 pm**

**Presenter:**

***Chief Matt Barnett - Wiggins Police Department, Wiggins, MS***

Chief Barnett is an expert in animal cruelty and serves as a consultant for the Humane Society of the United States and travels the country instructing law enforcement officers on how to pursue crimes against animals. He has investigated numerous animal abuse and neglect cases including two felony dog fighting cases that resulted in the arrest and conviction of 61 suspects. Among the topics covered will be:

- Background on dogfighting, cockfighting, and illegal animal abuse
- How dogfighting and cockfighting are associated with other felony crimes
- Investigating a cruelty or fighting complaint, from first response to filing charges
- Recognizing evidence of dogfighting, cockfighting, and illegal cruelty
- Interviews, warrants, and evidence collection as related to animal crimes
- Knowing, interpreting, and applying cruelty and fighting laws applicable to your state

Chief Barnett will also share the animal abuse and neglect ordinance that Wiggins PD developed that is used along with state statutes in enforcement and protection of animals.

## **How to Be Resilient in Challenging Times for Law Enforcement**

**2:00 pm—4:00 pm**

**Presenter:**

**Greg Young** – *FBI Chaplain and Psychological Debriefing, Germantown, PA Police Department*

Your job is vitally important. You provide a critical service for the community in which you work and the people you serve to protect. As a chief or executive, your job is, at times, very stressful and even more so now given the current climate. There is increased scrutiny on how you perform your job as well as a rise in the number of officers killed in the line of duty. Because of this, it is very important that you take care of yourself so that you can best care for those around you. This presentation is about how to foster resilience when having to provide leadership and response to so much trauma. Included will be the risk factors that might impede resiliency; what predicts psychological resilience following a traumatic incident; and strategies to build resilience and facilitate recovery. This interactive presentation offers the latest research as well as practical applications that can be used in the field. Greg Young has considerable experience which includes providing psychological aid to first responders at Sandy Hook and Sikh Temple mass shootings.

## **WEDNESDAY, JUNE 28**

### **Successful Interactions and Awareness When Dealing with the Disabled**

**9:00 am—10:00 am**

**Presenter:**

**Lisa Sullivan** - *Information Referral and Education Specialist, Disability Network West Michigan*

According to the latest data released by the U.S. Department of Justice's Bureau of Justice Statistics, Americans with disabilities are victims of violent crimes at a rate nearly three times that of their peers without disabilities. A recent report notes that individuals with disabilities comprise one-third to one-half of all people killed by law enforcement officers and are "the majority of those killed in use-of-force cases that attract widespread attention. This is true both for cases deemed illegal or against policy and for those in which officers are

ultimately fully exonerated.” These statistics clearly underline the need for improved understanding and communication between law enforcement and the disability community. Law enforcement officers are responsible for keeping order and protecting their community. They must make snap judgements about the situations they face and act quickly and decisively in order to maintain control at all times. To this end, they have been well trained to quickly sum up a situation, establish authority and counter non-compliance. However, this training rarely includes information about interacting with people with disabilities. This presentation will explore the challenges officers face when they analyze a citizen’s behavior and determine a course of action. It will explain some of the atypical behaviors which someone with a physical, psychiatric, developmental or intellectual disability might exhibit and offer suggestions on how to interpret and respond to their actions. Recommendations will include sources for better training in the area of disability and increased interaction between law enforcement officers and those of all abilities whom they serve.

## **Performance Evaluations —Are They Helping Us or Hurting Us?**

**10:00 am—11:00 am**

**Presenter:**

**Matt Dolan** - Director, Dolan Consulting Group

It is vital to successful agency operations that employee performance be observed, documented and discussed effectively. Unfortunately, in far too many agencies, performance evaluations have little or no relationship to what supervisors are *actually* observing in the field. The ramifications of broken performance evaluation systems include demoralizing high-level performers, depriving struggling employees of the “wake up call” that they need to excel, and providing legal protection to toxic employees—those who are known inside the agency to be prone to misconduct or poor performance but whose written performance evaluations indicate that they are “meeting expectations.” When agencies invest in creating performance evaluation systems that require detailed feedback from supervisors rooted in fact-based observations, these systems can be a vital asset to the agency. This training is designed, first and foremost, to assist agency leaders in determining what kind of formal performance evaluation system—if *any*—is right for *your* agency. Attendees will be trained on the legal pitfalls of continuing the use of broken performance evaluation systems that do not reflect the reality on the ground. Education will be provided on the common structural failings that doom so many supervisors who are attempting to accurately gage the good, the bad and the ugly that they are observing in their subordinates’ day-to-day performances.