

SHRM Member Benefits: Do more with more



HR TOOLS & RESOURCES

SHRM Online

HR website with features such as daily news updates, online bulletin boards, HR job openings, surveys on HR topics and more. shrm.org

HR Knowledge Center

Receive assistance with your HR issue or question via e-mail, live chat or phone. shrm.org/assistance

Express Requests

Instant information and resources on current issues impacting HR. shrm.org/expressrequests

HR Toolkits

Collection of review articles on key HR topics with links to additional resources. shrm.org/toolkits

Sample Documents

- HR Forms
 - Job Descriptions
 - Mission Statements
 - Policies
 - Requests for Proposals
 - Spreadsheet Templates
 - PowerPoint Presentations
- shrm.org/samples

Video Interviews

View interviews with HR practitioners and industry experts discussing a wide variety of HR hot topics. shrm.org/video

Detailed Country Guides

Instant access and detailed advice on how to conduct business effectively with people in over 60 countries. shrm.org/global

HR Disciplines

Online communities and specialized HR information.

- Compensation
 - Benefits
 - Business Leadership
 - Organizational & Employee Development
 - Employee Relations
 - Staffing Management
 - Safety & Security
 - Global HR
 - Consulting
 - Technology
 - Ethics & Sustainability
 - Diversity & Inclusion
 - Labor Relations
- shrm.org/hrdisciplines

How-To Guides

Step-by-step instructional guides for completing day-to-day human resources tasks. shrm.org/howtoguides

Vendor Directory

Search through more than 2,000 companies offering products and services to the human resource community. shrm.org/HRVendorDirectory

Advocacy

SHRM, along with members, advocates on behalf of the HR profession at the federal and state levels. shrm.org/advocacy

Focus On HR

SHRM's biweekly news and information video program. shrm.org/focusonhr

Legal & Compliance Resources

Regular e-mail alerts and analysis on employment law at the federal and state levels. shrm.org/legalissues

HR Magazine®

Award-winning monthly magazine. shrm.org/hrmagazine

HR Week

Free weekly e-newsletter highlighting critical HR issues. shrm.org/hrweek

Workplace Visions®

Report on emerging workplace issues. shrm.org/visions

SHRM® Legal Report

HR legal and compliance updates. shrm.org/legal

Managing Smart

Online articles to help line managers supervise effectively and legally. shrm.org/managingsmart

Discipline-Specific e-Newsletters

Discipline-specific e-newsletters highlighting new articles, research and other related content. shrm.org/newsletters

Affinity Programs

Receive great member discounts from companies you know and trust! shrm.org/affinity



RESEARCH PRODUCTS AND SERVICES

Research Reports & Surveys

Original research on current and emerging workplace issues and their implications for the HR profession, domestically and globally. shrm.org/surveys

Research Articles and Related Content

Q+A's with experts, executive briefs and other HR and business resources. shrm.org/research/articles

Jobs Outlook Survey Biannual Report

Explores hiring trends across a six-month spectrum based on select public- and private-sector human resource professionals. shrm.org/jos

SHRM Foundation Research

Supports research and educational activities that promote the HR profession. shrm.org/foundation

Customized Benchmarking Service ▲ \$

Customize reports for your organization with critical benchmarks on human capital, health care, retirement and welfare, job satisfaction and engagement, benefits prevalence, paid leave and workplace flexibility. shrm.org/benchmarks

SHRM Leading Indicators of National Employment (LINE)

Monthly employment indicators that measure change in job vacancies, recruiting difficulty, new-hire compensation and employment expectations for the upcoming month. shrm.org/line

SHRM Compensation Data Center \$

Information on compensation available for job positions covering a variety of industries, job families and functional areas. shrm.org/compensationdata

SHRM People InSight Employee Engagement Survey \$

This survey service examines factors related to employee engagement and job satisfaction aspects. It is designed and priced especially for small and mid size organizations. Normative data include comparisons to U.S. employees, by industry and organization staff size. shrm.org/peopleinsight

SHRM Customized Research Services \$

Want to know what others in the HR community are doing and thinking? SHRM can survey them on your behalf! We can also conduct member/constituent surveys for associations. shrm.org/customizedresearch



NETWORKING

SHRM Connect

Social network built specifically for HR professionals to collaborate around communities of interest and network with other HR professionals. community.shrm.org

HR Talk

Forum for sharing information and best practices with SHRM members. shrm.org/hrtalk

Member Directory

Online database searchable by name, title, company, company size, job function or location. shrm.org/members

Volunteer Opportunities ▲

Information on volunteer opportunities within SHRM. shrm.org/volunteer



▲ Approved for HR Certification Institute credit.

\$ Fee-based product/service. Discounted for members.

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CAREER RESOURCES & TOOLS All available at jobs.shrm.org

SHRM HR Jobs

Sponsored by SHRM, HR Jobs is the most comprehensive job listing service for HR professionals. Job seekers can search HR jobs by location, job function or industry. Employers may post HR jobs or search the Resume Center to find candidates.

Resume Critique

By experts offering professional advice.

Videos

Experienced HR professionals share their wisdom on how to prepare for the next stage of your career.

HR Career Articles

Subscribe to SHRM's free HR Job Seeker newsletter.

Career Assessment

Through a free twenty-question career analysis.



PROFESSIONAL DEVELOPMENT

PHR®/SPHR®/GPHR®/PHR-CA®/SPHR-CA®/HRBPSM/HRMPSM Certification Exams \$

Through the HR Certification Institute.
hrci.org

SHRM Certification Preparation Tools ▲ \$

SHRM has developed five exceptional tools to help you prepare for the HR certification exams. Each of our certification preparation tools consistently beat the national pass rate!

For the PHR and SPHR exams use the SHRM Learning System®

For the GPHR exam use the SHRM Global Learning System®

For the PHR-CA and SPHR-CA exams use the SHRM California Learning System™

For the HRBPSM exam use the SHRM Learning System® for HRBPSM Certification Preparation

For the HRMPSM exam use the SHRM Learning System® for HRMPSM Certification Preparation
shrm.org/certification

SHRM Essentials® of HR Management ▲ \$

Designed for anyone who practices HR, or performs HR duties, navigates through legal terms, best practices and more. Five learning options available.
shrm.org/essentials

SHRM Seminars ▲ \$

Expert instruction on current HR topics.
shrm.org/seminars

Executive Education Programs ▲ \$

Executive educational programs for senior-level HR professionals.
shrm.org/seminars/executive

Webcasts ▲ \$

Webcasts including presentations by noted experts followed by Q&A sessions. Some topics are fee-based.
shrm.org/webcast

SHRM e-Learning ▲ \$

A convenient and affordable way to earn all 60 recertification credits — including strategic and international hours. As well as a low-cost alternative to those seeking professional development or a refresher. Volume discounts available.
shrm.org/elearning

Compliance Training/Liability Mitigation

In an era where litigation and regulatory enforcements continue to rise, employers increasingly rely on SHRM e-Learning's wealth of compliance training programs to minimize their legal exposure. Courses cover workplace harassment, EEO, wage and hour, ethics, and other critical issues — and are available in versions for managers and employees. elearning.shrm.org

SHRM Assurance of Learning Assessment \$

SHRM Assurance of Learning Assessment is the universal benchmark for graduate- and undergraduate-level HR students. shrm.org/assessment

SHRM Organizational Training & Development Programs ▲ \$

Bring instructor-led training directly to your employees—on site or online. shrm.org/orgtraining



2014 CONFERENCES shrm.org/conferences

Employment Law & Legislative Conference ▲ \$

March 17 – 19, 2014 • Washington, D.C.

Talent Management Conference & Exposition ▲ \$

April 28 – 30, 2014 • Nashville, TN

Council for Global Immigration Symposium ▲ \$

June 2 – 5, 2014 • Alexandria, VA

Annual Conference & Exposition ▲ \$

June 22 – 25, 2014 • Orlando, FL

Strategy Conference ▲ \$

Sept. 30 – Oct. 2, 2014 • Las Vegas, NV

Workplace Diversity & Exposition ▲ \$

Oct. 13 – 15, 2014 • New Orleans, LA



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SHRM Resources Will Enhance Your Career

SHRM is dedicated to providing the resources that are essential to staying in the forefront of the HR profession, as well as increasing the HR competencies of its members.

What's in it for you?

Thousands of HR resources at your fingertips, access to hundreds of professional development opportunities—at your desk or across the country—plus more than 250,000 HR professionals located in more than 140 countries.

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