

# Updates to the Social Work General Rules

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# Earn Free CEs!

Second Tuesday of each month from 12-1.

## Upcoming Webinars:

- ❖ **February 14**– The Intersection of Social Work and Law Enforcement (Derrick Jackson, LMSW)
- ❖ **March 14** – Ethics & Technology (Janet Joiner, PhD, LMSW)

Check out more events at [nasw-michigan.org](http://nasw-michigan.org)



# Other Upcoming Trainings

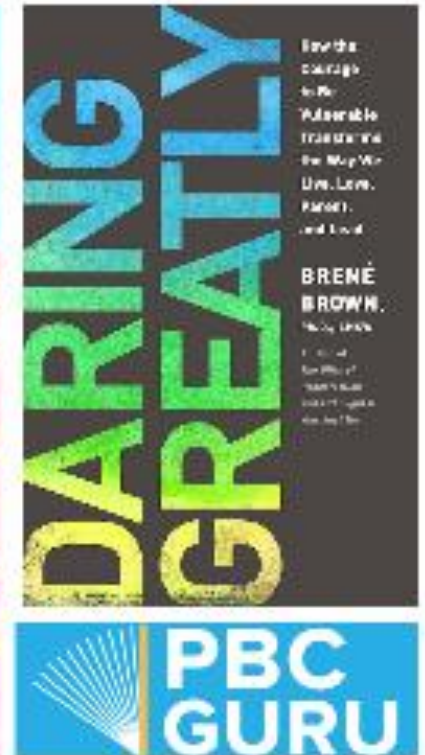
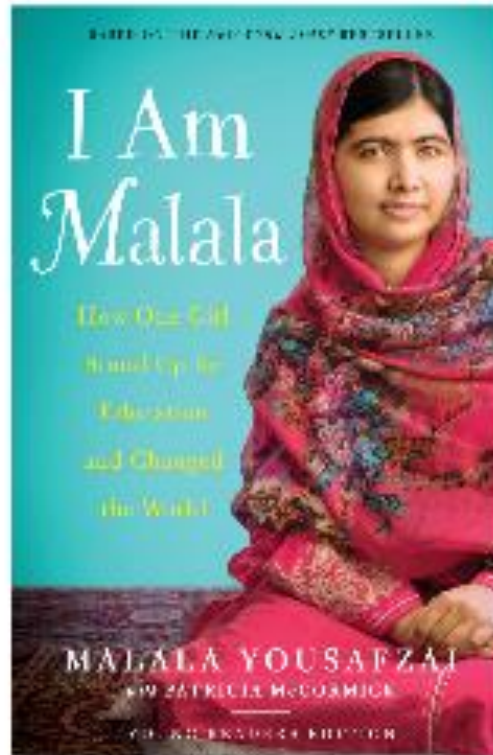
- **NASW Member Meeting: Developing 2017 Social Justice Priorities (Webinar)**
  - January 13, 2017. 12-1:20pm
- **Certificate in Core Supervision**
  - January 28-29, 2017. 12 CEs (including ethics and pain management)
  - Class size is extremely limited
- **Business of Social Work Mini-Conference**
  - April 7, 2017. 7 CEs
  - Radisson Hotel, Lansing

# Learn from Home

## NASW-Michigan Chapter Virtual Book Club

Earn up to 18 CEs per year!  
\$49 for members, \$69 for  
non-members

Registration open  
Jan. 13 - Feb. 13, 2017  
Join at [pbc.guru/nasw/mi](http://pbc.guru/nasw/mi)



**\*Starts this Friday!**

# Have questions during today's webinar?

Type any questions you have into the “Chat” box during the webinar and we will take several breaks to make sure they get answered.

# The History of Social Work Rules in Michigan

- Pre-2005: Years of advocacy to get social work licensure in Michigan
  - Second to last state to get licensure, scope of practice, title protection
- 2005: Original social work licensure rules added
- 12/2014: Request for rule-making filed with the ORR
- 8/2015: Draft rules sent to ORR
- 3/2016: Public notification given
- 3/23/2016: Public Testimony Session
- 9/2016: Rules certified by ORR

# Social Work Licensure/Regulation

- All social work licensure is regulated by the Department of Licensing & Regulatory Affairs (LARA)
  - NOT NASW
- Michigan Board of Social Work oversees disciplinary actions
  - 9 voting members (6 social workers)
    - Appointed by the governor
- Rule changes started with a special sub-committee of the Board of Social Work and AG's office



# Major Changes

- Supervision requirements for limited licensees
- Adding a second master's designation
- Rules for relicensure/lapsed licensed
- Continuing education
  - Pain Management
  - Alternative learning
- Human trafficking training



When will I need to care about these changes?

**All new rules will take effect on the licensees next full renewal**

**So either: May 1, 2017**

**May 1, 2018**

**May 1, 2019**

# Supervision Requirements for LLs

## Old Rules (R 338.2908f, (3)c, d)

- The applicant shall meet individually and in person with his or her supervisor, or in a group modality that includes individual contact.
- Supervisory review shall be conducted for at least 4 hours per month with at least 1 hour being conducted between the applicant and the supervisor on an individual basis

## New Rules (R 338.2949, b)

- The applicant shall meet with her or her supervisor using any of the following methods:
  - Individually and in person.
  - Individually using a telecommunications method that provides for live and simultaneous contact
  - In a group modality that provides for 50% of the supervision to include individual contact
- Supervisory review shall be conducted for at least 4 hours per month with at least 2 hours being individual.

# Adding a Second Master's Designation

## Old Rules (R 338.2908, 4)

- An applicant for licensure may add the second designation by completing an additional 2,000 hours of post-degree social work experience, with at least 50 hours of supervisory review

## New Rules (R 338.2949 (2)b)

- Addition: An applicant may add a second master's level social work designation by completing and passing the appropriate examination for that designation

**Clinical vs. Macro license. What should I get?**

# Rules for Relicensure/Lapsed Licenses

## Old Rules (R 338.2908m)

- No rules written about the process for relicensure, except for immediate renewals (up to one year being lapsed)

## New Rules (R 338.2945 and R 338.2955)

- Set clarifying standards for 0-3 years lapsed, 3-7 years lapsed, and 7+ years lapsed

# Relicensure

	Lapsed 0-3 years	Lapsed more than 3 years, but less than 7 years	Lapsed more than 7 years
Application & Fee	✓	✓	✓
Continuing Education (45 hours)	✓	✓	✓
1000 hours of practice under supervision by LMSW		✓	✓
Passage of ASWB exam			✓

# Continuing Education

## What are the changes?

- Pain Management Requirements
- Alternative Learning (Online, Home Study, Webinars etc...)
- Human Trafficking

# Pain Management

## Old Rules (R 338.2908m)

- 1 continuing education contact hour in each renewal period shall be in pain and pain symptom management. Continuing education in pain and pain symptom management may include, but are not limited to, courses in behavior management, psychology of pain, behavior modification, and stress management.

## New Rules (R 338.2963 and Rule 61 (1))

- 2 continuing education contact hours in each renewal period shall be in pain and pain symptom management which may include, but are not limited to, courses in behavior management, psychology of pain, behavior modification, and stress management.

# Alternative Learning

## **Old Rules** (R 338.2908n (h))

- A maximum of 10 continuing education contact hours may be earned for completion of online computer programs pertaining to social work.

## **New Rules** (R 338.2963 and Rule 63 (1))

- One half of the required continuing education contact hours must be completed in-person using live, synchronous contact. The remaining contact hours may be completed in any other approved format.



# Human Trafficking Training

## **R 338.2929. Rule 29**

- ALL social workers seeking licensure (including a limited license) shall complete training in identifying victims of human trafficking
- Training needs to be completed prior to the license renewal
- This is a one-time only training requirement

WHAT IS  
HUMAN  
TRAFFICKING?

# Human Trafficking Training

## What Kind of Training?

- Can be done through: teleconference or webinar, live presentation, or printed or electronic media
- Must cover all of the following:
  - Understanding the types and venues of human trafficking in the U.S.
  - Identifying victims of human trafficking in health care settings
  - Identifying the warning signs of human trafficking in health care settings for adults and minors
  - Resources for reporting suspected victims of human trafficking
- Does NOT need to be continuing education, but it can be

# Human Trafficking Training

## Timeline:

- This training requirement will need to be completed prior to the license renewal in 2018
- For new licensees, training must be complete for applicants who apply for a license on or after April 22, 2021

# Resources

- New General Rules
  - <http://bit.ly/2j0HM2N>
- LARA Website (should have new FAQs updated soon)
  - [http://www.michigan.gov/lara/0,4601,7-154-72600\\_72603\\_27529\\_27554---,00.html](http://www.michigan.gov/lara/0,4601,7-154-72600_72603_27529_27554---,00.html)



# Questions?

Thank you for your  
NASW membership!

