Health System Challenges

- Fragmentation
- Health care disparities
- Aging and sicker population
- Primary care shortage
- Medical errors
- High costs
Our Current Health System

- Wellness
- Primary care
- Home care
- Long-term care
- Acute care
Flip Pyramid to Transform Health

- Acute care
- Long-term care
- Home care
- Management of chronic illness and care coordination
- Health promotion; wellness; primary care
RWJF’s Commitment to Improving Care

RWJF Mission: to improve health and health care for all Americans

Must address health system challenges

Campaign for Action
Campaign Vision

All Americans have access to high quality, patient-centered care in a health care system where nurses contribute as essential partners in achieving success.
Opportunity to Improve Patient Care

Ensure that health care workforce can deliver high-quality patient care

Entire health care team must maximize its contributions

Bring health professionals, hospitals, insurance, philanthropy, academia and others together!
High-quality, patient-centered health care for all will require a transformation of the health care delivery system.
Campaign for Action

Interprofessional Collaboration

Access to Care

Education

Leadership

Workforce Data

High-quality patient centered care
#1) Interprofessional Collaboration

- Build integrated, collaborative and patient-centered health care teams
- Incorporate contributions, skills and talents of all health care professionals
- Foster interprofessional education
#1) Interprofessional Collaboration

Example: Arkansas Aging Initiative and Health Care Teams

- **Geriatrician**: in-depth patient assessment; manages complex health problems
- **APRN**: provides health promotion and disease prevention; analyzes drug regimen; manages chronic health problems
- **Social worker**: makes referrals and works with families on nursing home placement
- **Interprofessional education**: health care professionals, students, older adults and their families, the community

Team follows patients across settings – hospitals, clinics, home and nursing home

Allows for chronic care management, care coordination and prevention and wellness
The Evidence:

Greater levels of collaboration between health professionals, especially between nurses and physicians, can improve quality of care and patient outcomes*

*Source: Barr, 2002; Barnsteiner et al, 2007
#2) Access to Care

All practitioners should practice to full extent of their education and training

Optimal Care

- Physicians, nurses and other health professionals work in team-based model of care delivery
- All patients should have access to the provider who is educated and trained to meet their health care needs
#2) Access to Care

The Evidence

- Over 10 studies show equivalent patient outcomes when care is provided by APRN or MD. Includes:
  - RCT published in *JAMA* (Mundinger et al., 2000)
  - Office of Technology Assessment, 1986
- No studies suggest care is better in states with tighter scope-of-practice restrictions
#2) Access to Care

Consumer Access and Barriers to Primary Care
Physician-Nurse Practitioner Restrictive Collaboration Requirements by State

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#3) Improving Education

More **BSN nurses** as care becomes more complex and moves into community

More **nurses with advanced degrees** to teach next generation and work in primary care

**Residencies** to better prepare new nurses

**Continuing education** to help nurses retain clinical skills and develop leadership abilities
#3) Improving Education

The Evidence

Studies show a significant association between educational level and patient outcomes in acute care settings, including mortality rates.

6% of nurses who graduate with AD get advanced degree, enabling them to teach, compared to 20% of BSN graduates who get advanced degrees (Aiken, 2009)

*Aiken et al., 2003; Estabrooks et al., 2005; Friese et al., 2008; Tourangeau et al., 2007; Van den Heede et al., 2009*
#4) Leadership

In collaborative, patient-centered care environment, team leadership is based on patient need and provider expertise.

Nurses can bring patient perspective to leadership tables.

Nurses can become a greater part of decision-making process across health care settings.
Gallup survey of 1,500 opinion leaders*

- Predicted nurses will have little influence on health care reform over next 5-10 years
- Wanted nurses to have more influence in reducing medical errors, increasing quality of care and promoting wellness
- Believed nurses should have more input and impact in planning, policy development and management

*RWJF, 2010
#4) Leadership at Every Level

The Evidence: TCAB

- Nurses create, test, and implement changes they think will improve patient care

Results

- Falls with harm declined by 45% from 2005-2007*
- “Code blue” calls declined 30% from 2005-2007*
- 30-day re-admissions declined 25% between 2006-2007*

*Needleman and Hassmiller, 2009
#5) Workforce Data

Build an improved infrastructure for collection and analysis of interprofessional workforce data

- Research on health care workforce is fragmented
- Data need to look at supply of and demand for combination of health care professionals in a region, instead of single professions
Transforming Health Care

Interprofessional Collaboration

Access to Care

Education

Leadership

Workforce Data

access

quality

cost

FUTURE OF NURSING
Campaign for Action
Campaign Components

- Communications
- Advisory Committee
- Stakeholder Outreach
- Policymaker Outreach
- Field Strategy
- Research Monitoring Evaluation
Campaign for Action

Collaborate with AARP to organize non-partisan coalition

- health professions
- payers
- consumers
- business
- policy-makers
- philanthropies
- educators
- hospitals and health systems
- public health agencies

Nursing must be considered societal issue!
Campaign for Action

Regional Action Coalitions

• Long-term
• Field strategy to move key nursing issues forward at local, state and national levels
• In 15 states, including New Mexico, before moving nationwide
• Capture best practices, track lessons learned and identify replicable models
Campaign for Action State Involvement

Map Legend
- Orange: Regional Action Coalition State
- Blue: State Involvement
Campaign for Action

Please sign up! Your role:

- Recruit engaged and committed stakeholders
- Educate policy-makers on key issues
- Reach out to philanthropies/funders
- Gain visibility through media
- Move key recommendations forward
- Bring docs on board!

www.thefutureofnursing.org
Campaign Resources

Visit us on the Web at:
www.thefutureofnursing.org

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FUTURE OF NURSING
Campaign for Action

NEW MEXICO REGIONAL ACTION COALITION
Nursing Practice in New Mexico

- Progressive Nursing Practice Act
- Advanced Practice Nurses
- Major health systems taking the lead on nursing practice expectations
- Aligning Forces for Quality Initiative
Nurse Residency Program

NM Center for Nursing Excellence

UNM HOSPITALS

Gerald Champion Regional Medical Center
The Evolution of Excellence
2669 North Scenic Drive, Alamogordo, NM 88310
Phone: 575-439-6100

Nurse Residency Program

NM Center for Nursing Excellence
Increase the number of nurses with baccalaureate degrees in NM.

Improve efficiency, quality, and educational outcomes of nursing education across the state through university/community college partnerships.

Increase workforce diversity by improving nursing education for minorities, particularly in rural areas.
Member Schools

Albuquerque Public Schools
Central New Mexico Community College
Clovis Community College
Dona Ana Community College (NMSU)
Eastern New Mexico University
Eastern New Mexico University (Roswell)
ITT Technical Institute
Luna Community College
New Mexico Highlands University
New Mexico Junior College
New Mexico State University
New Mexico State University (Alamogordo)
New Mexico State University (Carlsbad)
Northern New Mexico College
Pima Medical Institute
San Juan College
Santa Fe Community College
University of New Mexico
University of New Mexico (Gallup)
University of New Mexico (Taos)
University of New Mexico (Valencia)
University of Phoenix
Western New Mexico University

Member Organizations

New Mexico Board of Nursing
New Mexico Center for Nursing Excellence
Campaign for Action

Inter-professional Collaboration

Diversity

Access to Care

Workforce Data

Education

Leadership

High-quality patient centered Care

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High-quality patient centered Care for New Mexicans
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NEW MEXICO REGIONAL ACTION COALITION