Maryland Action Coalition

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1st Institute of Medicine (IOM) Report on nursing

IOM partnered with the Robert Wood Johnson Foundation

Evidence based report with four key messages
4 key messages

• #1) Nurses should be able to practice to full extent of their education and training

• #2) Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression

• #3) Nurses should be full partners with physicians and others in redesigning U.S. health care

• #4) Effective workforce planning and policy-making require better data collection and an information infrastructure
8 recommendations

• Remove scope-of-practice restrictions
• Implement nurse residency programs
• Increase nurses with BSNs to 80% by 2020
• Double the number of nurses with doctorates by 2020
• Ensure that nurses engage in lifelong learning
• Expand opportunities for nurses to lead and diffuse collaborative improvement efforts
• Prepare and enable nurses to lead change to advance health
• Build an infrastructure for the collection and analysis of inter-professional health care workforce data
CAMPAIGN VISION:

All Americans have access to high-quality, patient-centered care in a health care system where nurses contribute as essential partners in transforming the health care delivery system.
• **NATIONAL Strategy**

• Action Coalitions (Regional/State)

• Must be co-led and form long term alliances

• Field strategy to move key recommendations forward at local, state and national levels

• Capture best practices, networking
• **Action Coalition Activities**

• Work to advance key IOM report recommendations
• Identify and set goals
• Form, mobilize and convene diverse stakeholders
• Educate policymakers and other decision makers
• Reach out to philanthropies/funders to seek financial support
• Gain visibility for their work through the media and other outlets
• Recommendation #1:
  
  – Remove scope-of-practice barriers.
  
  – *Advanced practice registered nurses should be able to practice to the full extent of their education and training.*
For the Congress:

• Expand the Medicare program to include **coverage of advanced practice registered nurse services** that are within the scope of practice under applicable state law, **just as physician services are now covered**.

• Amend the Medicare program to authorize advanced practice registered nurses to perform **admission assessments**, as well as certification of patients for **home health care** services and for **admission to hospice and skilled nursing facilities**.

• Extend the **increase in Medicaid reimbursement rates** for primary care physicians included in the ACA to **advanced practice registered nurses** providing similar primary care services.

• **Limit federal funding for nursing education programs** to only those programs in states that have adopted the National Council of State Boards of Nursing Model Nursing Practice Act and Model Nursing Administrative Rules (Article XVIII, Chapter 18).
For state legislatures:

• **Reform scope-of-practice regulations** to conform to the National Council of State Boards of Nursing Model Nursing Practice Act and Model Nursing Administrative Rules (Article XVIII, Chapter 18).

• **Require third-party payers** that participate in fee-for-service payment arrangements to provide direct reimbursement to advanced practice registered nurses who are practicing within their scope of practice under state law.
For the Centers for Medicare and Medicaid Services:

- Amend or clarify the requirements for hospital participation in the Medicare program to ensure that advanced practice registered nurses are eligible for clinical privileges, admitting privileges, and membership on medical staff.
For the Office of Personnel Management:

• Require insurers participating in the Federal Employees Health Benefits Program to include coverage of those services of advanced practice registered nurses that are within their scope of practice under applicable state law.
For the Federal Trade Commission and the Antitrust Division of the Department of Justice:

• Review existing and proposed state regulations concerning advanced practice registered nurses to identify those that have anticompetitive effects without contributing to the health and safety of the public. States with unduly restrictive regulations should be urged to amend them to allow advanced practice registered nurses to provide care to patients in all circumstances in which they are qualified to do so.
MARYLAND ACTION COALITION
Steering Committee

Dean Janet Allan, UMSON
Neil Meltzer, President of Sinai Hospital and Sr. VP of LifeBridge Health
Lynn Reed, Executive Director, GWIB
Dr. Frank Calia, UMSOM, Vice Dean of Clinical Affairs
Pat Travis, President of the MNA
Nancy Adams, President of the Md Board of Nursing
Larry Strassner, President of MONE
Kelly Nevins Petz, President of MANA
Recommendation Chair(s):

1. Remove scope-of-practice barriers – Shannon Idzik & Ena Pierce

2. Expand opportunities for nurses to lead & diffuse collaborative improvement efforts – Maureen McCausland

3. Implement nurse residence programs – Sherry Perkins

4. Increase the proportion of nurses with a BSN to 80% by 2020 – Barbara Nubile & Caren Lewis

5. Double the number of nurses with a doctorate by 2020 – Denise Seigart & Senator Delores Kelley

6. Lifelong learning – Deana Holler & Beth Batturs

7. Prepare & enable nurses to lead change to advance health – Gloria Ceballos & Trudy Thompson

Recommendation group #1

• **Led by:**
  – Shannon Idzik: NP
  – Ena Pierce: Senior Vice President of Operations for HealthSpring (Medicare Advantage insurance plan)

• **Exciting group of members**
  – Nurse practitioners
  – CNS’s
  – CRNA’s
  – CNM’s
  – RN’s
  – Legal nurse consultants
  – Lawyers
  – MD’s
  – SW’s
  – Patients
  – MBON
  – and more!
Work so far...

- Meetings
- Developed a panel of members
- Identified key issues in Maryland
- Developed year one goals
Goals # 1

• **Goal:**
  – Remove scope-of-practice barriers to conform to the National Council of State Boards of Nursing (NCSBN) Model Nursing Practice Act and Model Nursing Administrative Rules (Article XVIII, Chapter 18).

• **Measureable Outcome:**
  – Elimination of all references to collaboration based on the model practice act.

• **Timeframe:**
  – April 2013
Goal #2

• **Goal:**
  – Unify APRNs of Maryland by creating a forum ("coalition") to share ideas, build consensus, and advance APRNs in the State of Maryland.

• **Measureable Outcome:**
  – Formation of a Maryland Coalition of Advance Practice Nurses.

• **Timeframe:**
  – March 2012
Goal # 3

• **Goal:**
  – Remove language that restricts APRN scope-of-practice in regulation, state, or county agency policy, where appropriate.

• **Measurable Outcome:**
  – Where appropriate, “physician” with “physician and/or advanced practice nurses, consistent with their education and training, as appropriate.” (provider neutral language).

• **Timeframe:**
  – April 2013
Goal #4

• **Goal:**
  – Remove language that restricts APRN scope-of-practice in the private sector, where appropriate.

• **Measurable Outcome:**
  – Where appropriate, “physician” with “physician and/or advanced practice nurses, consistent with their education and training, as appropriate.” (provider neutral language).
  – Re: BGE, hospitals, granting of admitting privileges to APRNs

• **Timeframe:**
  – April 2013
More to come:

• Lobby insurance agencies

• Heading to Congress

• Here we come CMS

• FTC...you’re on standby
• Contact me for more information:

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