The Inspiration of Leadership

OSHP 75th Anniversary Keynote

Marianne F. Ivey, Pharm. D., M. P. H., FASHP
Celebrating our Diamonds,
Culturing our Pearls!
Leaders need inspiration, and having gotten it, go on to inspire others.

The story of OSHP is the story of inspiration, leadership and inspirational leadership.

Let me tell you some snippets of the OSHP story.
OSHP Leadership known for

- State and national association development
- Creation of documentation and professional journal
- College of pharmacy-hospital partnerships
- Inter-organization collaboration
- Education and continuing competency
- Recognizing leadership
- Residency training
- Inspiration
OSHP was Born in 1939

- 27 people met at the Ohio Hospital Association in April 12, 1939
  There was no ASHP at the time as it formed in 1942; 24 of the 27 were charter members of ASHP= OHIO LEADERSHIP!

- Efforts led by E. C. Austin, Chief at Cincinnati General Hospital, in 1921-1924 through OHA had started

- A subsection of hospital pharmacists was formed within APhA in 1936
Evelyn Gray Scott, RPh, helped discover why patients were getting rigors from IV solutions.

In a Cleveland Hospital in 1938 she invited other pharmacists to see what she was doing.

Great excitement among them to learn what each other was doing (no Facebook).

This meeting was the start of the Cleveland Society of Hospital Pharmacists -21 RPh’s.
Capping IV Bottles for the Autoclave, 1956, Cincinnati General
An Autoclave for Washing Empty Bottles in St Lukes Hosp, Cleveland
First Annual Meeting

- April 5, 1940 at a Columbus hotel now One Columbus office tower
- Treasury = $76.00

- Two meetings/yr; one in conjunction with OHA and one with American Association of the Advancement for Science.
The Bulletin of OSHP

- Started in the 30’s by Leo Mossman, Chief Pharmacist at Holzer Hospital in Gallipolis, OH

- Evolved into The Bulletin of ASHP with editorial assistance from HAK Whitney, Sr., Don Francke, Gloria Niemeyer = AJHP

- “Harve Whitney liked the looks of our Ohio Bulletin.. a good friend of Ohio Hospital Pharmacists even if he was a Wolverine from “Up North” (Leo Mossman)
College–Hospital Partnerships

- Started by OSHP charter member, Dr. Edward Spease, Dean, College of Pharmacy (COP) at Western Reserve Univ, Cleveland
- Joint appointment as Chief of Pharmacy at University Hospital
- All his staff members were part of the core teaching faculty at the COP. (Spease was 3rd Whitney Award recipient)
Dean Spease and Hospital Pharmacy Colleagues, circa 1950
Previous Picture of Deans

L to R:
Victor Warner, University of Cincinnati
Norman Billups, University of Toledo
Steve Hoag, Ohio Northern University
John Cassidy, Ohio State University

Collaboration now includes Deans from Neomedia, Finley, and Cedarville
By 1949 there were 4: Cleveland, Toledo, Akron and Cincinnati

Central Ohio Chapter formed in 1959

Now 14 Chapters (including student chapters)
Close relationship to ASHP and OSPA (“most of the time”) & APhA

State Board of Pharmacy—wasn’t until 1983 that a hospital pharmacist on the OBOP - Jerry Clouse; in 1987 Tim Moore, who became chair of the BOP -this representation helped solve the problem of internship hours credit
Doug Scheckelhoff, VP for Pharmacy Practice Advancement at ASHP says “the relationship between ASHP and OSHP is rich history, pretty remarkable and really amazing.”

The first ASHP Annual Meeting was in Columbus and the second in Cleveland.
Three of 2014 top executives in ASHP have Ohio roots which means OSHP roots:

Paul Abramowitz, CEO, born in Cincinnati, BS in Pharmacy from University of Toledo
Dave Witmer, COO, from Cincinnati, BS, PharmD from University of Cincinnati
Doug Scheckelhoff, VP Pharmacy Practice Advancement, born in Lima, raised in Ottawa, BS, MS from Ohio State University
The Ohio Connection

- Paul
- Dave
- Doug
OSHP Annual Meetings

- Annual Meetings have been important inspirational touch points for OSHP members.
- The 1964 Silver Jubilee Annual meeting was planned in 1963 by President Ben Holland & others

Walter Frazier presided as OSHP Pres in 1964

Speakers included:
- Joseph Oddis, Don Francke (keynoter). The 25th was a turning point in OSHP history-invigorating ideas; Clif Latiolais put the full resources of his residents into promoting OSHP
OSHP Annual Meeting Topics Align with Advancing Hospital Pharmacy Practice

- 1965-Paul Parker, Unit Dose Dispensing
  Larry Shoup, Herb Flack, Milt Skolaut, Ed Hartshorn (panel discussion)
- 1970-James Visconti, Drug Interactions
- 1975-Harold Godwin, Intravenous Fluid Thx
- 1976-Don Bennett, Participation in CPR
- 1979-Phil Schneider, Implement Kinetic Svcs
Award-winning Speakers

- Jim Visconti, Bill Puckett, getting award from ASHP Pres, Wendell Hill, 1972
A lovely affair!
Held at the Sheraton in Cleveland.

Evelyn Gray Scott still holding court.

A toast from ASHP Exec VP, Joe Oddis!
OSHP Annual Meeting Topics
Always on the Cutting Edge

- 2011-Sue Fosnight - Parkinson’s Disease
- 2012-Jon Sprague - Personalized Medicine
  - Nicole Harger - ED Pharmacist Role
  - Erin Ortiz Blanco - A Pharmacy Tech’s Role in the PPMI
- 2013 –Paul Mosko - Expanding Roles of Techs
  - Neisha Griffith - Oncology Costs
  - Mick Hunt - Leadership Training
- 2014 -Tim Brown - Advancing Practice
  - Kathleen Donley - Credentials/Privileging
In the last decades OSHP Annual Meetings have been held at hotels such Sheraton in Cleveland; Hilton Quaker Square, Akron; Crown Plaza, Embassy Suites, Columbus.

Several people fondly recall OSHP meetings held at the State Park lodges and everyone’s family came to the meeting. Members all knew each other’s husband/wife/children. It was professional, social, intergenerational.
Leaders in the 80’s, 90’s....
Previous Pictures

- Bob Jones and Tim Moore (OSU COP Alumnus Award)
- The 1989 OSHP Board of Directors:
  First row l–r:
  Bob Parsons, Secretary
  Bill Owad, incoming President
  Rudy Choich, incoming President Elect
  Tim Moore, incoming Immediate Past President
  Not pictured: Treasurer, Dave Smeenk

  Back row: Directors Steve Fuchs, Wayne Conrad, Don Bennett, Dana Archual, and Dave Waller
Installation of 1995 OSHP Officers and BOD
John Santell, ASHP staff with Ohio roots, installs the officers and BOD in 1995:

- Paul Mosko, Alicia Miller, Dave Smeenk, Bob Parksons, Jerry Siegel, John Armitstead, Frank Krivanek, Jeffrey Lewis
The OSHP Timothy D. Moore Pharmacy Management Award

2013 Julie Zaucha, R.Ph, Nationwide Childrens Hospital
2012 Jill O'Brien, R.Ph., M.S.
2009 Sam Calabrese
2008 Joseph Snoke
2007 Peg Huwer, Pharm.D.
2006 Ryan Simms
2005 Michael Jakubecz, MBA
2004 Ed Soeder
2003 David Fye
2002 Stephanie Peshek, PharmD, MBA
2001 Scott Jamieson
2000 Dan Haas
1999 Niesha Griffith, M.S.
1998 Jack Lemanowicz, M.S.
1997 Ronald Mortus, MBA
1996 Gregory (Pete) Hamilton, M.S.
1995 R. Hunter Russell
1995 Britt A. Cummins, M.S.
1994 Jim Cole, MBA
1992 Joanne T. Tolliver, Pharm.D., MBA
OSHP has always had good relationships with the industry. Inspired in 1989 to create a Service Award—went to Dick Surface. Since renamed The Richard Surface Service Award.
Address by Clifton J. Latiolais

“…Teach everything we know to our young practitioners so that they can move this knowledge ahead with their young, inquisitive and imaginative minds….”
Larry Shoup, resident, at OSU Outpatient Window, 1962
Accreditation standard for residency training

ASHP-AACP Statement on Competencies of a Hospital Pharmacist

The goals of hospital pharmacy in *Mirror to Hospital Pharmacy* (1964)

Tom Sherrin, a resident of Clif’s in 1965, said all Clif’s residents had to read *Mirror to Hospital Pharmacy* and all had to join OSHP
Continued OSHP Leadership in Residency Training

- November 2013
  President Mike Ganio presided over the 10th Annual All-Ohio Pharmacy Residency Showcase
Inspirational Leaders
Alex Tanazевич talking to Clif Latiolais; Dick Seim and Rudy Choich in the background. (I am guessing they were talking about the Frazier Award)

Dick Seim won the Frazier Award in 1989. Dick was director of pharmacy at The Christ Hospital in Cincinnati, became a VP and then went on to be CEO at a system in York, PA. Alex got the Frazier Award in 1980. Clif in 1981.
In the 2\textsuperscript{nd} issue of the Ohio Bulletin, Leo Mossman wrote:

If you haven’t read Walter Frazier’s article, “Dedicated to Service” in the Nov issue of *Modern Hospital*, you must do so at once. Good work, Walter, that is the kind of work that advances the cause of Hospital Pharmacy.”

Walter knew the value of thinking and sharing to inspire others. He would be today’s servant leader.
The Walter Frazier Award Lectures have given OSHP members much to be inspired about over the years. Examples:

- Karen Kier, “passion for the profession”
- Jerry Siegel, baseball analogy—“hope the ball comes to you”

Gloria Francke told me Walter was a thinker; his ideas inspired others to action.
# The Walter Frazier Award—OSHP’s Highest Honor

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<td>2011</td>
<td>Rex Speerhas</td>
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<td>2010</td>
<td>Wayne Conrad</td>
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<td>2009</td>
<td>Amy Bennett</td>
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<td>Karen L. Kier</td>
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<td>2005</td>
<td>Marianne Ivey</td>
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<td>Alicia Miller</td>
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<td>Robert Parsons</td>
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<td>William P. Owad, Jr.,</td>
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<td>James C. Klepcyk, M.S.</td>
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<td>Evlyn Gray Scott</td>
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<td>1983</td>
<td>Sonya Shultz</td>
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<td>Clifton J. Latiolais</td>
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<td>1980</td>
<td>Alex Tanazevich</td>
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<td>Hal Prisco</td>
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<td>Franz Geisz</td>
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<td>1976</td>
<td>Jeanne Sickafoose</td>
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<td>1975</td>
<td>Jack Hovis</td>
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Past Presidents of OSHP Since 1988

1989-Bill Owad-Toledo
1990-Rudy Choich-Cleveland
1991-Don Bennett-Columbus
1992-Dave Waller-Sylvania
1993-Bob Parsons-Marietta
1994-Paul Mosko-Cincinnati
1995-Dave Smeenk-Columbus
1996-John Armitstead-Cincinnati
1997-Kathy Donley-Akron
1998-Alicia Miller-Columbus
1999-Jerry Siegel-Columbus
2000-Frank Krivanek-Columbus
2001-Andrea Darby-Pharmacy Systems Inc.

2002-Dave Boyer-Akron
2003-Tim Brown-Akron
2004-Dale English-Rootstown
2005-Stephanie Peshek-Akron
2006-Doug Stillwell-Middletown
2007-Peg Huwer-Columbus
2008-John Miller-Dayton
2009-Sam Calbrese-Cleveland
2010-Rob Mains-Safecor
2011-Lou Barone-Rootstown
2012-Sue Fosnight-Akron
2013-Mike Ganio-Columbus
2014-Teresa Cavanaugh-Cincinnati (tomorrow!)
The Value of Local Chapters

- Local chapters are the starting points for building association leaders

- Learning how to coordinate, collaborate, assess member needs, schedule and manage effective meetings, disseminate announcements and information in a timely manner, document activities, plan a calendar in a local atmosphere builds the confidence that’s important for state committees, board and officer positions

The Greater Cincinnati Society of Hospital Pharmacists Story…
From GCSHP to OSHP

- Dave Witmer, Sr. VP and COO of ASHP recalls Dick Seim, his preceptor taking in to an OSHP meeting.
- Dave finished his residency; Wayne Conrad encouraged him to be involved in GCSHP–
- Presidents of local chapters were on OSHP BOD
- Colleagues in Cincinnati got excited and involved and committee leadership, BOD and office holders
A Challenge to a Local Chapter

- Approx 1992 “too much money to pay dues for GCSHP, OSHP and ASHP” -- ???
- no local chapter for several years
- managers and residents encouraged at The Health Alliance of Greater Cincinnati.
- residents took up the mantle in 2007—became the members and leaders of the reconstituted GCSHP,
and lo, in 7 years….an OSHP president-elect from Cincinnati
OSHP and Ohio Pharmacists Who Were ASHP Presidents

- Don Francke
- Walter Frazier
- Clifton Latiolais
- Fred Eckel
- Andy Anderson
- Marianne Ivey
- Harold Godwin
- Roger Anderson
- Bob Williams
- Paul Abramowitz
- Rebecca Finley
- Sara White
- Mick Hunt
- Jill Martin
OSHP Pearls from Some of our Past ASHP Presidents

- Roger Anderson: Resident of Clif Latiolais
  “Clif demanded professional behavior and organization excellence”. Roger started the Frazier Award in 1975 as OSHP Pres. First residents were Bill Puckett and Mick Hunt at Grant Hospital.

As ASHP Pres—Roger followed the words of Clif and Ben Holland and OSHP experience.
Colleagues, Leaders, Mentors

- Ben Holland*, Bill Puckett**, and Don Bennett*

*Past OSHP Presidents

**Resident of Roger Anderson
Pearls on the Importance of OSHP to Careers continued...

- Mick Hunt–BS, MS and residency at OSU. Clif, Roger, Harold Godwin, Larry Shoup, Don McDonald were mentors. COSHP & OSHP member. OSHP his model to start State societies in Minn & Illinois
A Pearl About Not Giving UP

- Phil Schneider ran for OSHP Pres in 1985. Lost in close race with Beverly Rose

Ran for ASHP Pres and won in 1989

ASPEN Pres in 2001
Professor Schneider, international pharmacy leader (FIP)
A Similar Pearl—Try, Try Again (and Again)

- Sara White, past ASHP Pres, and all-time leadership
garu
Often tells young pharmacists she ran for ASHP Pres 3 times.

Sara White and Indiana Jones
Who Will Write the 100th Anniversary Story of OSHP!

You will!

WE WILL
Yes, We Will
And We Will, Too
Ohio Students and New Practitioners on ASHP Bodies

- Amanda Hord-2004
- Danielle Patrick Lykins-2005
- Kathryn Clark McKinney-2006
- Meghan Davlin-2008
- Joseph Dikun-2010
- Ashley Overy-2011
- Jacalyn Jones-2012
- Erin Hendrick-2005
- David Kramp-2010
- Teresa Cavanaugh-2007
- John Hertig-2009
- Luke Markham-2012
- Jessica Winter-2014

- Quovadis McKenzie‘04
- Erin Hendrick– 2006
- Kathryn McKinney –‘07
- Ashley Overy –2010
- David Kramp –2010
- Melinda Stanton–2011
- Lindsey Justin–2011
- Ryan Naseman–2012
UC COP Students, Jackie Finger, Rachel Fleagle win ASHP National Clinical Skills competition in 2013 at ASHP MCM with faculty, Teresa Cavanaugh
What Inspires Those Already Inspired

- Words important to Harvey A. K. Whitney, Jr- 40+ years in Ohio.

HAK Jr publisher of *Annals of Pharmacotherapy* until 2013
A man of many accomplishments
Inspired by Rudyard Kipling

Gary Greiner, HAK Whitney, Jr
Marianne Ivey Dec 2012
If you can keep your head when all about you
Are losing theirs and blaming it on you,
If you can trust yourself when all men doubt you,
But make allowance for their doubting too;
If you can wait and not be tired by waiting,
Or being lied about, don’t deal in lies,
Or being hated, don’t give way to hating,
And yet don’t look too good, nor talk too wise:
If you can dream—and not make dreams your master;
If you can think—and not make thoughts your aim;
If you can meet with Triumph and Disaster
And treat those two impostors just the same;
If you can bear to hear the truth you’ve spoken
Twisted by knaves to make a trap for fools,
Or watch the things you gave your life to, broken,
And stoop and build ’em up with worn-out tools:

If you can make one heap of all your winnings
And risk it on one turn of pitch-and-toss,
And lose, and start again at your beginnings,
And never breathe a word about your loss;
If you can force your heart and nerve and sinew
To serve your turn long after they are gone,
And so hold on when there is nothing in you
Except the will which says to them: “Hold on!”
If you can talk with crowds and keep your virtue,
Or walk with Kings—nor lose the common touch,
If neither foes nor loving friends can hurt you,
If all men count with you, but none too much;
If you can fill the unforgiving minute
With sixty seconds' worth of distance run,
Yours is the Earth and everything that's in it,
And—which is more—you'll be a Man, my son; a woman my daughter.

Harvey A. K. Whitney's are proud that you are inspired by those words.
Happy 75th Birthday OSHP!
Thank you

- Marianne F. Ivey, Pharm. D., M. P.H., FASHP

Ohio Hospital Pharmacist for the last 25 years
ASHP Past President (Washington State)
A loyal Badger by birth

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Credits

- Bob Parsons
- Roger Anderson
- Mick Hunt
- Dave Witmer
- Doug Scheckelhoff
- Harold Godwin
- Sara White
- Toby Clark
- Phil Schneider
- Tom Sherrin
- John Armitstead
- Jill Haug
- ASHP Archivist
Additional Leadership Inspiration, Reading for Discussion

- *Kim* by Rudyard Kipling
- *If* by Rudyard Kipling
- *Invictus* (Unconquered) by William Ernest Henley
- *Awful Responsibility* by Keith Preston
- *Take a Message to Garcia* by Elbert Hubbard
- *The Authority of Ideas*, Whitney Lecture by Walter Frazier