Keys to a Successful Nurse Staffing Committee

Virginia Smith, BSN, RN-BC
ONA Convention 2016
Seaside, Oregon

Strong Legislation
- Provides the foundation for supporting safe nurse staffing
- Common ground for nurses and hospitals
- Shared dedication to ensuring we’re following the law

Active Direct Care Members
- Speak up for their units
- Versed in the law
- Able to advocate from an informed position
- Concerned with the whole hospital and not just their unit
Active Nurse Managers

- Versed in the law
- Engagement between nurse managers and direct care staff
- Administrators
- Open dialogue
- Willingness to collaborate

Strong Direct Nurse Co-chair

- Informed about staffing in all the nursing units and across disciplines
- Develops positive relationships with nurse managers and direct care staff
- Drives staffing committee toward effective oversight and collaborative staffing solutions

ONA Support

- Guidance, knowledge, and support
- Strategies for success
- Strong presence in Salem
Become the Expert

- Who are your experts?
- Share your story
- Make an impact
- Service and advocacy