



Oregon Nurses Association  
Bargaining Unit Newsletter  
November 2, 2015

# Bay Area Hospital (BAH) Bargaining Update 2



## ONA/BAH Executive Committee

**Chair**  
Michael Morgan, RN,  
LDRP

**Vice Chair**  
vacant

**Secretary/Treasurer**  
Amy Green, RN, BSN,  
Short Stay Surgery

**Membership Chair**  
Niki Markel, RN,  
LDRP

**Grievance Committee  
Chair** — vacant

**Professional Nursing  
Care Committee (PNCC)  
Chair**  
Kristen Hyatt, RN,  
ICU

**Negotiations Committee:**  
Michael Morgan, RN, MOMS  
Niki Markel, RN, LDRP  
Amy Green, RN, Short Stay  
Delicia Cunningham, RN,  
LDRP  
Diane Moulton, RN, PACU  
Mike Coleman, RN, ED  
Joyce Floyd, RN, PACU

## BAH-ONA Labor Relations Representative



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Clinical Informatics  
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800-634-3552 (OR only)  
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**Oregon Nurses Association**  
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1-800-634-3552 within Oregon  
[www.OregonRN.org](http://www.OregonRN.org)

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## Negotiations Update

Contract negotiations between the Oregon Nurses Association (ONA) and Bay Area Hospital (BAH) continued with two full-day sessions, Thursday and Friday, Oct. 29 and 30.

Up to this point, we have received most of BAH's proposals that they deem non-economic. Their team stated that they expect to have the remainder of the non-economic proposals for review at the next session Tuesday, Nov. 3.

A large portion of Thursday's session included a presentation from Mike Marshall of the United Food Care Workers (UFCW). He gave a general overview of the medical benefits offered by their current trust. We also heard presentations from Nanette Stevens (BAH benefits coordinator) on the high deductible plan being offered to non-contractual employees and information on the new Oregon Sick Leave law from an attorney from Bullard Law.

Friday, our negotiating team took the morning to look at the large amount of information presented the day before. We were able to go to the table in the afternoon and make several small tentative agreements (TAs) in regards to language proposals.

Monday's session (Nov.2) was cancelled by mutual agreement. Your negotiations team will be spending this time as a work session to further analyze the proposals and information we have received up to this point.

**35 nurses joined to observe the last two sessions!** We strongly encourage observers to come support the team, and listen in on negotiation sessions. **The next session will take place in Cedar/Pine conference room at 0930 on Tuesday, Nov. 3.** *Don't hesitate to quietly pop in anytime on your break, lunch, or any amount of time you have available, to learn about the future of **your** contract.*

Stay tuned for a more comprehensive analysis of all of the proposals to date, and a review of the recent sessions following our Nov. 3 negotiation session.

Membership meetings are also in the works for mid-November so that the negotiating team can hear from members, answer questions and take your feedback back to the table.

**BAH announced that the BAH paid time off (PTO) donations page for negotiating team members is up and running. Please help support your team.**

## Nurse Practice Committees

The staffing committee meets quarterly and as needed when called by either co-chair. Your ONA co-chair representative is Tracy Palen, from the post surgical unit (PSU).

Each area of the hospital has a representative. Staffing plans and staffing request and documentation (SRDF) forms are reviewed as

well. Any nurse is welcome to attend meetings to give input.

### Upcoming Staffing Meetings:

- Nov. 5, 2015
- Feb. 4, 2016
- May 5, 2016
- Aug. 4, 2016
- Oct. 6, 2016

All meetings are currently scheduled for 10 a.m. and set to meet in the Pine

conference room.

The PNCC meets monthly to discuss how nurses practice at BAH. The committee reviews policies, practice changes, and takes on issues relevant to nursing. Each nursing area has a representative, and meetings are open to observers or for nurses to bring input and concerns.

### Upcoming PNCC Meetings:

- Nov. 4, 2015
- Dec. 2, 2015
- Jan. 6, 2016
- Feb. 3, 2016
- March 2, 2016
- April 6, 2016

Meetings are scheduled for 4 p.m. and currently meet in the Spruce/Fir conference room.

## Save the Date: ONA 2016 Convention, April 11-13 in Seaside!

Please mark your calendars and plan to join us for the ONA 2016 Convention and House of Delegates, April 11-13, 2016 at the Seaside Civic & Convention Center in Seaside, OR.

The first day, Monday, April 11, will be a **half-day staffing workshop**. This workshop will feature presentations and information to help nurses better understand the updated Oregon hospital nurse staffing law and improve staffing in their workplace.

The second day, Tuesday, April 12, is a full day of continuing education sessions with topics ranging from

**the use of social media, nurse advocacy, collective bargaining tools and skills, effective communication, ethics in nursing, nurse leadership and more.**

The third day, Wednesday, April 13, will be the ONA House of Delegates.

More details will be posted as they are confirmed and registration will open in late 2015. We look forward to seeing you in Seaside!

Please visit the [ONA website](#) for more information as it becomes available.

## Get Involved and Help Lead ONA into the Future!

### Considering running for an ONA office?

January 20, 2016 is the deadline to self-announce candidacy for the statewide ONA elections. If you are interested in candidacy for any of the above positions, please complete the *Talent Bank and Consent to Serve* form found by clicking the ONA 2016 Elections button

on ONA's home page and mail it to: ONA, 18765 SW Boones Ferry Road, Suite 200, Tualatin, OR 97062 or submit an online form on our website [www.oregonrn.org](http://www.oregonrn.org).

For more information, please contact Kathy Gannett at 503-293-0011 or 800-634-3552 ext. 309. *Thank you.*

### ONA's Open Offices – 2016 Elections

**President**

**Secretary**

**Director (3)**

**Cabinet on Health Policy (1)**

**Cabinet on Education (4)**

**Cabinet on Nursing Practice and Research (3)**

**Cabinet on Human Rights and Ethics (2)**

**Cabinet on Economic & General Welfare (2)**

**Nominating Committee (4)**

**Elections Committee (1)**

**ANA Delegate Alternate (2)**

**Last ANA Delegate Alternate (1)**