

Nurse Wage Comparison - Yearly Wage Steps and Total Career Earnings

The table below shows comparisons of selected wage steps and total career earnings based on full-time employment at regional acute care facilities over thirty years. The % Difference Row demonstrates the percentage difference of the value of the wage schedules over 30 years and what level of increase would be required to bring CMH wages in line.

Hospital		PSH	TCH	PHL	SPHS	GHCH	Average	CMH	Average Difference
Start		34.79	35.51	33.68	33.91	28.34	33.25	31.72	-1.53
After	6 mo	34.79	35.51	33.68	33.91	28.34	33.25	31.72	-1.53
After	1 Yr	35.66	36.23	34.79	34.93	29.30	34.18	32.50	-1.68
After	2 Yrs	36.54	37.67	35.83	35.98	30.42	35.29	33.32	-1.97
After	3 yrs	37.45	38.82	36.93	37.06	31.51	36.35	34.14	-2.21
After	4 Yrs	39.12	40.20	37.99	38.17	32.81	37.66	35.02	-2.64
After	5 Yrs	40.11	42.01	39.10	39.32	34.19	38.95	35.90	-3.05
After	6 Yrs	41.11	42.64	40.51	40.50	35.40	40.03	36.78	-3.25
After	7 Yrs	42.14	43.23	41.58	41.71	36.61	41.05	37.71	-3.34
After	8 yrs	42.70	43.44	42.63	41.71	38.58	41.81	38.83	-2.98
After	9 yrs	43.11	44.02	44.18	41.71	39.02	42.41	40.01	-2.40
After	10 Yrs	43.95	44.19	45.31	43.38	40.25	43.42	41.21	-2.21
After	11 Yrs	44.71	44.19	45.94	43.38	40.25	43.69	42.23	-1.46
After	12 Yrs	44.71	44.99	46.57	43.38	41.76	44.28	43.27	-1.01
After	13 Yrs	45.61	44.99	47.00	45.11	41.76	44.89	44.36	-0.53
After	14 Yrs	45.61	45.54	47.42	54.11	42.99	47.13	45.48	-1.65
After	15 Yrs	47.40	45.54	47.42	45.11	42.99	45.69	46.62	0.93
After	16 Yrs	47.40	46.45	48.26	46.92	44.19	46.64	46.62	-0.02
After	17 Yrs	48.42	46.45	48.26	46.92	44.19	46.85	46.62	-0.23
After	18 Yrs	48.42	46.96	49.12	46.92	45.41	47.37	46.62	-0.75
After	19 Yrs	48.42	46.96	49.12	48.80	45.41	47.74	46.62	-1.12
After	20 Yrs	49.41	47.94	49.12	48.80	47.08	48.47	47.78	-0.69
After	21 Yrs	49.41	47.94	49.12	48.80	47.08	48.47	47.78	-0.69
After	22 Yrs	49.41	48.91	50.36	48.80	48.27	49.15	47.78	-1.37
After	23 Yrs	49.41	48.91	50.36	48.80	48.27	49.15	47.78	-1.37
After	24 Yrs	49.41	48.91	50.80	50.75	49.26	49.83	47.78	-2.05
After	25 Yrs	50.64	49.39	50.80	50.75	50.48	50.41	48.97	-1.44
After	26 Yrs	50.64	49.39	51.61	50.75	51.71	50.82	48.97	-1.85
After	27 Yrs	50.64	50.39	51.61	50.75	51.71	51.02	48.97	-2.05
After	28 Yrs	50.64	50.39	51.61	50.75	52.74	51.23	48.97	-2.26
After	29 Yrs	50.64	50.39	51.61	52.57	53.53	51.54	48.97	-2.57
After	30 Yrs	50.64	51.41	52.91	52.57	53.53	52.21	48.97	-3.24
After	35 Yrs	50.64	51.41	52.91	52.57	53.53	52.21	48.97	-3.24
Hospital		PSH	TCH	PHL	SPHS	GHCH	Average	CMH	
30-year earnings		\$3,034,533	\$3,027,259	\$3,066,877	\$2,918,490	\$2,854,946	\$2,980,421	\$2,885,522	
% Difference		5.2%	4.9%	6.3%	1.1%	-1.9%	+3.3%		
Dollar Difference		+\$149,011	+\$141,737	+\$181,355	+\$32,968	-\$30,576	+\$94,899		

PSH: Providence Hospital Seaside, Or. TCH: Tuality Community Hospital, Hillsboro, OR. PHL: Peace Health, Longview, WA. PSHS: Samritan Pacific Health Services. GHCH: Grays Harbor Community Hospital, Grays Harbor, WA.