

In Attendance: Cheryl Gebhart, Sandy Artamenko, Amy Barrett, Evonne Nielsen, Tina Lillburn, Sarah Thompson, ONA

- **Sad News:** Our HR Partner Cheryl Gebhart is leaving Providence for Tuality Hospital. We will miss her expertise, kindness, and good cheer and hope that her replacement, HR Director Lori Richards, will be (almost) as good.
- **New Caregiver Advisory Council for Oregon region:** Cheryl has been part of Dave Underriner's new Advisory Council, an effort to give caregivers more transparency in how decisions are made. This was in response to the tenor of the employee comments on Dave's Blog, and included more than 30 caregivers from diverse job codes and facilities all over the state, as well as Dave, Theron Park, Dr. Mason, etc. Report-outs from the meetings are on Dave's Blog, and the next topic will be Providence Park.
- **Appropriate Access Monitoring:** There is going to be a system-wide HIPAA ramp-up, so nurses should make sure they have a good reason to be in an EMR before they go in. Common pitfalls/ grey areas have included caregivers looking up their children's immunization records, family members' test results, patient outcomes for patients not currently being treated, etc.
- **Clarification of Article 6, Holiday Points:** The contract states that "holiday points are earned for working on a holiday and the Monday that it is observed". The intent was to capture and give points for both the holiday and its official observed day, which may fall on a day other than Monday (like the recent 4th of July Holiday, observed on Friday the 3rd). We are all in agreement that the contract should read "holiday points are earned for working on a holiday and for holidays falling on the weekend, the week day that it is officially observed."