



Oregon Nurses Association  
Bargaining Unit Newsletter

# Rogue Regional Medical Center (RRMC) Newsletter

April 25, 2014



## In this issue

- When Do We Begin Contract Negotiations? Page 1
- Negotiation Preparation Behind the Scenes Page 2
- Join Us for ONA CE Day, May 20, 2014 Page 2
- 2014 NURSE Corps Scholarship Program Page 2

### Executive Committee

#### Chairperson

Carol Command, RN  
General Medicine

#### Vice Chair

Fred Katz, RN  
Heart Center

#### Secretary

Veronica Killian, RN  
Oncology

#### Treasurer

George Haefling, RN  
Behavioral Health

#### Unit Rep Chair

Terry Mershon, RN  
Intensive Care Unit (ICU)

#### Grievance Chair

Rob Campbell, RN  
Endoscopy (Endo)

#### Communication, Newsletter

David Baca, RN  
Emergency

#### Member-at-Large

Tom Espinosa, RN  
ICU

#### Membership Co-Chairs

Ann Carlson, RN  
Post Anesthesia Care Unit (PACU)

Monica Verboken, RN  
3 Tower

#### PNCC Chair

Bella Harrison, RN  
Emergency

#### ONA Labor Relations Representative

Susan Bruce, RN  
541-261-8359  
bruce@OregonRN.org

#### Oregon Nurses Association

18765 SW Boones Ferry Road  
Suite 200, Tualatin OR 97062  
1-800-634-3552 within Oregon  
[www.OregonRN.org](http://www.OregonRN.org)



## When Do We Begin Contract Negotiations?

Contract negotiations are scheduled to begin May 27, 2014. They will be held at “The Commons” in downtown Medford. While more than 330 nurses signed a petition which was delivered to hospital administration stating that you want negotiations on campus in order to be involved with negotiation process as well as in an effort to be fiscally responsible, the hospital declined to have negotiations on campus. They are unwilling to have negotiations at different locations during the process and there is not always room availability on campus. They also responded to the request stating “it makes good business sense not to have negotiations on campus”.

While the response is disappointing to say the least, it does set a tone for these negotiations. Based on this response it is more important than ever that nurses are engaged in the process. To that end, your team has created multiple communication methods to keep you informed and seek your timely input regarding negotiations.

Newsletters from ONA - negotiation updates will post as soon as possible with updates of the days issues. [Watch for messages from ONA.](#)

**EMMA updates** – Updates from each session will also be posted in EMMA as soon as possible. Make sure we have your current home email.

**Text Messages** - We are trying a new method this year, text blasting for major issues. If you would like to be part of this type of communication please email your cell phone number to David Baca at [davidbaca\\_rvd@yahoo.com](mailto:davidbaca_rvd@yahoo.com)

**Negotiations are scheduled for the following dates: May 27, 28, June 9, 10, 16, 17, 23, 24, 25 and 30.** Sessions typically start around 9 a.m. and end around 5 p.m. **All nurses are encouraged to attend as observers whenever you have an opportunity.**

The hospital bases how they respond to our proposals on their impression of bargaining unit support. **This year let’s be clear from the start, we as Registered Nurses at Rogue Regional Medical Center (RRMC) are engaged in these contract negotiations.**



## Negotiation Preparation Behind the Scenes

Our negotiation team has been meeting almost twice weekly since the beginning of the year in preparations for the upcoming negotiations. To date, they have volunteered more than 200 hours of their time preparing and reviewing the survey and results as well as the information from the hospital and preparing opening proposals for negotiations.

**Please show the hospital that you support your negotiation team by wearing your ONA buttons.**

**Don't have an ONA button? Contact a negotiation team member or ONA executive team officer to get one.**

### RRMC Negotiation Team Members Include:

**Carol Command  
David Baca  
Ann Carlson  
Maria Barnes  
Fran Spiker  
Tom Espinosa  
Rob Campbell  
Fred Katz (alternate)  
Brenda Johnson (alternate)**



## Join Us for ONA CE DAY Tuesday, May 20, 2014

ONA Nursing CE day is May 20, 2014 in Wilsonville, Oregon.

**This is a great opportunity to meet and network with other Oregon nurses as well as hear from nationally recognized speakers as well as Governor Kitzhaber.**

Welcome starts at 8:15 a.m., sessions conclude at 4:45 p.m. Lunch is provided. Fee \$99.00 for ONA members, \$175 for

non-members, Student affiliates attend for free and non-student affiliates fee is \$25.00. In order to enable more nurses to attend there will be no late registration charge.

**To register or for more information go to [www.OregonRN.org](http://www.OregonRN.org)**

## 2014 NURSE Corps Scholarship Program

**The NURSE Corps Scholarship Program is a federal program that assists students accepted or enrolled in qualified nursing programs with tuition and other expenses in exchange for working in an eligible Critical Shortage Facility after graduation.**

**The 2014 NURSE Corps Scholarship Program application cycle is now open.** Applicants are encouraged to begin the application process early. On average, it takes approximately three weeks to complete the application process.

All completed applications must be submitted by May 22, 2014, by 7:30 pm, Eastern time (ET) to be considered for an award. Please refer to the [Application and Program Guidance](#) for all of the program requirements.

The NURSE Corps Scholarship Program is expected to be competitive, and funding preference will be given to qualified applicants with the greatest financial need based on their Expected Family Contribution. Also, up to fifty percent of the funds will go towards awards made to nurse practitioners.

**To learn more, you can visit the NURSE Corps Scholarship Program [website here](#)**

