



Oregon Nurses Association
Bargaining Unit Newsletter

St. Charles Medical Center - Bend Newsletter



June 10, 2014

Executive Team:

Chair:

Joe Sack, RN (IMCU)

Vice Chair:

John Nangle, RN (ED)

Treasurer:

Judy Gage Scott, RN (PACU)

Secretary:

Andrea Rombach, RN (ED)

Membership:

Kyle Swantek, RN(IMCU)

Member at Large:

Unit Rep Liason

Jody Holland, RN (NICU)

Member at Large:

Lynda Coats, RN (O/N)

Member at Large:

PNCC Coordinator

John Nangle, RN (ED)

Member at Large:

Alison Fields, RN (FBC)

Alternates:

Tom Boarman, RN (ED)

Elaine Teague-Bennett
RN (OR)

Grievance Co-Chairs:

Shelley Lewis-Leander, RN

Tom Boarman, RN

ONA Labor Relations Representative

Alison Hamway

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In this issue

Charge RN/Clinical Supervisor Grievance Arbitrations Page 1

Oregon's Staffing Law Meeting in Bend Page 1

ONA Member-wide Survey Page 1

Thank You Steve Rooney, Welcome New Officers and ONA Convention Page 2

Charge RN/Clinical Supervisor Grievance Arbitrations

We have reached an agreement with the Hospital on the two grievances that were scheduled for arbitration: Clinical Supervisors doing bargaining unit work, and charge RNs being placed in 50 percent assignments.

We will have details available after a joint Oregon Nurses Association (ONA)/ management meeting with all Charge RNs and Clinical Supervisors (tentatively scheduled Wednesday June 18, 8 a.m., location to be determined).

At the resolution discussions, ONA leaders Joe Sack, Lynda Coats, John Nangle and Alison Hamway met with Chief Nursing Officer (CNO) Karen Reed, Debbie Robinson, Julie Ostrom and Chad Davis. The ONA team believes the resolution discussion went well, and many of the ongoing problems and disputes are resolved.

THANK YOU to everyone who has been working so hard to make your units function well together.

Oregon's Staffing Law Meeting in Bend

ONA's Government Relations Committee is looking into proposed revisions to Oregon's safe staffing law, which governs hospital staffing. Interested ONA members are invited to meet ONA Government Relations staff who will be in Bend to meet with ONA members June 12, 2014.

They will discuss discuss ONA's 2015 staffing legislation framework and map out a

plan to ensure our staffing efforts are successful.

Central Oregon will play a key role in that plan. We will also plan for the group or individual nurses to meet with your legislators in-district later in the summer.

The meeting will be Thursday, June 12 at 4 p.m. in the Heart and Lung Conference Center at St. Charles Medical Center.

ONA Member-Wide Survey Closes Monday, June 16, 2014

ONA invites all members to participate in the 2014 Oregon Nurses Association Member Survey.

Your feedback is important to us in how we can better improve our services and understand your individual practice as a registered nurse.

The survey should take about 15-20 minutes

to complete. Please complete this survey by Monday, June 16, 2014.

If you have any questions, please contact Pisith Kong via email at kong@oregonRN.org.

Thank you in advance for your time and dedication.

Thank You Steve Rooney!

New statewide Oregon Nurses Association (ONA) officers were elected. ONA members should all thank St. Charles Bend RN Steve Rooney, who has served as ONA's statewide

president for the past term. Steve has now been elected President of our national nurses union, National Federation of Nurses (NFN).

Steve Rooney, RN



We Welcome, New Officers!

ONA membership elected the following officers

President

Katy Cooper, BSN, RN, CCRN - Oregon Health & Science University (OHSU)



Katy Cooper, RN

Secretary

Diane Hedrick, RN - Retired

Director

James Sims, ARNP, MSN, RN - Peace Health Medical Group

Cabinet on Health Policy

Erin Shawn, MSN, FNP, RN – Mid County Health Center

Cabinet on Education

Janet Killen, MSN, BSN, RN - Sacred Heart Medical Center (SHMC)

Patricia Bellamy, RN - Retired

Cabinet on Nursing Practice & Research

Charity Pape, BSN, RN, HNB-BC – OHSU, State of Oregon

Cabinet on Economic & General Welfare

Susan V. Johnson, BSN, RN – Samaritan Albany General Hospital (SAGH)

American Nurses Association (ANA) Delegates

2014 Convention Was a Success!

Our Oregon Nurses Association (ONA) convention was filled with great learning opportunities, productive and in-depth discussions on labor and practice issues, and numerous opportunities for everyone to socialize and celebrate together!

ONA would also like to thank special guest Governor John Kitzhaber for talking with us during the luncheon on Tuesday, May 21! He gave an insightful speech on the future of health care reform and took the time to answer questions our members had submitted.

Stay tuned to the ONA website in the upcoming weeks for more recaps and updates from the convention, including photo galleries, session notes, full ONA election results and more.

