Cabinet on Economic & General Welfare

The Cabinet on Economic and General Welfare will be representative of the private and public sectors. In order to become eligible for election or appointment to this Cabinet, or to remain in office, a member must:

• be in a bargaining unit represented by ONA and in good standing, and
• be an ONA member in good standing at the time of nomination or appointment and for two (2) years immediately preceding the call for nomination or appointment, and
• an employee of ONA is eligible two (2) years after resignation from the staff position when candidacy is declared.

Responsibilities:

• Provide for the adoption of the Labor Relations department’s budget in coordination with the ONA Board of Directors.
• Have fiscal oversight responsibilities related to Labor Relations department and ONA’s bargaining units consistent with applicable provisions of law and with these Bylaws, including the administration of the Local Bargaining Unit Grant and the Organizing, Strike, and Defense Funds.
• Provide for implementation of action and directives of the House of Delegates within prescribed statutory responsibilities.
• Establish policies and provide for the transaction of business and coordination of ONA activities limited to insulated labor relations activities of ONA.
• Establish standing and special labor relations sub-committees as necessary to implement its duties.
• Provide for the trusteeship of bargaining units, including a fair hearing process, in the same manner and for the same limited reasons set forth under Article VIII.5.A&B for the ONA Board of Directors’ dissolution of a constituent association.
• Enact policies for the selection of delegates to union bodies, including the Oregon AFL-CIO convention and representatives to other union committees or councils, if applicable.
• Assume such other duties as may be provided elsewhere in these Bylaws and the House of Delegates.
• Sets policies for the implementation and conduct of ONA’s collective bargaining programs.
• Determines whether grievances proceed to arbitration.
• Selects awardees for recognition by ONA’s collective bargaining program.
• Sets criteria for external organizing targets.
• Promotes the development of nurse leaders in collective bargaining units.
• Conducts member education sessions in unionism.
• Serves on the AFL-CIO State Federation Executive Board (chairperson of the Cabinet on Economic and General Welfare).
• Works collaboratively with the Assistant Executive Director of Labor Relations to develop and respond to state labor initiatives.
Maintains liaisons with:
- Local bargaining units
- Cabinet on Health Policy
- Jobs With Justice (state-wide community group)
- ONA Board of Directors
- State Nurse Association Labor Coalition

**Expectation of Cabinet Members:**
- Meeting attendance.
- Willingness to initiate action on priority issues.
- Interest in policy issues related to labor relations and organizing.
- Willingness to participate in periodic conference calls and be promptly responsive to decision-making processes through the use of email.

**Time Expectation:**
- Cabinet meetings 6-8 hours 4-5 times (one of which is during annual convention) per year.
- Attendance at certain legislative hearings, regulatory hearings, task forces, and job actions.
- Attendance at Bargaining Unit Leadership Summit, ONA annual meeting, conference and/or convention.

**Member Support:**
- All Cabinet members are reimbursed for travel, lodging, meals and child care associated with meeting attendance or representation of ONA. Mileage is reimbursed at the IRS rate. The child care/pet care reimbursement rate is $100 per day.