

October 4, 2013

LEADERSHIP

Bargaining Team

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Kelsey Betts
Theresa Hecox

ONA Labor Relations

Representative

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**Thanks
Linda
Pack
for our
buttons!**



**Kudos to
Bargaining Chairperson,
Barb Oien and team members
Irene Bandeen, Kelsey Betts,
Theresa Hecox and
Cindy Johnson**

who donated countless hours working
on behalf of CMH's nurses.



**The bargaining team would like
to thank *all the nurses who supported them with kind words,
by wearing buttons, and by providing them with meals and coffee!***

CMH Contract

Overwhelmingly Ratified!

Nurses at Columbia Memorial Hospital (CMH) overwhelmingly ratified their new three year contract October 3, finalizing a very difficult contract negotiation. Nearly 83 percent of those who voted, voted yes. At issue were rate increases for healthcare, step increases, provisions for alternate shifts, internal candidate consideration for job postings and increases in weekend shift differentials. Our *big win is*, over the life of the contract CMH Nurses will receive a 7.5 percent wage increase.

While your bargaining team was not able to negotiate every benefit we felt was critical, we believe this is the best we can do in this changing healthcare and economic environment. We encourage everyone to read the new contract when it arrives and join us in making Columbia Memorial Hospital, once again, a big asset to our community.

Please take time to thank your team for their efforts one last time!

