



# Nurses of Coquille Valley Hospital

May 7, 2012

## Executive Team

### President

Linda Wirebaugh

### Secretary/Treasurer

vacant

### Julie Serrano

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## COQUILLE VALLEY NURSES WIN GRIEVANCE

Recently there was a violation of your contract that was brought forward by a Coquille Valley Nurses (CVH) nurse. The area in question was according to the Retention Incentive Program a nurse should continue to be paid standby regardless if they are called to work. There were meetings with nurses and management to discuss this situation. The end result is that according to the resolution 'nurses will continue to be compensated on-call time irrespective of whether actually called in to work or not'. Way to go nurses for standing up for your contract!

## Convention 2012

Wow, what an amazing sense of connectedness. Nurses throughout the state attended the annual ONA convention in Hood River Oregon. District 10 was represented by Bob Eck, Tracy Fawns, Mike Coleman and Julie Shuff. The time spent there was packed with dynamic speakers, educational sessions and up and coming issues that impact the nursing care we provide in Oregon

and beyond. The presenter emphasized the importance of nursing, that we are the 'glue' that holds that health care system together. Let us all take a moment to thank our coworkers for the nursing care we provide. Hopefully next year a nurse from Coquille will attend. The sharing of information and support for nursing at these conventions is truly rewarding to the nursing soul.

## Current Events:

### Labor Management Meetings:

Starting in July, we plan on meeting with management on the second Wednesday of the month at 1100, at Coquille Hospital.

We need individuals to come forward to be on the team and attend these meetings. These meetings are about one hour long and provide direction, enforcement, and strength for our contract. Please contact your labor relations representative for more information.



**ONA's QR Code**

What is this: QR code. A QR code (abbreviated from Quick Response code) is a type of matrix barcode (or two dimensional code) that you use with your smartphone.

How to Use: With a QR code reader app on your

smart phone, take a picture or scan the QR code to open the ONA website in your phone's web browser. Many smart phones come with the app pre-installed, but others you will have to download a QR code reader app.

## Not Sure How to Become Involved?

Here is a great opportunity to get the bases for a strong healthy bargaining unit. There is an up-coming training event for Unit Steward training.

When: May 19, 2012, at 1000-1600

Where: Rogue Valley Medical Center in Medford  
Smullin Center Room 108

Why Attend (most important)? This will be a great opportunity for Coquille nurses to talk with and make connections with their colleagues in Southern Oregon. Unit Steward training focuses on building strength to enforce our contract and combat apathy.

This is being sponsored by Rogue Valley Medical Center and Providence Medford Medical Center. ONA will be putting this on at no cost to ONA members. Lunch will be provided by the sponsor facilities. If you are interested please contact your Labor Rep for registration information. There may be carpool opportunities.

### **ONA Workshop: "The Ultimate Charge RN: Delegation, Supervision and Critical Thinking Leadership"**

ONA's Professional Services is hosting a new workshop, "The Ultimate Charge RN: Delegation, Supervision and Critical Thinking Leadership" on June 27, 2012 in Tigard, OR. This hands-on workshop features a full day of educational sessions geared to empower charge RNs, direct care RNs, and emerging leaders with the critical skills needed to lead effective patient care teams.

Visit [www.OregonRN.org](http://www.OregonRN.org) today for more information and registration!