

ST CHARLES MEDICAL CENTER BEND

NURSE NEWS

CURRENT ONA TEAM

Executive Team:

Chair:

Vacant

Vice Chair:

Joe Sack (IMCU)

Treasurer:

Judy Gage Scott (PACU)

Secretary:

Andrea Rombach (ED)

Membership:

Kyle Swantek (IMCU)

Member at Large:

Unit Rep Liason

Jody Holland (NICU)

Member at Large:

Lynda Coats (O/N)

Member at Large:

PNCC Coordinator

John Nangle (ED)

Member at Large:

Alison Fields (FBC)

Alternates:

Tom Boarman (ED)

Elaine Teague-Bennett

(OR)

Grievance Co-Chairs:

Shelley Lewis Leander

Tom Boarman

ONA Labor Relations

Representative

Alison Hamway

541-312-9822

hamway@oregonrn.org



SURVEY ON PARAGON ISSUES

Due to constant and important concerns raised by RNs about Paragon impeding safe patient care, Oregon Nurses Association (ONA) has requested to meet with the St. Charles-Bend (STC-B) Board of Directors (BOD). We are conducting a survey to find out how the Paragon fixes are going, and we have created a survey link to a petition to the BOD. Please take a few moments to fill out the survey.

How to Take the Survey

- Go to bend.onaweb.org and log in, or
- Go to www.OregonRN.org and select STC-B Paragon Survey under Current Surveys

Take the Survey As Soon As Possible

The survey will close December 27, 3:30 p.m.

The survey also includes a question regarding meals and breaks, which continue to be an issue in many units.

ARBITRATION UPDATES

• **Bruce Humphreys Update**

Bruce Humphreys arbitration hearing was held this week (December 9-11). The hearing is held open until the court reporter finishes the transcript and the attorneys exchange briefs. A decision is expected from arbitrator Joseph Duffy approximately March 15. Thanks to all of you who have supported Humphreys, and a particular **thank you to the witnesses on his behalf.**

• **Charge RN 50% Assignment Arbitration/Clinical Supervisors Performing Bargaining Unit Work Update**

Several RNs have asked about management's unilateral imposition of a 50% assignment for charge RNs. ONA's position is that unilateral imposition violates the contract; the contract states that charge RN assignments will be made in collaboration between managers, unit practice committee (UPC), and charge RNs. This issue is proceeding to arbitration; arbitration has been scheduled for April 29 and 30.

If this is an issue in your department,

please contact an ONA bargaining team member, or Alison Hamway (ONA labor relations representative).

In addition we have filed for arbitration over the issue of clinical supervisor performing bargaining unit work; the ONA Economic & General Welfare (E&GW) Cabinet (ONA's governing board for labor issues) has approved the case but it has not yet been scheduled. Some units report this issue has improved; in other units it is an ongoing problem.

PUT YOUR LEADERSHIP INTO ACTION! SERVE IN AN ONA ELECTED POSITION



ONA will be conducting statewide elections for officers and cabinet members. **The ONA Nominating Committee is currently soliciting ONA members and leaders to self-nominate for openings. The deadline for self-announcement is January 17, 2014.**

Elections open on February 3, 2014 and close on March 7, 2014. Any member who is interested should be encouraged to self-announce their candidacy.

Online forms are available on the website. Kathy Gannett is the committee staff person and will assist nurses in completing the process. Should a nurse wish to speak to a committee member about the various open positions and their duties, or about the nomination/election process in general, please contact Diane Hedrick at dhedrick@eoni.com. Job descriptions for the open positions which provide duties and responsibilities are available online.

The following open positions are up for election.

- President
- Secretary
- Director (4)
- Cabinet on Health Policy (1)
- Cabinet on Education (4)
- Cabinet on Nursing Practice & Research (1)
- Cabinet on Economic & General Welfare (1)
- Nominating Committee (3)
- Elections Committee (3)
- American Nurses Association (ANA) Delegates (2)
- National Federation of Nurses (NFN) Delegates (3)
- NFN Director (1)
- American Federation of Teachers (AFT) Delegates

The last day to self-announce candidacy is **January 17, 2014**. Interested members must complete a consent to serve (CST) form and submit a current resume. The CST form is available online at <http://www.oregonrn.org/displayemailforms.cfm?emailformnbr=195451>.

CHANGE IN ADMINISTRATION

ONA warmly welcomes Bob Gomes as chief executive officer (CEO) and Karen Reed as chief nursing officer (CNO). We hope for a positive and collaborative relationship, and an improved respect for nurses at St. Charles. The ONA negotiating team has requested a meeting with the new leaders for STC-B.

Flu Season is Here, Time to Get Vaccinated!

The Oregon Nurses Association (ONA) believes that all nurses and other health care workers should be vaccinated against seasonal influenza. Vaccination is a key method of protecting health care workers from influenza and helping to prevent the spread of influenza among patients and the public.



ONA Oregon Nurses Association
Voice of Oregon Nurses Since 1904

ONA encourages nurses to be vaccinated and is working to provide education to Oregon's nursing professionals and student nurses and assist them in making informed choices about receiving annual influenza vaccines.

However, ONA opposes requiring influenza vaccinations of nurses and other health care workers as a condition

of employment. Rather, education and access to vaccinations, when combined with other methods to prevent influenza transmission, are sufficient and effective in protecting patients and workers.

You can learn more about ONA's position on seasonal influenza vaccination for health care workers, and find resources from the Centers for Disease Control, the American Nurses Association and the state of Oregon regarding the upcoming flu season at ONA's Flu Resource Center on the front page of the ONA website, www.OregonRN.org

