

July 13, 2017

Rogue Regional Medical Center (RRMC) Bargaining Update #5



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- **David Baca**
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To Mediation We Go!

Since May 15, 2017, our Oregon Nurses Association (ONA) negotiation team has met with the Rogue Regional Medical Center (RRMC) administration team for a total of eight negotiation sessions, with the common goal of reaching an agreement that could and would be fully supported by our negotiation team and ratified by the bargaining unit. Unfortunately, we were unable to reach such a resolution before the contract expired on June 30, 2017. We had planned an additional negotiation session for July 7; however, after reviewing the proposals and correspondence to the bargaining unit from RRMC, the results of our surveys, and the comments and concerns voiced at the drop-in session on June 30, it was decided that having the mediator would be the best step to help facilitate a mutually agreeable contract.

Our mediator is Darrell Clark. He works for the Federal Mediation Conciliation Service, which is a federally-sponsored program that assists with facilitating groups to reach agreement when possible, free of charge.

Mediation is different than negotiations in that the teams no longer speak directly to each other, with each negotiating team in a separate room. The role of the mediator is to facilitate creative solutions to reach mutual agreement based on what they hear from each team.

The proposed date for mediation is July 27.

The location is to be determined upon confirmation of the date. Whether we are allowed to have observers is also yet to be decided. Some mediation sessions allow observers and others do not, but we will let you know as soon as the decision is made.

It is not uncommon for contract negotiations to move to mediation prior to reaching an agreement and often several mediation sessions are needed. That being said, we are committed to reaching an agreement we can fully support for the bargaining unit to vote on as quickly as possible, while also standing firm on the issues you have identified as top priorities for this contract cycle.

#iloverrmcnurses



We need to show our solidarity more now than ever in order to reach a recommended agreement!

Please show your support by placing this sign in your car window, home window, or anywhere visible.

We are also asking you to wear your ONA button, especially while at work.

If you need buttons or car signs, please contact an ONA negotiation team member or our labor representative Susan Bruce at 541-261-8359.