

Resident Name: _____ Rotation: _____ Date: _____

PM&R RESIDENT OBSERVATION & COMPETENCY ASSESSMENT (RO&CA)

Instructions for Evaluator

The RO&CA evaluation is a brief (10-20 minute) spot check of resident clinical skills followed by immediate feedback. Directly observe a focused exam, a complete exam, a procedure or other resident-patient encounter, or a formal teaching experience by the resident with students or other health care professionals. Complete the assessment and give feedback to the resident immediately after the observation. Base your evaluation on only 1 observation, not on a composite of encounters. It is not necessary to observe and rate all these competencies during the evaluation.

Patient diagnosis (for this observation): _____ Inpatient _____ Outpatient _____ Consult _____ EMG _____ Procedure _____	N/A=not assessed 1=unsatisfactory 2=satisfactory 3=very good 4=excellent
PATIENT CARE	
Interviewing Skills: gathers essential and accurate information that identifies impairments/diagnoses and functional impact on patient; efficient	N/A 1 2 3 4
Physical Exam Skills: proficient, thorough, elicits subtle findings; sensitive to patient comfort and modesty Complete exam _____ Focused exam: check all that apply Neuro exam _____ MMT _____ Spine exam _____ Upper limb mus/skel _____ Mental Status exam _____ ROM _____ Neck exam _____ Lower limb mus/skel _____ ASIA exam (SCI) _____ Mobility/gait _____ Other (specify) _____	N/A 1 2 3 4
Procedure Skills: proficient; safe; uses equipment correctly; minimizes patient risk or discomfort Procedure observed (e.g. electrodiagnosis, injection): _____	N/A 1 2 3 4
PROFESSIONALISM	
Informed consent: obtains informed consent including explanation of risks, benefits, and alternate methods of treatment prior to procedures	N/A 1 2 3 4
Sensitivity: demonstrates sensitivity and responsiveness to patient's culture, age, gender, disability, and tolerance to exam/procedure	N/A 1 2 3 4
INTERPERSONAL AND COMMUNICATION SKILLS	
Relationship Management: forms positive relationships and effectively communicates with patients, families, staff; educates patients; facilitates family meetings; manages conflicts; leads complex discussions; expert in complex relationship management	N/A 1 2 3 4
Information Gathering and Sharing: understands benefits and pitfalls of information technology; accurate medical records; clinical reasoning demonstrated in records; effectively integrates information; medical records comply with regulatory requirements; expert in communication technology	N/A 1 2 3 4
SYSTEMS-BASED PRACTICE	
Efficient use of resources: develops cost effective diagnostic or treatment or discharge plan of care, using services in the continuum of care; does not compromise quality of care	N/A 1 2 3 4
PRACTICE BASED LEARNING AND IMPROVEMENT	
Teaching skills: facilitates the learning of students and other health care professionals Title of resident presentation observation: _____	N/A 1 2 3 4

Strengths or Areas Needing Improvement: For scores of 1, comments must include areas for remediation.

Both attending and resident should rate their satisfaction with the value and use of this observation and assessment.

Attending Signature: _____ **Satisfaction Rating: (Low) 1 2 3 4 5 (High)**

Resident Signature: _____ **Satisfaction Rating: (Low) 1 2 3 4 5 (High)**