Happy 100th Year, SCNA!
Gala Celebration, Convention, and Annual Meeting

September 13-14, 2007
Radisson Hotel and Convention Center
Columbia, SC

Featured Speakers:
Rebecca Patton, President ANA
Carrie House, President for American Nurses
Nancy Coey
Melodie Chenevert

New Awards...Annual Meeting...Chapt Meetings...Gala Banquet...Workshops
See www.scnurses.org for registration information

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Happy Nurse’s Week
May 6-12, 2007
Nursing, a Profession and a Passion
Celebrate
See inside for more information for National Nurses Week.
What is SCNA’s Agenda for the Future?

Gwen A. Davis, President SCNA

If you have not already reviewed the American Nurse’s Association’s Nurses Agenda for the Future (http://nursingworld. org/ana), I strongly encourage you to do so. According to this powerful document, nurses practice in virtually all health care settings and communities across our country. They number 2.7 million and rank as the nation’s largest health care profession, and their professional commitment runs deep. In our own state according to our State Board of Nursing, the SC nursing force includes almost 38,800 RNs, over 10,000 LPNs and 2,152 APRNs. We are a force to be noted.

The ANA Agenda for the Future tells us that “Nursing is the pivotal health care profession, highly valued for its specialized knowledge, skill and caring in improving the health status of the public and ensuring safe, effective, quality care. The profession mirrors the diverse population it serves and provides leadership to create positive changes in health policy and delivery systems. Individuals choosing nursing as a career, and remain in the profession, because of the opportunities for personal and professional growth, supportive work environments and compensation commensurate with roles and responsibilities.”

The ANA is intent on involving as many nurses as possible in charting its future. To that end, ANA has done much brainstorming across the nation resulting in these common themes that need to be addressed:

1. Collaboration at all levels within nursing,
2. Strengthening nurses’ leadership and public communication skills,
3. Stepping up collaborations with policy-makers and business leaders to assure that Nursing’s voice is heard and helps shape the future,
4. Communicating successes to the public.

The SCNA Board has identified many of these same issues for us to focus on in the next 1-2 years. The board has identified three important beliefs that we wish to share with you as nursing professionals in our state:

1. We are deeply passionate about ALL REGISTERED NURSES
2. The economic engine of our association is driven by MEMBER SATISFACTION
3. Our organization can be the best in the world at SERVING THE NEEDS OF RNs IN THE STATE OF SC.

Your SCNA board defined the focus of its work for the coming 1-2 years. The focus will be on:

• A Communication plan to better serve our members

• A Financial Plan that addresses non-dues revenue sources and other measures to assure financial solvency

• A commitment to professional education

These are plans of your professional organization that will benefit YOU. Come and be a part of this work. Join today and send in your consent to participate in any of the exciting chapters or committees that are working to SERVE THE NEEDS OF RNs IN THE STATE OF SC.

Your President, Gwen A. Davis

100th Celebration, September 13-14, 2007

President’s Column

Gwen A. Davis

Executive Director’s Report

Judith Curfman Thompson, IOM
Executive Director and SCNA Lobbyist

Well, it is doing it again! Giving us some beautiful days amidst the cold of winter to remind us that spring is on the way with all the wonder of the re-energizing of the earth around us. These glorious warm, soft days in February and March are one of the true treats of living in South Carolina!

But, SCNA has not needed to wait for these beautiful days to energize this year. SCNA currently has a wonderful group of experienced (beats saying “old”) and new members working together to promote the goals of the organization. You will see in this issue some of the work that they are doing. You will meet the new SCNA Board, you will meet the new SC Nurse Editorial Committee, and you will meet and learn about the work of the newest component of SCNA, the Chapters. You will learn how you can become involved with these terrific people and enjoy the benefits of being a participating member as well. You will see what a super 100th Celebration is planned for September 13-14, 2007 at the Radisson in Columbia.

SCNA is celebrating its 100th year of “Taking Good Care of those who Take Care”! Each member is a real treasure of the organization. There is a place within SCNA for each and every RN in our state.

As if celebrating 100 years as SCNA is not enough, Nurses Week May 6-12, 2007 is approaching. The theme this year: “Nursing a Profession and a Passion is a wonderful blend extolling the proud profession of nursing while celebrating the passion that is evident in the way nurses practice their profession. SCNA wishes all nurses a wonderful celebration of what is good and right and extraordinary about the profession that you have chosen. CELEBRATE!”

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The South Carolina Nurse welcomes unsolicited manuscripts, which should be addressed to: Editor, South Carolina Nurse, 1821 Gadsden St., Columbia, SC 29201. It is the policy of the South Carolina Nurse to publish only those articles that are written by SCNA members. Articles will be considered for publication on condition that they are submitted solely to the South Carolina Nurse. Manuscripts should be typed with double spacing and submitted in triplicate, one original and two copies. Manuscripts on fax paper will not be accepted, however, manuscripts may be emailed as attachments. Manuscripts should not exceed five (5) typewritten pages. Acceptable written format will be APA 5th edition style. The authors name, title, affiliation, and complete address and telephone number should be submitted on a separate sheet of paper. All Book Reviews should be limited to no more than 500 words. All manuscripts will go through the classic peer review process. Each manuscript will be acknowledged. Following review by the editorial board, the author will be notified of acceptance or rejection. The editorial board reserves the right to edit manuscripts, book reviews, and other materials for clarity or to fit available space. It is not the policy of the South Carolina Nurse to provide monetary payment for articles, however, a complimentary copy of the journal will be sent to authors on publication.

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Nursing colleagues, I want to introduce myself as Editor and the new Editorial Board for the SC Nurse. A meeting of volunteer members in February outlined the structure of the 2007 Editorial Board. The Editorial Board consists of Sharon Beasley, Sarah Chessman, Cathy Dyches, Janet Craig, Betsy McDowell, SC Nurses Association Executive Director and Executive Editor, Judith Thompson and me.

A little about my background; I have been married to my wife Jane, who is from Spartanburg, for over 25 years; we have two children, Meredith 22, and our son Blaine who is 15. I was a Navy Corpman and during that time worked in ER and ECU. I was in private practice as a chiropractor in Manning, SC for over 20 years. I sustained an injury to my hand and was unable to continue in the chiropractic profession. This injury led to my education in nursing at the Medical University of South Carolina in the accelerated BSN/MSN program. I am scheduled to graduate as a Psychiatric Mental Health Nurse Practitioner this year.

In the next issue, I hope to introduce the rest of the Editorial Board to you.

The Editorial Board wishes to thank Judith Thompson for her determination and commitment to promote the nursing profession at the state and national level for all nurses. Judith manages the administrative functions of the SC Nurses Association and at the same time has been the Executive Editor for the SCNURSE. The Editorial Board is anxious to assist Judith in communicating to the members via the SCNURSE about issues that challenge our profession and opportunities that bring us together in the delivery of patient care.

The Editorial Board looks forward to hearing from the SC Nurses Association membership. The Board would like to target the specific needs of SCNA members as they care for their patients. Therefore, SCNA members are requested to submit topics, articles, and personal experiences to the SCNURSE for publication. Specifically, the Board wishes to recognize members across the state who are providing exceptional services, are involved in community projects, and delivering compassionate advocacy for the less fortunate.

The Editorial Board looks forward to communicating the vision and accomplishments of each component of SCNA; the Commissions, the Committees, and the Chapters. Included in these communications will be information about the work being done in advocacy for nursing practice, workforce and environmental issues of nurses, and the promotion of nursing practice. It is our desire that each component of SCNA will identify issues that require further study and clarification in anticipation of actions to be taken. The Editorial Board hopes that the SCNURSE will serve as a conduit for the discussion of issues and the promotion of nursing at all levels of practice.

In other words, the Board wants all SC nurses to know what the SC Nurses Association is doing and why all nurses should join.

We need to develop a level of communication that encourages all nurses to join and volunteer with SCNA in tackling problems that confront nurses on a day-to-day basis. A recent Gallup Poll has once again cited nurses as the most trusted of all professionals by the public. Let us capitalize on this strength by encouraging all registered nurses to join SCNA and then by working together for the advancement of nursing in South Carolina.

The Editorial Board looks forward to an active and challenging time of working together and for the enhancement of communications through the SCNURSE.
The Centennial Committee has been hard at work planning for this special event in September. You have been given the dates—September 13-14, 2007—and the place—The Radisson Hotel in Columbia. The theme for this gala celebration is “SCNA—100 Years of Nursing Excellence—Past, Present & Future.”

We ask that you plan ahead so that you can be off from work to attend all of the activities on both days. There will be exhibits and workshop offerings. We’re excited about our keynote speakers and we know that you’ll be glad that you came to be a part of this special celebration. The American Nurses Association President, Rebecca Patton, is coming as well as our own Carrie Houser-James, President of the Center for American Nurses. Nancy Coey and Melodie Chenevet will be featured throughout the celebration.

The new SCNA Awards will be introduced and presented during the Gala Dinner and the South Carolina Nurses Foundation will also be presenting their awards. In the next issue of SC Nurse, you will be given more information about the new SCNA awards and the application process.

SCNA was organized in 1907 by our foremothers who had a vision for all nurses in South Carolina to be united in a professional association to work for the common good of nurses. SCNA is the one organization nurses can count on to work on behalf of ALL nurses in the state. The new Nurse Practice Act could not have been passed without the leadership of SCNA. Let’s stand united at this wonderful time in our history and come to Columbia on September 13th and 14th to celebrate!
March and April have been very busy for several of SCNA's chapters:

The Community Public Health Chapter partnered with the USC Center for Public Health Preparedness and DHEC to provide a one-day workshop entitled “Nurses’ Roles in Mass Casualty Events.” The workshop took place on Friday March 30th and Saturday March 31st. The workshop enabled participants to list potential disaster roles for nurses, recognize how standards of care may change during disasters, and utilize disaster triage principles in scenarios taken from actual emergencies. The workshop will be repeated throughout the year in Charleston, Florence and Greenville.

The Women and Children’s Health Chapter co-sponsored with Palmetto Richland and AWHOONN for an annual conference on March 16th. The conference was a Clinical Refresher in Maternal Child Topics: 2007. The event took place at the Clarion Hotel in Columbia, SC.

The Piedmont Chapter held a meeting at Spartanburg Regional Medical Center on Tuesday, March 13th. The program was “Glycolic Control Using: Basal and Bolus Insulin Therapy” presented by Daphne Pittman, RN, BSN, CDE.

There is even more exciting news about our Chapters. SCNA President and CAN Delegate, Gwen Davis and Psychiatric Mental Health Chapter Chair and CAN Delegate, Peggy Dulaney will lead a delegation from SCAN to the LEAD Summit in May. Also attending will be Colleen Browne, Chair of Edisto Chapter; Nancy Smith of the Psychiatric Mental Health Chapter; Mary Wessinger of the Women and Children’s Chapter; Christy BuShea of the Nurse Educator Chapter; and Judith Thompson, SCNA Executive Director.

From the Chapters....

Advanced Practice Registered Nurses (APRN) Chapter
Cathy Mattingly, Chair
We had our first APRN Chapter meeting on February 24, 2007, at the SCNA building in Columbia. For those of you who don’t know, the chapter meetings are open to all SCNA members, not just the APRN members, and also to nonmembers who are interested.

We are making great progress on this year’s Pharmacology Update and we have some exciting new things to offer (more info to come later). For those of you who have never been involved in planning, implementing, and evaluating a large professional workshop, I’d like to review some of the process involved.

The organization must select a venue or hotel site 1-2 years ahead. Then negotiations begin. To determine how many hotel rooms to block, how much space is needed for presentations, how many rooms for sessions, space for exhibitors, equipment needed, meals, breaks, etc., the planning committee has to have the agenda/program already established. The committee must have an approximate number of attendee’s in mind, in order to provide the venue with a guarantee of said number (or else the organization has to pay extra). Usually, a contract requires the sponsor to hold the event at the venue for more than one year.

Now that may not sound that difficult or time-consuming, but in some instances it can be. As chair of the committee, I reviewed every program evaluation (over 1,000) and every overall conference evaluation (over 275) from the 2006 conference. Yes, we were aware that it would have been nice to have tables, however, we underestimated the number of attendee’s. We had two choice, either turn people down or remove the tables and add more seats. We are already working with the venue to have additional space.

Food for breaks and meals was an issue. We originally paid for 249 attendee’s and had over 300. (We did not pay for food for spouses or children.) The committee is aware of the food/meal issues. We are working with our venue to try and make improvements in these areas. Just an idea of the food/snack cost:

- A gallon of coffee 56.00
- A soda 3.75 charged on consumption, however

(Continued on page 6)
many soda’s taken, that’s what is charged
Yogurt  3.00 (same as above)
Continental Breakfast  16.50 per person
Buffet Lunch  35.00 per person
Box Lunch  19.00 per person
Morning Break  8.95 per person
Afternoon Break  9.00 per person
Nuts  18.00 per pound

And if these costs aren’t startling enough, check out the equipment cost:

- Podium with microphone 50.00 per day/per room
- LCD Projector 450.00 per day/per room (plus 50.00 per day/per room for cart)
- Large screen for lunch meeting  450.00
- Regular screens 65.00 per day/per room
- Powered speakers with stands 75.00 per day/per room

These are just some of the expenses incurred in planning such an event. The committee is aware of issues regarding speakers and topics. We hope to provide more qualified, exciting speakers this year. We are trying to keep the topic focus broad to meet a wider range of needs. Those of us in specialty practices usually have our own specialty practice organizations that provide specific continuing education programs.

Remember, there has been restructuring of the SCNA districts to chapters. The two main goals/purposes of the APRN Chapter are:

- Support legislative lobbyists for SCNA

Objective: Plan APRN workshops to provide financial support

- Support APRN’s of South Carolina

Objective 1: Provide CE’s for APRN’s including Pharmacology hours

Objective 2: Provide a forum for APRN’s to
- discuss issues pertinent to APRN practice
- disseminate information to APRN’s regarding legislative issues, updates and SCNA/ANA updates, etc.
- network with other APRN’s

As a chapter, our workshops may cost more than some and less than others, but we have an extremely important purpose in sustaining this workshop, to support SCNA lobbyists. These lobbyists are our eyes and ears, in the house and senate, to monitor any health care related piece of legislation that pertains to nursing practice and patient safety. So, bear with us as we try to improve, streamline, and meet the needs of our SC APRN’s.

As of 1/27/07, the APRN Chapter has 49 registered members! If you are an APRN, be sure you are signed up! We will be working on a list serve so we can notify you of important issues and news. Send an e-mail to Rosie@SCNURSES.org and let her know you want to be included.

Scheduled APRN Chapter Meetings for 2007:
- May 26
- Aug 25

Meetings are held at 1821 Gadsden St, Columbia at 10am. Typically meetings last about 2 hours.

An excellent way to become involved in your professional organization is to volunteer. Why not become a part of the planning of the annual conference? A conference planning committee is already hard at work on planning the 2007 conference to be held at Hilton Head October 4-6. Come for one or all of the conference planning meetings, also held at 1821 Gadsden Street, Columbia:
- March 24
- April 28
- May 26
- June 30
- July 28
- Aug 25

The SCNA Advanced Practice Registered Nurses Committee approved an "$2000 scholarship for Registered Nurses enrolled in an approved program of study for Advanced Practice. The scholarship will be awarded at the 100th Celebration, September 13-14, 2007.

The applicant must also include a typed, double-spaced essay of 400 words or less on their reasons for seeking an advanced degree in Nursing and what they hope to achieve upon completion of their program of study. Applications may be downloaded from the APRN Chapter page of www.scnurses.org.

Send your submission to Jean A. Massey Ph.D. ANP c/o the South Carolina Psychiatric Nurses Association 1821 Gadsden Street, Columbia, SC 29201. Deadline for submission of applications is September 1, 2007. Each submission will be read by blind review.

Appalachia Chapter of SCNA

Bobbie Overton, ACNA Chair

Piedmont District Nurses Association (PDNA) became the Piedmont District Chapter on June 27, 2006 as a result of restructuring the SC Nurses Association Bylaws. Chapter goals include fostering high standards of nursing, promoting the professional and educational advancement of nurses, promoting the welfare of nurses, and improving the health of all people. Our Chapter is representative of nurses performing in various roles and stages of their life. Chapter officers include Ellen Duncan, Chair; Pauline Scott, Vice Chair; Norma Gaffney, Secretary/Treasurer; and Robin Mc Abee and Meredith Brawley, Members-At-Large.

This year we have scheduled programs in March, May, July, September and November to support our membership and other interested nurses. We anticipate a busy year with opportunities of growth for our Chapter. We welcome any new members and friends.

Check out the Piedmont Chapter page at www.scnurses.org.

Psychiatric Mental Health Chapter

Peggy Dulaney, Chair

The Psychiatric Mental Health Chapter is eager to connect nurses in all specialties and interested in issues affecting both the practice of psychiatric-mental health nursing and the care offered to our clients. You don’t have to be actively practicing in the field of psychiatric-mental health nursing to join. Just fill out a Consent-to-Participate form and forward it to SCNA. We would be glad to have you in our Chapter.

On April 21, the Chapter is sponsoring a workshop on “Delirium and Dementia.” The speaker is Dr. James G. Bouknight from Columbia. The workshop will provide practice-based tools and evidence-based behaviors to help nurses in dementia and delirium across the spectrum of care settings. See the registration form included in this issue or register online at www.scnurses.org.

The Chapter has been growing rapidly and we are interested in a number of issues. We are following the activities in the SC Legislature regarding the nursing shortage and plan to be active in supporting efforts to increase the supply of RNs. We will also be sending two representatives to the LEAD Summit 2007, sponsored by the Center for American Nurses, in May. Our goal is to learn about strategies for workforce advocacy and bring them back to South Carolina.

The Psychiatric Mental Health Chapter will also be represented at the ANA 2007 Quadrennial Policy Conference in Atlanta on “Nursing Care in Life, Death and Disaster.”

We also hope to sponsor a continuing education session at the SCNA 100th Anniversary Convention in September.

For questions about getting involved with this energetic group of nurses, contact Peggy Dulaney, chairperson at phulaney@bellsouth.net or the chapter’s page at www.scnurses.org.

Women and Children’s Health Chapter

Nydia Harter, Chair

See March report above.

For more information about this chapter check out their chapter page at www.scnurses.org.

Contact Colleen Brown for more information about this chapter or check out their chapter page at www.scnurses.org.
Chapters

Can We Talk?

Cathy Mattingly, APRN Chapter Chair

Okay so I borrowed this line from Joan Rivers, but I wanted to catch your attention and if you are reading this sentence then it worked! Let’s talk. Did you know one of the primary goals of the APRN Chapter of SCNA, is to help financially support the legislative lobbyists for SCNA?

Probably not. Most nurses can’t really relate legislative lobbying to their day-to-day nursing endeavors. I know, I was one of those nurses. Sadly to say, my knowledge of a state and national nursing organization was they sent you a nursing journal if you joined and not much more. Thus, my desire to have a chat with each of you about SCNA/ ANA and how to bring it home to you.

But first some scenarios, read on and see if any sound familiar to you.

It’s time for your baby’s immunizations, who do you want administering her/ his injections into that little sweet thigh? The physician scribbles a weight based antibiotic dosage to be applied in your 5 year old child. Who do you want interpreting this note and pronouncing the script to the pharmacy?

The pediatric urologist orders an in-and-out cath for urinalysis on your 5 year old little girl. Who do you want performing this procedure?

Your 12 year old, recently diagnosed with juvenile diabetes and a hypoglycemic event at school. Who do you want assessing and intervening for them?

Your 17 year old has a MVA and suffers a closed head injury. He is admitted to the trauma unit. Who do you want watching him for those subtle changes indicative of potential deterioration?

It’s the “cold and flu season” and your 21 year old calls the college health clinic. He reports fatigue, achiness, a fever of 102.5, and a headache. Yes, he answers, maybe he has a little “stuffed up.” Then he asks, “Can I take ‘OTC cold and flu medicine’?” “Sure, the staff member replies, and drink plenty of fluids.” Now, he didn’t tell them his neck was really aching, they didn’t ask. So who do you want listening to your children’s complaints?

Following coronary bypass, your brother recovers and is discharged 4 days later. A couple days later he experiences increased weakness, dizziness when standing up, and shortness of breath. He calls the surgeon’s office and talks to one of the staff. He denies fever, coughing, nausea, and has a good appetite. The staff person tells him, “You can probably wait until your appointment in 2 weeks.” Your brother doesn’t consult you or anyone else, who do you want being left at your child’s college?

A follow-up phone call to the surgeon is made. He prescribes antibiotics and calls a neurologist. The neurologist orders a MRI. The MRI report states “possible small infarct.” The neurologist schedules an appointment for your brother 1 week later. Your brother simply cancels the appointment. He now reports fatigue, extreme thirst, insomnia, and drink plenty of fluids.” Now, he didn’t tell them his neck was really aching, they didn’t ask. So who do you want listening to your sister’s complaints?

WHERE ARE THOSE WHO ARE NOT?

A woman should be interviewed alone, without the partner present. She will discuss it when asked simple, direct questions in a manner that encourages an honest response. Assessment questions:

1. Did your partner ever destroy things that you owned?
2. Are you (or have you ever been) in a relationship in which you have been physically hurt or threatened by your partner?
3. Did you ever want to leave the relationship but didn’t because you feared for your safety?
4. Have you ever gone to a hospital because of injuries caused by your partner?
5. Have you ever wanted to kill yourself because of being abused?
6. Did you or could you find yourself, as a family member witnessing your children being mistreated?
7. Did you or could you find yourself, as a family member or as yourself, engaged in sexual practices that make you feel uncomfortable or threatened?
8. Have you or could you find yourself, in a relationship in which you were forced to drink or use drug or alcohol?
9. Have you or could you find yourself, as a family member, watching your children being mistreated or being forced to watch your partner mistreat your children?
10. Have you or could you find yourself, as a family member, witnessing your children being mistreated or using or forcing your children to use drugs or alcohol?

Ok, so I ask:

WHERE ARE THOSE WHO ARE NOT MEMBERS?

Isn’t the protection and peace-of-mind for your family worth the cost of a large family pizza night? That’s roughly the equivalent to the monthly dues for SCNA/ ANA. Food for thought (no pun intended). Perhaps like me, after really taking time to understand the importance of our state and national nursing organization, you will reconsider the true cost of membership.

Thanks for listening and for more information about joining, check out the SCNA website at scnurses.org or look for the membership form in the SC Nurse.
“Has your partner ever prevented you from leaving the house, seeing friends, getting a job, or continuing your education?”

If the answers to the above questions indicate that abuse or violence are occurring, it is extremely important to assess the immediate danger level. Ask questions to check for the use of drugs or alcohol by the partner. During times of substance use, the risk of violence increases dramatically. It is also important to assess for the presence of guns in the home and whether or not the partner threatens to use a weapon.

Let the woman know the facts about domestic violence. Explain that it is all about power and control and that it tends to occur in recurring cycles. Be sure she understands that it is very likely the abuse will increase in severity and frequency over time. Ask her to consider her own safety and that of her children. If she is pregnant, this adds another level of risk since the rate of abuse during pregnancy is even higher.

Offer assistance with calling the police, if indicated. Refer her to a domestic violence program and encourage her to call them. Write the phone number on something easily concealed. Finding pamphlets about domestic violence can sometimes trigger another round of violence by the abuser.

It is also very important to document your assessment carefully and thoroughly, being as objective as possible. Scheduling a follow-up appointment will allow you to stay in touch with the patient and may help to reduce their isolation. Be careful to remain caring and nonjudgmental in your relationship with the patient. Most victims of domestic violence have a very difficult time breaking away from their abuser and may make several attempts before finally leaving the situation. It can be very frustrating for the nurse when we see a person who is in danger and yet chooses to remain in the situation.

Even though the vast majority of victims of domestic violence are women, we also need to be aware that men may be victims of domestic violence and that the problem can also occur in same-sex relationships. Because we as nurses enjoy a high level of trust from our patients, and because we see patients in a wide variety of settings, we are in a prime position to make a difference in the rate of domestic violence in our state. We just need to be aware and assertive in dealing with the symptoms when they appear.

Even though the vast majority of victims of domestic violence are women, we also need to be aware that men may be victims of domestic violence and that the problem can also occur in same-sex relationships. Because we as nurses enjoy a high level of trust from our patients, and because we see patients in a wide variety of settings, we are in a prime position to make a difference in the rate of domestic violence in our state. We just need to be aware and assertive in dealing with the symptoms when they appear.
Jemme Stewart on the death of her husband, David.
President—Gwen Davis. Gwen is in the first year of a two year term as President. She has served the SCNA Board as a Director, Chair of Workplace Advocacy, and Vice-President, before being elected in 2006. Gwen is employed by DHEC and lives in Hartsville.

Vice-President—Marilyn Coleman: Marilyn is serving in the second year of her term as SCNA Vice-President. She was elected in 2005. Prior to this election Marilyn had served on the SCNA Board at other times during her membership. Marilyn is employed by DHEC and lives in Saluda.

Secretary—Connie Varn: Connie is serving in the second year of her term as Secretary for SCNA. This is a return to a role that she has played several other times for the Board. Susan is “retired” and back at work at DHIEC and lives in Irmo.

Treasurer—Susan Clark: Susan is serving in the first year of a two year term as Treasurer for SCNA. This is a return to a role that she has played several other times for the Board. Susan is employed by the Technical College of the Lowcountry, School of Nursing and lives in Orangeburg.

Chair, Commission on SCNA Chapters—Vicki Green: Vicki is serving in the first year of her two year term as Chair of this the newest Board of Directors role. Vicki has also served the SCNA Board in the past and has also been the President of the SCNF. She is employed by DHIEC and lives in Orangeburg.

Chair, Commission on Public Policy and Legislation—Wanda Anderson-Loflin: Wanda is serving in the second year of her two year term as Chair of this Commission. She is employed by the University of South Carolina, College of Nursing and lives in Columbia.

Chair, Commission on Workforce Advocacy—Carrie House James: Carrie is serving in the second year of her first term on the SCNA Board. She is employed by Spartanburg Regional Hospital System and lives in Hilton Head.

Chair, Commission on Marketing and Communication—Barbara Lee-Learned: Barbara is serving in the second year of her second term on the SCNA Board. She is employed by the Technical College of the Low Country, School of Nursing and lives in Hilton Head.

Chair, Commission on Workforce Advocacy—Carrie House James: Carrie is serving in the second year of her first term on the SCNA Board. She is employed by Orangeburg-Calhoun Technical College, School of Nursing, and lives in Orangeburg.

Chair, Commission on Workforce Advocacy—Carrie House James: Carrie is serving in the second year of her first term on the SCNA Board. She is employed by Orangeburg-Calhoun Technical College, School of Nursing, and lives in Orangeburg.

Director, Ex-Officio Members of the SCNA Board: These members serve because of the role that they play within other organizations or as Chapter Chairs of the SCNA Chapters

Director—Rebecca Burrows: Rebecca is serving in the second year of her second term on the SCNA Board. Rebecca is a past President of the SNA-SC and was first appointed to the SCNA Board as soon as she passed the NCLEX and became licensed. She is employed at The Regional Medical Center in Informatics and lives in Elloree.
We Came, We Learned, We Ate, We Worked at the 2007 Board of Directors Retreat
A New Chapter in the History of the SCNA is About to Begin—Be a Part of this Pioneering Era

The South Carolina Nurses Association is seeking to make nursing professionals aware of the many opportunities and benefits of being a part of this new chapter in the history of SCNA. Nursing participation in SCNA is strongly encouraged for all professional nurses. SCNA is the strongest advocacy group for nurses. It is a voice for the individual nurse, as well as to promote and protect patients, groups, or communities.

Why do we need the SCNA and you? The nursing profession and health care is constantly evolving. “It is important as nurses; we understand both the health issues and political agenda in which nursing contributes.” We must work together to address these issues. The SCNA offers opportunities for nurses to easily stay abreast of the dynamics and changes to nursing.

Today is a “new beginning” for the SCNA. Some of the benefits of joining include:

- Chapters created by geographic location or by special interest. Join as many chapters as you choose.
- Meetings which may meet “in person” or “virtual”.
- Every member may attend the SCNA Annual meeting and have a vote on issues of importance to SCNA.
- A newly created Web Site http://www.scnurses.org/ which includes a calendar for any member to post events, links of interest to chapters, and a list server for all members to post Q & A’s and open forum for discussion.

Take advantage of all the opportunities the SCNA has to offer—join today. Join online https://nursingworld.org/memapp/index.cfm?ana=sc&fuseaction=new or renew membership https://nursingworld.org/memapp/index.cfm?Fuseaction=renew

Letter to the Editor

Lt. Col (Ret) Mary Elizabeth (Beth) Register, RN, MSN, MPH, CCM
110 Little Creek Court
Leesville, SC 29070
Home: (803) 532-9036
Cell: (803) 960-9406
e-mail: endoxie2@aol.com

Dear Scholarship Donor:

Thank you very much for your contribution to the University of South Carolina College of Nursing. This is my third year as a recipient of the Central Midlands Nurses Association Nursing Scholarship.

I would like to provide you with some of the highlights of my academic activities and accomplishments that occurred during the past year. I have completed 38 hours toward my PhD and will be beginning my third year of doctoral studies this Fall 2006. I took my qualifying examinations in May 2006 and am now officially a PhD candidate. I was also selected for the best in category PhD/Graduate Student: Completed Research Presentation during the College of Nursing Research Day activities in April 2006. My presentation was, Comparison of Veterans’ Quality of Life by Primary Care Location.

I also received a favorable review on a journal article that I submitted in collaboration with one of my professors, Dr. JoAnne Herman. We are eagerly waiting to see if our article will be selected for publication in the Advances in Nursing Science, which is one of the most prestigious nursing journals for nursing theory.

I will be a part-time graduate teaching assistant again this fall. I will be teaching in a new course, NURS 427: Clinical Leadership in Nursing. My students will be working at Lexington Medical Center. I am looking forward to working with students and continuing with my program of study. I recently applied for admission to the University of South Carolina Certificate in Gerontology program. A Certificate in Gerontology would greatly enhance my ability to conduct future research that targets quality of life among the elderly.

I am enjoying my course work and teaching experiences immensely. I plan to pursue a career in research and academia upon completion of my doctoral studies.

I sincerely appreciate your generous scholarship support. I would not be able to pursue doctoral studies full-time without your generosity. Your continued support is integral to my future success. Again, I am extremely thankful for your contribution.

Sincerely,

Lt Col (Ret) Beth Register, RN, MSN, MPH, CCM

2007 Official Call for Suggested SCNA Bylaw Revisions

Please consider this the official call for any suggested SCNA bylaw revisions for consideration at the 2007 SCNA Annual Meeting. A full set of current SCNA Bylaws can be obtained via the SCNA web site at www.scnurses.org. All proposed revisions must be submitted to SCNA by May 1, 2007. Please forward to:

SCNA-Bylaws Committee
1821 Gaudien Street
Columbia, SC 29201
FAX (803) 252-4781
CONSENT-TO-PARTICIPATE

Return To: SCNA, 1821 Gadsden Street, Columbia, South Carolina, 29201

I would like to be an active member of the following structural unit(s). Please number in order of preference if more than one unit is checked as an area of practice. I understand that all chapters are open to membership, and all committees are either appointed or elected as per the SCNA bylaws.

COMMISSION ON CHAPTERS

_____ Appalachia (Greenville, Anderson, Pickens, and Oconee Counties)

_____ Edisto (Clarendon, Calhoun, Orangeburg, and Bamberg Counties)

_____ Piedmont (Spartanburg, Cherokee, Union, and York Counties)

_____ Advanced Practice Registered Nurse Chapter

_____ Community and Public Health Chapter

_____ Nurse Educator Chapter

_____ Psychiatric/Mental Health Chapter

_____ Women and Children’s Health Chapter

COMMISSION ON MARKETING AND COMMUNICATIONS

_____ SC Nurse Editorial Board

_____ Media/Public Relations Committee

_____ Information Management Committee

_____ Membership Communications Committee

COMMISSION ON PUBLIC POLICY/LEGISLATION

_____ Legislative Committee

2007 OFFICERS TO BE ELECTED

_____ Vice President

_____ Secretary

_____ Commission Chair-Public Policy/Legislation

_____ Commission Chair-Marketing and Communication

_____ Commission Chair-Workforce Advocacy

_____ Director Seat 2

_____ Director Seat 3

ELECTED COMMITTEES

_____ ANA Delegate

_____ CAN Delegate

_____ Nominating Committee

COMMITTEES APPOINTED BY THE BOARD

_____ Finance Committee

_____ Bylaws Committee

_____ Reference Committee

_____ Ethics Committee

_____ Awards Committee

_____ Convention Committee

COMMISSION ON WORKFORCE ADVOCACY

_____ Professional Practice Advocacy Committee

_____ Peer Assistance Program Committee

_____ Continuing Education Approver Committee

_____ Continuing Education Provider Committee

_____ CE Offerings Committee

COMMISSION ON MARKETING AND COMMUNICATIONS

_____ Awards Committee

_____ SC Nurse Editorial Board

_____ Convention Committee

_____ Media/Public Relations Committee

_____ Information Management Committee

COMMISSION ON PUBLIC POLICY/LEGISLATION

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_____ Secretary

_____ Commission Chair-Public Policy/Legislation

_____ Commission Chair-Marketing and Communication

_____ Commission Chair-Workforce Advocacy

_____ Director Seat 2

_____ Director Seat 3

NAME _____________________________________________

PHONES: (O) _____________________

ADDRESS __________________________________________

(H) ______________________

___________________________________________________

_FAX _____________________

EMAIL _____________________________________________

___________________________________

CURRENT TITLE ________________________________ EMPL

OYER ______________________________________

EDUCATION: (circle highest level attained) A.D., Diploma, B.S.N., M.S.N., Ph.D. Other Masters ______Other Doctorate______

List any past SCNA Activities:

___________________________________________________

___________________________________________________

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IF APPOINTED I CONSENT-TO-PARTICIPATE ON ANY OF THE COMMITTEES/CHAPTERS INDICATED ABOVE. I REALIZE MY CONSENT INCLUDED THE OBLIGATION TO ATTEND THE MEETINGS AND PARTICIPATE ACTIVELY AS A COMMITTEE MEMBER.

DATE __________________________ SIGNATURE _________

12/04/2006
Call for Nominations 2007

The SCNA Nominating Committee has called for member suggestions for the 2007 election. In 2007, members will elect:

- Vice President
- Secretary
- Chair, Commission on Public Policy/Legislation
- Chair, Commission on Marketing and Communications
- Chair, Commission on Workforce Advocacy
- Director, Seat 2
- Director, Seat 3

Please use this form and send your nominations to:
Jane Lankford, Chair
SCNA Nominating Committee
1821 Gadsden St.
Columbia, SC 29201

Both the nominator and nominee for the SCNA 2006 elections must be SCNA members in good standing. Call SCNA at 803-252-4781 if you would like more information on any of these positions.

NOMINATING FORM: ELECTION 2006

Vice President: ________________________________

Secretary: ____________________________________

Chair, Commission on Public Policy/Legislation: ____________________________

Chair, Commission on Marketing and Communications: ____________________________

Chair, Commission Workforce Advocacy: ____________________________

Director, Seat 2: ____________________________

Director, Seat 3: ____________________________

Return to SCNA no later than April 15, 2007.
Nominators and Nominees must be SCNA members in good standing

RETURN TO:
SCNA
1821 Gadsden Street
Columbia, SC 29201

Call for Resolutions

Any SCNA member may research, write and submit resolutions for consideration by the 2007 SCNA Annual Meeting. Resolutions should be submitted in form for printing to the Reference Committee through SCNA at 1821 Gadsden St., Columbia, SC 29201. Resolutions are due by May 1, 2007.

What is a Resolution?

A resolution is a motion or call for action in formal writing on a subject of great importance. It often serves to establish the position of SCNA on matters of national or statewide significance which affects nurses, nursing, and the health needs of the public. Resolutions may be sent to other organizations, governmental bodies, and agencies, as well as individuals of state or national prominence. Presentation and voting on resolutions is one of the most important functions of the Annual Meeting.

What are the classifications of Resolutions?

Resolutions shall be classified as follows:

1) Substantive Resolutions
   Resolutions which deal with basic principles and policies of the Association, or with issues of statewide concern to nurses as practitioners and citizens.

2) Courtesy Resolutions
   Resolutions which give recognition to outstanding persons who have made especially valuable contributions to the Association or to the nursing profession.

3) Commemorative Resolutions
   Resolutions which deal with the commemoration of important events or developments in nursing, in allied professions, or in government.

4) Emergency Resolutions
   Resolutions which have significance for the Association which require immediate action.

Submission of Resolutions

Resolutions submitted on or before the May 1, 2007 100th Celebration, September 13-14, 2007
deadline will be published in the SCNA Book of Reports for distribution at the SCNA 2007 Annual Meeting. Resolutions may be submitted after this deadline but will not be able to be published in the SCNA 2007 Book of Reports. These unpublished resolutions must first receive a majority vote of the members to be considered at the SCNA Annual Meeting and then receive a three-fourths vote to be adopted. Resolutions which have as their focus the complimenting, recognition or appreciation of person(s) by SCNA (courtesy resolutions) are constructed in the same way as other resolutions, but are not published in the South Carolina Nurse and are not discussed at the resolutions forum. At the 2007 Annual Meeting, all resolutions on the agenda may be presented and discussed at a resolutions hearing. This hearing is a preliminary forum for resolutions in which the submitters and the delegates freely discuss the resolutions to clarify and resolve issues, as well as propose alternatives if appropriate. Editorial changes are often made in the resolution hearing. These changes automatically become a part of the resolution when it is presented to the SCNA members at the Annual Meeting.

How is a Resolution Composed?

Resolutions are composed of two parts—the “whereas” section and the “resolved” section. The first section, the “whereas” section, consists of a series of single item factual statements which, when taken as an entire group, provides the background to the subject matter of the resolution. These statements usually begin with a very general “whereas” (e.g., whereas, nursing education in S.C. has become nationally recognized) and proceed specifically to provide the facts of the subject matter (e.g., whereas, there are associate degrees and baccalaureate programs in S.C.).

The “whereas” section, although extremely important in providing the information necessary for the delegate to be knowledgeable about the issue at hand, is not voted on in a resolution. These statements are not debatable and are addressed only if incorrect or in need of editorial changes. The real action parts of a resolution are aptly termed the “resolves.”

“Resolves” are recommended by the submitters of the resolution. It is in these statements that the specific activities mandated are identified and, if necessary, explained. “Resolves” are the statements of position by the association and are the actions by which the intended result will be obtained. Vague or ambiguous wording should be avoided. Words such as encourage, facilitate, and prompt, should be avoided and words such as reject, accept, support or endorse should be used.

If the action deemed appropriate for a resolution includes sending the resolution to interested, affected, or involved persons, then the final resolve should name those persons to whom copies of the resolution should be sent after its acceptance.

The resolves section, if made up of more than one resolve, may either be voted on in a single motion or voted on resolve by resolve, each as a separate motion. This usually occurs when the resolves are varied in their intent or direction, and should, therefore, be a consideration of the resolution writers.

SCNA would like to thank those that have become involved with SCNA. If you are interested in being on a committee simply fill out the Consent to Participate form located on page 13 or download the form from our website on the member’s only page.

Commission on Public Policy/Legislation:
Wanda Anderson-Loftin, Commission Chair

Legislative Committee
Stephanie Burgess, Chair
Wanda Anderson-Loftin
Sharon Bailey
Sharon Beasley
Randy Beckett
Carol Berry
Colleen Browne
Patricia Cannon
Marilyn Coleman
Janet Douglass
Brenda Egan
Margaretta Grimm
Joyce Hicklin
David Hodson
Brooke Huggins

SC Nurse Editorial Board
Preston Fitzgerald, SC Nurse Editor
Sharon Beasley
Janet Craig
Betsys McDowell

Media/Public Relation Committee
Randy Beckett
Marilyn Saxson
Brooke Huggins
Sandra Prewitt

Information Management Committee
Ninivas Davis
Mark Johnston

Memorandum of the Financial and Accounting Committee
Colleen Browne
Rebecca Burrows
Priscilla Carver
Nydia Harter

Commission on Workforce Advocacy
Carrie Houser James, Commission Chair

Continuing Education Approver Committee (CEAC)
Lawrence Eberlin, Chair
Melanie Baker
Sarah Cheesman
Margaret Cunningham
Ann Hollerbach

Continuing Education Provider Committee (CEPC)
Linda Johnston, Chair
Julia Coons
Mary Wessinger

Peer Assistance Program In Nursing (PAPIN)
Kathy Pearson, Chair

Professional Practice Advocacy Committee
Carrie Houser James, Chair
Theresa Chandler
De los Daniels
Preston Fitzgerald
Sandra Hale
Maggie Johnson

Ethics Committee
Ruby Tumblin
Gail Crawford
Elaine Broderick

Commission on Marketing and Communication:
Barbara Lee-Learne Commission Chair

SCNA Commissions and Committee Members as of March 5, 2007

Delois Daniels
Lynn Douglas
Preston Fitzgerald
Jeanine Gage

Finance Committee
Susan Clark, Chair
Gwen Davis
Judith Thompson

100th Celebration Committee
Alice Wyatt, Chair
Barbara Brooks
Karen Brown
Rebecca Burrows
Theresa Chandler
Marilyn Coleman
Elizabeth Cook
Gwen Davis

Awards Committee
Alice Wyatt, Chair
Judy Alexander
Pat Hickey
Maggie Johnson

Nomination Committee—Members elected by SCNA members.
Jane Lankford, Chair
Pat Hickey
Cynthia Williams

De Anna Cox
Mary Wessinger

Membership

SCNA OFFICIAL CALL FOR RESOLUTIONS:
ALL YOU NEED TO KNOW
(Continued from page 14)
Silver Spring, MD—The American Nurses Association (ANA) has announced the theme of National Nurses Week 2007, “Nursing: A Profession and a Passion.” This special week honoring nurses is celebrated annually from May 6, also known as National Nurses Day, through May 12, the birthday of Florence Nightingale, the founder of modern nursing.

“Nursing is often described as an art and a science, this year’s theme reflects the dual characteristics that are equally vital to a nursing professional,” said ANA President Rebecca M. Patton, MSN, RN, CNOR. “Today’s registered nurses are devoted care givers as well as responsible professionals. During National Nurses Week, we want to honor the men and women who chose this challenging and rewarding career.”

To assist nurses’ with the ever changing demands of their profession, ANA is hosting its first policy conference, Nursing Care in Life, Death and Disaster, scheduled for June 20-22, 2007. The conference focuses on the significant health preparedness policy questions related to standards of care provided during a major disaster. With input from nurses, ANA will develop guidance dedicated to improving patient outcomes and quality of care during a crisis.

During National Nurses Week, ANA reaffirms its commitment to improve the quality of health care and the working conditions of nurses. The growing shortage of RNs poses a real threat to the nation’s health care system and the public’s health, and ANA is dedicated to fighting for a workplace environment that will encourage current nurses to continue in their careers, and inspire young men and women to consider nursing as a profession.

Annually, National Nurses Week focuses on highlighting the diverse ways in which registered nurses are working to improve health care. From bedside nursing in hospitals and long-term care facilities to the halls of research institutions, state legislatures, and Congress, the depth and breadth of the nursing profession is meeting the expanding health care needs of American society.

For more information on National Nurses Week, go to www.nursingworld.org/pressrel/nnw.
Nursing that Works™: Mastering the Job Interview
Diane E. Scott, MSN, RN

Preparing for an interview as a fundamental component for successful job interviews.

Researching an Organization
Before the job interview, a behaviorally competent nurse needs to thoroughly investigate the organization to which they are applying. If you are knowledgeable about the service needs and benefits that an organization currently provides, you will be better equipped to do so in your own strengths and deficiencies may find a significant niche within the organization.

While an organization’s website may offer broad overview of the company, it may not offer a comprehensive view of the organization. Multitudes of organizations. This website offers a valuable tool that can help nurses take ownership and control of the interview process. This website is designed to assist nurses in the advancement of their careers. It can be an imperative step to take prior to beginning any interview process. Salary

Salary offers are contingent upon several factors, including the salary range for a specific role and the negotiation process. This website offers a tool for nurses to determine their salary requirements. It can serve as the basis from which a new nurse’s salary should be negotiated.

 freezes one’s impression and describes it as “almost as crucial as the first one.”

Communicating Your Message

Michael Stern, a contributing writer for the website, emphasizes the importance of clear and concise communication. He states that nurses should practice clear and concise communication as nurses.

To prevent surprises, negotiation of a new salary begins with understanding the compensation package. This website offers a tool for nurses to determine their salary requirements. It can serve as the basis from which a new nurse’s salary should be negotiated.

Scoring Salaries

When assessing a job candidate’s strengths and weaknesses, nurses should prepare to discuss their salary range. This website offers a tool for nurses to determine their salary requirements. It can serve as the basis from which a new nurse’s salary should be negotiated.

Linda Jenkins, a contributor to the website, Salary.com, states that nurses should prepare to discuss their salary range. This website offers a tool for nurses to determine their salary requirements. It can serve as the basis from which a new nurse’s salary should be negotiated.

The Center for American Nurses encourages nurses to take ownership and control of the interview process. This website offers a valuable tool that can help nurses take ownership and control of the interview process.
the startup of classes for “Living Well South Carolina,” a public-private partnership bringing an innovator health program designed to teach seniors who suffer from a list of common chronic diseases techniques for better managing their conditions to 15 South Carolina counties.

The program was started with an $850,000 grant from the U.S. Administration on Aging, along with financial contributions from the South Carolina Hospital Association and Care Improvement Plus, a Medicare Special Needs Plan specifically designed for chronic disease sufferers. Chronic diseases such as diabetes, chronic obstructive pulmonary disease (COPD) and heart disease are at record levels in the U.S. and in South Carolina. In fact, South Carolina ranks near the top of the nation for the prevalence of chronic disease according to the State Department of Health and Environmental Control (DHEC), one of the state agencies involved in the project.

“We are very excited about this program, first of all because of the tremendous difference it can make in the quality of life of the people who take advantage of it, and second because it’s a great example of two key principles that are going to be very important in how we prepare for the future of aging in South Carolina,” said Bauer. “In order to maximize limited tax dollars and get the most bang for the buck for taxpayers, we have to move in the direction of solid, evidence-based programs that have been shown to work and that are monitored for results. It’s also important that we find ways to partner with the private sector entities who are involved in providing healthcare and other services to seniors, and this project does both of those things.”

Coordination for Living Well South Carolina relies on regional and local partnerships. In addition to the Lt. Governor’s Office on Aging and DHEC, the Appalachia, Trident and Pee Dee Area Agencies on Aging are also actively involved in supporting the program in the three targeted regions of the state, while county-level organizations are responsible for providing the classroom-based program. Senior Solutions and Senior Centers of Spartanburg will offer classes in the upstate counties of Anderson, Oconee, Spartanburg, Greenville, Pickens and Cherokee; the Darlington County Council on Aging and the Senior Citizens Association of Florence County will offer classes in the Pee Dee counties of Darlington, Marion, Marlboro, Chesterfield, Florence and Dillon; and Lowcountry Senior Center will offer classes in Charleston, Berkeley and Dorchester counties.

Living Well South Carolina classes will begin in March in 12 of the 15 counties piloting the project. Program leaders expect to add classes in the additional counties in the second and third years of the program, with classes eventually available in all counties statewide if the project shows positive results. USC's Arnold School of Public Health is also a program partner, and will provide monitoring and evaluation of the participants in Living Well classes to gauge those results.

“That’s evidence-based programming in a nutshell,” said Lt. Governor Bauer. “Try it, measure the results against the investment, and if it’s effective, keep it going, that’s the best approach. With our senior population on track to double over the next two decades, we simply can't afford to spend money blindly on programs and hope that they're working. We’ve got to be accountable for measurable results.”

Living Well South Carolina is a “chronic disease self-management program” centering on a six-week-long series of classes developed by medical researchers at Stanford University. The classes are taught in community settings such as senior centers, churches, or hospitals by trained leaders who also suffer from chronic diseases themselves. Years of research and assessments have shown the effectiveness of this approach in teaching people to manage their conditions, leading to better overall health and big savings in the cost of providing healthcare for those individuals. In previous studies, the program that Living Well South Carolina is based on has a proven track record of improving the health of participants, who reported increases in their ability to engage in normal daily activities, better management of their symptoms, better communication with their doctors and less stress and fatigue.

For more information about local class schedules planned for March in the Upstate, Charleston-area and Pee Dee regions of the state, contact the following agencies or organizations:

- **Upstate**—Contact Torrey Geer at Senior Solutions Inc. (864) 225-3370 (coordinating classes in Anderson and Oconee counties) or Pat Ruff at Senior Centers of Spartanburg Inc. (864) 596-3910 (coordinating classes in Spartanburg and Cherokee, Greenville and Pickens counties).
- **Charleston-area**—Contact Jill Jackson or Elizabeth Bernat at the Lowcountry Senior Center at (843) 762-9955 (coordinating classes in Charleston, Berkeley and Dorchester counties).
- **Pee Dee**—Contact Ashley Anderson at the Darlington County Council on Aging (843) 393-8521 (coordinating classes in Darlington, Marlboro and Chesterfield counties) or Rebecca Whittle at the Senior Citizen’s Association of Florence County (843) 669-6761 (coordinating classes in Florence, Marion and Dillon counties).

For more information about the research into the effectiveness of chronic disease self-management programs, visit the Stanford University medical school’s Patient Education web site at the following URL: [http://patienteducation.stanford.edu/programs/cdsmp.html](http://patienteducation.stanford.edu/programs/cdsmp.html)
How to Protect Yourself From Fraud

**Personal Information Protection**
- Take steps to reduce the amount of mail you receive that displays...
- Make copies of all the information that you carry daily and keep it in a safe place.
- Be cautious of telephone and door to door solicitations.
- Do not carry your social security card on you.

**Personal Computer Usage**
- Make sure your computer has both anti-spy ware protection and anti-virus program.
- Keep both programs updated.
- Be protective of your personal and account information. Criminals trick you by creating sites that look similar to the real site. The best way to deal with this is to type the address in your browser address bar.

**Credit Card**
- Never carry your credit card PIN with your credit card, keep the number at a safe place at home.
- Make copies of all the credit card information that you carry daily and keep it in a safe place.

**Passcode & Pin**
- Choose passcodes and PINs that are difficult to guess. If possible, use both letters and numbers, and if the passcodes or PINs are sensitive, use a combination of lowercase and capital letters.
- Use a different passcode for each of you online accounts.

**Online Banking**
- Use Online Banking with Bill Pay to ensure access to your accounts.
- Monitor your account activity frequently by logging into Online Banking.
- Always look for your SiteKey, Bank of America's new anti-spoofing and anti-phishing measure, whenever you sign in to Online Banking.

**ATM**
- Shield the ATM keypad with your hand or body while entering your PIN.
- If you notice anything suspicious or that seems unsafe, such as a lighting around you not working, use another ATM or return later.

**Tips for avoiding phishing email**
(Phishing is e-mail fraud that practices sending e-mail designed to lure victims into providing sensitive information such as SS#s & account #s, user IDs and passwords.)

Bank of America will never ask you to provide personal information via email.
- Never provide confidential or other information to unsolicited requests-Bank of America will never ask you to reply to an email with your personal data such as SS#, PINs, etc.
- Do not click on links or call telephone numbers if any unsolicited e-mail.
- Learn indicators of phishing—spelling and grammar errors, generically addressed messages such as “Dear Customer” instead of your name or a short deadline attempting pressure you to act quickly.
- Do not share IDs and passwords with any one.
- Regularly review personal financial statements to ensure account information is correct and that all transactions have credit.

If you receive a suspicious email forward it to abusu@bankofamerica.com. Use the link below for more safety tips. https://www.bankofamerica.com/privacy/control.do?body=privacy/secut tip

**The Power of Positive Nursing**

by: Susanne Gaddis, PhD

More so than other professionals, nurses intimately understand the communicable characteristics of a potentially contagious virus. And much like any transmittable organism, communications have the ability to infect or heal. With every word and action you are either positively affecting or negatively infecting your work environment. Your inner perceptions and attitude strongly impacts your outward attitude and vice-versa. And while administrative personnel can and should take a key role in creating ways to reward and retain staff, individual practitioners should take an active role in positively affecting—and not infecting—their own professional work space.

In other words, don’t become a “professional victim.” Instead, chose to be a “professional victor.” Care how your words impact those around you. Realize that constructive and encouraging communication is contagious—directly inoculating the work atmosphere with a productive and cheerful character.

“Nursing is science, math and high-tech, all coupled together with the art of care. It’s challenging both mentally and physically. Nurses want to use all of their incredible knowledge and help patients. They need to constantly remind themselves that their industry experience and expertise helps to facilitate and reach healing for the patient,” said Jeffrey Albaugh, MS, APRN, CUCNS, a clinical nurse specialist who has written a series of published articles on the current national nursing shortage (to reach epidemic proportions in 2010) and how to keep nurses in nursing, “Nurses need to be a part of the solution.”

“Us” versus “Them” — The “big picture” of the macro-culture

In any health care organization there exists several environs: macro-cultures, mini-cultures and micro-cultures. Starting at the largest segment and drilling down into smaller, more niche, segments—a macro-culture is the “big picture,” an organization’s “overall” culture. In other words, it’s the set of behaviors that are accepted and supported in an encompassing social environment, such as a hospital.

Five key elements to success in functioning within a macro-culture environ are:
- Strong Leadership—Every well-oiled macro-culture has a steadfast “worker’s advocate” who “goes to bat” for the front-line team.
- Common Mission—There’s a set of shared, documented and communicated standards published via consistent channels of communication.
- Open Lines of Communication—Everyone needs to feel respected, feel like they’re being heard.
- Formal Recognition Process—The reward and recognition of experience and expertise can be in the form of positive feedback, an award or a monetary gift.
- Documented and Benchmarked Patient Care & Employee Satisfaction Feedback—There needs to be a benchmarking and response process so certain positive/negative behaviors and issues can be immediately addressed in a timely manner.

(Continued on page 20)
As for nurses dealing with “big-picture,” hospital: “We need to stop complaining and take positive action—Stop looking at administration as ‘they.’ We have to work on the same team for the good of the patient,” Albaugh stated, “The ‘us’ and ‘them’ mentality has to change. When I’m intimately involved in the process, that cycle breaks down.”

A noted professor of organization psychology and a certified “authentic happiness coach,” Michael McCormick, PhD, studies the psychology and dynamics of teamwork and group interaction on human happiness. McCormick offers that there are three critical keys nurses can use to unlock a more positive working environment in their high-stress field: Firstly, nurses have a right and responsibility to take care of themselves. Nurses want to feel good about their job and that they are making a positive difference in someone's life. When nurses focus on what they don’t do well,” McCormick, says “this can lead to transitory anxiety and depression. The use of applied positive psychology is a form of preventative psychological medicine.”

Secondly, nurses must realize that they have the power to own who they are, claim who they are and what they can do, said McCormick. And thirdly, nurses should mentor new nurses and take care of each other so they can create a social support network that fosters a positive psychological environment. “Nurses need to realize that every time they ‘eat their young’ they lose their numbers,” he said, “It’s actually transferred aggression—they transfer onto others how they’ve been treated by others, so on.

Solid and pre-planned teamwork is essential to the success of any group effort, explained Professor McCormick. “I use the analogy of the Wizard of Oz. Dorothy drops into Oz as an individual, but then she adds the scarecrow, the lion and the tin man. They start out as individuals, but as the movie progresses they begin to work as a team,” he noted.

Five key elements to success operating effectively in a macro-culture environ are:

• Relationships Before Tasks—Don’t jump straight into a newly formed group project without first attending to group dynamics.
• Make a Plan—Decide from the outset of any group task how the group will work together. There’s great comfort in action and “diving right in” to the task at hand. Yet, superior alternate plans and new ideas may be lost in the fray for singular task- and goal-oriented groups. Great group concepts and working environments come with time, patience and planning. All help provide a continuity of care, benefiting both patients and staff.
• Create a More Positive Dialogue—Each person can reduce workplace tension and stress by complaining 10% less and encouraging 10% more.
• Become a Better Mentor—Helping educate newcomers and sharing your valuable expertise and knowledge lightens everyone’s workload.
• Do a Positive Check-Out—After every completed task, stop and think how you could have improved your performance as a group. What worked? What didn’t work? What would you do differently next time?

As nurses, we’re an incredibly powerful body and can do many things to give the high-quality care that we went to school for and strive for,” said Albaugh, “There are a lot of things we can do to change things now. We should never lose sight that it’s an honor and a privilege to be a nurse. Each and every interaction has the possibility to transform the patient and ourselves in a positive way. We change the world one patient at a time.”

One patient at a time

In the end, perhaps Albaugh most eloquently summarized the potent power that exists in the noble profession of nursing: “As nurses, we’re an incredibly powerful body and can do many things to give the high-quality care that we went to school for and strive for,” said Albaugh, “There are a lot of reasons nurses are unhappy today, but there’s a lot of things we can do to change things now. We should never lose sight that it’s an honor and a privilege to be a nurse. Each and every interaction has the possibility to transform the patient and ourselves in a positive way. We change the world one patient at a time.”

Susanne Gaddis, PhD, known as the Communications Doctor, is an acknowledged communications expert who has been speaking and teaching the art of effective and positive communication since 1988. With a specialized expertise in healthcare communication, Susanne delivers workshops, seminars, and keynote presentations across the United States. For more information, or to book Dr. Gaddis for an upcoming conference or event call 919-933-3237 or visit: www.communicationsdoctor.com.
Hello! Our new board members are greatly energized about their positions. We have some big shoes to fill; but our new board feels that with working as a team, we together, can achieve more.

First of all we would like to give the annual report from the 2005-2006 Board.

❖ October 2005—Annual Convention in Myrtle Beach, SC. We had an increase in student number participation and were able to post a profit in our books.

❖ November 2005—All but one member of the SNA-SC Executive Board attended the NSNA Mid-Year Conference in Louisville, Kentucky. Fundraising was successful and covered our Mid-Year expenditures. The SNA-SC participated in the Palmetto Health Festival of Trees. We donated a tree decorated in nursing motif which was sold with 100% of the proceeds benefiting Palmetto Health’s Children’s Hospital.

❖ January 2006—we updated our BTN book with new projects and recruitment ideas. These books were presented throughout our state to nursing schools and high schools interested in both recruitment and retention of candidates for nursing and health care professions.

❖ February 2006—Leadership Conference, we had record breaking numbers in attendance. We had a gain in student member participation from a normal average of 100 students to over 250 in attendance. Our Leadership Conference posted a profitable margin. Vendor participation increased as well.

❖ March 2006—Capitol Day, we had our first successful Capitol Day. We were able to fill a limited registration of 100 people. Nursing students toured our statehouse in two groups of 50 and observed debate on a bill that pertained to the health care field. We are hoping to continue in this success with our Annual Capitol Day event.

❖ April 2006—we held a statewide BP check on April 15 “Deadline for Texas.” We chose this date to emphasize the importance of stress reduction. Our entire executive board attended the national convention in Baltimore, MD except for one due to illness. We had two members seek offices and win. Jordan Stoner won the COSP Chair and Emily Ann Raynor as Secretary/Treasurer for 2006-2007. Our states very own past COSP chair and President Brooke Huggins was the honored recipient of the Isabelle Hampton Robb Award. We had a great time!

❖ May-October—Focus on Convention! We utilized a new venue in Charleston, SC. Our theme “Nursing Through the Decades!” allowed for a multi-faceted environment. We held a 50’s sock hop, which was enjoyed by all. Students participated in a Bone Marrow Drive with emphasis on minority donation. Penny Wars was a huge success with over $3000.00 raised in two days. The funds were split between our board and the winning nursing school South Carolina State.

The new 2006-2007 Board Members: We are already off to a busy year. Here is what the new board is doing.

❖ October 2006—The new 2006-2007 board members were elected during the SNA-SC State Convention. We had a smooth transition.

❖ November 2006—All of the SNA-SC Executive Board Members attended the MidYear conference in Atlanta, Georgia. SNA-SC participated in the Katrina fundraiser which was hosted by NSNA. SNA-SC donated $200.00, in which Katrina Victims (that are nursing students) benefited all proceeds. Penny Wars as well as T-Shirt sales was a success. Our President Jessica Simpkins attended the SCNA Annual meeting in Columbia, SC.

❖ December 2006—Community Health “Christmas Project” we hoping will be prosperous. The project involves all local chapters to donate books to neighboring Headstart and Glean programs. Pictures will be taken with Santa and local SNA members with the books they donated.

❖ January 2007—COSP meeting on the 6th.

❖ February 2007—We will be having a Leadership Conference. Please contact our 2nd VP for address, 2ndVP@sna-sc.net. It was a huge success! We had over 280 in attendance.

❖ March 2007—Will are hosting Capitol Day in, Columbia, South Carolina. Please contact Maighdin our Legislator for address. Legislative@sna-sc.net

❖ October 11-13 We will be holding our 56th Annual Convention in Charleston, SC. All new elected Executive Board Members will be required to stay on the 14th for transition.

❖ Upcoming Events: BTN Minority Scholarship, Can Good Drive, POP Tab Collection for Ronald McDonald House. Considering a Voter Registration Drive.

We would like to recognize award winners from the 2006 SNA-SC State Convention.

❖ Penny Wars: South Carolina State University

❖ Spirit Luncheon Chant—Lander University

❖ Spirit Luncheon Table—Trident Technical College

❖ T-Shirt Award—York Technical College

❖ President’s Award of Excellence—Edith Hardin

❖ Outstanding Advisor—Kim Blenn, BSN, MN

❖ Who’s Who Award—Jennie de Leon Bourque

❖ Scholarship for SNA-SC—Nicole M. Hutch, Helen Le

❖ Greatest School Chapter COSR—Piedmont Technical College

❖ 2006 Financial Excellence Award—Piedmont Technical College

❖ Top Dollar Award—Piedmont Technical College

❖ Most Pre-slated Candidates—Piedmont Technical College

❖ Most Outstanding Website—USC Upstate

❖ BTN Points Award—Orangeburg Calhoun Technical College Tech

❖ Community Health Project—Orangeburg Calhoun Technical College

❖ Community Participant—Orangeburg Calhoun Technical College

❖ Community Participant—Clemson University

❖ BTN Project Award—Midland Technical College

❖ Most Creative BTN Project—University of South Carolina, Columbia

❖ NSNA Precious Metal Award—Piedmont Technical College

We would like to recognize the following winners from or Leadership Conference:

Leadership Award: Orangeburg Calhoun Technical College

Penny Wars: York Technical College

Big Heart Award: Piedmont Technical College

❖ Front row: 1st Vice President, Jenny de Leon Bourque, Community Health Chair, Theresa Lincoln. And 2nd Vice President, Britney Brazel

❖ Second Row: 2nd Professional Consultant, Lillian Bunknight, 1st Professional Consultant, Yvonne Dudderar, Treasurer, Shellie Webb, NEC Chair, Katelyn Liotta. President, Jessica Simpkins and 1st Executive Consultant, Rebecca McArthur

❖ Back Row: Secretary, Edie Hardin. Break Through to Nursing, Amanda Reuis, Newsletter Editor & Website Director, Kelley Wilson, 2nd Executive Consultant, Ryan Bell, and Legislative Director, Maighdin Anderson
Supporting the South Carolina’s Nurses Foundation Just Got Easier!

The SCNF was founded in 1974 as a nonprofit organization on the belief that excellence in nursing practice is the critical link to acceptable and affordable health care. The original charter states that the Foundation was established for charitable, scientific, literary and educational purposes. Through the promotion of nursing and the encouragement of excellence in nursing practice, the Foundation’s major goal is to improve the quality of health care to all South Carolina citizens by advancing the profession of nursing.

Every initiative considered for action by SCNF is measured against its capacity to promote high standards of health care through the nursing profession. The Foundation is supported largely through gifts and donations that fund the various scholarship and award programs. Contributions to the South Carolina Nurses Foundation provide a unique and meaningful opportunity to honor a colleague, a family member, a friend or a special nurse or patient. Gifts made in honor of or in memory of an individual are acknowledged with special cards sent to the honoree or their family and to the donor.

We stand at a critical crossroad in nursing today. While nurses are often the first to feel the impact of workforce shortages, the state’s nursing programs are unable to adequately replenish the supply due to resource limitations—availability, financial aid, scholarships. The SCNF is providing scholarships to nurses and grants to stimulate research and nursing education, and nursing education programs. Contributions to the South Carolina Nurses Foundation provide a unique and meaningful opportunity to honor a colleague, a family member, a friend or a special nurse or patient. Gifts made in honor of or in memory of an individual are acknowledged with special cards sent to the honoree or their family and to the donor.

The donor can make a one-time donation using a credit card or designate that a monthly amount be deducted from a credit card or bank account. All donations are then forwarded to the SCNF and an acknowledgement is sent to the donor. Won’t you consider making a gift to SCNF? Even a small gift of $10, $25, $50 a month can make a huge impact in providing financial support to students in graduate and undergraduate programs, or in helping our state to meet the demands of the nursing care for our citizens.

Visit www.scnursesfoundation.org and click on Support Palmetto Gold to download the reservation form. Tickets cannot be purchased at the door. Get your ticket early as seating is limited!

Palmetto Gold 2007

This article is being written as we eagerly anticipate the sixth annual gala of the Palmetto Gold Nurse Recognition and Scholarship Program. The Gala which will feature the Palmetto Gold award recipients and scholarship recipients is being held at the Bowers Banquet Center on April 21, 2007. The Gala honors 100 registered nurses who have been chosen for their excellence in nursing practice and their commitment and dedication to the profession of nursing.

The Palmetto Gold Nurse Recognition and Scholarship Program originated in 2002 when a coalition of nurse leaders from major nursing organizations came together to plan a strategy for recognizing the many contributions that nurses make to the healthcare system. The net proceeds from the gala are used to fund scholarships for 23 nursing students and these scholarship recipients will be recognized in the evening of the gala.

The donors can make a one-time donation using a credit card or designate that a monthly amount be deducted from a credit card or bank account. All donations are then forwarded to the SCNF and an acknowledgement is sent to the donor. Won’t you consider making a gift to SCNF? Even a small gift of $10, $25, $50 a month can make a huge impact in providing financial support to students in graduate and undergraduate programs, or in helping our state to meet the demands of the nursing care for our citizens.

Visit www.scnursesfoundation.org and click on Support Palmetto Gold to download the reservation form. Tickets cannot be purchased at the door. Get your ticket early as seating is limited!

Congratulations to both the award recipients and the scholarship recipients for 2007! We are very proud of each of you. If you would like information regarding future Palmetto Gold activities, see our website at www.scnursesfoundation.org. Contributions in support of the Palmetto Gold Nurse Recognition and Scholarship Program can be made by sending a check to the South Carolina Nurses Foundation (SCNF), P.O. Box 1821, Gadsden Street; Columbia, SC 29201.

Phyllis Bonham
Mary Boyd
Monika E. Dutton
Rhea Brown
Betty Cervinka
Abigail Kaniaris
Bernice Daughterly
Jenise Kennedy
Angela Palmetto
Sara L. Tyler
Jennifer Wiechowski
Ralph H. Johnson VA Medical Center
Teresa D. Addison, McLeod Regional Medical Center
Jody Allen, Carolina Hospital System
South Carolina Nurses Foundation (SCNF), Palmetto Gold; 1821 Gadsden Street; Columbia, SC 29201.

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report by the National Toxicology Program (NTP).

order to protect sick infants and other at-risk patients from phthalates, in light of a new

Professionals to Switch to DEHP-free Medical Devices

ANA And Health Care Without Harm Urge Hospitals and Health Care Professionals to Switch to DEHP-free Medical Devices

The American Nurses Association (ANA) joins Health Care Without Harm (HCWH), a coalition for environmentally responsible health care, in urging hospitals, manufacturers and health care professionals to switch to DEHP-free medical devices in order to protect sick infants and other at-risk patients from phthalates, in light of a new report by the National Toxicology Program (NTP).

In a new report posted in December, NTP expressed “serious concern” that di(2-ethylhexyl)phthalate (DEHP), a chemical that leaches out of PVC plastic medical devices, may harm infant males undergoing intensive medical treatments. The NTP scientists are also concerned that DEHP exposure may specifically harm the sons of pregnant and breastfeeding women receiving medical treatments. Animal testing that is generally agreed to be relevant to humans shows that DEHP can cause testicular damage, reduced fertility, abnormal sperm counts, miscarriage and birth defects.

Please feel free to share widely with your colleagues. Of the Association’s long-standing commitment to safe patient handling and movement. For a list of alternatives and more information, please visit http://www.
noharm.org/pvcDehp/issue.

ANA Supports the Stem Cell Research Enhancement Act 2007 (H.R.3)

The American Nurses Association (ANA) announced its support for the Stem Cell Research Enhancement Act of 2007 (H.R. 3) which promotes the ethical use of stem cells for research and therapeutic purposes that impact health. ANA endorses the federal funding of stem cell research conducted within strict scientific and ethical guidelines. In addition, ANA will work to advance public policy on stem cell research that considers ethical and health care issues.

The Stem Cell Research Enhancement Act of 2007 expands federally funded embryonic stem cell research, provided the cells meet the following requirements: (1) the stem cells were derived from human embryos donated from in vitro fertilization clinics for the purpose of fertility treatment and were in excess of the needs of the individuals seeking such treatment; (2) the embryos would never be implanted in a woman and would otherwise be discarded; (3) the individuals seeking fertility treatment donated the embryos with written informed consent and without receiving any financial or other inducements to make the donation. Congress had approved a comparable bill in 2006, but the legislation was vetoed by President Bush.

“ANA supports this legislation because we believe stem cell research could have a significant impact on the nation’s health and quality of life,” commented ANA President Rebecca M. Patton, MSN, RN, CNOR. “ANA supports participation in the ethical, legal, and social debate surrounding stem cell research by all communities. We are committed to working through political action to improve the health of the nation.”

“As a nurse, I know that stem cell research offers great promise and offers much needed hope for millions of patients and their families,” remarked Rep. Lois Capps (D-CA). “Passing H.R. 3 The Stem Cell Research Enhancement Act will advance the possibilities of this life saving research. It is my hope the Senate will add their strong support to this life saving legislation, and together our voices and the voices of the American people calling for this research will be heard.”
American Nurses Association

New ANA Publications

Genetics/Genomics Nursing: Scope and Standards of Practice. Published in co-operation with the International Society of Nurses in Genetics. Pub # 06SSGG. List price $16.95/Member $13.45. 116 pages.

HIV/AIDS Nursing: Scope and Standards of Practice. Published in co-operation with the International Society of Nurses in Genetics. Pub # 06SSHH. List price $16.95/Member $13.45. 84 pages.

Public Health Nursing: Scope and Standards of Practice. Pub # 06SSPH. List price $16.95/Member $13.45. 126 pages.

Radiology Nursing: Scope and Standards of Practice. Published in co-operation with the American Radiological Nurses Association. Pub # 06SSHA. List price $16.95/Member $13.45. 56 pages.


Teaching IOM: Implications of the Institute of Medicine Reports for Nursing Education. Anita Finkelman, MSN, RN and Carol Kenner, DNS, RNC, FAAN. Pub #06I0M. List price $27.95;Member $22.95. 173 pages.

Transforming Nursing Data into Quality Care: Profiles of Quality Improvement in U.S. Healthcare Facilities. Isis Montalvo, RN, MS, MBA and Nancy Dutton, PhD, editors. Pub #07NDNQI. List price $39.95/Member $31.95. 184 pages.

To order by fax (770-280-4141) or mail your order to: Nursesbooks.org, Publications Distribution Center, PO Box 931895, Atlanta, GA 31193-1895.

As part of the ongoing efforts of the American Nurses Association (ANA) to educate nurses on ways to enhance patient safety, the ANA is working as a strategic partner with IHI on the 5 Million Lives Campaign. Their latest contribution to the Campaign is the Effecting Positive Change in Patient Safety Toolkit, www.nursingworld.org/patientsafety/IHI2006Toolkit.pdf. This material is designed to explain how nurses can facilitate participation in the Campaign in their organizations with suggestions for planning, education, and working with hospital leadership.

The Answer to the Question, “Who is That Past President?”

1. Miss Jean Kay
2. Mrs. E.W. Dabbs
3. Miss Julia Irby
4. Miss Mary Gulledge
5. Miss Mary C. McAlister
6. Miss Ruth Garrett
7. Mrs. Ruth S. McLean
8. Miss Ellie C. Nelson
9. Miss Beulah Gardner
10. Miss Ada L. Snyder
11. Miss Isadora R. Poe
12. Mrs. Hettie H. Rickett
13. Miss Ira Dean Lane
14. Miss Lida M. Williams
15. Miss Meyeral Engelberg
16. Miss Virginia C. Phillips
17. Mrs. Neta C Campbell
18. Mrs. Helen K. DeYoung
19. Miss Ruth A. Nicholson
20. Miss Emily W. Collum
21. Miss Julia Fisher
22. Dr. Betsy M. McDowell
23. Miss Cora Marie Nelson
24. Miss Ida Marie Neel
25. Dr. Lucy N. Marion
26. Mrs. Laura Hill Christ
27. Miss Peggy Greaves
28. Mrs. Peggy Dunlap
29. Ms. Carrie Houser James
30. Dr. Latriell Fowler
31. Dr. Stephanie Burgess
32. Mr. William E. Richburg
33. Mrs. Alice F. Wyatt
34. Mrs. Gwen A. Davis
35. Mrs. Cora Marie Nelson
36. Miss Minnie Trenholm–4th President
37. Miss M.C. McKenna–6th President
38. Miss Jane Frazer–7th President
39. Miss Frances Bulew–8th President
40. Miss A.B. Commer–9th President
41. Miss Margarette Andell–11th President

Those Presidents not pictured:

1. Miss L.V. Jones–2nd President
2. Miss Minnie Trenholm–4th President
3. Miss M.C. McKenna–6th President
4. Miss Jane Frazer–7th President
5. Miss Frances Bulew–8th President
6. Miss A.B. Commer–9th President
7. Miss Margarette Andell–11th President

Download the New ANA Campaign Toolkit

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The American Nurses Association (ANA) is urging the Philippine government to facilitate a retake of the nurse licensure exam without penalty for the nurses who passed the June 2006 examination. Following investigations by both the Commission on Graduates of Foreign Nursing Schools (CGFNS) and the Philippine government, it was discovered that at least 110 questions (22 percent) of the 500 question exam were known by large numbers of examinees and test-preparation operators at least two days prior to commencement of the examination.

“It is clear that the exam was significantly compromised. In the interest of public health and safety, ANA believes that every effort must be made to protect the integrity of the professional exam and licensure process in order to uphold the public trust and confidence,” commented President Rebecca M. Patton, MSN, RN, CNOR.

ANA has resolved that all passing applicants of the June 2006 Philippine nurse licensure exam wishing to be considered for entrance into the United States to practice nursing should be required to retake a new and different nurse licensure test and obtain a passing score. ANA recognizes the June 2006 applicants who passed the examination are lawfully licensed to practice nursing in the Philippines. However, U.S. law requires that all non-U.S. licensed registered nurses applicants be reviewed to determine if the foreign educated nurse’s education, training license and experience is comparable to that of a registered nurse in the United States. Given the extent to which the June 2006 exam was compromised, there are significant questions as to whether the exam can be considered a reliable test of nursing knowledge.

Foreign educated nurses are required to be prescreened and certified as part of the temporary or permanent occupational visa application process, as detailed in the Illegal Immigration Reform and Immigrant Responsibility Act of 1996. ANA was one of the strongest proponents of the pre-screening provisions of that legislation as part of the association’s commitment to maintaining the highest professional standards, and ensuring a prescreening process that works to protect the public safety.
You are being invited to participate in an important research study that explores perceptions of nurses related to conflict and conflict resolution in the workplace. The study is being sponsored by the Center for American Nurses. The purpose of the survey is to identify the challenges related to conflict encountered by nurses in practice in an effort to develop resources for nurses facing conflict in the workforce. To take the survey check out http://www.centerforamericanurses.org/advocacy/survey.htm.

Questions to ask to assess the appropriateness of a registry:
1. Do I have the education and training to respond to this disaster without putting myself or my potential patients in harms way?
2. Does the registry provide or refer nurses to the appropriate training?
3. Will the registry verify my licensure both at the point of registration and prior to deployment?
4. Will the registry administrators know what licensure and disaster preparedness regulations are in effect during the disaster to determine that I am properly licensed to practice on site?
5. Is the registry deploying nurses through the recognized disaster response system?
6. Is the deploying registry providing me with • The appropriate personal protective equipment and • Other logistical support needed? • Pay for transportation? Food? Other necessities needed during the deployment? • Malpractice insurance or do I have to have my own insurance (and if I have to use my own insurance will it cover me for care provided during a disaster)? • Workers compensation coverage?

It is important to evaluate your level of commitment to serving as a disaster response volunteer by considering the following:
• How involved in disaster response do you want to become?
• Are you interested in extensive training with the opportunity for frequent deployments?
• Are you more interested in only responding during a time of major national emergency?
• Do you have significant family responsibilities that will limit your ability to be deployed to another part of the country?
• Do you need to be paid during your deployment?
• Do you have portable liability insurance? Or, does the system through which you are deploying provide you with such coverage?
• Is your employer amenable to having you be deployed? Have you discussed with your employer the circumstances under which you will be available to be deployed?

ANA is actively involved in the congressionally mandated development of a state-based registry of volunteer health professionals or the Emergency System for Advance Registration of Volunteer Health Professionals (ESAR-VHP). The purpose of ESAR-VHP is to create a state-based registry of volunteer health providers whose professional credentials have been verified and can be quickly re-verified, create a mechanism for providing disaster education and training, and establish a system that includes up-to-date contact information so that volunteers can be readily contacted at the time of an emergency. Every state is now in the process of creating an ESAR-VHP registry. Because of the government imprimatur of the ESAR-VHP, it is likely that this system will be a critical player in any future disaster response. Given this, it warrants the attention of both ANA and the CMAs (Constituent Member Associations).

ANA is also involved in the development of the National Nurses Response Team (NNRT) housed within the National Disaster Medical System. The NNRT is a specialty team of registered nurses dedicated to providing chemoprophylaxis, managing a mass vaccination program, or responding to a use of a natural or manmade disaster that requires surge capacity of registered nurses. NNRT members where deployed during Hurricane Katrina. While initially maintained within the Department of Health and Human Services (HHS), the NNRT was moved over to the Department of Homeland Security (DHS) with the other federal medical disaster response assets. The NNRT has now been moved back to HHS and placed under the direction of the Office of the Assistant Secretary for Preparedness and Response. ANA is reenergizing its involvement in the NNRT and partnering with the government to strengthen this program.

For additional information and resources, please see:
South Carolina Nurses Association

Help build the “I Am a Nurse” walkway

You can support the SCNA by donating to the Capital Campaign for a brick in the walkway to the front door on Gadsden Street. You may list your name as a supporter, or honor or memorialize someone special with an engraved brick. Bricks in the walkway are available for a $100 donation. Donate $150 to the campaign to place one brick in the walk AND take a second engraved brick home or to your office to keep as a reminder of your commitment to South Carolina nurses.

Your engraved message may be up to three lines long, with fifteen characters per line. If ordering, please complete the contact information section on this page and PRINT your engraved message below.

Contact Information - Donor to Complete

Name:_______________________________________________________________________________________
Address:_____________________________________________________________________________________
City, State, Zip:________________________________________________________________________________
Telephone:___________________________________________________________________________________
Email:_______________________________________________________________________________________
Number of Bricks Purchased: _________ Amount Enclosed: $__________
Contributions are tax deductible. You can give:
By Check:
Make your check payable to the South Carolina Nurses Foundation
And mail to the SCNF, 1821 Gadsden Street, Columbia, SC 29201

By Credit Card:
Complete and mail to SCNF, 1821 Gadsden Street, Columbia, SC 29201

Card Type: □ Visa □ MasterCard
Account Number: ___ ___ ___ ___    ___ ___ ___ ___    ___ ___ ___ ___    ___ ___ ___ ___
Expiration Date: ___ / ___    Security Code: ______

I authorize the South Carolina Nurses Foundation to charge my credit card for the above donation.

Authorized Signature

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Need a space for a Meeting/SCNA May be the Answer

The South Carolina Nurses Association has a new meeting room available for meetings of up to 35 people. The room features internet connections, telephone connections, built-in screen, and podium. An overhead projector and LCD projector are also available for use.

The room is equipped with small functional tables, comfortable chairs, and an entry room for registration and/or refreshments and meals. A refrigerator, coffee machines (regular 12 cup and larger), tea kettle, and ice machine are also available in the building.

The room is located on the second floor of the SCNA Headquarters Building at 1821 Gadsden Street in Columbia. With easy access to 126, it features off street parking as well. There is access to the room through the front door of the building as well as a direct staircase in the back of the building.

There is also a smaller room available on the first floor for meetings of up to 20 people. It features all of the amenities as listed for the upstairs rooms and is handicap-accessible.

The rooms may be rented by calling Rosie Robinson at 803.252.4781. Please call well in advance, as the rooms do fill up on certain days of the week. The rates are very competitive with other facilities in the area.
The beautiful Time of Remembrance Service was participated in by all those who attended the SCNA Annual Meeting on November 11, 2006. The ceremony created by the Kansas State Nurses Association and adopted for use by the ANA and SCNA honors the memory of those SCNA members who have died since the last time that the annual gathering was held. SCNA began the practice of setting aside time during each annual meeting at the final House of Delegates meeting in 2005. The House adopted the plan to continue the practice at subsequent Annual Meetings.

The names of the deceased members are read by the President, if known to SCNA before the service, or spoken by SCNA members from the group itself as the ceremony unfolds. The names are then inscribed in the permanent Book of Remembrance. The Book of Remembrance, a single lighted candle and a single white rose complete the setting for the focus of the time of quiet remembrance together.

Honored for inclusion this year were:
Judy Jefferson Bradley
Mary Ellen Hatfield
Helen Kay DeYoung, past SCNA President

SCNA encourages all members to keep the organization aware of the death of any members each year.

Georgia State University Library’s Special Collections and Archives, official repository of the records of the South Carolina Nurses Association, is proud to announce the 2007 Diane L. Fowlkes Spring Event and 2007-2008 Women’s Exhibit. The event and the exhibit will highlight the history of the nursing profession.

The Diane L. Fowlkes Event, featuring guest speaker Elizabeth Norman (author of *We Band of Angels: The Untold Story of American Nurses Trapped on Bataan by the Japanese*), will be held on June 12, 2007 from 5-7 PM in the Senate Salon in the Georgia State University Student Center, located in downtown Atlanta.

In March the library will open its new Women’s Exhibit, “Angels of Mercy: A History of the Nursing Profession.” The exhibit will run through March 2008, and will feature materials from Georgia State University’s Special Collections. GSU is the largest repository of nursing collections in the southeast, housing the records of the Georgia Nurses Association, the South Carolina Nurses Association, the Kentucky Nurses Association, the Maryland Nurses Association, and the District of Columbia Nurses Association.

To RSVP for the event, and for more information about the exhibit, call (404) 651-2477. The SCNA Archives are held at Georgia State University Library’s Special Collections and Archives. If you are interested in this program, please RSVP to the number in the article.
Mission of the Board
The mission of the State Board of Nursing for South Carolina is to protect the public health, safety, and welfare by assuring safe and competent practice of nursing.

From the Administrator
As you read this article, the 2008 renewal will begin in less than 365 days. You still have plenty of time to obtain your national certification, consult with your employer as to its willingness to sign the Competency form or obtain 30 contact hours for the time frame from May 1, 2006 to April 30, 2008.

Whichever method of verifying competency you choose, you must have that method completed BEFORE you renew your license. Remember to maintain your documentation for at least four years after renewal season as you will need to provide your documentation should you be audited.

Notices will be sent out in 2008 to remind you to renew your license. These notices are sent as a courtesy. It is each individual nurse’s responsibility to assure that his/her license is renewed in a timely manner whether you have received a notice or not.

In 2006, as you know, renewal season was done on-line with tremendous success. We had computers available here at the Board of Nursing office with staff available to assist in the process for those nurses who did not have access to a computer. Should you decide to renew in the Board of Nursing office, be sure you bring your credit card for payment. We cannot accept checks for online renewal.

In the past we have provided nurses with the best customer service, we will continue to provide you with information regarding the renewal process in our newsletters and on our Web site. As always, you can feel comfortable to call us any time or e-mail us at Nurseboard@llr.sc.gov. We strongly recommend that all nurses visit the Board’s Web site regularly for up-to-date information on licensure and nursing.

Let’s aim for a great 2008 renewal year.

Frequently Asked Questions
Are Continuing Education hours now mandated by the Board of Nursing?
No. Continuing Education (contact hours) is just one of the four options available to demonstrate continued competency to renew a nursing license. The licensed nurse needs to select only one of these options. The four options for documented evidence for renewal during the licensure period are: (a) completion of 30 contact hours from a Board-recognized continuing education provider; (b) completion of 30 contact hours from a Board-recognized national certifying body; (c) completion of a Board-recognized academic program of study in nursing or a related field; or (d) verification of competency and the number of hours practiced, as evidenced by employer certification on a Board-approved form. Nurses need to be sure that their employer can, by their policies, complete and sign the form required by the Board to document practice hours prior to choosing this option. Renewal will begin in February 2008. Competencies for renewal at that time must be completed between May 1, 2006 and April 30, 2008, and prior to renewing your license.

Where can I find a list of Board-approved continuing education classes?
The Board of Nursing does not approve individual continuing education courses; however, there are four options available that are provided or approved by the organizations shown on our Continued Competency Criteria. The Continued Competency Criteria containing the list of recognized providers can be found on the Board’s Web site at http://www.llr.state.sc.us/pol/nursing/forms/CompRegCriteria.cfm.

How many practice hours are required by the Board of Nursing for renewal?
There is no longer a set number of hours a nurse must practice to document continued competency for renewal. However, a nurse must practice enough hours for their employer to verify competency. Verification of competency and hours practiced as evidenced by employer certification on a form approved by the Board is just one of four options for documenting continued competency.

In every employment/practice setting, prior to choosing the hours practiced option for renewal, it is wise to verify competency with your employer. Remember that there can sign the form. If they cannot, nurses must choose one of the other options.

Where do I get the Board-approved employer certification form to verify competency for my renewal?
The Employer Certification form is on our Web site at www.llr.state.sc.us/pol/nursing under Applications/Forms. Nurses need to be sure that their employers can, by their policies, complete and sign the form required by the Board to document practice hours. If they cannot, nurses must choose one of the other options.

Can I count taking a course in a nursing program under option (c) of Section 40-33-407?
No. The key word in this option is “completion.” You may complete a course of coursework in the program before it can count toward your continued competency requirement. Please review the Competency Requirement section of the Nurse Practice Act. (Continued on page 30)
for the Board of Nursing. There is currently one lay member vacancy on the Board. Lay members represent the public at large as a consumer of nursing services and may not be licensed or employed as a health care provider. No board member may serve as an officer of a professional health-related state association. If you know of any eligible candidates who are interested in this lay position, they should submit a letter with a resume to Boards and Commissions, Governor’s Office, Post Office Box 11829, Columbia, SC 29211.

Board Members
Suzanne White, RN, MN, FAAN, FCCM, FAHA, CNAAN, Congressional District 4—President
Brenda Martin, RNC, MN, CNAAN, Congressional District 5—Vice President
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Trey Pennington, Public Member
Sylvia A. Whiting, PhD, APRN-BC, Congressional District 1
Vacant—One Public Member [See Section 40-33-10(A)]

S.C. Board of Nursing Contact Information:
Main Telephone Line  (803) 896-4550
Fax Line  (803) 896-4525
Email  Nurseboard@llr.sc.gov
Web site  www.llr.state.sc.us/pol/nursing/

LPN/RN/APRN Licensure
David Christian, III, Program Coordinator
christiand@llr.sc.gov  (803) 896-4532
Annette Disher, Program Coordinator
dishera@llr.sc.gov  (803) 896-4504
Edwina Garrett, Examinations
garrette@llr.sc.gov  (803) 896-2357
Theresa Richardson, Reinstatements/Reactions
tieresa@llr.sc.gov  (803) 896-2365
Brandi Reher, Endorsements
reherb@llr.sc.gov  (803) 896-4523
Michael Rowland, Advanced Practice
rowlandm@llr.sc.gov  (803) 896-4524

Investigations/Disciplinary
Telephone  (803) 896-4470

Office Location/Hours of Operation
The Board of Nursing is located at Synergy Business Park, Kingstree Building, 110 Centerview Drive, Suite 202, Columbia, SC 29210. Directions to our office can be found on our Web site—www.llr.state.sc.us/pol/nursing/
Our mailing address is LLR—South Carolina Board of Nursing, Post Office Box 12367, Columbia, SC 29211-2367.
Our normal business hours are 8:30 a.m. to 5:00 p.m., Monday through Friday. Our offices are closed for holidays designated by the State.

Designated State Holidays for Remainder of 2007
May 10, 2007 Confederate Memorial Day
May 28, 2007 National Memorial Day
July 4, 2007 Independence Day
September 3, 2007 Labor Day
November 12, 2007 Veterans Day
November 22-23, 2007 Thanksgiving
December 25-26, 2007 Christmas

Board and Committee Meetings for Remainder of 2007
April 17, 2007 Advisory Committee on Nursing Meeting
April 19, 2007 Nursing Practice & Standards Committee Meeting
May 4, 2007 Advanced Practice Committee Meeting
May 17-18, 2007 Board of Nursing Meeting
June 19, 2007 Advisory Committee on Nursing Meeting
June 21, 2007 Nursing Practice & Standards Committee Meeting
July 26-27, 2007 Board of Nursing Meeting
August 3, 2007 Advanced Practice Committee Meeting
August 16, 2007 Nursing Practice & Standards Committee Meeting
August 28, 2007 Advisory Committee on Nursing Meeting
Sept. 27-28, 2007 Board of Nursing Meeting
October 16, 2007 Advisory Committee on Nursing Meeting
October 18, 2007 Nursing Practice & Standards Committee Meeting
November 2, 2007 Advanced Practice Committee Meeting
Nov. 29-30, 2007 Board of Nursing Meeting
December 13, 2007 Nursing Practice & Standards Committee Meeting
December 11, 2007 Advisory Committee on Nursing Meeting

VISIT US ON OUR WEB SITE:  www.llr.state.sc.us/pol/nursing/
The Board of Nursing Web site contains the Nurse Practice Act, Multi-State Nurse Licensure Compact Information, Advisory Opinions, Examination/Endorsement Application Status, Licensee Lookup, Disciplinary Actions, and other important information.