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FOR IMMEDIATE RELEASE

**Atlanta Employers Honored for Excellence in Workplace Effectiveness**

**Atlanta (September 28, 2016)** – SHRM-Atlanta served as the official host of the When Work Works Awards in Atlanta, presenting the Georgia winners at SHRM-Atlanta's 2016 Symposium held August 23, 2016, at the Infinite Energy Center. Recipients of the award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success, include: BDO USA, LLP; Camden Delta; Ceridian; eaHELP; Hancock Askew & Co., LLP; KPMG, LLP; NASCO; Porter Novelli; Ryan, LLC; Sability, Inc.; and Tyler Technologies.

The award is given by the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), and is the result of a rigorous assessment. Worksites must first qualify in the top 20 percent of the country based on a nationally representative sample of employers. Two-thirds of the evaluation of applicants comes from an employee survey. Applicants are evaluated on six research-based ingredients of an effective workplace: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement — all factors associated with employee health, well-being, and engagement.

"These employers have taken progressive steps to champion workplace flexibility and are actively shaping the roadmap for others to follow. As a result, they are improving employee engagement and reducing turnover while helping employees navigate a work-life balance," noted Barbara Bell-Dees, SHRM-Atlanta When Work Works Committee Chair.

SHRM-Atlanta is thrilled to have incorporated these awards into its 2016 Symposium, a one-day event designed to provide intensive education and networking opportunities for HR professionals throughout the Atlanta area. SHRM-Atlanta President Lisa Hughes added, "We are proud to feature these recognized companies as the best employers in the nation providing a balanced and effective workplace. Their business strategies not only promote the organization's business results, but also the health and wellbeing of employees and their families."

For a list of winners from around the United States, visit this interactive map:

<http://www.whenworkworks.org/be-effective/2016-when-work-works-award-winners-state-listing>.

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## About SHRM-Atlanta

SHRM-Atlanta, the Atlanta Chapter and affiliate of the Society for Human Resource Management, was founded in 1965, and has a current membership of over 2,300 individuals. SHRM-Atlanta is about developing leaders in the field of human resources. From recent graduates to senior executives and every step in between, SHRM-Atlanta offers certifications, connections, conferences and conversations to help its members succeed in all stages of their career journey. Building Atlanta leaders is our business, one member at a time. More information is available at [www.shrmatlanta.org](http://www.shrmatlanta.org).

## About When Work Works

When Work Works is a national initiative, led by the partnership of the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter @WhenWorkWorks.

## About the Society for Human Resource Management

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. Visit us at [shrm.org](http://shrm.org).

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