

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	<u>HB4 HD1 SD1</u> Employment; Paid Sick Leave RELATING TO HEALTH. Requires certain employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care. Takes effect 1/7/2059. (SD1)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 586).	TAKUMI	JDL, WAM	sb638
	<u>HB5</u> Minimum Wage; Employment RELATING TO LABOR. Annually increases minimum wage 1/1/18 - 1/1/2021. On 9/30/2021 and thereafter requires DLIR to adjust the minimum hourly wage in accordance with the Honolulu region consumer price index. Deletes tip credit.	x	H 2/14/2017: The committee(s) on LAB recommend(s) that the measure be deferred.	TAKUMI, AQUINO, CREAGAN, ICHIYAMA, ING, ITO, KEOHOKALO, LOPRESTI, MIZUNO, MORIKAWA, Brower, DeCoite, Evans, Lowen, Ohno, San Buenaventura	LAB, FIN	
	<u>HB127</u> Nonprofit Organizations; Employee Associations; Disclosures; Campaign Spending Commission; Communications RELATING TO INTERNAL REVENUE CODE SECTION 501(C)(4) ORGANIZATIONS. Requires an organization that is exempt from federal taxation under IRC section 501(c)(4) to submit semi-annual reports to the campaign spending commission if the organization expends funds to make communications that advocate for or against elected officials or their positions on government actions.	x	H 1/23/2017: Referred to JUD, referral sheet 1	MIZUNO	JUD	
	<u>HB208 HD2 SD2</u> Stop-work Orders; Workers' Compensation; Order of Wage Payment Violation; Establishment; Enforcement; Penalties RELATING TO LABOR. Authorizes the Director of Labor and Industrial Relations or the Director's designee to issue and serve on an employer a stop-work order prohibiting the use of employee labor by the employer until the employer complies with certain provisions regarding security for payments of workers' compensation coverage for employees. Authorizes the Department of Labor and Industrial Relations to issue an order of wage payment violation to the employer in violation of provisions regarding payment of wages and other compensation. Establishes penalties, enforcement, and protest procedures related to stop-work orders and orders of wage payment violations. Takes effect 1/7/2059. (SD2)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 586).	JOHANSON, HOLT	JDL, WAM	

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	<u>HB213 HD1 SD1</u> Family Leave; Sibling; Death RELATING TO FAMILY LEAVE. Permits an employee to take family leave in order to care for the employee's sibling with a serious health condition or upon the death of an employee's child, spouse, reciprocal beneficiary, sibling, or parent. Specifies notice and certification requirements. Takes effect 1/7/2059. (SD1)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 586).	JOHANSON, BELATTI, HOLT, LUKE	JDL, WAM	
	<u>HB347 HD2 SD2</u> Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations RELATING TO EMPLOYMENT SECURITY. Clarifies Hawaii's employment security law for independent contractors by requiring the consideration of twenty factors by the Department of Labor Industrial Relations when determining whether an individual is considered an independent contractor. Requires the Director of Labor and Industrial Relations to report to the Legislature prior to the Regular Session of 2018 regarding guidelines developed by the unemployment insurance coverage committee. Requires an annual report to the Legislature regarding covered employment determinations. Takes effect 1/7/2059. (SD2)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 586).	SOUKI, JOHANSON, MCKELVEY	JDL, CPH	SB345
	<u>HB407 HD3 SD1</u> High Deductible Health Plans; Health Savings Accounts; Insurance RELATING TO INSURANCE. Authorizes the issuance of employer-sponsored high deductible health plans, if certain conditions are met. Requires maintenance of health savings accounts in conjunction with high deductible health plans. Specifies that employers and insurers that buy or sell high deductible health plans remain subject to the Prepaid Health Care Act. Effective 7/1/2050. Repeals 6/30/2022. (SD1)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 586).	MCKELVEY	CPH	
	<u>HB441</u> Labor; Minimum Wage; Tip Credit; Counties RELATING TO MINIMUM WAGE. Increases the state minimum wage rate incrementally each year to attain the rate of \$22 per hour beginning 1/1/22. Authorizes the department of labor and industrial relations to annually adjust the minimum hourly wage beginning on 1/1/23 in accord with the Honolulu region consumer price index. Repeals the tip credit.	x	H 1/23/2017: Referred to LAB, FIN, referral sheet 2	ING, WOODSON, Gates, LoPresti	LAB, FIN	

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	HB442 Labor; Minimum Wage; Counties RELATING TO MINIMUM WAGE. Authorizes the counties to establish a higher minimum wage than the state minimum wage.	x	H 2/14/2017: The committee(s) on LAB recommend(s) that the measure be deferred.	ING, LOPRESTI, WOODSON, Gates	LAB, FIN	
	HB671 Pay Equity; Gender Discrimination RELATING TO EQUAL PAY. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or co-workers' wages.	x	H 1/25/2017: Referred to LAB, JUD, referral sheet 3	SAN BUENAVENTURA, BELATTI, DECOITE, EVANS, FUKUMOTO, HAR, ICHIJAMA, LOPRESTI, LOWEN, LUKE, MATSUMOTO, MCKELVEY, MIZUNO, MORIKAWA, NAKAMURA, NISHIMOTO, OSHIRO, THIELEN, TODD	LAB, JUD	SB509
	HB678 HD1 Family Leave; Domestic Violence; Sexual Violence RELATING TO DOMESTIC VIOLENCE. Permits an employee to take family leave to seek safety, medical attention, or victim services related to domestic or sexual violence against the employee or the employee's minor child. Specifies certification and confidentiality requirements. (HB678 HD1)	x	H 2/17/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) DeCoite, Tokioka excused (2).	BELATTI, FUKUMOTO, ICHIJAMA, LOPRESTI, MIZUNO, MORIKAWA, OSHIRO, DeCoite	LAB, FIN	SB516
	HB807 Tipped Employees; Income Tax Exemption RELATING TO TAXATION. Establishes an income tax exemption on the first \$10,000 of income derived from tips received by a tipped employee.	x	H 1/27/2017: Referred to LAB, FIN, referral sheet 4	MATSUMOTO, BROWER, FUKUMOTO, NAKASHIMA, NISHIMOTO, McDermott, San Buenaventura	LAB, FIN	
	HB808 Workers' Compensation; Medical Fee Schedule; Appropriation RELATING TO WORKERS' COMPENSATION. Requires the director of labor and industrial relations to set workers' compensation medical charges that correspond to the United States Department of Labor Office of Workers' Compensation Programs fee schedule instead of the Medicare Resource Based Relative Value Scale applicable to Hawaii. Requires the department of labor and industrial relations to submit a report to the legislature. Makes an appropriation for analysis of the Act's impact on injured worker's access to treatment. Repeals on 12/31/2024.	x	H 2/7/2017: The committee(s) on LAB recommend(s) that the measure be deferred.	JOHANSON, HOLT	LAB, FIN	
	HB809 HD1 Employment Practices; Discriminatory Practices RELATING TO EMPLOYMENT. Clarifies that Hawaii's anti-discrimination law does not prohibit or prevent an employer, employment agency, or labor organization from refusing to hire or refer or discharge an individual for reasons unrelated to unlawful discriminatory practices. (HB809 HD1)	x	H 2/17/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) DeCoite, Tokioka excused (2).	JOHANSON, HOLT, KEOHOKALO, NAKASHIMA	LAB, JUD	

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	HB814 HD2 Online Privacy; Employees; Students RELATING TO THE UNIFORM EMPLOYEE AND STUDENT ONLINE PRIVACY PROTECTION ACT. Adopts uniform laws on protecting the online accounts of employees and students from employers and educational institutions, respectively. (HB814 HD2)	x	S 3/9/2017: Referred to CPH, JDL.	LOPRESTI, QUINLAN, TODD, Gates, Holt, Nakamura	CPH, JDL	
	HB935 Wage and Hour Law; Minimum Compensation Exemption RELATING TO WAGE AND HOUR LAW. Increases the amount of guaranteed monthly compensation required to exempt an individual from minimum wage, overtime, and record keeping requirements under the Hawaii wage and hour law. Establishes a formula for calculation of the guaranteed monthly compensation that ties the guaranteed monthly compensation to the applicable minimum wage. Removes exemptions for automobile salespersons and golf caddies from the wage and hour law.	x	H 1/27/2017: Referred to LAB, FIN, referral sheet 4	TAKUMI, Johanson	LAB, FIN	SB1117
	HB966 Family Leave; Definitions; Employee RELATING TO FAMILY LEAVE. Amends definition of employee to include independent contractors who have been providing services for at least six consecutive months.	x	H 1/27/2017: Referred to LAB, CPC, referral sheet 4	TUPOLA (Introduced by request of another party)	LAB, CPC	
	HB977 Workers' Compensation; Medical Examination RELATING TO WORKERS' COMPENSATION. Defines duly qualified physician or surgeon. Allows an employee to record medical examinations of the employee that are ordered by the Director of Labor and Industrial Relations. Allows employees to have a chaperone present at medical examinations.	x	H 1/31/2017: Re-referred to LAB, CPC, FIN, referral sheet 8	NAKASHIMA	LAB, CPC, FIN	
	HB978 HD1 Workers' Compensation; Medical Examination; Chaperone; Recording Devices RELATING TO WORKERS' COMPENSATION. Permits an injured employee to designate a chaperone to be present during workers' compensation medical exams and, with all parties' consent, to record exams. Specifies that a chaperone is included in the existing prohibition on employee refusal or disruption of medical exams. (HB978 HD1)	x	H 2/2/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on CPC with none voting aye with reservations; none voting no (0) and Representative(s) Ing excused (1).	SOUKI (Introduced by request of another party)	LAB, CPC, JUD, FIN	SB859

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	HB979 Workers' Compensation; Employers; Service Providers; Payment; Disagreement; Resolution Procedures RELATING TO WORKERS' COMPENSATION. Establishes that employers shall pay all workers compensation claims for compensable injuries and shall not deny claims without reasonable cause or during a pending investigation. Establishes that employers shall notify providers of service of any billing disagreements and allows providers to charge an additional rate to employers who fail to adhere to the notification requirements. Establishes resolution procedures for employers and providers who have a reasonable disagreement over liability for services provided an injured worker.	x	H 1/27/2017: Referred to LAB, CPC, FIN, referral sheet 4	SOUKI (Introduced by request of another party)	LAB, CPC, FIN	SB857
	HB980 Workers' Compensation; Medical Examination; Mutual Agreement RELATING TO WORKERS' COMPENSATION. Provides that an independent medical examination and permanent impairment rating examination shall be conducted by a qualified chiropractor or physician selected by the mutual agreement of the parties. Provides a process for appointment in the event that there is no mutual agreement.	x	H 1/31/2017: Re-referred to LAB, CPC, JUD, FIN, referral sheet 8	SOUKI (Introduced by request of another party)	LAB, CPC, JUD, FIN	SB1116
	HB986 Labor; Employment; Family Leave; Sick Leave; Service Workers RELATING TO LABOR. Requires certain employers with fifty or more employees to provide sick leave to service workers for specified purposes under certain conditions. Defines the terms "service worker" and "employer". Effective January 1, 2018.	x	H 1/27/2017: Referred to LAB, JUD, referral sheet 4	SOUKI (Introduced by request of another party)	LAB, JUD	SB425
	HB1010 Employment; Discriminatory Practice; Medical Marijuana RELATING TO EMPLOYMENT. Makes it unlawful for any employer to suspend, discharge, or discriminate against any of the employer's employees based on the individual's status as a registered qualifying patient under the Medical Use of Marijuana Law or an employee's positive drug test for marijuana components or metabolites if the employee is a registered qualifying patient under certain conditions.	x	H 1/27/2017: Referred to LAB, HLT, JUD, referral sheet 4	HASHEM, BELATTI	LAB, HLT, JUD	
	HB1011 Employment Discrimination RELATING TO EMPLOYMENT. Prohibits employment discrimination based on familial status.	x	H 1/27/2017: Referred to LAB, JUD, referral sheet 4	HASHEM, JOHANSON, NISHIMOTO	LAB, JUD	

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	<u>HB1027 HD1 SD2</u> Nonprofit Corporations; Conversion; Duty of Loyalty; Directors; Officers RELATING TO NONPROFIT CORPORATIONS. Amends the nonprofit corporations law to: restore procedures that allow nonprofit corporations to convert into and out of domestic nonprofit corporations; impose a duty of loyalty on directors and officers of nonprofit corporations; and increase the length of time the attorney general has to review proposed dissolutions of public benefit corporations. (SD2)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 586).	SOUKI (Introduced by request of another party)	CPH, JDL	SB893
	<u>HB1112 HD1</u> Temporary Disability Insurance; Hearing Location; Service; Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Permits filing of an appeal of a decision related to temporary disability insurance at any DLIR office. Authorizes service of notice of hearing of an appeal through various media. Provides for conduct of a hearing at various locations statewide. Specifies procedure in the event a party fails to appear at the hearing. (HB1112 HD1)	x	H 2/16/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) DeCoite, Holt, Souki excused (3).	SOUKI (Introduced by request of another party)	LAB, FIN	SB978
	<u>HB1113 HD1</u> Hawaii Civil Rights Commission; Discriminatory Practices in Public Accommodations RELATING TO DISCRIMINATORY PRACTICES IN PUBLIC ACCOMMODATIONS. Removes the requirement of a conspiracy of two or more persons as an element of prohibited discriminatory practices in places of public accommodation. (HB1113 HD1)	x	H 2/16/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) DeCoite, Holt, Souki excused (3).	SOUKI (Introduced by request of another party)	LAB, JUD	SB979
	<u>HB1362</u> Family Leave; Family Leave Insurance Program; Family Leave Trust Fund; Paid Leave; Study; Appropriation RELATING TO FAMILY LEAVE. Establishes a family leave insurance program, which requires employees to make contributions into a trust fund that can be used to provide employees with family leave insurance benefits to care for a designated person. Expands the number of weeks of family leave from four to twelve weeks under the family leave law. Appropriates funds to the department of labor and industrial relations to implement the family leave insurance program. Requires a study to be performed by the department of labor and industrial relations and an actuarial study to be performed by the department of budget and finance.	x	H 1/30/2017: Referred to LAB, FIN, referral sheet 6	SOUKI (Introduced by request of another party)	LAB, FIN	SB408

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	HB1371 HD1 Public Safety; Workplace Violence RELATING TO WORKPLACE VIOLENCE. Requires the Department of Human Resources Development to collect statewide data on workplace violence, report to the legislature, and recommend statewide workplace violence policies. (HB1371 HD1)	x	H 2/17/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) DeCoite, Tokioka excused (2).	FUKUMOTO	LAB, JUD	
	HB1433 Labor; Minimum Wage; Consumer Price Index RELATING TO MINIMUM WAGE. Requires DLIR to adjust the hourly minimum wage in accordance with the Honolulu region consumer price index.Â	x	H 2/14/2017: The committee(s) on LAB recommend(s) that the measure be deferred.	JOHANSON, C. LEE	LAB, FIN	
	HB1434 HD1 Employment; Labor; Family Leave; Sick Leave; Food Establishment Workers RELATING TO LABOR. Requires employers of twenty-five or more food establishment workers to provide the workers with paid time off for illness, treatment, and preventive medical care of the worker and the worker's spouse, children, parents, and grandparents and for treatment arising from domestic violence or sexual assault. (HB1434 HD1)	x	H 2/10/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) Gates, Ing excused (2).	JOHANSON, BELATTI, C. LEE, LUKE, NAKASHIMA, SAIKI	LAB, JUD, FIN	
	HB1540 Workers' Compensation; Closed Claims; Study; Appropriation RELATING TO WORKERS' COMPENSATION. Stipulates that the auditor will contract with a suitable entity to conduct of study of closed claims in the workers' compensation system, that includes the study of processing time for closed claims. Extends the deadline for the study to 11/30/2018 and the deadline for the legislative report to twenty days prior to the regular session of 2019. Makes an appropriation for the study.	x	H 1/30/2017: Referred to LAB, FIN, referral sheet 6	SOUKI (Introduced by request of another party)	LAB, FIN	SB1236
	HB1592 Workers' Compensation; Medical Examination RELATING TO WORKERS' COMPENSATION. Provides for workers' compensation claims that an employer may appoint, at the employer's expense, a qualified physician selected by the mutual agreement of the parties to conduct an independent medical examination or permanent impairment rating examination. Provides a process for appointment in the event that there is no mutual agreement.	x	H 1/30/2017: Referred to LAB, CPC, FIN, referral sheet 6	WOODSON, NAKASHIMA	LAB, CPC, FIN	

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	HCR62 Regular Employee; Definition; Hawaii Prepaid Health Care Act REQUESTING A FEASIBILITY STUDY ON AMENDING THE DEFINITION OF "REGULAR EMPLOYEE" UNDER THE HAWAII PREPAID HEALTH CARE ACT.	x	H 3/2/2017: Referred to LAB, FIN, referral sheet 25	SAN BUENAVENTURA, HOLT, JOHANSON, KEOHOKALOLE, NAKASHIMA, TAKUMI, Matsumoto	LAB, FIN	HR31
	HCR150 Establishes a working group to determine the feasibility of requiring employers to offer deferred compensation plans to individuals working at least twenty hours per week. ESTABLISHING A WORKING GROUP TO DETERMINE THE FEASIBILITY OF REQUIRING EMPLOYERS TO OFFER A DEFERRED COMPENSATION PLAN FOR ALL EMPLOYEES WORKING AT LEAST 20 HOURS A WEEK.	x	H 3/14/2017: Referred to LAB, FIN, referral sheet 30	SAN BUENAVENTURA, MIZUNO, NAKASHIMA, OSHIRO, SOUKI, TAKAYAMA, TAKUMI, TODD, Evans, Matsumoto, Yamashita	LAB, FIN	HR97
	HCR151 DLIR; Auditors; Independent Contractors; Employment Security URGING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO TRAIN ITS AUDITORS TO REQUIRE SATISFACTION OF AT LEAST 15 OF THE 20 FACTORS USED FOR EMPLOYMENT DETERMINATIONS WHEN BOTH PARTIES CONTEMPLATE AN INDEPENDENT CONTRACTOR RELATIONSHIP WITH ONE ANOTHER.	x	H 3/14/2017: Referred to LAB, FIN, referral sheet 30	SAN BUENAVENTURA, NAKASHIMA, YAMASHITA, Matsumoto, Takumi	LAB, FIN	HR98
	HR31 Regular Employee; Definition; Hawaii Prepaid Health Care Act REQUESTING A FEASIBILITY STUDY ON AMENDING THE DEFINITION OF "REGULAR EMPLOYEE" UNDER THE HAWAII PREPAID HEALTH CARE ACT.	x	H 3/2/2017: Referred to LAB, FIN, referral sheet 25	SAN BUENAVENTURA, HOLT, JOHANSON, KEOHOKALOLE, TAKUMI, Matsumoto	LAB, FIN	HCR62
	SB14 Minimum Wage; Employment; Living Wage Report RELATING TO MINIMUM WAGE. Increases minimum wage to \$11.00 per hour beginning 01/01/19, \$12.00 per hour beginning 01/01/20, \$13.00 per hour beginning 01/01/21, \$14.00 per hour beginning 01/01/22, and \$15.00 per hour beginning 01/01/2023. Requires DBEDT to conduct assessment on living wage in Hawaii and submit report to legislature on its findings by 01/01/2020.	x	S 1/20/2017: Referred to JDL/ETT, WAM.	GREEN, S. CHANG, K. RHOADS, Ihara, Ruderman	JDL/ETT, WAM	

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	SB107 SD1 Minimum Wage; Tipped Employees; Adjusted Minimum Wage Rate RELATING TO MINIMUM WAGE. Increases the minimum wage to \$10.50 per hour in 2018 and \$12 per hour in 2019, \$13.50 per hour in 2020, and \$15 per hour in 2021. Increases the tip credit to an unspecified amount of cents in 2018. Requires the department of labor and industrial relations to annually calculate the adjusted minimum wage rate to the nearest 5 cents using the Honolulu region CPI-W. Takes effect 1/7/2059. (SD1)	x	S 2/17/2017: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM.	K. RHOADS	JDL, WAM	
	SB209 Social Security Number Protection RELATING TO SOCIAL SECURITY NUMBER PROTECTION. Clarifies the circumstances under which the individual's social security number or the last four digits of the social security number of an individual may be requested of the individual by certain persons or entities.	x	S 2/10/2017: The committee on CPH deferred the measure.	KIDANI, BAKER, ESPERO, GALUTERIA, KEITH-AGARAN, NISHIHARA, RUDERMAN, S. Chang, Dela Cruz, Inouye, Shimabukuro	GVO/CPH, JDL	
	SB253 Workers' Compensation; Medical Examinations; Selection of Physician; Appropriation RELATING TO WORKERS' COMPENSATION. Requires, among other things, independent medical examinations and permanent impairment rating examinations for workers' compensation claims to be performed by physicians mutually agreed upon by employers and employees or appointed by the director of labor and industrial relations. Allows for the use of an out-of-state physician under certain conditions. Appropriates funds for positions to assist with workers' compensation claims. Effective January 1, 2018. Repeals on June 30, 2023.	x	S 2/10/2017: The committee on JDL deferred the measure.	KEITH-AGARAN (Introduced by request of another party)	JDL/CPH, WAM	
	SB345 Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations RELATING TO EMPLOYMENT SECURITY. Clarifies Hawaii's employment security law for independent contractors. Includes twenty factors to be used as guidelines when determining whether an individual could be an independent contractor. Retains the ability of the department of labor and industrial relations to determine if an individual is an independent contractor. Requires the director of labor and industrial relations to report to the legislature prior to the regular session of 2018 regarding guidelines developed by the unemployment insurance coverage committee. Requires an annual report to the legislature regarding covered employment determinations.	x	S 2/10/2017: The committee on JDL deferred the measure.	BAKER, INOUE, TOKUDA, S. Chang, Gabbard, Galuteria, Keith-Agaran, Kidani, Nishihara, Wakai	JDL, CPH	HB347

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	SB408 Family Leave; Family Leave Insurance Program; Family Leave Trust Fund; Paid Leave; Study; Appropriation RELATING TO FAMILY LEAVE. Establishes a family leave insurance program, which requires employees to make contributions into a trust fund that can be used to provide employees with family leave insurance benefits to care for a designated person. Expands the number of weeks of family leave from four to twelve weeks under the family leave law. Appropriates funds to the department of labor and industrial relations to implement the family leave insurance program. Requires a study to be performed by the department of labor and industrial relations and an actuarial study to be performed by the department of budget and finance.	x	S 1/23/2017: Referred to JDL, WAM.	KEITH-AGARAN, BAKER, ENGLISH, K. RHOADS, SHIMABUKURO, TOKUDA, S. Chang, Dela Cruz, Kidani	JDL, WAM	HB1362
	SB425 SD2 HD1 Employment; Paid Sick Leave RELATING TO LABOR. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care. (SB425 HD1)	x	H 3/17/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with Representative(s) Tupola, Ward voting aye with reservations; none voting no (0) and Representative(s) Ichiyama, McKelvey, Oshiro, Souki	KEITH-AGARAN, BAKER, ENGLISH, GREEN, K. RHOADS, TOKUDA, Dela Cruz, Kidani, Nishihara, Shimabukuro	LAB, JUD, FIN	HB986
	SB429 SD2 HD2 Online Privacy; Employees; Applicants; Students; Prospective Students RELATING TO THE UNIFORM EMPLOYEE AND STUDENT ONLINE PRIVACY PROTECTION ACT. Adopts uniform laws on protecting the online accounts of employees, unpaid interns, applicants, students, and prospective students from employers and educational institutions, respectively. (SB429 HD2)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 587).	KEITH-AGARAN, K. RHOADS, Gabbard, K. Kahele, Kidani, Kim, Wakai	LAB, JUD, FIN	HB814
	SB509 Pay Equity; Gender Discrimination RELATING TO EQUAL PAY. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or co-workers' wages.	x	S 1/23/2017: Referred to JDL.	KIDANI, BAKER, ENGLISH, ESPERO, GREEN, INOUE, KEITH-AGARAN, KIM, K. RHOADS, SHIMABUKURO, L. THIELEN, TOKUDA, S. Chang, Ihara, Kouchi	JDL	HB671
	SB516 Family Leave; Domestic Violence; Sexual Violence RELATING TO DOMESTIC VIOLENCE. Allows an employee to take family leave in addition to victim leave when the leave is related to domestic or sexual violence against the employee or the employee's minor child. Requires an employee to submit certification related to domestic or sexual violence of the employee or the employee's minor child. Requires employer confidentiality of information related to domestic or sexual violence against the employee or the employee's minor child.	x	S 2/14/2017: The committee on JDL deferred the measure.	BAKER, INOUE, KIDANI, SHIMABUKURO, L. THIELEN, TOKUDA	JDL, WAM	

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	SB544 Minimum Wage; Employment RELATING TO LABOR. Annually increases minimum wage 1/1/18 - 1/1/2021. On 9/30/2021 and thereafter requires DLIR to adjust the minimum hourly wage in accordance with the Honolulu region consumer price index. Deletes tip credit.	x	S 1/23/2017: Referred to JDL, WAM.	TANIGUCHI (Introduced by request of another party)	JDL, WAM	HB5
	SB619 SD1 HD1 Education; Workforce Development; K-12 Curriculum to Career Pipeline Initiative; Appropriation RELATING TO EDUCATION. Requires the DOE, in collaboration and consultation with DBEDT, DLIR, and UH, to develop and implement a K-12 curriculum to career pipeline initiative to ensure that the State's public school students are adequately trained and prepared to enter the State's workforce upon graduation from high school. Appropriates funds. (SB619 HD1)	x	H 3/23/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Aquino, Ichiyama, Souki excused (3).	DELA CRUZ, K. KAHELE, KIDANI, NISHIHARA, Inouye, Shimabukuro, Wakai	EDN/EDB, FIN	
	SB638 Employment; Paid Sick Leave RELATING TO HEALTH. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.	x	S 1/23/2017: Referred to JDL, WAM.	K. RHOADS, S. CHANG, KEITH-AGARAN, Shimabukuro	JDL, WAM	HB4
	SB675 SD1 HD1 Employment Practices; Discriminatory Practices RELATING TO EMPLOYMENT. Clarifies the grounds under which an employer may take employment action without committing a discriminatory practice. (SB675 HD1)	x	H 3/21/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) Ichiyama excused (1).	KEITH-AGARAN, Wakai	LAB, JUD	HB809
	SB731 Workers' Compensation; Medical Examination RELATING TO WORKERS' COMPENSATION. Provides that an independent medical examination and permanent impairment rating examination shall be conducted by a qualified physician selected by the mutual agreement of the parties. Provides a process for appointment in the event that there is no mutual agreement.	x	S 1/23/2017: Referred to CPH, JDL.	GREEN, K. RHOADS	CPH, JDL	
	SB741 Workers' Compensation; Impartial Physician; Exam; Appropriation RELATING TO WORKERS' COMPENSATION. Requires a workers' compensation impartial exam to be conducted by a doctor whose specialty is appropriate for the injury to be examined in cases where the director of labor and industrial relations appoints a doctor to conduct an exam. Appropriates funds for the purpose of this measure.	x	S 1/25/2017: Re-Referred to JDL, WAM.	GREEN, K. RHOADS	JDL, WAM	

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	<p>SB857 SD1 HD2</p> <p>Workers' Compensation; Employers; Service Providers; Payment; Disagreement; Resolution Procedures RELATING TO WORKERS' COMPENSATION.</p> <p>Establishes that employers shall pay all workers' compensation claims for compensable injuries and shall not deny claims without reasonable cause or during a pending investigation. Creates a presumption of compensability for claims submitted by employees excluded from coverage under the Hawaii Prepaid Health Care Act. Establishes that employers shall notify providers of service of any billing disagreements and allows providers to charge an additional rate to employers for outstanding balances owed for undisputed services or charges. Establishes resolution procedures for employers and providers who have a reasonable disagreement over liability for services rendered. Requires an employee whose claim is found to be uncompensable to submit reimbursements for services rendered. (SB857 HD2)</p>	x	H 3/24/2017: Report adopted. referred to the committee(s) on FIN as amended in HD 2 with none voting aye with reservations; Representative(s) Say voting no (1) and Representative(s) Aquino, DeCoite, Har, Ichiyama, C. Lee, Thielen excused (6).	KEITH-AGARAN, K. RHOADS	LAB, CPC, FIN	HB979
	<p>SB859 SD1 HD1</p> <p>Workers' Compensation; Medical Examination; Chaperone; Recording Devices RELATING TO WORKERS' COMPENSATION.</p> <p>Allows an employee to have a chaperone present during the medical examination relating to a work injury under workers' compensation and, with the approval of the examining physician or surgeon, to record the medical examination. Specifies that a chaperone shall not obstruct medical exams. (SB859 HD1)</p>		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 587).	KEITH-AGARAN, K. RHOADS	LAB, FIN	HB978
	<p>SB893 SD1</p> <p>Nonprofit Corporations; Conversion; Duty of Loyalty; Directors; Officers RELATING TO NONPROFIT CORPORATIONS.</p> <p>Amends the nonprofit corporations law to: restore procedures that allow nonprofit corporations to convert into and out of domestic nonprofit corporations; impose a duty of loyalty on directors and officers of nonprofit corporations; prohibit a director from voting on any matter in which the director has a conflict; and increase the length of time the attorney general has to review proposed dissolutions of public benefit corporations. Effective 07/01/2050. (SD1)</p>	x	S 2/27/2017: The committee on JDL deferred the measure.	KOUCHI (Introduced by request of another party)	CPH, JDL	HB1027

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	<p>SB978 Temporary Disability Insurance; Hearing Location; Electronic Service; Electronic Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Allows appeals to be filed at the various offices of the department throughout the State. Allows a Temporary Disability Insurance appeal to be heard in a county chosen by the department, or the county in which the claimant resides, or in which the claimant was employed prior to the claimant's disability. Allows the department to send notices of hearing electronically or by first class mail. Clarifies that when the notice of hearing cannot be delivered to a party in the appeal, the notice may be given by online posting on the department's webpage. Allows the parties to a hearing to appear in person, via telephone, or by other communication devices.</p>	x	S 1/27/2017: Re- Referred to JDL, WAM.	KOUCHI (Introduced by request of another party)	JDL, WAM	HB1112
	<p>SB979 Hawaii Civil Rights Commission; Discriminatory Practices in Public Accommodations RELATING TO DISCRIMINATORY PRACTICES IN PUBLIC ACCOMMODATIONS. Removes the requirement of a conspiracy of two or more persons as an element of prohibited discriminatory practices in places of public accommodation.</p>	x	S 2/23/2017: The committee on JDL deferred the measure.	KOUCHI (Introduced by request of another party)	CPH, JDL	HB1113
	<p>SB1116 Workers' Compensation; Medical Examination; Mutual Agreement RELATING TO WORKERS' COMPENSATION. Provides that an independent medical examination and permanent impairment rating examination shall be conducted by a qualified chiropractor or physician selected by the mutual agreement of the parties. Provides a process for appointment in the event that there is no mutual agreement.</p>	x	S 1/27/2017: Referred to JDL/CPH, WAM.	KEITH-AGARAN, K. RHOADS	JDL/CPH, WAM	HB980
	<p>SB1117 Wage and Hour Law; Minimum Compensation Exemption RELATING TO WAGE AND HOUR LAW. Increases the amount of guaranteed monthly compensation required to exempt an individual from minimum wage, overtime, and record keeping requirements under the Hawaii wage and hour law. Establishes a formula for calculation of the guaranteed monthly compensation that ties the guaranteed monthly compensation to the applicable minimum wage. Removes exemptions for automobile salespersons and golf caddies from the wage and hour law.</p>	x	S 1/27/2017: Referred to JDL/CPH, WAM.	KEITH-AGARAN, K. RHOADS	JDL/CPH, WAM	HB935

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	SB1165 Minimum Wage; Counties RELATING TO MINIMUM WAGE. Allows the counties to set a county minimum wage at a rate higher than the state minimum wage rate and a reduced county minimum wage rate for minors under eighteen that is at least 80 percent of the county minimum wage rate. Increases the minimum wage by \$1.00 each year until 2023 to reach \$15.10 per hour.	x	S 1/27/2017: Referred to PSM/JDL, WAM.	RUDERMAN, Galuteria, Inouye, Keith-Agaran, Kidani, Nishihara, Shimabukuro	PSM/JDL, WAM	
	SB1171 SD1 HD1 Health Care Privacy Harmonization Act; De-identified Protected Health Information; Disclosures, Uses, and Production RELATING TO THE HEALTH CARE PRIVACY HARMONIZATION ACT. Identifies certain circumstances under which the State has a compelling interest in the disclosure, use, and production of de-identified protected health information under the Health Care Privacy Harmonization Act; provided that the information has been de-identified pursuant to title 45 Code of Federal Regulations part 164. (SB1171 HD1)		S 4/17/2017: Received notice of appointment of House conferees (Hse. Com. No. 587).	BAKER, ENGLISH, KEITH-AGARAN	HLT, JUD	HB1404
	SB1236 SD2 HD1 Workers' Compensation; Closed Claims; Study; Appropriation RELATING TO WORKERS' COMPENSATION. Requires the Auditor to contract with a suitable entity to conduct a study of closed claims in the workers' compensation system, including the processing time for closed claims. Amends the deadline for completion of the study and the deadline for the legislative report. Appropriates funds for the study. (SB1236 HD1)	x	H 3/21/2017: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Ichiyama excused (1).	ENGLISH, BAKER, GREEN, KEITH-AGARAN, Ihara, Shimabukuro, Wakai	LAB, FIN	HB1540
	SCR80 SD1 High Deductible Health Plan; Health Savings Account; Hawaii Prepaid Health Care Act URGING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO PREPARE A CHECKLIST FOR EMPLOYERS WISHING TO OFFER A HIGH DEDUCTIBLE HEALTH PLAN FOR USE WITH A HEALTH SAVINGS ACCOUNT TO FACILITATE THE SUBMISSION AND APPROVAL PROCESS FOR EMPLOYERS SEEKING SUCH PACKAGES.	x	H 4/7/2017: Referred to LAB/HLT, CPC, referral sheet 41	BAKER (Introduced by request of another party)	LAB/HLT, CPC	HCR174