



## AREAS OF PRACTICE

Business Immigration

Sports Immigration

I-9 Compliance

Audits & Litigation

Immigration is not just one of my areas of practice - it is my *only* area of practice. I help employers hire and retain foreign talent so they can thrive in a global economy.

As a two-time immigrant, I have experienced the challenges and joy of immigration. I was born in Cuba, escaped to Canada, and later immigrated to the U.S. I benefited from the advice and guidance of experienced immigration attorneys to successfully achieve my immigration goals and dreams, and now I have the opportunity to help others like you.

I'm driven by my own immigration experiences, my established practice and outstanding clients, and the joy and benefits we all receive when petitions or applications are approved.

Our team has over 20+ years of experience in successfully assisting employers obtain work visas and green cards for talented foreigners. We have helped immigrants from over 60 countries achieve their immigration dreams. We represent domestic and multinational corporations, as well as institutions such as colleges, universities, hospitals, and professional sports associations. Our practice includes I-9 and immigration compliance strategy; policy and audits; and visas for executives, managers, athletes, scientists, researchers, professors, physicians, nurses, IT professionals, investors, students, visitors, and others.

I am a frequent speaker and published author on immigration matters. I have been honored as Lawyer of the Year by the Jacksonville Business and Daily Record. I am AV® peer review rated (received the highest rating possible from my peers through Martindale-Hubbell™), and am a Top Rated Immigration Lawyer through the American Lawyer & Corporate Counsel.

I am passionate about health and fitness. I believe that a fit lawyer is also your best lawyer. I am a five-time Ironman finisher (including Ironman World Championship), Marathoner (Boston Qualified) and an ultra-marathoner. In 2015, I completed the Tokyo Marathon and achieved the title of Six World Major Marathons Finisher.

I have crossed many finish lines. In business, sports and life, I apply the same discipline, passion and determination. There are no short cuts. I am an active member of several professional and community organizations. I am a Past President of the Jacksonville Bar Association and Chairwoman of the Board of the Jacksonville Aviation Authority, appointed by Governor Rick Scott. I am a member of the Jax Sports Council Board, the Jacksonville University Public Policy Institute Advisory Council, and sit on the Steering Committee for Generation W. I also served on the Board of the Jacksonville Chamber of Commerce. I am a member of the Leadership Florida, Class of XXXII (2013) and Leadership Jacksonville Class of 2005. I am a Past President of the First Coast Hispanic Chamber of Commerce (2008 and 2009).