



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Miami District Office

Miami Tower
100 SE 2nd Street, Suite 1500
Miami, FL 33131
Intake Information Group: (800) 669-4000
Intake Information Group TTY: (800) 669-6820
Miami Status Line: (866) 408-8075
Miami Direct Dial: (305) 808-1740
TTY (305) 808-1742
FAX (305) 808-1855
Website: www.eeoc.gov

Michael J. Farrell is the Miami District Director for the United States Equal Opportunity Commission (EEOC). He was appointed to the position in February 2016. In that role Mr. Farrell directs EEOC enforcement in Florida, Puerto Rico and the U.S. Virgin Islands. The EEOC investigates, litigates and resolves both private and Federal employment discrimination under Title VII of the Civil Rights Act of 1964 (Title VII); The Equal Pay Act of 1963 (EPA); The Age Discrimination in Employment Act of 1967 (ADEA); Title I and V of the Americans with Disabilities Act of 1990 (ADA); Sections 501 and 505 of the Rehabilitation Act of 1973; and The Civil Rights Act of 1991.

Mr. Farrell graduated, cum laude, from Georgetown University with a Bachelor's Degree in Finance and earned his Juris Doctor degree, also cum laude, from the University of Miami, Florida. He is admitted to practice law in state and federal courts in both Florida and California and has also been admitted to practice before the United States Supreme Court. He is a member of the Labor and Employment Sections of the American Bar Association and the Florida Bar Association and has served as a lecturer at educational seminars for both organizations. Mr. Farrell has over 20 years of work experience practicing exclusively in the area of labor and employment law. After completing his law degree, he was hired by the EEOC Miami District Office, where he worked for approximately 15 years serving in several positions including Investigator, Trial Attorney, Supervisory Trial Attorney and Acting Regional Attorney. In his role as an EEOC Trial Attorney, Mr. Farrell served as lead trial counsel, or as part of a trial team, in the federal government's prosecution of workplace discrimination, harassment and retaliation cases throughout Florida. He subsequently served as a Supervisory Trial Attorney in the EEOC's Miami District Office where he managed a team of six Trial Attorneys in litigating cases throughout that Office's jurisdiction which includes Florida, Puerto Rico and the U.S. Virgin Islands. Mr. Farrell later served as a Supervisory Trial Attorney for the EEOC's Los Angeles District Office where he supervised a team of 11 Trial Attorneys in all aspects of the agency's litigation in Southern California, Nevada, Hawaii and the U.S. Pacific Island Territories. As a Trial Attorney and a Supervisor for the EEOC, Mr. Farrell successfully represented the agency in numerous discrimination cases. Mr. Farrell also spent several years practicing labor and employment law in private practice in Central Florida. As an Associate Attorney with the firm of Jill S. Schwartz & Associates he continued to represent employees in discrimination and harassment claims. He also provided legal advice and representation to both employers and employees regarding other labor and employment law related issues. From 2012 to 2016, Mr. Farrell owned and operated his own plaintiff side employment law practice in Miami Beach, where he specialized in representing employees in employment law matters. He also has extensive experience in providing EEO consulting and training services. Since 1994 Mr. Farrell has served as a frequent lecturer, guest speaker and trainer for the EEOC; federal, state and local law enforcement agencies; the Society for Human Resource Management ("SHRM"); state and local bar associations; local chambers of commerce; and private employers in Florida, California and Nevada. He has also conducted EEO-related educational presentations at national and state events including the Industry Liaison Group ("ILG") National Conference and the Florida Governor's Workshop on the Americans with Disabilities Act ("ADA").