



WHERE
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Our Priorities: 1. Leadership; 2. Chapter; 3. Profession

SIMposium 2016-Price Increase on 9/1



Have you registered for SIMposium 2016 yet? If not, what are you waiting for!!!

The price increases on 9/1/16!

There are dozens of reasons why you should consider attending SIMposium 2016. This is the premier practitioner-driven conference in the industry, designed for and by IT leaders. You will learn how to sharpen your leadership skills, gain inspiration from impressive speakers, and re-energize your career through networking events. Join us for some great networking and fun at our Monday night event sponsored by Pfizer, Inc. at Margaritaville!

Look Who's Coming! Register and join this list - <http://www.simpodium2016.com/look-whos-coming/>

Visit www.simpodium2016.com for more information about SIMposium 2016 and be sure to register today. You can also check out all of the confirmed speakers at www.simpodium2016.com/speakers

MIT Meeting-Guest Speaker 9/12 4:30 PM



Join our Members in Transition group prior to the Chapter meeting. James Jackson, SVP with Challenger, Gray & Christmas, will be our guest speaker. James joined Challenger, Gray & Christmas in 1997 from Texas Instruments. His career at TI covered several technical responsibilities as well as leadership roles in Human Resources.

James currently oversees Challenger's operations in West Texas and several Fortune 1000 companies headquartered in Texas. James was instrumental in establishing a transition/training manufacturing program in greater North Texas. He is also currently active in Fort Worth, El Paso & High Plains Human Resources Associations and is a member of the Society of Human Resource Management.

James founded the Advisory Board to the Dallas County Transition Training Program and served as a member of the advisory board to Educate America. He received a Bachelors Degree from the University of Texas on Management and Marketing.

September Chapter Meeting-The Courage Solution

Join us for an engaging talk with Mindy Mackenzie, author of "The Courage Solution", a Wall Street Journal bestseller that focuses on the practical application of truth telling in the workplace with bosses, peers and reports. Mindy will bring SIM DFW an inspiring and actionable message on truth telling that will increase your performance, professionalism and satisfaction as a technology leader.

Mindy Mackenzie is a highly acclaimed speaker and CEO advisor obsessed with inspiring business professionals to increase their personal fulfillment and professional impact.

Mindy served as Chief Performance Officer of Beam, Inc., where she was responsible for a team of 150 and was part of the executive team that led consistent outperformance and created tremendous shareholder value, delivering double-digit earnings growth. It was her ability to lead her executive team colleagues in a refreshing "truth-telling" manner while maintaining her professionalism and grace that earned her the nickname the "Velvet Hammer". Ultimately, Mindy led the organizational negotiations for the \$16-billion-dollar buyout of Beam, Inc. by the large Japanese holding company, Suntory. Mindy currently serves as a senior advisor for McKinsey, one of the most prestigious management and consulting firms in the world.

SIM DFW and NPower-A Winning Combination!

Speed Mentoring has become a hit with NPower North Texas!



The Community Corps began partnering with SIM in 2013 at a National Level. When NPower expanded into North Texas and began a veterans program, NPower had the opportunity to meet Tresia Eaves, a leader in the SIM DFW organization.

“I decided to grow this relationship, on behalf of SIM DFW, because as a separating veteran, I can remember how frightening it was to transition from the military into business. In a meeting with NPower leaders, I presented the idea of the ‘Speed Mentoring’ and NPower welcomed the idea and we made it happen.”

The need for these events arose from the particular challenges faced by Veterans when returning to the workforce. Veterans needed an opportunity to brush up on interview skills and learn how to convey military experience in a way that would be understandable to non-military professionals.

NPower and SIM DFW kicked off the program in April 2015. Since then, two speed mentoring events are held each year, for all graduating classes.

“The tangible impacts from events like these are that veterans are hearing straight from hiring managers and business executives about what the market is looking for in future employees. The sessions also help veterans learn business lingo so they can translate their military work into terms hiring managers will recognize, improving their chances of finding a great new opportunity.”

Eaves contends the SIM DFW volunteer force are people who have been successful in their careers and want to have a positive impact on their community. She feels that as hiring managers, they know how scarce technology professionals are and they want veterans to have a shot at becoming part of the solution. During the NPower-SIM DFW event, 10 executives met with about 40 veterans, conducting group mentoring sessions over two hours.

Eaves feels that there are major advantages in meeting with students early in their program, so when they reach the end of their program, the students become more savvy about understanding where their talents, passion and interests are as they transition into their new business careers. “We’re able to help them polish that story up during the formal Speed Mentoring event”, adds Eaves.

A highlight of a sessions was one of the students, Sergio Guerrero, a US Air Force veteran, was able to secure a career opportunity as an IT Consultant after being unemployed six months from a connection made at this event.

NPower’s mission is to mobilize the tech community and provides individuals, nonprofits and schools opportunities to build tech skills and achieve their potential.

We pursue this mission through two signature programs:

[Technology Service Corps](#) builds brighter futures for underserved young adults and veterans through free technology and professional skills training. The program includes technical classes, mentoring from business leaders, internships and career development workshops at leading corporations and nonprofits, industry-recognized certifications as well as employment and alumni services. More than 80% of our alumni are employed or pursuing higher education within one year of graduation. [Find out more.](#)

[The Community Corps](#) is a skills-based volunteering program engaging technology professionals with high impact schools, innovative nonprofits, and our own custom opportunities. Our tech volunteers work hand-in-hand with schools and nonprofits across North America to help them use technology more effectively and inspire the next generation of science, technology, engineering and math (STEM) professionals. Our services are available via our online platform and free to individuals, nonprofits and schools. [Find out more.](#)

CIO of the Year Awards-Taking Nominations



Nominations are now being accepted

SIM DFW has partnered with CIO Inspire as the association sponsor for the inaugural Dallas CIO of the Awards. CIO Inspire has successfully partnered with SIM in Atlanta and Boston for similar events.

The Dallas CIO of the Year® Awards recognize chief information officers from throughout North Texas and the DFW Metroplex, who have demonstrated excellence in technology leadership. CIOs, and those in equivalent positions, are recognized in four categories: Global, Enterprise, Corporate, and Non-profit / Public Sector. Nominees must be a member of top management, be primarily responsible for the IT operations of a Texas-based organization or subsidiary, and have been in their position since August 1, 2015. To learn more about the Dallas CIO of the Year Awards, visit dallascio.org.

[Nominate Here](#)