

2014 GLOBAL FORUM SPEAKERS



RUTA AIDIS

Ruta Aidis, PhD. - Gender-GEDI Project Director and VP Research and Business Development, The GEDI Institute; President and CEO, ACG Inc. Senior Fellow, Center for Entrepreneurship and Public Policy (CEPP), School of Public Policy, George Mason University. Dr. Aidis has more than 15 years of experience teaching, researching and consulting in comparative entrepreneurship development, gender, institutions and public policy. Her work is published widely and includes 14 articles in international academic journals, 6 academic books and numerous book chapters. Dr. Aidis has been actively involved in the development of the Global Entrepreneurship and Development Index (GEDI) an innovative new policy tool that combines the effects of individual and institutional data on entrepreneurship development worldwide. In 2013, Dr. Aidis spearheaded the development of the Gender- GEDI which focuses on high potential female entrepreneurship. In addition, Dr. Aidis consults on numerous entrepreneurship and gender related initiatives worldwide.



BARBARA ANNIS

Barbara Annis, Founder and CEO of Barbara Annis & Associates, Inc. (BAA) is a world-renowned expert on Gender Intelligence, Inclusive Leadership, and Cultural Intelligence. Her clients include over 75 Fortune 500 companies, ten governments, and numerous educational institutions worldwide. Over the past twenty-seven years, Ms. Annis and her 51 global associates have facilitated over 8,000 corporate workshops and conducted thousands of leadership assessments and executive coaching sessions. She is Chair Emeritus and Member of the Executive Committee of the Women's Leadership Board at Harvard Kennedy School. Barbara is a thought leader and author of several books, including : Same Words, Different Language, Leadership and the Sexes (with Michael Gurian), and her most recent, Work with Me: The 8 Blind Spots between Men and Women in Business, written in conjunction with John Gray, author of the best-selling relationship book, Men Are from Mars, Women Are from Venus. Her next book, Gender Intelligence, co-authored with Dr. Keith Merron, is the culmination of twenty-seven years of gender-based research and global practice that uniquely applies cutting-edge brain-based research to the workplace.



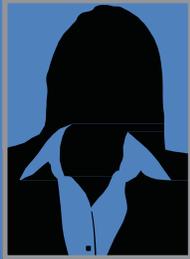
AUDREY BARNES

Audrey Barnes has spent the last two decades chasing news stories, and now she's ready to make news. She is a Multi-media Journalist for WUSA TV in Washington, DC, where she shoots videotape, edits on Avid, researches, writes, reports, anchors newscasts, blogs, and posts stories and photos to the web. Working there is the realization of a goal she set while interning at the station when she was a student at the University of Maryland in College Park. Audrey has been a reporter and anchor for television stations across the country. She was nominated for an Emmy for her numerous live reports outside the Pentagon with fleeing workers, worried relatives, and dedicated rescue personnel after the attacks of September 11, 2001. Audrey is particularly proud of the Emmy she won for a documentary she made in Flint, Michigan about a dancer who lands a dream contract at the Joffrey School of Ballet. She's now making her own dream come true with Audrey Barnes Media--and fulfilling a promise she made while working on her Master's degree at Northwestern University...to teach aspiring journalists and others how to make an unforgettable statement!



SALLY ARMSTRONG

Sally Armstrong is a three-time Amnesty International Canada award winner, a member of the Order of Canada, the holder of seven honorary degrees, a journalist and a humanitarian activist. She is a member of the International Women's Commission, a U.N. body that consists of 20 Palestinian women, 20 Israeli women and 12 internationals whose mandate is assisting with the path to peace in the Middle East. As a journalist Sally has covered stories about women and girls in zones of conflict all over the world; from Bosnia and Somalia to the Middle East, Rwanda, Congo and Afghanistan. Her first book, *Veiled Threat: The Hidden Power of the Women of Afghanistan* was published by Penguin Books in 2002. *The Nine Lives of Charlotte Taylor* was published by Random House in 2007. *Bitter Roots, Tender Shoots: the Uncertain Fate of Afghanistan's Women* was published by Penguin in 2008. Her book, *Ascent of Women: Our turn, our way* – a remarkable story of world-wide change was released by Random House in March 2013 and was released internationally this month under the title *Uprising: A New Age Is Dawning for Every Mother's Daughter*.



CAROL BONOSARO

Carol Bonosaro is President of the Senior Executives Association (SEA), the professional association representing the top career executives in the Federal government. Ms. Bonosaro was a Senior Executive until she retired in 1986 to become SEA'S full time President. She served on the Association's Board of Directors (including chair) from 1981 to 1986. Ms. Bonosaro began her government career at the then Bureau of the Budget (now Office of Management and Budget) as a management intern. At 33, she became a super-grade executive at the U.S. Commission on Civil Rights. Among the various positions she held there was Director of the Women's Rights Unit. As Director, she developed and implemented programs in response to the agency's jurisdiction over sex discrimination (congressionally mandated in 1972), including a Commission study of sex bias in the U.S. Code conducted by now Supreme Court Justice Ruth Bader Ginsburg and a consultation on the issue of domestic violence in 1978; the consultation led to the founding of the National Coalition Against Domestic Violence. Ms. Bonosaro directed the Commission's Congressional and Public Affairs Program from 1980 to 1986. A Cornell University graduate, Ms. Bonosaro attended George Washington University; and Harvard University's Program for Senior Managers in Government. Ms. Bonosaro is listed in Who's Who in America; a member of the Advisory Board of the Asian American Government Executives Network; and served as a member of the National Partnership Council; is a member of the National Council on Federal Labor-Management Relations.

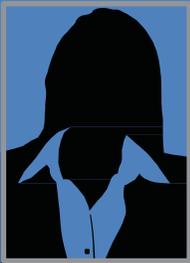


SARMITE (SAM) BULTE

The Honourable Sarmite (Sam) Bulte, P.C., B.A., LL.B. is a lawyer and former Member of Parliament. Sam serves as a consultant, legal advisor and speaker providing advice on public policy, advocacy, government relations, governance and entrepreneurship to not-for-profit organizations, governments and businesses. From 1997-2006, Sam represented the Toronto riding of Parkdale-High Park as a Member of Parliament in the Canadian House of Commons. From 2000 to 2006, Sam was Parliamentary Secretary to the Minister of Canadian Heritage and the Minister Responsible for the Status of Women. In 2004, she was appointed to the Queen's Privy Council for Canada and elected as Chair of the Ontario Liberal Caucus. Sam chaired Prime Minister Chretien's Task Force on Women Entrepreneurs; many recommendations implemented by successive governments. In 2005, Sam was appointed Parliamentary Secretary to the Minister of Industry. In 2007, Sam was Special Advisor for the Government of Ontario's Minister of Economic Development and Trade, providing strategic advice on the development and outreach programming to promote opportunities

for business growth in Ontario focusing on women in business. She is currently serving as Co-Chair of the Women Entrepreneurs Round Table for Toronto with Councilor Michael Thompson. Since leaving politics Sam has worked internationally as a consultant with the National Democratic Institute for International Affairs (NDI) and the United Nations Development Programme (UNDP) in several areas. A board, committee and task Force member for over thirty years, including Canadian Association of Women Executives & Entrepreneurs and Women Entrepreneurs of Canada.

LEIGH CARTER



Leigh Carter is the Executive Director, Fonkoze USA. An early career in human rights activism in Central America led Leigh Carter to Haiti in 1991. Ms. Carter began working at the Washington Office on Haiti, the voice of the Haitian democracy movement on Capitol Hill. In 1996, she met the grassroots leader and founder of Fondasyon Kole Zepòl (Fonkoze) in Haiti, Father Joseph Philippe, and learned of his dream of economic democracy for the poor of Haiti and his vision of a “bank the organized poor could call their own.” Carter founded Fonkoze USA, a U.S. non-profit organization with the mission to raise funds and awareness for Fonkoze. In the past 13 years, Fonkoze USA has leveraged millions of dollars for Fonkoze in Haiti. Today, Fonkoze, with the assistance of Fonkoze USA and many other partners, has 42 branch locations in every department of Haiti, 45,000 loan recipients, over 200,000 savings accounts, and 740 employees. In post-earthquake Haiti, Fonkoze is the bank on which the poor of Haiti can rely. Carter is a former staff person and board member of Washington Office on Haiti, a former Executive Director and board member of Witness for Peace, and a current advisory board member of Partners in Progress. Leigh holds a B.S. in business administration from Samford University and a M.A. in political science from the University of North Carolina.

AMANDA ELLIS



Amanda Ellis, Ambassador, Head of Mission, Permanent Representative of New Zealand (NZ) to the United Nations Office in Geneva, (Prime Minister’s Special Envoy to Francophone Africa). She was previously Deputy Secretary – International Development – leading 220 staff in New Zealand and offshore that manage over half a billion dollars of official development assistance annually. Prior to this, Ms. Ellis was Lead Specialist in the Poverty Reduction and Economic Management group at the World Bank in Washington DC, managing the World Bank President’s Global Private Sector Leaders Forum. In 2004 Ms. Ellis founded the Gender Entrepreneurship Markets (GEM) global programme at the International Finance Corporation, providing advice to governments and

companies in developing countries on private sector development. Prior to joining the World Bank Group, Ms. Ellis was Head of Women's Markets and National Manager Women in Business for Westpac Banking Corporation in Australia. Her team grew annual revenues from a standing start to over half a billion dollars in just three years. Ms. Ellis began her professional career with the NZ Ministry of Foreign Affairs and Trade in 1988 as an economist and diplomat, and served subsequently at the OECD in Paris, as Consul in the French Pacific Territories and manager of NZ aid programmes in Viet Nam, Laos and Cambodia. In 2012 Ms. Ellis received the East West Center Distinguished Alumni Award and, in 2011, TIAW World of Difference Lifetime Achievement Award. Ms. Ellis serves on the Advisory Boards of New Zealand Global Women, the UN Women's Empowerment Principles, the Global Banking Alliance and WE Connect International.



DENISE EVANS

Denise Evans is Vice President, Market Development for the IBM Corporation. She leads an organization responsible for developing IBM's strategy for and marketing to Asian, Black, Hispanic, Native American, and women owned businesses and IBM suppliers in North America as well as women owned, led and influenced businesses, globally. Denise has served globally as Director of e-Relationship Marketing for ibm.com, Director of Customer Loyalty for IBM Sales & Distribution, Director of e-business for IBM Enterprise Systems Group and numerous global leadership and executive positions in IBM marketing and sales for 36+ years. Her marketing experience includes customer and e-relationship marketing, customer loyalty, eBusiness on demand-now Smarter Planet, diversity marketing and social media marketing. Denise was named a Sequoyah Fellow by the American Indian Engineering and Science Society. She currently serves on the Board of Directors of the Native American Chamber of Commerce, the Women Presidents' Organization, the Center for Women's Business Research (also, Treasurer), the X Coalition, Enterprising Women Magazine, the International Planning Committee for the Global Summit of Women, and the advisory board of The S.O.L.V.E. Group, LLC. She was featured in Working Mother Magazine's Multicultural Women, July 2013. Denise is active in her community and is a Lifetime Member of the Girl Scouts. She is a mentor to many in marketing and sales. Denise earned a Bachelor of Science degree in Mathematics and Economics from Brown University and a Masters of Business Administration from the Stanford Graduate School of Business.



ANDREA EWART

Develop Trade Law is owned and operated by Andrea Ewart, Esq. Andrea is a trade and customs attorney/ policy advisor and accomplished writer. She has over twenty-five years of professional experience that includes the practice of trade law; legislation/policy development; project management; and research, writing, teaching, and publishing. As the CEO and owner of DevelopTradeLaw, LLC, (formerly Andrea M. Ewart, PC) Andrea has counseled and represented the interests of businesses, governments, and individuals on a wide range of issues affecting international trade, including customs law and enforcement, U.S. export control laws, U.S. trade sanctions, and the Foreign Corrupt Practices Act (FCPA). Her areas of particular focus are those trade issues that impact developing countries and small businesses, interests that reflect her previous career as a project manager in the economic development field. Andrea began her legal career as an Associate in international trade regulation and legislation with the Washington D.C. office of the law firm of Holland & Knight LLP. Andrea is a key officer of OWIT International as the Executive Vice President.



ELENA FEDYASHINA

Elena Fedyashina is one of Russia's leading forces for the business advancement of women. She is the Executive Director of the Committee of 20, an association of Russia's most successful businesswomen who work to enhance women's business success and underscore the power of women to drive economic development. She co-founded "Leadership without Boundaries" bringing together senior corporate women to get more women onto Boards and into C-suites and served as the Director of the Alliance of American and Russian women. Elena is behind numerous high impact projects including a mentorship program for women entrepreneurs, a cross-industry program for corporate "high-potentials", a women's business exchange and seven major international conferences. She has also conducted research surveying women's economic participation to raise awareness of gender equality issues, presenting at major forums such as Vital Voices, APEC Meetings of Women leaders and the Centre for Corporate Diversity in Norway. She is a recipient of the 2008 TIAW World of Difference 100 Award honoring the world's most effective champions of women's economic advancement.



NONA FOOTZ

Nona Footz is a Managing Director and a member of the RSR Partners Board Recruiting and Assessment practice and leads the Life Sciences Practice. Previously, Ms. Footz was a Client Partner in Korn/Ferry International and was a member of the Firm's Human Resources Center of Expertise. She was responsible for directing large, executive-level search and executive development engagements. Ms. Footz joined Korn/Ferry from a global human capital consulting firm, as the vice president of business development, based in New York City and Chicago. Her experience included selling and delivering projects in executive assessment and selection, leadership development, learning and organizational effectiveness. Ms. Footz started the New York City office as managing director, tripling its size in less than three years with a client base of healthcare and financial Services companies. Ms. Footz's previous roles were at Xerox Corporation in Sales, Marketing and General Management in Canada, Bermuda, Latin America and in the U.S.

Ms. Footz holds a bachelor's degree from the University of Calgary and a master's in leadership and strategic management from Manhattanville College in New York. She is a board member of the Executive Women's Golf Association, President of the Executive Women's Golf Association Foundation and an adjunct faculty member at Manhattanville College and New York University.



VINNY GARG

Vinny Garg, Senior Associate at KPMG, LLP, is an industry veteran with more than 12 years of management advisory and business experience. She has a strong background across the full life cycle of IT project delivery, and considerable project and program management experience. Vinny has extensive experience providing innovative Business and Technological Solutions to Government and Corporate clients. She brings a wealth of knowledge in Enterprise Engineering with supple business acumen in translating technology into Business solutions. Her aptitude spans across varied IT advisory engagements with a focus on Information Technology Modernization. Vinny's clients include some of the leading entities in the federal and commercial sectors.



JANE HORAN

Jane Horan is the founder of the Horan Group, a strategic consulting firm which builds inclusive and engaged work environments, emphasizing leadership acceleration, unconscious bias, and workplace politics. An expert in Organizational Development, she worked for Kraft Foods, The Walt Disney Company and CNBC in Asia-based talent and leadership development roles. Her book, *I Wish I'd Known That Earlier In My Career: the Power of Positive Workplace Politics* was published January 2012 by John Wiley & Sons. Her next book, *How Asian Women Lead: Lessons for Global Organizations* will be published 2014 by Palgrave MacMillan. She is a Senior Fellow with the Conference Board Human Capital Committee, serves on the board of the Singapore Council of Women's Organisations (SCWO) and past board member of the American Chamber of Commerce in Singapore. She completed her Educational Doctorate with Bristol University, focusing on Transformational Asian Women Leaders, holds a Master's Degree in Organization Design and Effectiveness from The Fielding Institute, California, studied International Relations and Chinese Language with the Monterey Institute California/Hunan Technical University in Changsha, China, and received a BA from the University of California at Irvine. Jane moved to China to study and teach, and has lived in Asia for over two decades.



MORTEN HUSE

Morten Huse, Phd, is a renowned leading scholar in organizational management who has published numerous books and scientific articles on an impressive range of business research in boardroom dynamics, board leadership, women on boards and behavioral perspectives on corporate governance. Holding the title of President of European Academy of Management from 2010-2012, he is also a member of the Catalyst Europe Advisory Board, and has been a board member for countless not-for-profits as well as business organizations. Having affiliations at many European universities and speaking at hundreds of academic and business conferences around the world, his 2007 book "Boards, Governance and Value Creation: The Human side of Corporate Governance" has garnered widespread international attention.



CHRISTINA IOANNIDIS

Christina Ioannidis is a dynamic champion of women's economic empowerment, an international connector of powerful women and a sought-after keynote speaker, panelist and MC. She is the CEO of Aquitude, an integrated leadership and communications consultancy, which works with brands to engage women as consumers, employees and leaders. Clients include: Accenture, Barclays Bank, Eversheds, GE, to name but a few. Aquitude also runs the Purl Influencer Panel, specializing in women- focused research. Christina is the co-author of *Your Loss: How to Win Back your Female Talent (and Customers)*. She is a thought leader in the subjects of Gender-savvy marketing, customer and employee engagement, leadership and talent management. Christina has been invited to comment on Bloomberg TV, sky news, Emirates news – Dubai One TV, DubaiOne Radio, The Sunday Times, The Observer, The Evening Standard, The Guardian, Marie Claire, among others.



CANDACE JOHNSON

Candace Johnson is an international telecommunications expert and entrepreneur. She is co-initiator of the Astra satellite system and SES Global, the world's largest satellite systems. She is also founding President of Europe Online, the world's first and largest independent Satellite Broadband Network, and founder of Loral Cyberstar-Teleport Europe, Europe's first independent private trans-border satellite communications network. She is also founding President of the VATM, the Association of Private Telecom Operators in Germany and founding President of the Global Telecom Women's Network (GTWN). Ms. Johnson is currently President of Johnson Paradigm Ventures, Chairman of the Board of Directors, President, Chief Executive Officer and Member of the Investment Committee at Succès Europe SA, ISF. She is also an Advisor at Capital St-Laurent Inc. She has been featured in articles in Time Magazine, the Financial Times, the Economist, Le Monde, and Manager Magazine, to name a few. In 2002, she received the World Communications Lifetime Achievement Award in recognition of her contribution to the telecommunications industry over the past 25 years.



MARILYN JOHNSON

Marilyn Johnson is a Global Ambassador and her company is Marilynjspeaks.com. She was the IBM Vice President, Market Development based in Armonk, New York. In this capacity, she led an organization responsible for developing IBM's strategy for (and marketing to) businesses owned or operated by Asians, Blacks, Hispanics, Native Americans and Women in the Americas. In 2005, she expanded her mission to include women-owned and women-led businesses in selected markets around the globe; expanding IBM market share significantly. She has extensive management experience in sales and marketing in the information technology industry, holding executive positions in key IBM business units. Marilyn has had management and operational responsibility in North America, the Middle East, Africa, Latin America and Asia. She led the merger of IBM and Sequent Corporation Web-server sales. A graduate of John Marshall University, she holds two advanced education degrees. She attended the Harvard Business School Strategic Leadership Forum representing Finance Sector Marketing for IBM. She has held positions on the Executive Board of the Council for Better Business Bureaus and the Executive Boards of the Asian Pacific Islander American Scholarship Foundation, the National Council of Negro Women and American Airlines Marketing Advisory Council. She has been applauded for her active commitment to mentoring and coaching activities. Marilyn has been a featured speaker for numerous professional organizations worldwide, including the World Diversity Conference in the City of Prague in the Czech Republic, the Black Women Executive Roundtable hosted by the Mayor of Paris, France, and Blacks in Government, Washington, DC.



VIRGINIA COYNE KREINDLER

Virginia Coyne is the founder and managing editor of NewsPop (www.newspop.net), a daily news and information website for school-aged children. She is a former television news producer with two decades experience covering Washington politics and presidential elections. Virginia began her career in the Washington bureau of NBC News in 1992, the year President Clinton was elected. She has played a role in covering every presidential election since. Most recently, Virginia worked as a producer in the Capitol Hill bureau of NBC News Channel, NBC's internal feed service. There, she wrote and produced daily news reports for NBC affiliates nationwide, and for various national and international broadcasts. In that role, Virginia conducted or produced innumerable interviews with members of Congress and the Cabinet, business executives, civil rights leaders and the President of the United States.



JASMINE LANGEVINE

Jasmine Langevine is a consultant in the People and Change practice of KPMG's Advisory sector. Her primary responsibilities include delivering human capital management solutions to clients and working closely with Advisory leaders on research and business development activities. Before joining KPMG, Jasmine worked with PDI Ninth House and Turknnett Leadership Group, leadership development, executive coaching and human resource consulting firms as well as in a myriad of internships on the east coast. She also independently practices career counseling with undergraduates, graduate students and working professionals helping with interview preparation, resume review and career opportunities. In the community, Jasmine teaches at the annual Learning Summit for InRoads, Inc. and Agnes Scott College's Senior Transitions Program. She is a member of the Board Director's Network, Society for Human Resource Management and Womenetics Inc. A native of Stone Mountain, Georgia, Jasmine graduated from Agnes Scott College in 2007 with a BA in Economics and Organizational Psychology and obtained a Master's Degree in Social-Organizational Psychology from Columbia University in New York in May 2010.



ANDRINA LEVER

Andrina Lever is the founder and President of Lever Enterprises, an international consulting firm specializing in international trade and commercial development. She also acts as an advisor to major financial institutions and governments with respect to small business. Ms. Lever is a Barrister in England and a Barrister and Solicitor in Victoria, Australia, and has lived and worked in more than 40 different countries. Since 1998 she has been the Canadian Prime Minister's representative to the APEC Business Advisory Council (ABAC). In 1999 she was presented with the Artemis Award in Greece for Leadership and Vision, the Canadian Women International Business Initiative Award and the Ontario Women's Directorate Partners for Change Award. In 2000 she received the Canadian International Cooperation Award and has been the Honorary Consul for New Zealand to Toronto. Ms. Lever was instrumental in developing the first all-women's trade mission to the U.S in 1997, the 1999 Canada / USA Businesswomen's Trade Summit, the Women Leader's Network of APEC and the Businesswomen Leader's Network of the Commonwealth. She has played a major role in numerous women's organizations including Women Entrepreneurs of Canada, the Foundation of Canadian Women Entrepreneurs and Women in International Trade of Ontario.

Laura Liswood



Laura Liswood is Secretary General of the Council of Women World Leaders, composed of present and former women presidents, prime ministers, and heads of government, an organization she co-founded in 1996 with President Vigdis Finnbogadóttir of Iceland. From 1992-1996, as director of the Women's Leadership Project, Ms. Liswood identified global leadership contributions by women heads of state, work which is chronicled in her book and video documentary, *Women World Leaders*. Her work also led to co-founding in 1997, The White House Project, which is dedicated to electing a woman President of the United States. In 2001, Ms. Liswood was named Managing Director, Global Leadership and Diversity for Goldman Sachs and is now a Senior Advisor to the firm. Her professional experience includes CEO/ President of the American Society for Training and Development (ASTD), as well as executive positions at Rainier National Bank and at Group W Cable, a subsidiary of Westinghouse Broadcasting and Cable. She received the Westinghouse Award of Excellence for her contributions to women and minorities in the workplace. Ms. Liswood is an author whose latest book, *The Loudest Duck*, is a business guide that explores workplace diversity. She has contributed to the women's community for more than 20 years as a member of the International Women's Forum, Leadership America, the board of the First Women's Bank of California, and the Washington Women's Political Caucus.

Virginia Littlejohn



Virginia Littlejohn is Global Advisor for WEConnect International, which she helped incubate as CEO and Co-Founder of Quantum Leaps, an organization that works on strategic initiatives to fuel the growth of women's entrepreneurship. Since the 1970s, she has advocated for women entrepreneurs and worked to expand their access to markets. In the 1980s, she led lobbying efforts to fund the Small Business Administration's Office of Women's Business Ownership. She was national president of the National Association of Women Business Owners, organized the first two women business owner (WBO) Public Affairs Days, and was a principal architect of the Women's Business Ownership Act of 1988. Ms. Littlejohn has been a delegate to all three White House Conferences on Small Business, served on the National Women's Business Council and federal trade advisory commissions, was Vice President of the World Association of Women Entrepreneurs and Senior Advisor to OECD on Women's Entrepreneurship. She has sat on the small business advisory boards for IBM, American Express and the U.S. Chamber of Commerce and, in addition to developing WEConnect India and WEConnect China; she is working with the United Nations Global Compact to get supplier diversity onto the global corporate agenda and WBEs into the global

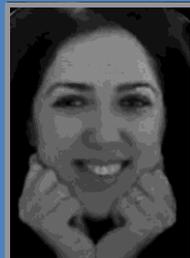
supply chain. Ms. Littlejohn has won numerous awards for her women entrepreneurial advocacy and has traveled and/or worked in 80 countries.

JANICE MCDONALD



Janice McDonald is an award-winning serial entrepreneur with expertise in strategic planning, development and management of various multi-million dollar businesses in the music industry both online and off and in apparel and accessories with iStyle Originals which is a brand she created with two partners and it is now licensed in Europe and around the world. www.istyleoriginals.com. She has a new start up called: www.thisspaceworks.com which taps into excess capacity and is described as Airbnb for Business. It is currently in beta-testing. With her trademark leadership style of humor, wisdom and insight, Janice analyzes market trends to capitalize on opportunities and employs innovative marketing and media solutions to create high profit and high visibility partnerships and new businesses. Janice received the Young Entrepreneur of the Year Award in 1996 [silver] and was a Finalist in Business Woman of the Year in 1998. WXN recognized Janice as one of Canada's Top 100 Most Powerful Women in 2013 and was awarded a World of Difference 100 Award in Washington from TIAW a National Leadership Award in 2011 from Canadian Women in Communications. She holds a B.A. in Communications and an M.A. in Canadian studies as well as Board Director training and certification from the Canadian Institute for Conflict Resolution. She is a sought after speaker on leadership, entrepreneurship and social media.

MEHRAK MEHRVAR



Mehrak Mehrvar is a Gender and Governance Specialist and Social Entrepreneur. She is the founder and CEO of Lotus Wonders, which is a social enterprise. It is inspired to achieve women's economic empowerment in the developing world, One Village At A Time! The journey began in a small village in Cambodia. Lotus Wonders invests in and employs skilled artisans at above fair-trade wages. As a gender and governance specialist, Mehrak has worked in Afghanistan, Cambodia, Lebanon, Nepal, Iran, United Arab Emirates, Indonesia and Canada with a range of International Development Agencies including UN Women, United Nations High Commissioner for Refugees (UNHCR), German Government Technical Cooperation (GIZ), Australian Agency for International Development (AusAID), and many other local and international organizations. Mehrak is a 2012 TIAW World of Difference 100 winner.

JOAN MELANSON



Joan Melanson is Director of Program Promotion at Long Term Care Partners, the administrators of the Federal Long Term Care Insurance Program and BENEFEDS, the secure portal for Federal enrollment in dental and vision programs. Since joining LTCP in 2002, Joan has dedicated herself to the outreach and educational components of promoting the FLTCIP and to the program's overall growth. This involves working closely with Federal agencies and affinity organizations, including active employees, annuitants, retiree organizations, members of the uniformed services, and Congressional staff. Joan holds an MBA from Northeastern University.

BARBARA MOWAT



Barbara is a trade and international business development specialist, who has helped tens of thousands of businesses over the past 30 years. She is sought after by private companies, organizations, and governments around the world for her expertise and passionate support of fostering entrepreneurship, business development and growth, and creating win-wins through her extensive network. Barbara is President of GroYourBiz and of Impact Communications Ltd., a multi-faceted consulting company that features management training and consulting, and international product, business, and market development for the global marketplace. She created the well-respected Uniquely Programs that assisted 12,000 Canadian entrepreneurs access increased markets, and created and owned a national magazine, a retail store, and an e-commerce site supporting home-based and small businesses. Barbara is an international leader in the development of SME enterprises, whose work has assisted entrepreneurs and facilitated trade. As TEC Canada, Chair Barbara has the passion and ability to mentor driven entrepreneurs and executives to the next level of success. She devotes time as an Advisory Board Member for the Ministry of International Trade and for the Global Banking Alliance for Women Entrepreneurs. She is a certified woman business owner of WEConnect Canada, as well as an ambassador and Brain Trusts member of United Success Network, and a Global Ambassador for TIAW. By invitation, she also sits on the Global Membership Circle for the Cherie Blair Foundation for Women throughout Canada, South-East Asia, USA, South America, Europe, Afghanistan, India and Africa.

ELPHI NELISSEN



Elphi Nelissen leads by example both as a woman business owner of Nelissen Engineering and as a professor of Building Sustainability and Dean of the Faculty at the Technical University Eindhoven (TUE) in the Netherlands. In 1991, at the age of 31, Elphi started her engineering company, convinced that she could make a difference with an integrated view on engineering, design and execution in a long term sustainable manner. Today her company successfully employs more than 40 professionals and many of them are women. In 2009 Elphi became professor of Engineering and Architecture at the TUE and since 2011 she has been the Dean of the Engineering faculty, the only woman Dean at the university.

PAMELA PARIZEK



Pamela Parizek is an Advisory Partner at KPMG LLP and leads the Washington, DC Forensic practice. She has over 24 years of experience – as a lawyer, regulator and forensic accountant – investigating securities fraud, accounting irregularities and bribery allegations, and advising US and global clients on regulatory compliance. Pam is a JD/CPA, certified in financial forensics, and previously served for five years in the enforcement division of the U.S. Securities and Exchange Commission. Pam has an A.B. from Harvard College and a J.D. from Northwestern University School of Law. She is a CPA licensed in Virginia and D.C., co-chairs the Washington, DC chapter of Women Corporate Directors, and sits on a number of non-profit boards, including Global Kids, Adventures for the Mind Foundation, and the SEC Historical Society. She also serves on the Steering Committee of KPMG’s Families for Literacy program.

LORETTA RAIDER



Loretta Raider, principal, The Raider Consulting Group, a global firm focusing on organization development and peace building. She works with organizations to develop and implement effective strategies focused on their goals and preferred future. In 30 years of consulting experience, Loretta has provided a wide-range of expertise to all levels within an organization, in the public and private sectors. Loretta’s international activities include fifteen years of experience with United Nations staff in Vienna, Geneva, Addis, Nairobi, Rwanda, Santiago, Bangkok and New York delivering programs on Collaborative Negotiations, Global Diversity, Mediation, Team Building and Ethics. Throughout Europe and the United States, she trained and coached over four hundred AstraZeneca executives in state-of-the-art global leadership development programs. At the International Center for Cooperation and Conflict Resolution (ICCCR) Teachers College, Columbia University, Loretta taught over 500 students preparing them for careers in peace

building. Loretta leads the Sierra Leone project team of Mediators Beyond Borders International. After building unity for peaceful elections in 2012 through coalition building, dialogue and conflict transformation training, the elections were peaceful. The international team including local partner NGO's are building sustainable peace in Sierra Leone through leadership development. Programs include a leadership/empowerment program for women political leaders and aspirants, mediation training for tribal chiefs, training of trainers for community leaders and a leadership/empowerment program for youth. Loretta brings a strong knowledge of group dynamics and organizational behavior that enables transformative change within multicultural environments. Loretta is the president of WIL, of Greater Philadelphia, Women Empowering Women as Leaders Globally.



NICOLE SANDFORD

Ms. Nicole Sandford is the national practice leader for Deloitte & Touche LLP's Governance and Enterprise Compliance Services. She specializes in advising boards and senior executives on improving governance and compliance programs through a progressive approach to design and ongoing assessment. Ms. Sandford has worked with dozens of public, private and not-for-profit boards and executive teams to address compliance and governance challenges. She was the founding member of the Deloitte Center for Corporate Governance. Nicole helped draft Deloitte's responses to SEC rules proposed as a result of the Sarbanes-Oxley Act of 2002. Nicole is a member of the advisory board of the John L. Weinberg Center for Corporate Governance at the University of Delaware, and is a member of the board and audit committee of the Global Partnership for Afghanistan. She previously co-chaired the Financial Women Association's (FWA) Directorship and Governance Committee. Nicole is a past member of the board of directors of the Society of Corporate Secretaries and Governance Professionals (SCSGP). In 2008, Ms. Sandford was named a "Rising Star of Corporate Governance" by the Millstein Center for Corporate Governance and Performance at Yale University's School of Management. In 2012, Nicole was featured as a "power profile" in *The Glass Elevator: A Guide to Leadership Presence for Women on the Rise* published by 85 Broads. In 2013, she received the 2013 World of Difference Award from The International Alliance for Women.



ROMAINE SEGUIN

Romaine Seguin, President of UPS Americas Region, is responsible for all UPS package and cargo operations in Canada and more than 50 countries and territories across Latin America and the Caribbean. She has oversight of the UPS Supply Chain Solutions operations throughout Latin America, Miami and the Caribbean. Beginning her career with UPS in the Missouri district in 1983, she has held several positions with ever increasing responsibility. In 1989, Romaine accepted a five-year assignment in Europe as part of the integration team with F&A and operations, living in both the UK and France. In 1994, Romaine returned to the U.S. working in Louisville, Detroit, the Gulf South and Minnesota districts. In October 2007, Romaine moved to Milan, Italy as the managing director of UPS South Europe and promoted to Chief Operating Officer for the Europe, Middle East and Africa region, based in Brussels, Belgium. In September 2010, Romaine was promoted to her current position. Romaine is an active board member of the Florida International University (FIU) School of Business Dean's Council and sits on the Transportation Advisory Board for Best Buy Inc. She is also the current President of Conferencia Latinoamericana de Compañías Express (CLADEC) – Latin America Conference of Express Companies. Romaine holds a degree in Marketing Management from William Woods College and an MBA from Webster University.



DIANE TOMPSON

Diane Tompson is co-owner of three companies working under the banner of the parent company, The Powercom Group, based in Tasmania. In addition, she is a founding director and co-owner of Novaris Technologies Malaysia. Her company Novaris is a leading edge electronic manufacturer producing lightning and surge protection products. Diane is a member of the Tasmanian Council of the Australian Institute of Company Directors. She is a past National President of Women Chiefs of Enterprises (International) Pty Ltd and is a current member of its board engaged in the role of International Chair of the WCEI International Committee. She is currently a Commissioner for the Pacific and Asian regions for FCEM, (Les Femmes Chiefs D'Entreprise Mondial) and in December 2012, Diane was appointed Vice President, Membership for TIAW. In late 2013, Diane was selected by the Australian Research Council to become a member of a panel responsible for awarding grants for Innovative Collaborative Research. The research undertaken will occur between Tertiary Institutions, in particular Universities, and Manufacturers. In 2005 she received the honour of being acknowledged as Tasmania's, Telstra Business Woman of the Year and was named number 22 by BRW for Australian Entrepreneurial Women in 2006. In 2009, Diane became the first woman to receive the Gold Medal Award presented

to her by the Australian Institute of Company Directors and in 2011, was a recipient of an IWEC award (the International Woman Entrepreneur Challenge Award) presented in New York.

SUZANNE TURNER



Suzanne Turner is President of Turner4D (formerly Turner Strategies). The National Journal called Suzanne “the best communicator in America.” Her communications campaigns have helped pass more than 40 pieces of legislation. She has worked for Fortune 500 companies, devising branding and marketing campaigns that have moved millions of dollars’ worth of products. As senior vice president at Fenton Communications for seven years, Suzanne helped grow the firm from four people to more than 100 in three cities. She was Mid-Atlantic regional manager of the high-tech PR firm The Launch Company, where she built the client base and managed a half-million dollars in client billings monthly. She is co-founder of the Internet Advocacy Center and a founding member of Progressive Communicators of DC. She has also worked as a newspaper and television reporter. She studied at Johns Hopkins School for Advanced International Studies and the Université de Paris IV – La Sorbonne, and holds a BA from the University of North Carolina – Chapel Hill.

ELIZABETH A. VAZQUEZ



Elizabeth A. Vazquez is the President, CEO and Co-Founder of WEConnect International, a corporate led non-profit that helps to empower women business owners to succeed in global markets. She is a serial social entrepreneur and world leader in global supplier diversity and inclusion. Ms. Vazquez is the co-author of the book, “Buying for Impact: How to Buy from Women and Change Our World.” The book includes information on women business owners and ways to support and leverage their potential to create a more sustainable and inclusive global economy. As the CEO of WEConnect International, Ms. Vazquez is responsible for the vision, mission delivery, organizational growth for impact, and partner development in every region of the world. The WEConnect International network includes local representatives in 16 countries, and the corporate network represents over US\$700 billion in annual purchasing power. Elizabeth sits on several Boards of Directors, including the Global Banking Alliance for Women and the Cornerstone Capital Group, and is an Advisor to the Clinton Global Initiative. Ms. Vazquez has a Master of Arts in Law and Diplomacy from the Fletcher School at Tufts University where she studied development economics and international negotiation as a Woodrow Wilson Fellow.



CRISTINA VICINI

Cristina Vicini is an International Director and Board Advisor; active in Europe and North America and accredited for the governance of listed and non-listed companies. For 25 years in the technology and innovation sector, Cristina spent almost ten years with the international governmental organizations in Brussels before holding management and leadership positions with world leading groups like Siemens, Deutsche Telekom, Microsoft and Volkswagen, and responsibilities spanning from strategic positioning to multi-million business development and P&L in Europe and beyond. Cristina's further experience as an entrepreneur includes the international development of the family-owned company – electro-mechanical engineering and manufacturing for the medical sector – as a COO for international operations, international development and innovation. In the non-profit sector, Cristina is the Honorary President of PWI Brussels, the Professional Women International Association, she is the 1st Vice President of TIAW, the International Alliance for Women, based in Washington DC and a Mentor for Women Entrepreneurs in developing countries and emerging economies - as part of the Cherie Blair Foundation's Entrepreneurship Mentoring Program for Women. Cristina is also one of the Corporate Women at the core of the "EU Business Schools-Women on Board" and the "Global Board-Ready Women" initiatives, supported by European Commission's Vice-President Viviane Reding and in partnership with the Financial Times Non-Executive Directors' Club and the Forté Foundation. Fluent in five languages, Cristina holds a Masters of International Management from Boston University and a Masters with honors in Computer Science from the University of Brussels (ULB).



JULIE WEEKS

Julie Weeks is the President and CEO of Womenable, a for-profit social enterprise that works to enable women's entrepreneurship worldwide by improving the laws, policies and programs that support women's enterprise creation and growth. Weeks is one of the world's leading experts in the field of women's enterprise development, with experience in both the private and public sectors in the areas of research, public policy and program management. Prior to launching Womenable in 2005, she served as Executive Director of the National Women's Business Council, a federally-funded advisory body which serves as an independent voice and advisor to the President, U.S. Congress and the U.S. Small Business Administration on women's entrepreneurship issues. Weeks has also served as Managing Director of the Center for Women's Business Research, the Deputy Chief Counsel for Statistics and Research at the U.S. Small Business Administration, and as Vice President for Research and Public Policy for two market research firms. Weeks earned a BA and MA in Political Science from the



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