



Unitarian Universalist Ministers Association

The Professional Organization for Unitarian Universalist Ministers
William Hamilton-Holway, President

Dear Colleagues,

On behalf of all who have served on CENTER and the UUMA Exec over the last five years, let us say what a joy it is preparing to welcome you to the first ever UUMA Institute for Excellence in Ministry at Asilomar.

This packet is filled with details about the inspiration, energy, commitment and vision which will greet you when you arrive at the beautiful Monterey Peninsula coast on February 7, 2011. Born out of a call from respondents to the 2006 CENTER survey, the UUMA CENTER Institute for Excellence in Ministry is the UUMA's answer to our colleagues' requests for a more in-depth, experiential learning opportunity. From the very beginning, we set out to assemble cutting edge presenters both from within and beyond UU leadership. We sought to spark ground breaking conversations from a diversity of voices about a range of topics – including a focus on 'our powerful question': "What is required for Unitarian Universalism to live into its promise and become a transformative religion for our people and the world?"

Of course, it seemed natural to invite an amazing array of gifted preachers to lead us in worship. And we were determined to make sure that innovative and well thought out music as an essential component of the entire experience was a first thought instead of an afterthought.

Central to our vision is the aim that each participant – and the way in which we work together – will contribute to the goal of creating a safe and transformational experience for all. In order to provide a collaborative and supportive environment for the 370 ministers who are expected to attend – and because we will have among us a few UU international ministers who are not bound by our UUMA covenant – we are calling all of us toward one of the cornerstones of our faith: covenant. The covenant for the Institute for Excellence in Ministry incorporates the UUMA covenant with a few tenets specific to our time together. We are entrusting every participant with the responsibility of caring for one another by caring for the covenant. We will also have a Right Relationship Team on hand to facilitate conversations and help us learn and grow into our most respectful selves and reverent community.

It is our hope that each participant comes to the institute ready to 'be changed'. In other words, with a professional or personal goal - specific to you - to make your ministry even more effective, satisfying and meaningful. As organizers, our goal is to provide the tools and resources for you to walk away informed, inspired and eager to do your best ministry.

We are excited about what the UUMA CENTER Institute for Excellence in Ministry can offer you and what you can offer our movement and the world. See you at Asilomar!

Peace,

Rev. Greg Ward and Rev. Roger Bertschausen
CENTER Co-chairs



CENTER INSTITUTE
UUMA



UUMA Covenant

From the UUMA Guidelines

United in our call to serve the spirit of love and justice through the vocation of ministry in the liberal religious tradition,

We, the members of the Unitarian Universalist Ministers Association, covenant with one another:

- To conduct ourselves with integrity, honoring the trust placed in us;
- To embody in our lives the values that we proclaim on behalf of our faith;
- To support one another in collegial respect and care, understanding and honoring the diversity within our association;
- To hold ourselves accountable to each other for the competent exercise of our vocation;
- To use our power constructively and with intention, mindful of our potential unconsciously to perpetuate systems of oppression;
- To seek justice and right relations according to our evolving collective wisdom, and to refrain from all abuse or exploitation;
- To cultivate practices of deepening awareness, understanding, humility, and commitment to our ideals;
- To labor earnestly together for the well being of our communities and the progress of Unitarian Universalism.

Through fidelity to this covenant and our Code of Professional Conduct, we aspire to grow in wholeness, and bring hope and healing to the world.

Institute Covenant

Our UUMA CENTER Institute for Excellence in Ministry is a learning environment that is sacred to all who attend. In order to provide the best possible experience for all this covenant is offered by the CENTER Committee and Right Relations Team. We ask that you read it and respect it as you enjoy your time at the Institute.

We are here in the service of our faith.

We adhere to the covenant of the UUMA (above) and the guidelines of professional practice (<http://www.uuma.org/default.asp?page=guidelines>).

We take collective responsibility to embody the best of ministry.

We share responsibility for group dynamics and work in service of our purpose.

We are mindful and respect each other by showing up on time and being fully present.

We respect one another's privacy.

And we have fun.

Service Opportunities

The following opportunities are available during the Institute. The positions below include a modest honorarium to offset the cost of registration. If you are interested in applying for one or more of these positions, please fill out the application at <http://www.uuma.org/default.asp?page=opportunities> or email it to executivedirector@uuma.org by January 1, 2011. Applicants will be notified by January 15.

Chaplain

Chaplains will be available to community members who are in need of immediate ministerial support or guidance. Chaplains should be prepared to be called out of seminar programs in a crisis situation. Chaplains may be requested by the Right Relationship Team to respond to a situation needing pastoral attention. Honorarium: \$150

Right Relationship Team Member

Right Relationship Team Members are responsible for helping the community live into its covenant. The Team will meet and report to the community daily regarding ways we can better function with respect and sensitivity to our varying identities and abilities. Honorarium: \$200

Seminar Assistants

The following seminars have requested assistants to facilitate small groups and other learning opportunities: Adaptive Leadership; Growing our Movement; Building a House for Hope; Rewriting the UU Narrative; and To Infinity and Beyond – Transforming Preaching for a Post-Modern Culture. Honorarium: \$100

Morning Spiritual Practice Leader

Each morning from 7:00AM – 8:00AM there will be an opportunity for spiritual practice groups. Group leaders are needed to lead particular programs. Program ideas include yoga, meditation, running, exercise on the beach, dream group, journaling, etc. Leaders will be expected to lead their program Tuesday– Friday mornings. Honorarium: \$250

Offer a One-Time Workshop

In addition to the above volunteer opportunities, there will be a 1 ½ hour workshop slot on Wednesday evening from 7:30PM – 9:00PM. Anyone interested in offering a workshop on a specific topic or program area during this time may do so. There will be an opportunity to sign up when you arrive. Workshop offerings will be posted at the Institute with opportunities for interested individuals to enroll. Workshop space will be assigned depending on the level of interest. No application is needed and no honorarium is provided for one-time workshop leaders.

PEER TO PEER REFLECTION

"The task in our time is to learn to hear each other into speech, into deeper and deeper speech." - Nell Morton

The Institute will offer colleagues the opportunity to participate in "Peer to Peer" Reflection, a chance for each person to have a reflective partner so that each may go deeper in this learning environment. Participation in these reflective partnerships is completely optional. All participants are encouraged to adapt the format in whatever way will best meet their individual needs. Ministers will self select partners – ideally among colleagues in the same seminar. There will be an introduction to Peer to Peer Reflection on Monday night and all ministers who would like to participate but don't have a partner, will have the opportunity to pair up at the end of the Panel Discussion at 5:00PM on Tuesday afternoon.

PHILOSOPHY

It is important to recognize at the outset that this is Peer to Peer Reflection, not one-on-one counseling or even co-counseling. The definition of counsel or counseling is described as follows:

counsel (n): 1. The act of exchanging opinions and ideas; consultation. 2. Advice or guidance, especially as solicited from a knowledgeable person. v. coun-seled or coun-selled, coun-sel-ing or coun-sel-ling, coun-sels v.tr. 1. To give counsel to; advise. 2. To recommend.

Our intent with Peer to Peer Reflection is not to create an advisory conversation. An exchange of advice presupposes an implicit difference in power. This is not the goal and, in fact, inhibits the process, despite situations where partners have an obvious a difference in training, experience or power in other ministerial contexts.

Peer to Peer Reflection assumes that the authority to uncover new perspectives and strategies resides in each person. Partners take turns as narrator and listener. The narrator works to explore the circumstances, interpretations of meaning, feelings and needs at work in their professional and/or personal life. The listener presents a 'holy curiosity' (Einstein), which simultaneously offers acceptance and a prompt for new information and deeper examination. Such an opportunity allows the speaker to stretch, and by stretching, push to reach their own conclusions.

In Parker Palmer's, *A Hidden Wholeness*, he describes how everyone has an "inner teacher". When someone listens deeply to us it allows that teacher to emerge. We learn to speak for ourselves, rather than for another, and trust that one another's inner teachers will emerge. And in the process, we offer "no fixing, no saving, no advising, no setting straight."

DESIGN

Peer to Peer Reflection at the Institute for Excellence in Ministry at Asilomar is designed to be an optional program for people who seek the benefit of a colleague's reverent attention in their own self discernment and discovery process. It is an invitation to partner with colleagues in our mutual effort toward more effective and satisfying ministries. And since everything we do at the Institute is within our covenant, we work from the assumption that everything shared is understood to be confidential.

There are four periods of 30 minutes each that are built into the schedule for Peer to Peer Reflection. It is recommended that partners take turns sharing for approximately 10-12 minutes, leaving some time to get grounded beforehand or offer understanding – or just silent appreciation – afterward.

Since this is an optional practice, selecting a partner will be up to you. We will try to make this easy for you (see the instructions at the end).

PROCESS: FOR THE PERSON SHARING

Read through the list of questions below ahead of time. It is better to treat the sharing as a narrative, rather than a checklist. The first person will share for approximately 10-12 minutes. Each day you move through these questions you will have some new information and insight for your goal and how to move through the resistance.

1. Take a moment to prepare (take a few deep breaths and get grounded; ask for what you need, i.e.. to sit while reflecting, or to walk, etc.; how physically close, etc.)

2. Name your goal (how you want to advance personally, professionally, in knowledge, skills, vision, organization, etc.)
3. Identify why the goal is significant (it will save time, encourage cooperation, create peace, increase good feelings, advance the mission, fulfill an obligation, etc.)
4. Name or imagine comments made or actions taken by key people when learning of your goal (non-judgmentally name the responses you've seen or heard, i.e.. not, 'they didn't like it' but 'their eyes narrow and their brow furrows,' or 'they become silent and change the subject')
5. How do you interpret the responses you see or imagine? (I believe they are confused, anxious about having to do more, are resistant to feeling uncomfortable, etc.)
6. Identify any negative feelings emerging for you as you consider these interpretations (anxiety about getting over your head, overwhelm at lack of support for change, fear of resistance, etc.)
7. Are there unconscious beliefs from your past at work? (I won't be effective, I won't be supported, I will feel overwhelmed, people will be resistant or angry, etc.)
8. What new information might offer a key to new energy or more success? (something you heard in seminar or in conversation that offers another resource or a new perspective)
9. What next step can you identify that would be helpful? (one thing that you can read, a conversation you can have, etc.)
10. What makes your heart sing? (something that triggers hope or excitement)

PROCESS: FOR THE PERSON LISTENING

The listener encourages deeper sharing by providing a focused non-judgmental, accepting presence. As Parker Palmer says, 'listen in a way that allows your partner's inner teacher to emerge.' Teacher and author, David Richo talks about listening with love – specifically the 5A's (each aspects of Love). The 5A's are:

1. Attention
2. Acceptance
3. Affection
4. Appreciation
5. Allowance (to allow the speaker their own interpretations and feelings rather than suggest the need for them to adopt feelings or interpretations with which you are more sympathetic or comfortable).

It is not necessary for the listener to interject or respond as in a normal conversation. However, occasional empathic statements might be helpful prompts. The listener's main role is not to interpret or analyze what is being shared. Their job is to understand and accept the circumstance, interpretations, feelings and hopes/needs of the person sharing.

It is helpful if the listener can avoid inserting the pronoun "I" when responding so as not to redirect attention away from the person sharing. It is also helpful if the listener's responses can take the form of empathic summary statements instead of questions. Questions can sometimes move the person sharing into a defensive place (Example: "So, when people don't respond you feel unsupported and afraid you'll have to do this alone..." instead of "how do you feel when no one responds to your ideas"?)

PARTICIPATING

It is a good idea to partner with someone who is in the same seminar as you. The reason is twofold:

1. Since each person may be coming to the institute with a goal related to the seminar they are in, some of what is discussed in the seminar may be stimulating information for how to make progress on that goal. It might be helpful to partner with someone who also experienced the seminar presentations.
2. Because the grounds at Asilomar cover a lot of land and will likely be unfamiliar to many, it may not be easy to find your partner (who may be in a different area).
3. Each participant will need to adapt the format to accommodate their own unique reflective styles and learning needs.

Seminar Assignment Lists

1. Preaching: Northcutt

Matthew Alspaugh
Elizabeth Banks
Debra Faulk
Karen Fraser Gitlitz
Peter Friedrichs
Claudia Frost
Mark Glovin

Barbara Hamilton-Holway
Barbro Hansson
Laura Horton-Ludwig
Jill Jarvis
Nancy Palmer Jones
Nina Kalmoutis
David Keyes
Kathryn Lore

Jacqueline Luck
Beth Marshall
Kent Matthies
Aaron McEmrys
Deborah Mero
Daniel O'Connell
Carolyn Patierno
Penelope Rather

Katie Stein Sather
Grace Simons
Vanessa Southern
Marian Stewart
Karen Taliesin
Sam Trumbore
Vail Weller

2. Vocal Community: Barnwell

Leslie Becknell Marx
Rebecca Benefiel Bijur
Laura Bogle
Janet Bush
Katie Lee Crane
Nancy Crumbine
Sean Dennison
Kent Doss
Mara Dowdall
Diane Dowgiert
Kathleen Ellis
Michelle Favreault
Mary Foran

Rick Fortner
Marc Fredette
Lynn Gardner
Pamela Gehrke
Paige Getty
Mary Herman
Cassie Howe
Leisa Huyck
Victoria Ingram
Catherine Ishida
'BJ' Jamestone
Carie Johnsen
Kathryn Kandarian

Darcey Laine
Laurel Liefert
Marcus Liefert
Emily Melcher
Julia Older
Shelley Page
Dennis Reynolds
Madeleine Sifantus
Fred Small
David Smith
Pallas Stanford
Heather Starr
Alice Syltie

Leslie Takahashi Morris
Douglas Taylor
Michael Tino
Denise Tracy
Douglas Wadkins
Suzanne Wasilczuk
Georgette Wonders
Samuel Wright
Judith Wright
Sharon Wylie

3. Culture Change: Zemsky

Ann Marie Alderman
Erica Baron
Wendy Bartel
Darcy Baxter
Thomas Belote
Helen Carroll
Charlotte Cowtan
Dennis Daniel
Jacqueline Duhart

Susan Frederick-Gray
Emily Gage
Bill Hamilton-Holway
M. Lara Hoke
Lucy Ijams
Paul Johnson
Drew Johnston
Kathryn Kennedy
Kurt Kuhwald

Marlin Lavanhar
Shana Lynngood
Jeremy Nickel
Janet Onnie
Andrew Pakula
Parisa Parsa
Lisa Presley
Kathleen Rolenz
Lenora Sanchez

Elizabeth Scheuerman
Marnie Singer
Mark Stringer
Diane Teichert
Gretchen Thomas
Joan Van Becelaere
Lois Van Leer

4. Adaptive Leadership - Cooley/Millsbaugh

Pam Allen-Thompson
Neal Anderson
Kathryn Bert
Lee Bluemel
Jennifer Brooks
Lucy Bunch
Frank Clarkson
Dawn Cooley
Jill Cowie
Richard Davis
Terry Davis
Jeanelyse Adams

Megan Foley
Kendyl Gibbons
Catherine Harrington
Anne Hines
Beatrice Hitchcock
Laura Imayoshi
Matthew Johnson-Doyle
Daniel Kane
Betty Kornitzer
Earl Koteen
Levente Lazar
Michael Leuchtenberger

Gerald Libby
Barbara Liscord
Melora Lynngood
Sue Magidson
Nancy McDonald Ladd
Carmen McDowell
Patrick McLaughlin
Rosemary McNatt
Wendy McNiven
Dena McPhetres
Amy Morgenstern
Fulgence Ndagijimana

Deane Oliva
Edward Piper
Qiyamah Rahman
Amy Russell
Nancy Shaffer
Lynda Ch'anna Smith
Julie Stoneberg
Yvonne Strejcek
Sonya Sukalski
David Usher
Lisa Wiggins
Renee Zimelis Ruchotzke

5. Growing Our Movement: Morales

Sara Ascher	Ricky Hoyt	Susan Phillips	Paul Sprecher
Stephen Atkinson	Virginia Jarocho-Ernst	Eric Posa	Marcia Stanard
Peter Boullata	TJ Kahn	Carolyn Price	Karen Stoyanoff
Jane Bramadat	Dara Kaufman-LeDonne	Patrick Price	Robin Tanner
Roger Brewin	Daniel King	Karen Rasmussen	Krista Taves
Cathleen Cox	Robert Klein	Rodney Richards	Jaco ten Hove
Catherine Cullen	Kathleen Korb	David Robins	Mary Wellemeyer
Carole Czujko	James Kubal-Komoto	Thomas Rosiello	Maureen White
Alison Eskildsen	Dana Lightsey	Kathryn Schmitz	Wendy Williams
Kendra Ford	Tera Little	Ann Schranz	Alison Wohler
Patty Hanneman	Russ Menk	Lisa Schwartz	William Zelazny
Lucas Hergert	Diane Miller	Craig Scott	
Linda Horton	Byron Miller	Stephen Shick	
Timothy House	Mary Moore	Julie Silberman-Bunn	

6. House for Hope: Parker/Buerhens

Scott Alexander	Roberta Finkelstein	Susan LaMar	Millie Rochester
Jay Atkinson	Julie Forest	Harlan Limpert	Jane Rzepka
Harold Babcock	Axel Gehrman	Megan Lynes	Scott Sammler-Michael
Therese Baumberger	Joanne Giannino	Dottie Mathews	Kenneth Sawyer
Margaret Beard	Mary Giles Edes	James McKinley	Marcia Schekel
Emmy Belcher	Dee Graham	Scotty McLennan	Terrance Sims
M. Elaine Bomford	Melitta Haslund	Eric Meter	Charles Stephens
Thomas Capo	Karen Hering	Sydney Morris	Arline Sutherland
Meghan Cefalu	Angela Herrera	Michael Nelson	Barbara ten Hove
Jan Christian	Carol Huston	Shawn Newton	Barbara Threet
Barbara Coeyman	Ellen Jennings	Theresa Novak	Mark Ward
Janne Eller-Isaacs	Eric Kaminetzky	Mitra Rahnema	Sydney Wilde
Dorothy Emerson	Cynthia Kane	Shirley Ranck	Ann Willever
Lydia Ferrante-Roseberry	William Kennedy	Geoffrey Rimositis	Carole Yorke

7. UU Narrative: Morrison-Reed

Kenneth Collier	Kenneth Hurto	Ian Riddell	Catherine Senghas
John Crestwell	Keith Kron	Cathy Rion	Richard Speck
Natalie Fenimore	Sarah Lammert	Nori Rost	Betty Stapleford
Patricia Franz	Marjorie Matty	Kent Saleska	Sylvia Stocker
Clyde Grubbs	David Pettee	Anya Sammler-Michael	Deanna Vandiver
Kathy Huff	Jeanne Pupke	Thomas Schade	Michael Young

8. Social Ethics: Dorrien

Rachel Anderson	Eliza Galaher	Kathleen McTigue	Joseph Santos-Lyons
Myron Andes	Erin Gingrich	Barbara Meyers	Frances Sink
Wayne Arnason	Galen Guengerich	Alison Miller	Linda Slabon
Sheldon Bennett	Lissa Gundlach	Sarah Millspaugh	Suzanne Spencer
Sofia Betancourt	Debra Haffner	Mary Katherine Morn	Tracy Springberry
Bruce Bode	Linda Hart	Fredric Muir	Lynn Strauss
Cynthia Cain	Eric Hausman	Richard Nugent	Alan Taylor
Tamara Casanova Suzuki	John Hickey	Hannah Petrie	James VanderWeele
Susan Donham	Ashley Horan	Susan Rak	Michelle Walsh
Gary Dorrien	Roger Jones	Lindi Ramsden	Telos Whitfield
Robert Eller-Isaacs	Cecilia Kingman	Myriam Renaud	Edward Wight
Mark Evens	Arthur Lavoie	Terrance Robinson	Thomas Wintle
Sandra Fitz-Henry	Ian Maher	Kathryn Rohde	
Marta Flanagan	Jill McAllister	Carol Rosine	

Demographic Information

Which Institute workshop are you enrolled in:

- | | |
|---|---|
| <input type="checkbox"/> Preaching (Northcutt) | <input type="checkbox"/> Theology (Parker/Buehrens) |
| <input type="checkbox"/> Vocal Community (Barnwell) | <input type="checkbox"/> African American Narrative (Morrison-Reed) |
| <input type="checkbox"/> Cultural Change (Zemsky) | <input type="checkbox"/> Social Ethics (Dorrien) |
| <input type="checkbox"/> Adaptive Leadership (Cooley/Gibb Millspaugh) | <input type="checkbox"/> None |
| <input type="checkbox"/> Growth (Morales) | |

Current UUA Fellowship status:

- | | |
|---|---|
| <input type="checkbox"/> Candidate | <input type="checkbox"/> Retired |
| <input type="checkbox"/> Preliminary Fellowship | <input type="checkbox"/> Not in UUA Fellowship |
| <input type="checkbox"/> Final Fellowship | <input type="checkbox"/> Spouse or partner of a UUMA member |
| <input type="checkbox"/> Other (explain) _____ | |

Employment status:

- | |
|---|
| <input type="checkbox"/> Full-time |
| <input type="checkbox"/> Part-time |
| <input type="checkbox"/> Unemployed |
| <input type="checkbox"/> Other (describe) _____ |

What is your current ministry setting?

Parish (indicate your role in the parish) _____

If Parish, indicate whether you are:

- | | |
|----------------------------------|-------------------------------------|
| <input type="checkbox"/> Called | <input type="checkbox"/> Consulting |
| <input type="checkbox"/> Hired | <input type="checkbox"/> Other |
| <input type="checkbox"/> Interim | |

Community (briefly describe your community ministry)

Other (describe)

How many years have you been serving in ordained/fellowshipped ministry?

What is your gender identity?

How do you describe your racial, ethnic, cultural identity?

Is there anything else you would like to let the CENTER Committee know about you or your expectations for the Institute?

PLANNING FOR YOUR TRIP TO ASILOMAR

We have included a map and some “need to know” information about Asilomar in this packet (this will be available in larger type at Asilomar as well). Here are some other questions and answers that will be helpful.

What will the weather be like? The weather can be clear and sunny to foggy to rainy, temperatures are generally in the 50s, day and night.

What shall I bring with me?

Journal, notepad, writing tools
Flashlight
Casual layered clothing
Windbreaker
Sweater and/or jacket

Tennis shoes or sturdy walking shoes
Umbrella
Swimsuit (an outdoor heated pool is on site)
Sunscreen

How do I get from the airport to Asilomar? We are exploring the possibility of contracting shuttle buses to pick up and deliver attendees to Asilomar. We will set up an Institute transportation information section on the UUMA website which will ask for your arrival and departure information, offer you a chance to connect with others to share travel plans and share any late breaking details. You will get an email when the site is ready for your use.

If you are arriving at the Monterey airport... Local colleagues will be there to welcome you to the Institute. Local taxi companies serve the Monterey airport as does the Monterey-Salinas Transit bus system. Rental cars and limousine service are also available. Monterey Salinas Airbus service is available by calling 831-373-7777 or by visiting their website www.montereyairbus.com.

If you are arriving at the San Francisco or San Jose airports.... Rental cars are available as is the Monterey Salinas Airbus service (phone number and website is above). If there are enough people flying into and out of these airports we may be able to charter a bus so let us know your plans when we ask!

When does the conference start? We will gather at 6:00PM for dinner on Monday evening. Conference registration will begin at 3:00PM and room check-in starts “officially” at 4:00PM. If your room is not available a walk on the beach or a good read and conversation by the fire of the social hall will be a nice entry point to the Institute.

What is there to do at and around Asilomar? Boardwalks and paved trails through the dunes are immediately available throughout the grounds. Deer, fox, birds and squirrels are abundant. Cross the two lane road and you will be walking on the beach. Venture off the grounds and discover endless venues for exploration, education and enjoyment. Monterey County is flush with attractions and activities throughout the year. Wineries, shops, golf, art galleries, museums, Monterey Bay Aquarium, Old Fisherman’s Wharf, historic Cannery Row, 17-Mile Drive in Pebble Beach, the scenic drive south to Big Sur, music festivals, auto and motorcycle racing, antique car auctions and gourmet food and wine events are just a few of the delightful distractions that create memorable visits time after time. For more information to help plan your trip and learn more about what is available at Asilomar and on the Monterey Peninsula visit www.asilomar.com.

Do I have any pre-work for my seminar? Pre-work is being sent via email. Seminars which do not have any additional pre-work include: Building a Vocal Community, Building a House of Hope, and Social Justice, Social Ethics.

Who do I contact if I have any questions? Janette will help you with any questions about your room details (until January 23 when she leaves for her sabbatical) and Don can handle any other questions.

MONTEREY PENINSULA ATTRACTIONS

A Taste of Monterey
831 646-5446
700 Cannery Row
Monterey, CA 93940
www.tastemonterey.com/

Carmel Mission
831-624-3600
Rio Road,
Carmel-by-the-Sea

Dennis the Menace Playground
Near Lake El Estero
Monterey CA

Earthbound Farm
831 625-6154
Carmel Valley Road,
Carmel Valley, CA
<http://www.ebfarm.com/>

Elkhorn Slough
831 728-2822
Elkhorn Road
Near Moss Landing
www.elkhornslough.com/

The Maritime Museum of Monterey
831 372-2608
Custom House Plaza
Monterey, CA 93940

Fisherman's Wharf
www.montereywharf.com/

Monterey County Youth Museum
831 649-6444
601 Wave Street
Monterey CA 93940
<http://www.mymuseum.org/>

Monterey Museum of Art
831 372-5477
559 Pacific Street
Monterey CA 93940
<http://www.montereyart.org/>

Monterey Bay Aquarium
831 648-4888
886 Cannery Row
Monterey CA 93940
montereybayaquarium.org/

Monterey Whale Watching
831 375-4658
84 Fisherman's Wharf
Monterey CA 93940
montereywhalewatching.com/

National Steinbeck Center
831 775-4721
1 Main Street, Salinas CA
<http://www.steinbeck.org/>

Pacific Grove Museum of Natural History
831 648-3116
165 Forest Avenue
Pacific Grove CA
<http://www.pgmuseum.org/>

Point Sur Lightstation
831 625-4419
Big Sur, CA
http://www.parks.ca.gov/default.asp?page_id=565

Point Pinos Lighthouse
831 648-3116
End of Lighthouse Avenue
Pacific Grove CA

Santa Cruz Beach Boardwalk
831 648-4888
400 Beach Street
Santa Cruz 95060
<http://www.beachboardwalk.com/>

Robinson Jeffers Tor House Foundation
831 624-1813
26304 Ocean View Avenue
PO Box 2713, Carmel, CA
<http://www.torhouse.org/>

GOLF COURSES *Cart Included

Golf Course	Location	Course Information	Fees	Phone
Bayonet Black Horse	Seaside	36 - Public	\$70 - 90	831 899-7271
Carmel Valley Ranch Resort	Carmel	18 - Resort - Private	\$160 - 180	831 626-2510
Del Monte Golf Course	Monterey	18 - Public	\$95*	831 373-2700
Golf Club at Quail Lodge	Carmel	18 - Semi Private	\$125 - 165	831 624-2770
Laguna Seca Golf Club	Monterey	18 - Public	\$65*	831 373-3701
Pacific Grove Golf Course	Pacific Grove	18 - Public	\$25 - 30*	831 648-3175
Pajaro Valley Golf Course	Royal Oaks	18 - Public		831 724-3851
Pebble Beach Golf Links	Pebble Beach	18 - Private	\$395*	831 624-3811
Poppy Hills Golf Club	Pebble Beach	18 - Public	\$55 - 200	831 622-8239
Rancho Canada Golf Course	Carmel	36 - Public	\$32 - 70	831 624-0111
The Links at Spanish Bay	Pebble Beach	18 - Private	\$110 - 495	831 647-7495
Spyglass Hill Golf Course	Pebble Beach	18 - Semi Private	\$275*	831 625-8563

Live Music

- Blue Fin Cafe & Billiards
831 375-7000
685 Cannery Row
Monterey, CA
- Los Laureles Lodge (Jazz)
831 659-2233
313 W. Carmel Valley Road
Carmel Valley, CA
- The Bookworks
831 372-2242
667 Lighthouse Avenue
Pacific Grove
- Mission Ranch (Piano Bar)
831 625-9040
26270 Dolores Street
Carmel, CA
- Bullwacker's (Live music)
831 373-1353
653 Cannery Row
Monterey, CA 93940
- Cafè Monterey
Hyatt Regency Monterey
831 372-1234
1 Old Golf Course Road
Monterey, CA 93940
- Mucky Duck (Dance Music)
831 655-3031
479 Alvarado Street
Monterey, CA 93940
- Casa Cafe & Bar (Live music)
831 375-2411
700 Munras Avenue,
Monterey, CA 93940
- Muriel's at Los Laureles
(Live Music)
831 659-2233
Carmel Valley Road
Carmel Valley
- Characters Sports Bar & Grill
831 647-4023
350 Calle Principal
Monterey, CA 93940
- Peter B's Brewpub
831 649-4511 ext.138,
On the Alley Behind the Portola
Plaza Hotel Monterey, CA 93940
- Cibo Ristorante Italiano (Live music)
831 649-8151
301 Alvarado Street,
Monterey, CA
- Planet Gemini (Comedy Club & Live
Music)
831 373-1449
625 Cannery Row, Monterey, CA
- Club Octane
831 646-9244
321 Alvarado Street,
Monterey, CA 93940
- Plaza Linda Mexican Restaurant
(Live music) 831 659-4229
9 Delfino Place,
Carmel Valley CA
- Crown & Anchor_
831 649-6496
150 West Franklin Street,
Monterey, CA 93940
- Sandals Lobby Lounge (Jazz)
831 394-3321
Monterey Beach Hotel,
2600 Sand Dunes Dr.,
Monterey, CA 93940
- Cypress Lounge at Embassy Suites
(Live music) 831 393-1115
1441 Canyon Del Ray Blvd.,
Monterey, CA 93940
- Sandbar & Grill (Live music)
831 373-2818
Municipal Wharf No. 2,
Monterey, CA 93940
- Easy Street Billiards
831 333-0825
511 Tyler Street,
Monterey, CA 93940
- Sly McFly's Refueling Station
Restaurant (Live music)
831 649-8050
700 Cannery Row,
Monterey, CA 93940
- El Palomar of Monterey (Live music)
831 372-1032
724 Abrego, Monterey, CA 93940
- Tap Room
831 625-8535
17-Mile Drive, Pebble Beach, CA
- Jazz & Blues Co.
831 624-6432
The Crossroads, Hwy 1 and Rio Road
Carmel CA 93921
- Taste Cafe & Bistro (Live music)
831 655-0324
1199 Forest Avenue,
Pacific Grove, CA
- Juice & Java
831 373-8652
599 Lighthouse Avenue,
Pacific Grove CA
- Terrace Lounge (Jazz)
831 624-3811
The Lodge at Pebble Beach,
Pebble Beach, CA
- Knuckles Historical Sports Bar
831 372-1234
Hyatt Regency
1 Old Golf Course Rd,
Monterey, CA 93940
- Tinnery at the Beach (Live music)
831 646-1040
Ocean View & 17th,
Pacific Grove, CA
- Lallapalooza Restaurant (Live music)
831 645-9036
474 Alvarado,
Monterey, CA 93940
- Viva Monterey (Live music)
831 646-1415
414 Alvarado Street,
Monterey, CA 93940
- Lobby Lounge (Jazz)
831 647-7423
The Inn at Spanish Bay,
Pebble Beach, CA
- Wickets (Live music)
831 658-3400
415 Carmel Valley Road,
Carmel Valley CA

Classical

Mozart Society of California
(Classical Music)
831 625-3637
Carmel, CA 93922

Theatre

California's First Theatre
Reservations
831 375-4916
Pacific & Scott
Monterey, CA 93940

Golden Bough Playhouse
831 622-0100
Monte Verde & 8th
Carmel, CA 93921

Carl Cherry Center For The Arts
831 624-7491
Guadalupe & 4th Avenue
Carmel, CA 93921

Hidden Valley Music Seminars An
Institute of the Arts
831 659-3115
Carmel Valley Road & Ford Road
Carmel Valley, CA 93924

Carmel Shakespeare Festival
831 622-0100

Pacific Repertory Theatre
831 622-0100
Monte Verde & 8th
Carmel, CA 93921

Children's Experimental Theatre,
Inc.
831 624-1531
Carmel, CA 93921

Staff Players Repertory Co.
831 624-1531
Mountain View Ave. & Santa Rita
Carmel, CA 93921

Forest Theater Guild Backstage
831 626-1681
Carmel, CA 93921

The New Wharf Theatre
831 649-2332

Forest Theatre Indoor Stage
831 624-1531
Mountain View Ave. & Santa Rita
Carmel, CA 93921

Unicorn Theater
831 649-0259
320 Hoffman Avenue,
Monterey, CA 93950

Movies

Crossroads Cinema
831 624-8682
2 Crossroads Mall
Carmel, CA 93923

Lighthouse Cinema
831 372-7300
525 Lighthouse Avenue
Pacific Grove, CA 93950

Del Monte Cinema
831 655-4617
280 Del Monte Shopping Center
Monterey, CA 93940

Welcome to our "Refuge by the Sea"

We hope that we have answered all of your questions in this brochure. If you think of anything we can do to make your stay more enjoyable, please call our Front Desk at extension 2232.

Guest Service

Telephone extension 2232

Accessibility Needs

Please inform the front desk and security staff of any arrangements that need to be made for guests with special needs.

Activities

Outdoor year-round heated swimming pool, a sand volleyball court, ping-pong and billiard tables are available for guest use. Ranger and campfire programs can be planned in advance by calling the Park Ranger Office at (831) 372-4076. A lending library and board games are at the Front Desk. Coastal boardwalk and self-guided walking tours are also available.

Bike Rentals

Located at the Asilomar Park Store. Hours of operations are 9 am to 6 pm daily. All bike rentals include a helmet, a bike lock, and a bike trail map. All renters are required to go through a short safety orientation and are required to complete a rental agreement and liability release. Bikes are rented by the full or half day and are suspended on rainy days. For bike rental rates, please inquire at the Park Store.

Business Center

Located next to the front desk. Hours of operation are 6:30 am to 12 midnight daily. Charges are collected on the honor system. A list of charges are posted in the business center.

Features include:

1. four dedicated local access lines
2. one personal computer for word processing
3. speaker phone for conference calls

Photocopies and faxes are handled at the front desk.

Check-In Time: After 3:00 pm

Check-Out Time: By 12:00 noon

Guests will be charged 1/2 day rate for staying beyond 12:00 noon. After 4:00 pm, a full day's charge is made. Guests are responsible for unnecessary destruction, breakage or misuse of property.

Dry Cleaning

One day service is available if items are brought to the front desk by 8:30 am.

Facility Services

It is regulated in the individual rooms by ventilators, radiators or thermostats. For any problem involving plumbing, electrical or heating, contact facility services at extension 2232.

Housekeeping Service

Telephone extension 2276

Guest Amenities

Irons, ironing boards, hair dryers, and extra blankets and pillows can be delivered to guest rooms by our housekeeping staff. There are 5 ice machines on the grounds for your convenience (see map for locations). Ice buckets are in the guest rooms.

Itinerary

Asilomar's itinerary is available for transporting guests anywhere on the grounds. Guests with disabilities will have priority.

Lost and Found

Articles left in rooms will be held for call for 90 days. Before checking out, check your room to be sure you have not forgotten anything.

Mail and Package Service

Post your letters in the mail slot at the front desk. Outgoing mail is picked up at 7:00 am daily. Incoming mail should be addressed:

Your Name

c/o The Name of the Conference you are attending

Asilomar Conference Grounds

P.O. Box 537

Pacific Grove, CA 93950

Indicate estimated arrival date. All guest mail is held at the front desk for pickup. Due to limited space, Asilomar Conference Grounds cannot accept packages delivered prior to your conference. Please, contact TRICORD Convention & Exhibit Services (831) 372-4347 or alternate delivery service to store and deliver your packages.

Messages and Faxes

Incoming messages are received at the front desk. Telephone messages are delivered periodically to the guest's room. Fax services are available at the front desk for a nominal charge.

Meal Service

All meals are served semi-catereria style at Crocker Dining Hall. Your group will be seated together at designated tables.

Breakfast

7:30 am to 9:00 am

Lunch

12:00 noon to 1:00 pm

Dinner

6:00 pm to 7:00 pm

Neither cooking nor coffee making is permitted in the guest rooms or meeting rooms. Individual visitors are also welcome at Crocker Dining Hall. Meal tickets for individual meals may be purchased at the front desk.

Medical Service

Please contact the front desk for medical assistance by calling extension 2200 or dialing "0." No attempt is made to provide

medical service or give advice or treatment. The Emergency Room of the Community Hospital of the Monterey Peninsula is located on Highway 68 east near Highway 1. Telephone is 824-5311. Asilomar is not responsible for personal injury to guests as a result of their carelessness.

Park Store

The Park Store is located in the administration building (Phoebe A. Hearst Social Hall). Hours of operation are 6:30 am to 9:00 pm daily. Coffee and espresso drinks, bakery items, cold beverages, personal care items, phone cards, and gifts are available.

Telephone Service

Asilomar's telephone number is (831) 372-8016. To preserve the refuge atmosphere at Asilomar, our guest rooms are free from the distraction of televisions and telephones. An in-house telephone is located in each building for on-grounds calls only. In an emergency, dial "0." Use the nearest public telephone for local or long distance calls. Locations of public telephones are marked on the map. TDD machine may be obtained from the front desk for your use while at Asilomar.

Your Valuables

Safe deposit boxes are available at the front desk for your use. (Note: Under California law, the innkeeper assumes a maximum liability of \$500.00 for any items under his safekeeping. Civil Code 1840). Please lock your windows and doors whenever you leave your room.

Park Information (831) 372-4076

Quiet Hours on Grounds

Please respect your neighbors' rights and maintain quiet between 10:00 pm and 6:00 am. (California Code of Regulations, Sec. 4920a.)

The Environment

Asilomar's 107 acres are dedicated to a natural ecological environment. Please walk on paved area only. The dunes are a particularly fragile environment and we request that you use the boardwalk to the beach. Trash receptacles are located throughout the grounds for litter. Asilomar encourages recycling whenever possible. Receptacles are available. Please do not litter in the park. Use cigarette receptacles for cigarette butts. No collecting of wood, animals, rocks, shells or sand is allowed.

Parking

Parking at Asilomar is provided for guests residing on grounds. Guests are required to park in designated areas. Disabled parking is available where indicated on the map (on the reverse side). Please note the one-way roads, speed limit of 15 mph and 10 minute parking zones. Roads must be kept clear at all times for emergency and service vehicles. Violators are subject to citation under California Vehicle Code and under State Park Rules and Regulation. No RV's are allowed on grounds.

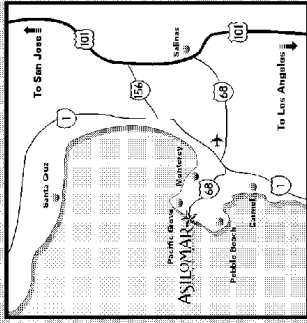
Pets and Service Animals

State Park regulations do not permit pets overnight in any park building and suggests that no pet be left unattended in a closed vehicle overnight; hence, we must ask you to leave your pet at home.



*Experience the
Monterey Peninsula's
"Refuge by the Sea"*

800 Asilomar Avenue
Post Office Box 537
Pacific Grove, California 93950
Telephone (831) 372-8016
Reservations (831) 642-4242
Group Sales (831) 642-4222
Facsimile (831) 372-7227
www.VisitAsilomar.com



Location: Located just 7.1 miles south of San Jose and 120 miles south of San Francisco. Conveniently served by the Monterey Peninsula, San Jose, San Francisco and Oakland airports.

CALIFORNIA STATE PARKS
Delaware North Parks Services

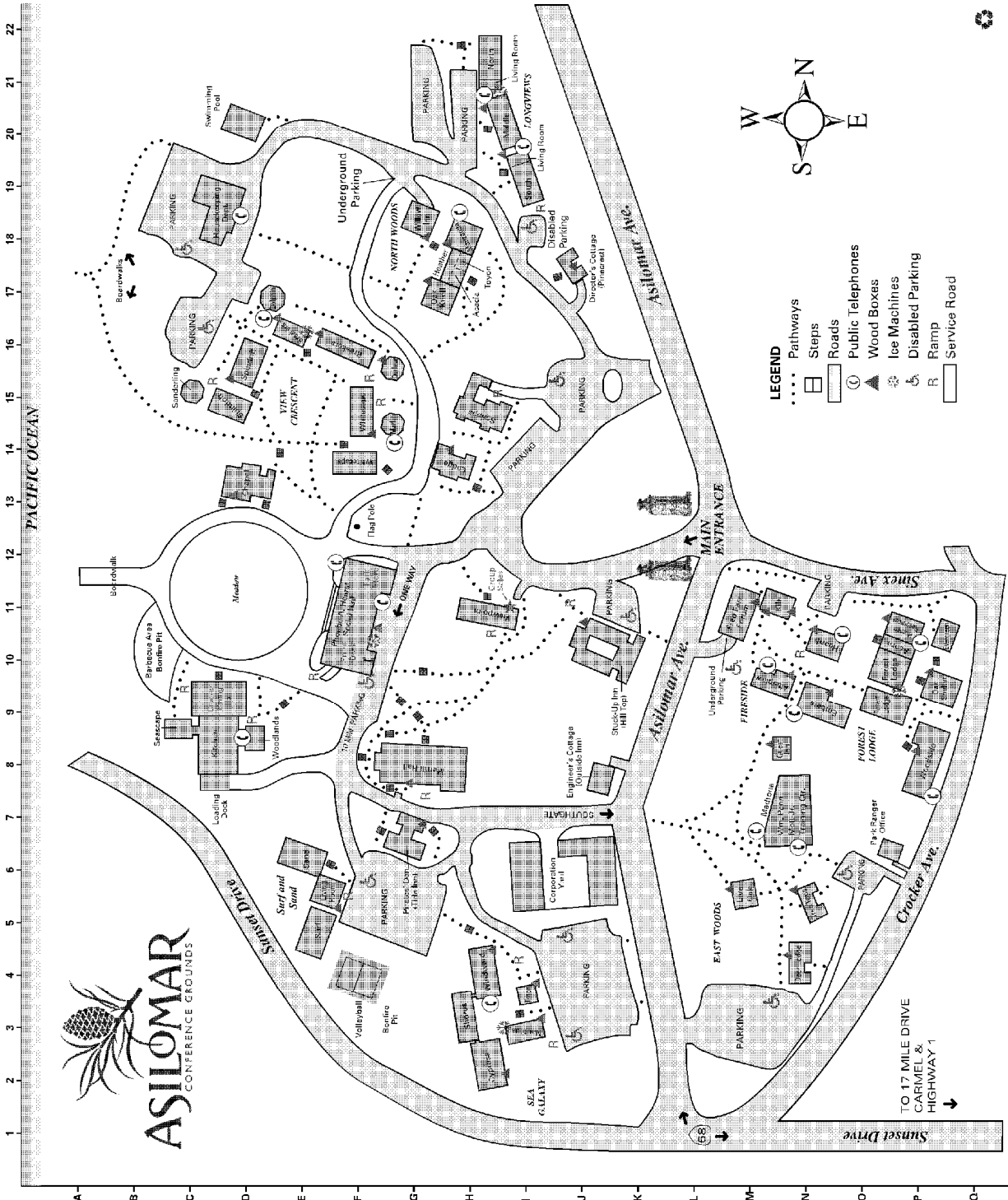
HOUSE PHONE EMERGENCY NUMBER: DIAL 2200

NO RV'S ON GROUNDS

NO CAMPING FACILITIES

NO SLEEPING BAGS

NO BIKES IN ROOMS



FACILITY	ROOM #	MEETING ROOMS	LOC.
Longviews (H-21)			
Longview North	101-110	North Living Room	H-22
Longview Midvic	111-120		H-21
Longview South	121-130	South Living Room	H-18
North Woods (G-18)			
Willow Inn	1025-1036	Heather	G-19
Manzanita	1001-1012	Toyon	H-18
Oak Knoll	1013-1024	Acacia	H-17
View Crescent (E-15)			
Whitecaps South	801-808	Marlin	F-14
Whitecaps North	809-820		F-15
Breakers East	821-852	Curlew	F-16
Breakers West	853-840	Dolpin	E-16
Spiridon South	841-846	Sanderling	D-15
Spiridon North	849-856		D-16
Firestone (O-10)			
Afterglow	1301-1312	Fred Farr Forum	M-9
Heath	1325-1336	Kiln	N-10
Embers	1313-1324		N-9
Guest Inn	901-903		M-8
Forest Lodge (M-10)			
Forest Lodge	1201-1211	Acorn	O-10
	1212-1223	Evergreen	P-11
		Oak Shelter	P-8
Woodside			
Historic Core			
Lodge	201-218		H-14
Scrapps	301-323	Scrapps Meeting Rm	H-15
Stack-Up Inn (Hilltop)	401-414		K-10
Pirates' Den (Blue Inn)	501-510		G-6
Director's Cottage (Pinecrest)	401-1403		J-18
Viewpoint		Viewpoint East	E-11
Group Sales Office			L-11
Merrill Hall			G-8
Chapel			D-14
Front Desk & Park Store / Phoebe A. Hearst Social Hall			F-10
Crocker Dining Hall		Crocker, Woodlands & Seascape	D-9
Engineer's Cottages (Outside Inn)			J-8
Fire Academy/Offices			J-8
Sea Galaxy (G-4)			
Sand	605-610	Surf & Sand Room	E-6
Surf	601-604		E-4
Windward	701-708	Triton	H-4
Seares	709-716		H-3
Cypress	717-724	Nautilus	H-2
Eastwoods (M-4)			
Live Oak	1101-1110		M-5
Tree Tops	1111-1120		N-5
Deer Lodge	1121-1130		N-3
William Penn Matt Jr. Training Center			N-7
Madrone			M-7
Activity Locations			
Barbecue Area			C-10
Swimming Pool			D-21
Volleyball Court			F-4
Corporation Yard		Facilities	J-6
Housekeeping			D-19
Woodhaven - Park Ranger Office			O-7

Institute Schedule

(All seminars except Barnwell)

Time	Monday 2/7	Tuesday 2/8	Wednesday 2/9	Thursday 2/10	Friday 2/11
6:00					
6:30					
7:00		Early spiritual	Early spiritual	Early spiritual	Early spiritual
7:30		practices	practices	practices	practices
8:00		Breakfast	Breakfast	Breakfast	Breakfast
8:30		7:30 - 8:30	7:30 - 8:30	7:30 - 8:30	7:30 - 8:30
9:00		Worship	Worship	Worship	Worship
9:30		8:45 - 9:45	8:45 - 9:45	8:45 - 9:45	8:45 - 9:45
10:00		Instruction time	Instruction time	Instruction time	Instruction time
10:30		10:00 - 12:00	10:00 - 11:30	10:00 - 12:00	10:00 - 11:30
11:00					
11:30			Peer reflection		Peer reflection
Noon		LUNCH	LUNCH	LUNCH	LUNCH
12:30		12:00 - 1:00	12:00 - 1:00	12:00 - 1:00	12:00 - 1:00
1:00		Instruction time		Instruction time	
1:30		1:00 - 3:00	Free time	1:00 - 4:00	DEPARTURE
2:00					
2:30					
3:00	Check In		Instruction time		
3:30	And	Panel	3:00 - 6:00		
4:00	Registration	3:30 - 5:00			
4:30					
5:00		Peer reflection		Peer reflection	
5:30					
6:00	DINNER	DINNER	DINNER	DINNER	
6:30	6:00 - 7:00	6:00 - 7:00	6:00 - 7:00	6:00 - 7:00	
7:00	Worship				
7:30	7:00 - 8:00	Free time	One Time	Panel	
8:00	Introduction to		Opportunities	7:30 - 9:00	
8:30	Peer Reflection		7:30 - 9:00		
9:00		Vespers	Vespers	Vespers	
9:30					
10:00					
11:00					
Midnight					

Institute Schedule

(Barnwell Seminar)

Time	Monday 2/7	Tuesday 2/8	Wednesday 2/9	Thursday 2/10	Friday 2/11
6:00					
6:30					
7:00		Early spiritual	Early spiritual	Early spiritual	Early spiritual
7:30		practices	practices	practices	practices
8:00		Breakfast	Breakfast	Breakfast	Breakfast
8:30		7:30 - 8:30	7:30 - 8:30	7:30 - 8:30	7:30 - 8:30
9:00		Worship	Worship	Worship	Worship
9:30		8:45 - 9:45	8:45 - 9:45	8:45 - 9:45	8:45 - 9:45
10:00		Instruction time	Instruction time	Instruction time	Instruction time
10:30		10:00 - 12:00	10:00 - 11:30	10:00 - 12:00	To be determined
11:00					
11:30			Peer reflection		Peer reflection
Noon		LUNCH	LUNCH	LUNCH	LUNCH
12:30		12:00 - 1:00	12:00 - 1:00	12:00 - 1:00	12:00 - 1:00
1:00		Instruction time		Instruction time	
1:30		1:00 - 3:00	Free time	1:00 - 4:00	DEPARTURE
2:00					
2:30			1:00 - 5:00		
3:00	Check In				
3:30	And	Panel			
4:00	Registration	3:30 - 5:00			
4:30					
5:00		Peer reflection		Peer reflection	
5:30					
6:00	DINNER	DINNER	DINNER	DINNER	
6:30	6:00 - 7:00	6:00 - 7:00	6:00 - 7:00	6:00 - 7:00	
7:00	Worship	Instruction time			
7:30	7:00 - 8:00	7:00-9:00	One Time	Panel	
8:00	Introduction to		Opportunities	7:30 - 9:00	
8:30	Peer Reflection		7:30 - 9:00		
9:00		Vespers	Vespers	Vespers	
9:30					
10:00					
11:00					
Midnight					