



Unitarian Universalist Ministers Association

The Professional Organization for Unitarian Universalist Ministers
William Hamilton-Holway, President

2011-2012 Annual Meeting Supplement: Bylaw Revisions

PREAMBLE

To enhance our ministerial skills, effectiveness, and leadership, we, the ministers of the Unitarian Universalist Association (UUA), do provide and maintain the Unitarian Universalist Ministers Association, which in this document shall hereinafter be called the UUMA.

~~I—Functions and Purposes~~

~~II—Membership~~

~~III—Membership Application, Obligation and Removal~~

~~IV—Funds and Dues~~

~~V—Meetings~~

~~VI—Officers~~

~~VII—The Executive Committee~~

~~VIII—Standing Committees~~

~~IX—Nominating Committee and Elections~~

~~X—Professional Rights~~

~~XI—Chapters~~

~~XII—Amendments~~

ARTICLE I - FUNCTIONS AND PURPOSES

The functions and purposes of the UUMA shall be:

Section 1: To support and promote the Unitarian Universalist movement, its societies and agencies, and its Association.

Section 2: To assist ministers, congregations, agencies, and the denomination in interpreting the ministry.

Section 3: To improve the professional capabilities and skills of the ministers in the UUMA.

Section 4: To assist the UUA and other denominational agencies in efforts relating to the ministry.

Section 5: To aid ministers through chapters, *clusters*, and support groups to feel an important tie to colleagues, a sense of commitment to one another, and a concern for the professional rights of the ministry.

Section 6: To promote the professional rights of UUMA members and to protect these rights against any violation.

Section 7: To maintain a ~~Code of Professional Practice~~ *Guidelines for the Conduct of Ministry* and to support that ~~those Code~~ *Guidelines* through provisions for handling grievances, censuring violators, and sanctioning offending parties.

Section 8: To covenant together to abide by the sanctions duly arrived at through the accepted procedures of the UUMA.

Section 9: To defend the tradition of freedom in all church, denominational, and ministerial relations, tempered only by our obligations to one another as colleagues and the standards set forth in the ~~Code of Professional Practice~~ *Guidelines for the Conduct of Ministry*.



ARTICLE II - MEMBERSHIP

Section 1: ~~Voting~~ membership shall be restricted to members who meet the following standards:

A. ACTIVE REGULAR: All Unitarian Universalist ministers granted fellowship by the Ministerial Fellowship Committee of the UUA. ~~; and such other ministers serving Unitarian Universalist institutions, who meet our generally accepted academic and other standards.~~ All applicants not in ministerial fellowship with the UUA shall apply under ~~such~~ *the* procedures as the ~~Executive Committee~~ may provide *defined in these Bylaws*.

B. LIFE: *At the discretion of the Board of Trustees, Life Membership may be granted to* UUMA members who retire from the active ministry as defined by the UUA Ministerial Fellowship Committee ~~shall be granted life membership.~~ Dues payments shall be optional for life members. ~~In case of any question about life membership status, the decision of the Executive Board shall be final.~~ *A minimum of five years as a member of the UUMA in good standing is required for those wishing Life Membership status. Membership dues shall be waived for Life Members.*

Section 2: ASSOCIATE members have all the privileges and responsibilities of membership ~~except voting.~~ No person in ~~active~~ *regular* membership shall be involuntarily moved to Associate status except as provided by these bylaws. Associate membership shall be restricted to:

A. Ordained ministers whose primary fellowship is not with the UUA.

B. Other *ordained* ministers as determined by the ~~UUMA Executive Committee~~ *Board of Trustees*.

C. ASSOCIATE LIFE: UUMA - Associate Members who retire from the active ministry may be granted Associate Life membership upon application verifying their retired status. Dues ~~payments shall be optional~~ *shall be waived* for Associate Life members. Associate Life members shall retain all the rights of Associate Members. In case of any question about Associate Life membership status, the decision of the ~~Executive Committee~~ *Board of Trustees* shall be final.

Section 3: STUDENTS who have attained Candidate status with the Ministerial Fellowship Committee shall be eligible for Candidate membership. Such membership shall be non-voting and include such privileges as the ~~Executive Committee~~ *Board of Trustees* may determine, but shall include the right to attend UUMA meetings and to be covered by the provisions of the ~~Code of Professional Practice~~ *Guidelines for the Conduct of Ministry*.

Section 4: HONORARY members shall be elected at a UUMA meeting upon nomination by the ~~Executive Committee~~ *Board of Trustees*. Such members shall not be obligated for dues, shall have no vote, and shall be allowed such privileges as the UUMA shall determine.

ARTICLE III - MEMBERSHIP APPLICATION, OBLIGATION, AND REMOVAL

Section 1: Membership applications shall be considered in the categories listed in Article II under the following provisions:

A. The applicant shall apply for membership to the Administrator in writing.

B. Any applicant for voting membership shall be in ministerial fellowship with the UUA, or submit such documents as the ~~Executive Committee~~ *Board of Trustees* may require.

C. Applicants for any category of non-voting membership should so indicate and submit such documentation as the ~~Executive Committee~~ *Board of Trustees* may require.

Section 2: All applications for any category of membership, or change of category, shall come before the ~~Executive Committee~~ *Board of Trustees* at its next meeting. Each applicant shall be informed of the decision made. Any applicant denied membership may appeal for reconsideration to the ~~Executive Committee~~ *Board of Trustees* and/or



79 the next UUMA **Membership** meeting through a notice filed with the Secretary of the UUMA. Action by a UUMA
80 meeting shall be final. ~~All those approved for membership shall have their names posted through the UUMA~~
81 ~~newsletter.~~

82 **Section 3:** The acceptance of membership in the UUMA entails agreement by the member to abide by the UUMA's
83 Constitution and Bylaws and ~~Code of Professional Practice~~ **Guidelines for the Conduct of Ministry.**

84 **Section 4:** A member may be removed from membership ~~or changed to non-voting category~~ in the UUMA when:

- 85 A. The member resigns from ministerial fellowship in the UUA.
- 86 B. The member is removed from ministerial fellowship in the UUA and the decision is upheld if appealed.
- 87 C. The member is ~~not serving as minister to a Unitarian Universalist institution; or is not active as a~~
88 minister, as the ~~Executive Committee~~ **Board of Trustees** may determine.

89 D. The member commits a gross violation of ethical or professional conduct as provided in the
90 Accountability Procedure of the ~~Code of Professional Practice~~ **Guidelines for the Conduct of Ministry.**

91 **Section 5:** In any case where a change of status is not initiated by the member, the ~~Executive Committee~~ **Board of**
92 **Trustees** shall notify the member of the proposed change at least 30 days prior to its meeting. The member may
93 then make response in writing.

94

95 **ARTICLE IV - FUNDS AND DUES**

96 **Section 1:** The ~~Executive Committee~~ **Board of Trustees** shall submit to each membership meeting a recommended
97 budget for the current fiscal year, together with an income and dues schedule necessary to maintain it. The budget
98 and membership dues schedule for each category of membership shall be adopted at the membership meeting. ~~The~~
99 ~~major costs of operating the UUMA shall generally be met by the dues and contributions of members.~~

100 **Section 2:** ~~Dues are payable on September 15 and are delinquent on November 15 of each year.~~ **The Board of**
101 **Trustees will annually establish the deadline for membership dues and publish it widely among the membership.**

102 Any delinquent membership may be terminated for non-payment provided a letter is sent to the address of record.
103 Failure of the member to respond within 30 days shall lead to automatic membership termination without appeal.
104 Any member suspended under this section shall be automatically reinstated if dues are paid within the fiscal year.
105 After that period, any suspended member shall apply under the provisions for new members.

106 **Section 3:** ~~Active~~ Members experiencing extreme financial hardship or full disability may request a full waiver of
107 dues. Application for a waiver must be made annually ~~to the Treasurer~~ **as specified by the Board of Trustees** ~~and~~
108 ~~include formal documentation.~~ **The Board of Trustees, at its discretion, may determine additional procedures for**
109 **the waiver or reduction of dues for International Members serving outside of North America.** Any dispute over
110 the amount of dues payable shall be finally determined by the ~~Executive Committee~~ **Treasurer.**

111 **Section 4:** ~~Dues for Associate members and Candidate members shall be set by the membership upon~~
112 ~~recommendation of the Executive Committee. Such dues schedule shall remain in force until changed at any~~
113 ~~membership meeting. The Executive Committee may set up such procedures for the waiver of dues for associate~~
114 ~~and student members as it deems best.~~

115 **Section 5 4:** The fiscal year of the UUMA shall be July 1 through June 30.

116 **Section 6 5:** The Treasurer and any other member of the UUMA shall be bonded in such amount as may be
117 determined by the ~~Executive Committee~~ **Board of Trustees** and the cost of said bond shall be assumed by the
118 UUMA.



119 **Section 7 6:** There shall be an *bi*-annual financial review and/or audit of the ~~Treasurer's~~ *Executive Director's*
 120 records under such provisions as the ~~Executive Committee~~ *Board of Trustees* may decide. The cost of said action
 121 shall be borne by the ~~Association~~ *UUMA* and when filed, the audit/*review* shall be available to any voting member.

122
 123 **ARTICLE V - MEETINGS**

124 **Section 1:** There shall be an annual membership meeting of the UUMA. It shall regularly be held at a time and at a
 125 place close to the General Assembly of the UUA.

126 **Section 2:** If at any time the UUA should vote for biennial General Assemblies, then it shall be the sense of this
 127 article that the UUMA shall automatically change its meetings to conform to the UUA's biennial policy until such
 128 time as the UUMA's members may act on necessary changes to these bylaws. The ~~Executive Committee~~ *Board of*
 129 *Trustees* shall adopt any emergency procedures for the functioning of the UUMA until the next membership
 130 meeting.

131 **Section 3:** The ~~Executive Committee~~ *Board of Trustees* may act to hold the annual meeting at a time and place
 132 apart from the UUA's General Assembly provided that the membership is notified of such action 90 days prior to
 133 the date of such meeting.

134 **Section 4:** Special meetings may be called by the ~~Executive Committee~~ *Board of Trustees* or by a written petition
 135 signed by 20 percent of the voting members.

136 **Section 5:** Ten percent of the voting members shall constitute a quorum for the transaction of business at all
 137 meetings of the UUMA.

138 **Section 6:** Notice of all regular and special meetings shall be ~~mailed~~ *sent* to all members not less than 30 days prior
 139 to the date of the meeting. In the case of special meetings of the UUMA, the call shall contain the agenda for
 140 consideration ~~and no item not on that agenda may be considered at that special meeting.~~ *Only items specifically*
 141 *named on the agenda will be considered at the special meeting.*

142 **Section 7:** Except for the ballot for elective positions, no proxy (or absentee balloting) shall be allowed in the
 143 UUMA.

144 **Section 8:** Any meeting of the UUMA ~~may exclude~~ *will include only* those who are ~~not~~ members in good standing.

145
 146 **ARTICLE VI – OFFICERS AND MEMBERS-AT-LARGE**

147 **Section 1:** The officers shall be a President, a Vice-President, a Secretary, a Treasurer, and ~~five Executive~~
 148 ~~Committee Members at Large.~~ *the President-Designate when such office is filled.*

149 **Section 2:** *Three members of the Board of Trustees will be Members-at-Large.* Members-at-Large shall include
 150 portfolio-holders responsible for ~~Professional Development;~~ Good Offices; ~~Communications;~~ Anti-Racism, Anti-
 151 Oppression, and Multiculturalism; and Collegial Development.

152 **Section 3:** The President, or a person designated by the President, shall preside at all sessions of the UUMA. The
 153 President shall be charged with the upholding of the ~~Constitution and Bylaws, Code of Professional Practice~~
 154 *Guidelines for the Conduct of Ministry*, and general policies of the UUMA. ~~The President shall be the chief~~
 155 ~~executive officer of the UUMA and responsible for the administrative supervision of the various offices and paid~~
 156 ~~employees of the UUMA. Within the policies set by the membership and Executive Committee, the President shall~~
 157 ~~be responsible for the continuing operations of the UUMA.~~

158 **Section 4:** ~~The Vice President and Secretary and Treasurer shall perform the functions inherent in their titles.~~ *The*
 159 *Board of Trustees will write detailed job descriptions for all officer and member-at-large positions. Outgoing*



160 **Board members create revisions and improvements on their respective job descriptions to be approved by the**
161 **entire Board of Trustees and sent to the Nominating Committee.**

162 **Section 5:** The President-Designate:

163 A. In every third year beginning in 1997, a President-Designate shall be elected for a one-year term. Such
164 President-Designate shall be automatically nominated the following year for the three-year term of President.
165 Petition candidates may run against the President-Designate or the same person when he/she is nominated the
166 following year for President. The President-Designate shall be a voting member of the ~~Executive Committee~~ **Board**
167 **of Trustees.**

168 B. The President-Designate, when such office is filled, shall work closely with the President to learn the
169 duties, functions, and current efforts of the presidency. The President shall endeavor to keep the President-
170 Designate informed of the ongoing work of the UUMA. The President-Designate is charged during his/her term to
171 learn about the presidential duties, rather than to function in a separate policy role.

172 **Section 6:** In the event of a vacancy in any elective office of the UUMA, the ~~Executive Committee~~ **Board of**
173 **Trustees** shall fill the vacancy until the next regular election for that office.

174
175 **ARTICLE VII - THE EXECUTIVE COMMITTEE BOARD OF TRUSTEES**

176 **Section 1:** ~~The Board of Trustees of the UUMA shall be the same as the Executive Committee. The Executive~~
177 ~~Committee shall consist of the four Officers (President, Vice President, Secretary and Treasurer), five Members at~~
178 ~~Large, and the President-Designate when such office is filled.~~ **The Board of Trustees is the elected representative**
179 **leadership of the UUMA. Its purpose is to provide visionary leadership for the UUMA and ensure that the vision**
180 **is brought about in a responsible manner. Its job is to write policies, link to members, and monitor the**
181 **performance of the Executive Director.**

182 **Section 2:** ~~The Executive Committee shall conduct the work of the UUMA between membership meetings. The~~
183 ~~Executive Committee shall have responsibility for carrying on the general purposes and functions of the UUMA.~~
184 ~~The Executive Committee Board of Trustees shall meet at least three times a year. Should it meet less often, it shall~~
185 ~~ask the next membership meeting for ratification of its policy of meeting less often.~~

186 **Section 3:** ~~Six~~ **Four** members of the ~~Executive Committee~~ **Board of Trustees** shall constitute a quorum for the
187 conduct of business.

188 **Section 4:** The ~~Executive Committee~~ **Board of Trustees** or any group designated by it may review decisions and
189 policies of the Unitarian Universalist Association and its agents and make appropriate recommendations. The
190 ~~Executive Committee~~ **Board of Trustees** has the authority to speak for the members of the UUMA. The ~~Executive~~
191 ~~Committee~~ **Board of Trustees** at its discretion may bring a position it has taken on a UUA decision or policy to the
192 annual membership meeting for direct endorsement.

193
194 **ARTICLE VIII- THE EXECUTIVE DIRECTOR**

195 **Section 1: The Executive Director shall be the chief executive officer of the UUMA and responsible for the**
196 **administrative supervision of the various offices and paid employees of the UUMA.**

197 **Section 2: The Executive Director shall be charged with accomplishing the Board of Trustees' vision statements**
198 **while operating within the parameters of the Board's written policies. The Executive Director has the freedom to**
199 **creatively accomplish the Board's vision by delegating to various staff and volunteer groups which will report**
200 **directly to him or her.**



201 Section 3: Groups and portfolios not explicitly named in Board policy or the Bylaws, fall under the Executive
202 Director’s authority and responsibility. These include, but are not limited to: CENTER, Arrangements, and
203 Communications.

204 Section 4: The Board of Trustees will monitor the Executive Director’s performance on a regular basis. This
205 will include the performance of all staff and other groups that report to the Executive Director. The Board will
206 hold the Executive Director accountable only for those actions which directly impact the accomplishment of the
207 vision statements and the compliance with limitations.

208 Section 5: The Executive Director has the authority and responsibility for the financial life of the UUMA.

- 209 A. The Executive Director and the staff shall operate the day-to-day financial activities of the UUMA in
210 consultation with the Treasurer.
- 211 B. The Executive Director will work with the Treasurer to create a budget and a multiyear financial
212 plan for the UUMA. The budget will be submitted to the Board of Trustees for approval by the
213 membership at the Annual Meeting as described in Article IV above.
- 214 C. The Executive Director will ensure that any and all investments and long-term assets of the UUMA
215 are used for their intended purpose and are not exposed to undue risk. The Treasurer will monitor
216 investment performance.

217 Section 6: In the event there is a vacancy in the office of Executive Director, the Board of Trustees will appoint a
218 search committee to advertise the position and consider applicants. The search committee will recommend no
219 less than two candidates to the Board of Trustees. The Board of Trustees will make the final decision by
220 majority vote, and extend the offer to the Executive Director.

221

222 **ARTICLE ~~VIII~~ IX - STANDING COMMITTEES**

223 Standing Committees of the UUMA include ~~Professional Development~~; Guidelines; Anti-Racism, Anti-Oppression,
224 and Multiculturalism; and Ethics and Collegiality. The ~~Executive Committee~~ **Board of Trustees** shall appoint
225 Standing Committees. The ~~Executive Committee~~ **Board of Trustees** may set up or abolish such temporary
226 committees as may be necessary from time to time except for those specified in these bylaws.

227

228 **ARTICLE ~~IX~~ X - NOMINATING COMMITTEE AND ELECTIONS**

229 **Section 1:** The Nominating Committee shall consist of five members, two of whom shall be elected in the same
230 year as the President to serve for terms of three years, and three of whom shall be elected in the same year as the
231 President-Designate to serve for terms of three years. Dating from ~~1995~~ **2013**, the Nominating Committee shall
232 choose candidates for three year terms as President, Vice President, and two ~~portfolio holders~~ **at-large trustees**.
233 Every three years, dating from ~~1996~~ **2014**, the Nominating Committee shall choose candidates for three-year terms
234 for Treasurer, and ~~three~~ **one** ~~portfolio holders~~ **at-large trustee**. Every three years, dating from ~~2000~~ **2012**, the
235 Nominating Committee shall choose candidates for **a** three-year terms for Secretary, ~~two portfolio holders~~ and **a**
236 **one-year term for a** President-Designate. In the case of the ~~Professional Development and Anti-Racism, Anti-~~
237 ~~Oppression, and Multiculturalism~~ portfolio-holders, significant weight will be given to the advice of ~~CENTER and~~
238 ~~the Committee on Ministry for Anti-Racism, Anti-Oppression, and Multiculturalism, respectively.~~ **The**
239 **Nominating Committee will ensure that all candidates for the Board of Trustees have demonstrated the ability to**
240 **apply the work of anti-racism, anti-oppression and multiculturalism to all facets of their work.**



241 **Section 2:** The President shall be responsible for making sure that the Nominating Committee selects a chairperson
 242 after its election. The President shall make certain that this chairperson observes the various bylaws *and Board*
 243 *policies* relating to nominating procedures. In the case of a failure of the Nominating Committee to perform its
 244 proper functions, the President may with the consent of the ~~Executive Committee~~ **Board of Trustees** set up an
 245 emergency procedure for nominations. Such procedure shall be ratified by the next meeting of the UUMA. If the
 246 emergency proceeding is not ratified, the UUMA meeting shall set up its own procedures for a special election.

247 **Section 3:** All nominations of the Nominating Committee shall be submitted to the President at least 90 days prior
 248 to the date of the membership meeting. At least 75 days prior to the membership meeting, the President shall submit
 249 the names of all nominees to the membership, along with the bylaw provisions for nomination by petition.

250 **Section 4:** Nominations by petitions shall be made by a signed petition of ten or more voting members. Petitions
 251 shall indicate the office sought and must be submitted to the President not less than 45 days prior to the annual
 252 meeting, along with indication by the candidate of his/her willingness to accept nomination.

253 **Section 5:** The President shall cause to be ~~mailed~~ *sent* to every voting member in good standing a ballot listing all
 254 candidates for each office. ~~This ballot shall be mailed~~ at least 30 days prior to the Annual Meeting. ~~The ballot shall~~
 255 ~~be prepared in such manner as to insure that votes shall be secret.~~

256 **Section 6:** All ballots shall be accompanied by statements and biographical information as provided by the
 257 candidates in such form as the ~~Executive Committee~~ **Board of Trustees** may specify. ~~All candidates are responsible~~
 258 ~~for submitting the required information within one week of being requested to do so by the President.~~ The ballot
 259 shall not indicate the method of a candidate's nomination, but any candidate may include this in his/her personal
 260 statement. *The ballot shall be prepared in such manner as to insure that votes shall be secret.*

261 **Section 7:** Any absentee ballot shall be counted if it reaches the Secretary by any means prior to the opening of the
 262 membership meeting. Any person casting an absentee ballot shall be solely responsible for its safe receipt. Any
 263 voting member, who has not cast an absentee ballot, may vote in person at the membership meeting under such
 264 procedures as shall be adopted as the rules of the meeting. All balloting shall be secret.

265 **Section 8:** No ballot, however cast, shall be opened prior to the closing of the polls at the annual meeting. The
 266 Secretary shall be in charge of the ballot count along with two tellers either appointed by the President or elected, as
 267 the membership meeting shall decide. Any candidate for any office may appoint an observer to be present at the
 268 ballot count. In case of any dispute on the counting of a ballot the judgment of the Secretary and tellers shall be
 269 final.

270
 271 **ARTICLE ~~X~~ XI – CONCERNS, COMPLAINTS, AND GRIEVANCES**

272 **Section 1:** A Code of ~~Professional Practice~~ *of Conduct* shall be established and published by the UUMA for its
 273 members. This Code shall specify the standards of conduct for ministry to which members may be held accountable
 274 through complaints/grievances brought by colleagues and disciplinary actions of the ~~Executive Committee~~ **Board of**
 275 **Trustees**. The procedure for such actions shall be as specified in the Accountability section of the Code. The
 276 UUMA shall ~~also~~ maintain a set of ~~Guidelines~~ **Standards for Professional Practice** to advise members of
 277 established wisdom, shared expectations, and best practices in the work of ministry. All provisions of the Code *of*
 278 **Conduct** and ~~Guidelines~~ **Standards for Professional Practice** shall be reviewed at least every four years.

279
 280 **ARTICLE ~~XI~~ XII - CHAPTERS**



281 **Section 1:** The UUMA voting members in any geographical area may organize and apply for chapter status to the
282 ~~Executive Committee~~ **Board of Trustees**.

283 **Section 2:** On UUMA policy matters, the chapter shall record only the votes of active UUMA members in good
284 standing.

285 **Section 3:** Chapter policies and procedures shall be consistent with the bylaws and professional practices of the
286 UUMA.

287 **Section 4:** The ~~Executive Committee~~ **Board of Trustees** may delegate to chapters any exercise of authority which is
288 mutually agreeable.

289 **Section 5:** Undesignated UUMA funds granted to each chapter shall be spent as the chapter determines in open
290 meeting.

291 **Section 6:** Any action of a chapter regarding individual members may be appealed to the ~~Executive Committee~~
292 **Board of Trustees**.

293

294 **ARTICLE ~~XII~~ XIII - AMENDMENTS**

295 **Section 1:** ~~This Constitution~~ **These Bylaws** may be amended by a two-thirds vote of the members present and
296 voting at any annual meeting of the UUMA. Amendments **to the Bylaws** must be submitted by the ~~Executive~~
297 ~~Committee~~ **Board of Trustees** or by a petition of five or more members filed with the President at least 60 days
298 prior to a UUMA meeting. The text of all proposed **bylaw** amendments shall accompany the call to the meeting and
299 shall be ~~mailed~~ **sent** to all voting members not less than 30 days prior to the meeting. All proposed amendments
300 shall be accompanied by the names of the sponsors or, if proposed by the Executive Committee, the names of the
301 members voting in favor of the proposed amendment.

302 **Section 2:** A year long process shall be established for amending the UUMA Guidelines ~~and Code of Professional~~
303 ~~Conduct~~ **for the Conduct of Ministry**. Prospective amendments **to the Guidelines for the Conduct of Ministry**
304 must be submitted by the ~~Executive Committee~~ **Board of Trustees** or by a petition of five or more members filed
305 with the President at least 60 days prior to the UUMA Annual Meeting at which they will be presented. All
306 proposed amendments shall be accompanied by the names of the sponsors or, if proposed by the Executive
307 Committee the names of the members voting in favor of the proposed amendment. If affirmed for study by a
308 majority vote of the members present at ~~this a membership~~ meeting, amendments **to the Guidelines for the**
309 **Conduct of Ministry** will then be remanded to the Guidelines Committee for distribution with supporting materials
310 for a year-long study consideration process by local UUMA Chapters. Prospective amendments shall then be
311 presented by the Guidelines Committee at the next Annual Meeting of the UUMA for discussion and possible
312 adoption following a two thirds (2/3) affirmative vote by members present at this meeting. If, however, discussion
313 on the floor of the Annual Meeting should result in the creation of an amendment which is substantially different
314 from either the existing text or the proposal, that amendment shall he remanded to the Guidelines Committee and
315 subject to the year-long study consideration process by local UUMA Chapters as outlined above.

316