

# Value-Added Benefits

## with Optima Health Association Plans

If you are a dues-paying member of the **Virginia Association of Museums** and have between 51 and 99 employees - you are eligible to receive Optima Health value-added\* benefits for your employees and their families.

### What are the value-added benefits?

- Groups\*\* receive these value-added benefits at no additional cost to the member when received from an in-network provider:
- \$5 reduction for Primary Care Provider (PCP) and behavioral health Copayments (unlimited), offered on all Copayment Association plans
  - \$5 reduction for Specialist visit Copayments (unlimited), offered on specific Association plans
  - \$50 reduction for Outpatient Surgery copays (unlimited), offered on specific Association plans
  - Three (3) Additional Employee Assistance Program (EAP) Sessions, offered on all Association plans

### What is the cost?

There are no additional premiums for these value-added benefits. Once your company is insured by Optima Health at the determined premium level, indicate you are a member of the **Virginia Association of Museums** and these value-added benefits will be included in your plan at no additional premium cost.

### What if we already offer Optima Health plans?

If you already offer an Optima Health plan, you can add these benefits to your plan at renewal at no additional cost. Contact your local agent for more information.

### What if I don't have two or more employees and still need coverage?

Optima Health can also meet your unique needs with Optima Individual health plans. To get a free quote, apply online or to get more information, please see the contact information below.

### How do I get more information?

Contact your current agent or  
James A. Paul, III, RCM&D,  
804-237-5905, [jpaul@rcmd.com](mailto:jpaul@rcmd.com),  
For additional information, please contact Suzanne Braxton with Optima Health at (757) 552-8363 or visit [www.optimahealth.com/associations](http://www.optimahealth.com/associations)

\* Value-added refers to an enhanced benefit design compared to non-Association group plans.

\*\* Groups in the Association program are individually underwritten.

Optima Health is the trade name of Optima Health plan and Optima Health Insurance Company. All Optima Health plans have benefit exclusions and limitations and terms under which policy may be continued in force or discontinued. For cost and complete details of coverage, please contact Optima Health or visit [optimahealth.com](http://optimahealth.com)

