

Evaluation Process Guidelines

The following guidelines have been recommended by the Bench-Bar Committee and adopted by the Board of Directors of the Wake County Bar Association and Tenth Judicial District Bar. They are intended to assist members of the Tenth Judicial District Bar in evaluating candidates for nomination for district court judgeships in circumstances described by N.C. Gen. Stat. § 7A-142. The guidelines consist of two parts: (1) recommended qualifications for candidates and (2) a process whereby information relevant to candidates' qualifications can be disseminated to members of the bar.

Participation in the evaluation process is voluntary. Candidates desiring to participate in this evaluation process must submit the information described below **no later than noon on Friday, March 10** to:

Ashley H. Campbell, President
c/o Whitney D.G. von Haam, Executive Director
Tenth Judicial District Bar
whitney@wakecountybar.org

or

Street Address: 8000 Weston Parkway, Suite 330, Cary, NC 27513

or

Mailing Address: P.O. Box 3686, Cary, NC 27519-3686

Recommended Qualifications

- a) Experience. In addition to meeting the requirements of N.C. Gen. Stat. § 7A-142, a nominee for a vacancy in the office of district court judge should be licensed to practice law in North Carolina for 5 years and have at least 2 years of litigation experience or its equivalent.
- b) Integrity. The nominee should be of high moral character and enjoy a general reputation in the community for honesty, industry and diligence.
- c) Professional Competence. The nominee should possess professional competence as demonstrated by intellectual capacity, professional and personal judgment, writing and analytical ability, knowledge of the law and breadth of professional experience, including courtroom and trial experience.
- d) Judicial Temperament. The nominee should possess judicial temperament as demonstrated by a commitment to equal justice under law, freedom from bias, ability to decide issues according to law, courtesy and civility, open-mindedness and compassion.

Requested Materials

- a) Each applicant is requested to provide a statement of personal and professional information, limited in length to three pages, which will be posted on the WCBA website (www.wakecountybar.org). The statement of personal and professional information should include, at a minimum, the following: date of bar admission(s), undergraduate and law schools attended, professional experience, bar activities and community involvement.
- b) In addition to the above, each statement of personal and professional information should include a statement supporting the applicant's integrity, professional competence and judicial temperament.
- c) Proof of residency, such as a copy of a driver's license
- d) A photograph is highly recommended and will be posted to the WCBA website