

Dear WNCHRA Member,

2016 has been an exciting year for WNCHRA and we thank you for your participation. We look forward 2017 and the opportunities it will bring. As you plan your time and budget for this next year, be sure to renew your annual membership to WNCHRA.

The Mission of WNCHRA is to provide each member with knowledge, connections and tools to reach their fullest strategic and leadership potential as individuals and professionals. Membership means access to a local network of HR professionals and educational programs that can broaden your skills and make you more valuable to your organization. Here are some of the benefits of membership:

- **Professional Development** – high quality programs on leading edge topics at monthly membership meetings, most of which include re-certification credit at no additional cost
- **Legislation** – up-to-date information on pending federal and state legislation that may impact your company's operations
- **Best Practices** – contemporary, successful practices to make your organization more efficient and strategic
- **Student Scholarship and Support** – award College scholarships for future HR professionals and offer activities which promote connections between students and practitioners
- **Professional Recognition** – differentiate yourself as an HR professional when applying for new positions
- **Monthly Meetings** – 10 monthly lunch meetings with HRCI and SHRM Certification credits
- **Full-Day Legal Issues Program** – Full-day legal issues program which provides General HRCI and SHRM Certification Credits
- **Chapter Web Site** - Access to our chapter website loaded handouts from previous monthly meetings
- **Job Opening Notifications** – Access to regional and local human resource job openings on our website
- **Networking and Recognition** – Network with colleagues and exchange ideas questions and information
- **Community Outreach** – enhance visibility and contribution to local community service organizations
- **Membership Directory** - Member information provided to members only for networking purposes. This list is not shared with non-members.

Membership Dues for 2017 are:

Professional with SHRM membership - \$195

Professional without SHRM membership - \$240

Associate membership - \$350

Corporate memberships also available for employers with 7 or more HR professionals.

If you aren't a national SHRM member you may want to consider joining that organization as well. The cost of membership for SHRM is \$185 and provides even more resources than our local chapter. Plus, by joining the national organization you can join WNCHRA for less.

The renewal option is open and available now. **YOU WILL NEED TO COMPLETE YOUR RENEWAL BEFORE YOU REGISTER FOR THE JANUARY MEETING.** Also, once you have completed your renewal please review and ensure that your member profile is completed and up-to-date. Sign-in at WNCHRA.org to renew and update your member profile.

If you have any questions you are welcome to contact me at darlab@chimneyrockpark.com or 828-777-4842.