



A Philanthropic Partnership for Black Communities  
**Association of Baltimore Area Grantmakers**  
**Introduction to Racial Equity**  
**November 30, 2017**

**RESOURCE LIST**

**Reports**

- [Training for Racial Equity and Inclusion: A Guide to Selected Programs](#) by Ilana Shapiro (see page 101 for a helpful chart on theories of practice)
- D5 State of the Work Report(s) - <http://www.d5coalition.org/tools/state-of-the-work-final/>
- [Race to Lead: Confronting the Racial Leadership Gap](#) Report

**Books**

- [The New Jim Crow: Mass Incarceration in the Age of Colorblindness](#) – Michelle Alexander
- [Not in My Neighborhood: How Bigotry Shaped a Great American City](#) – Antero Pietila
- [Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America](#) – Eduardo Bonilla Silva

**Articles**

- [The Business Case for Racial Equity](#) – Altarum Institute (W.K.Kellogg Foundation)
- [Racial Bias in Health Care and Health](#) - David R. Williams, PhD, MPH and Ronald Wyatt, MD, MHA. *Jama*, vol. 314, no. 6, Nov. 2015, p. 555., doi:10.1001/jama.2015.9260. <https://jamanetwork.com/journals/jama/article-abstract/2425753?redirect=true>
- [Competitive Advantage of Racial Equity](#), by PolicyLink and FSG
- [The Making of Ferguson](#) by Richard Rothstein

**Specific for Grantmakers**

- [Grassroots Grantmakers](#)
- Consumer Health Foundation's [Request for Proposals](#)
- [Denise St. Omer](#), Vice President of Grantmaking and Inclusion Initiatives, Community Foundation of Greater Kansas City

**Other**

- [Reveal: Losing Ground](#) (NPR Podcast) – Farming While Black
- ["Race: The Power of an Illusion"](#) - California Newsreel films
- The Implicit Association Test - <https://implicit.harvard.edu/implicit/>
- Dr. David Williams, [How Racism Makes us Sick](#) TED Talk
- Race Forward, Racial Equity Impact Analyses (Case Studies: Seattle, Iowa, CT and UK)
- Dominant Mindset/Framing Race – Frank Gilliam
- The Frameworks Institute – <http://www.frameworksinstitute.org/>