

The background is a dark blue gradient with a subtle pattern of white dots. On the left side, there are several overlapping circular elements. A prominent one is a large circle with a scale around its perimeter, marked with numbers from 140 to 260 in increments of 10. Other circles are partially visible, some with dashed lines and arrows, suggesting a sense of motion or a process. The overall aesthetic is clean and modern.

LEADERSHIP PRACTICES  
INVENTORY  
WHAT'S YOUR PREFERRED  
PRACTICE?

- 
- What are the traits of a good leader?

# LEADERSHIP CHALLENGE

- Authors- James Kouzes and Barry Posner
- Surveyed over 500 industry Leaders
- Narrowed leadership to 5 different preferred leadership practices

# INSTRUCTIONS

- Answer all 30 questions
- First reaction/what you are most likely do in each scenario
- How you would rate yourself, not how others rate you

# INSTRUCTIONS

- Transfer scores from page 3, to the back of page 4
- Transfer scores horizontally across



# INSTRUCTIONS

Add Scores up Vertically

1     \_\_\_  
6     \_\_\_  
11    \_\_\_  
16    \_\_\_  
21    \_\_\_  
+     \_\_\_

24

Circle Highest Score/  
s

# INSTRUCTIONS

Circle  
Highest  
Score/s

# LEADERSHIP PRACTICES

From Left => Right

- First Column- Model the Way
- Second Column- Inspiring a Shared Vision
- Third Column- Challenge the Process
- Fourth Column- Enabling Others to Act
- Fifth Column- Encouraging the Heart



# LEADERSHIP PRACTICES

The background is a dark blue gradient with faint, light blue circular patterns and a scale on the right side. The scale is a circular protractor-like element with markings from 0 to 210 degrees. There are also several concentric circles and dashed lines scattered across the background, some with arrows indicating direction.

## Model the Way

# LEADERSHIP PRACTICES

## Inspiring a Shared Vision

# LEADERSHIP PRACTICES



## Challenging the Process

# LEADERSHIP PRACTICES

Enabling Others to Act

# LEADERSHIP PRACTICES

## Encouraging the Heart