

## Benefits of Mentoring Partnership

### **General Benefits:**

- Getting oriented and acclimated to particular institutions (understanding academic culture, identifying research and teaching resources, creating a network of trusted affiliates)
- Finding ways to develop collegiality among peers and mentors
- Staying accountable to one another/tracking progress/celebrating success
- Developing a record keeping strategy
- Developing a networking plan to understand campus, regional, and national affiliations
- Support in creation of a career plan (CV updates, project suggestions, agenda shaping, etc.)
- Suggestions for balancing competing responsibilities in life and work
- Identifying strengths and leveraging them to enhance one's career
- Time management suggestions, advice, feedback to establish appropriate balance of research, teaching, and service (based upon institutional requirements)

### **Benefits for Research:**

- Learning about the essentials of the tenure process
- Soliciting feedback from annual review process
- Identifying and exploring sources of internal and external funding
- Soliciting feedback on manuscripts and grant proposals
- Assistance in understanding professional norms for publication
- Help developing a tenure dossier
- Help with identifying scholars in the field who share mutual research agendas
- Assistance to identify relevant professional affiliations

**Benefits for Teaching:**

- Accessing resources to advance teaching practice, grading, technology, and lesson planning
- Co-teaching opportunities, sharing of resources and content
- Understanding student expectations
- What are norms for teaching loads in the field
- Help with advising and counseling of undergrad, grad, and doc level students
- Assistance in instructional design
- Examples and support for syllabus development
- Best practices shared by both partners
- How to handle student evaluations, feedback (both solicited and unsolicited)
- Filing practices for student assignments, records, background information, etc.

**Benefits for Service:**

- Help navigating campus involvement in committees
- Where to get connected on the campus, regional, and national levels
- Understanding norms and expectations of the institution and the field
- Assistance to develop an excellent record of service and outreach
- Help identifying service opportunities that align with both research and teaching interests
- Suggestions for approaching local and regional organizations with service outreach
- Help identifying expectations for program recruitment and community engagement
- Assistance with understanding effective Program Management/Direction/Coordination