

Amended through _____

**BY-LAWS
OF THE ATLANTA BAR ASSOCIATION, INC.**

WORKERS' COMPENSATION SECTION

ARTICLE I

NAME, PURPOSE, FISCAL YEAR, LIMITATIONS, DEFINITIONS.

SECTION 1.01. NAME.

The name of this Section of Atlanta Bar Association, Inc. shall be the Workers' Compensation Section, and shall be hereinafter be designated as "the Section".

SECTION 1.02. PURPOSE.

The general purposes of the Section shall be the promotion of the objects of Atlanta Bar Association, Inc. within the particular field designated by the name of this Section. To that end, it shall be the purposes of this Section:

- (a) To uphold and defend the Constitutions of the United States and of Georgia;
- (b) To further the purpose and goals of Atlanta Bar Association, Inc.;
- (c) To encourage the participation of members of Atlanta Bar Association, Inc. in matters relating to the interest of practitioners and members who practice in the area of Workers' Compensation;
- (d) To provide a means of informing its members concerning developments in law and legislation relating to Workers' Compensation;
- (e) To provide a resource and information base for other Atlanta Bar projects and programs.

SECTION 1.03. FISCAL YEAR.

The fiscal year of the Section shall be from June 1 through May 31.

SECTION 1.04. LIMITATIONS.

These Bylaws have been adopted subject to the Articles of Incorporation and Bylaws of Atlanta Bar Association, Inc. and in the event of conflict, the Articles of Incorporation and Bylaws of Atlanta Bar Association, Inc. shall control.

SECTION 1.05. DEFINITIONS.

The terms Membership, Chair, Vice-Chair/Chair Elect, Secretary/Treasurer, Board of Directors and similar terms when used herein shall, unless otherwise designated, refer respectively to the Membership, Chair, Vice-Chair/Chair Elect, Secretary/Treasurer and Board of Directors of this Section.

ARTICLE II

MEMBERSHIP

SECTION 2.01. ENROLLMENT.

Any member of Atlanta Bar Association, Inc. shall, upon request to Atlanta Bar Association, Inc. be enrolled as a member of the Section by payment of annual Section dues. Life members of Atlanta Bar Association, Inc. may enroll as a member of the Section at any time without payment of Section dues.

SECTION 2.02. THE MEMBERSHIP.

Members so enrolled and whose dues are paid pursuant to the provisions of this Article shall constitute the Membership of this Section.

SECTION 2.03. DUES.

Dues for membership in the Section shall be in an amount set by the Board of Directors in accordance with Sections 5.02 and 8.01 hereof and shall be payable annually at the time of enrollment.

SECTION 2.04. DELINQUENCY.

Any member of the Section who has not paid the annual dues by September 1st of each year shall automatically cease to be a member of the Section. Life members of the Section shall automatically cease to be a member of the Section on May 31 of each year unless *re-enrolled* pursuant to Section 2.01 of this Article.

ARTICLE III

MEETINGS OF THE MEMBERS

SECTION 3.01. MEETINGS.

Meetings of the Membership shall be held upon call of the Chair, a majority of the Board of Directors then in office or at the written request of at least twenty-five percent (25%) of the members of the Section.

SECTION 3.02. NOTICE.

Notice of any Meeting of the Membership shall be mailed at least ten (10) days prior thereto, by mailing notice of the place and purpose of the meeting to each member of the Section at the address of such member as shown on the records of the Atlanta Bar Association, Inc.

SECTION 3.03. QUORUM.

The members of the Section present at any meeting shall constitute a quorum for the transaction of business.

SECTION 3.04. CONTROLLING VOTE.

Action of the Section shall be by majority vote of the voting members present unless specified otherwise in these Bylaws.

SECTION 3.05. VOTING ELIGIBILITY.

Any Active or Life member of Atlanta Bar Association, Inc. who is a member of the Section, as reflected on the records of Atlanta Bar Association, Inc., shall be eligible to vote and each person shall have one (1) vote.

SECTION 3.06. MAIL VOTING.

The Board of Directors may direct that a matter be submitted to the membership for vote by mail. In that event, binding action of the Section shall be by a majority of the votes received from members in accordance with the rules fixed by the Board of Directors.

ARTICLE IV

OFFICERS

SECTION 4.01. OFFICERS.

The officers of the Section shall consist of a Chair, a *Vice-Chair/Chair Elect*, a Secretary/Treasurer and the Immediate Past Chair. The officers shall assume office June 1 and shall serve for a term of one (1) year until the next Annual Meeting of Atlanta Bar Association, Inc. Only persons who are Active, Associate or Life members of the Atlanta Bar Association, Inc. and who are members of the Section may be nominated in any manner for or serve in any office or position of the Section. Each officer shall hold office for a one (1) year term pursuant to the procedures set forth in Article VI of these Bylaws.

4.02. DUTIES AND AUTHORITY.

The officers shall have duties and authority as generally pertain to their respective offices, as well as such duties and authority as from time to time may be designated by the Board of Directors; provided that such duties and authority are not inconsistent with other provisions of these Bylaws. Without limitations upon any of the foregoing:

- (a) The Chair shall be the Chief Executive Officer of the Section and shall be responsible for the administration of the Section, including general supervision of the policies, programs and decisions adopted by the Board of Directors. The Chair shall act as spokesperson for the Section; shall have the right to call and shall preside at all meetings of the Board of Directors and the Membership; shall appoint the Chair and members of all committees of the Section who are to hold office during his or her terms as chair; shall plan and superintend the programs of the Section during his or her terms as chair; shall plan and superintend the programs of the Section during his or her term, subject to the direction and approval of the Board of Directors; and shall keep the Board of Directors duly informed as to the administration and activities of the Section.

- (b) The Vice-Chair/Chair Elect shall automatically become Chair of the Section at the expiration of his or her term as Vice-Chair/Chair Elect. The Vice-Chair/Chair Elect shall, on consultation with the Chair, arrange for the appointment of the chair and members of all committees who are to hold office during his or her coming term as Chair. The Immediate Past Chair shall aid the Chair in the performance of his or her coming term as Chair. The Vice-Chair/Chair Elect shall aid the Chair in the performance of his or her responsibilities in such manner and to such extent as the Chair may request and shall, in the absence of the Chair, perform the duties of the Chair.

- (c) The Secretary/Treasurer shall consult with and assist all the officers of the Section with the work of the Section generally in the manner and to the extent they may request; shall issue, or cause to be issued, notices of all meetings of the Board of Directors and of the Membership; shall keep a true record of the proceedings of all meetings of the Board of Directors and of the Membership, whether assembled or acting under submission; shall have charge and custody of all minute books of the Section; shall serve as a liaison between the Section and the staff of Atlanta Bar Association, Inc. regarding the retention and maintenance of books, papers, documents, and other property pertaining to the work of the Section in the custody of Atlanta Bar Association, Inc.; shall keep, or cause to be kept, an accurate record of all monies received or expended by the Section; shall monitor all accounts, reports, and other documents prepared as to Section funds, revenues and expenditures, and seek to make certain that such accounts, reports, and other documents are, at all times, accurate and correct; shall periodically report to the Chair and the Board of Directors on the Section's present and projected financial conditions; shall advise the officers and Board of Directors about the financial impact of any proposed action by the officers, Board of Directors or Section which, in his or her judgment, would have a significant impact on the financial condition of the Section; shall, at least once each year, prepare a projected budget to be submitted to the Board of Directors; and shall prepare such other recommendations and reports on the financial affairs of the Section as may be requested by the Chair or the Board of Directors.

SECTION 4.03. ELIGIBILITY.

All Active, Associate or Life members of the Atlanta Bar Association, Inc. who are members of the Section shall be eligible to hold officer as an officer or as a Member-at-Large of the Board of Directors, and all officers and Members-at-Large of the Board of Directors must maintain their eligibility throughout their term. The Chair may not succeed himself or herself in that office, but automatically upon the termination of the term which such person is serving as Chair, such person shall commence serving a one-year term as Immediate Past Chair.

SECTION 4.04. VACANCIES.

In the event a vacancy occurs in the office of Chair as a result of death, resignation or otherwise, the Vice-Chair/Chair Elect shall perform the duties and functions of that office for the remainder of the term in which such vacancy occurs.

The fact that such vacancy is filled by the Vice-Chair/Chair Elect shall nor affect such person's succession to the office of Chair at the expiration of the term for which he or she was chosen to serve as Vice-Chair/Chair Elect, any provision in these Bylaws to the contrary notwithstanding. In the event a vacancy occurs in the office of Vice-Chair/Chair Elect, a special election to fill such post may, in the discretion of the Board, be held by the Membership, which election shall be conducted in accordance with such rules and procedures as established by the Board of Directors of Atlanta Bar Association, Inc. A vacancy in the office of Secretary/Treasurer shall be filled by appointment by the Chair.

SECTION 4.05. COMPENSATION.

Officers of the Section shall not receive any compensation for their services as officers, but they may be entitled to the reimbursement of reasonable and necessary expenses, if any, incurred by them as officers, provided that nothing herein contained shall be construed to preclude any such officer from serving the Section in any other capacity and receiving compensation therefore.

ARTICLE V

BOARD OF DIRECTORS

SECTION 5.01. COMPOSITION.

There shall be a Board of Directors of the Section which shall consist of the officers described in Article IV of these Bylaws and Ten (10) members-at-large. The members of the Board of Directors shall assume office June 1 and shall serve until May 31 of the following year. The Board shall consist of an equal number of attorneys primarily representing claimants and primarily representing employer/insurers and one (1) member shall be a representative of the State Board of Workers' Compensation. Additionally, the Immediate Past Chair shall serve on the Board of Directors Ex Officio.

SECTION 5.02. DUTIES AND AUTHORITY.

The Board of Directors shall be responsible for the affairs and business of the Section; shall formulate the general policies of the Section subject to these Bylaws and the Articles of Incorporation and Bylaws of Atlanta Bar Association, Inc.; and shall be empowered to fix and prorate annual Section dues, provided that such dues shall be fixed and determined and an annual proposed budget prepared by not later than sixty (60) days prior to the first day of the fiscal year. It shall be the affirmative duty of the Board of Directors and each member thereof to assure that the Section makes no financial or other commitments during any fiscal year, which exceed the sum of funds on hand at the beginning of the fiscal year and revenues or other appropriations to be received by the Section during that fiscal year, without prior written approval of the Executive Committee of Atlanta Bar Association, Inc. Any member of the Board of Directors shall be available for appointment as a project or committee chair.

SECTION 5.03. ELECTION AND TERM OF MEMBERS-AT-LARGE.

Any Active, Associate or Life Member of Atlanta Bar Association, Inc. who is a member of the Section may be nominated for and serve as a Member-at-Large of the Board of Directors. Each Member-at-Large shall be elected by the voting members of the Section pursuant to the procedures set forth in Article VI of these Bylaws. Any Board Member who leaves the Board due to completion of their term, or otherwise, shall be prohibited from again joining the Board as a member-at large for a period of five years.

SECTION 5.04. MEETINGS.

The Board of Directors shall meet as frequently as necessary for the conducting of Section business at such place as may from time to time be fixed by resolution of the Board of Directors or as may be specified in the notice of the meeting. Regular meetings of the Board of Directors shall be held at such times as may be fixed by resolution of the Board of Directors and special meetings may be held at any time upon call of the Chair or a majority of the voting members of the Board of Directors on one (1) day's notice to each Director, either personally or by mail, facsimile or telephone. Notice need not be given of regular meetings held at times fixed by resolution of the Board of Directors. No notice of any meeting need be given any member of the Board of Directors who at any time before or after the meeting waives notice of the meeting in writing or who attends such meeting, unless at the beginning of such meeting, he or she states an objection to the place or time of the meeting, or to the manner in which it has been called.

SECTION 5.05. QUORUM AND CONTROLLING VOTE.

At all meetings of the Board of Directors, a majority of the entire Board of Directors shall be necessary to constitute a quorum for the transaction of business, and a vote of a majority of the members of the Board of Directors present and voting shall be the act of the Board of Directors.

5.06. ACTION WITHOUT MEETING.

Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if written consent setting forth the action so taken shall be signed by all members of the Board of Directors and such written consent is filed with the minutes of the proceedings of the Board of Directors.

SECTION 5.07. VACANCIES.

Any vacancy in a Member-at-Large position on the Board of Directors shall be filled by interim appointment, by a majority vote of the members of the Board of Directors then in office, of a member of the Section eligible to hold office. The appointee shall serve until the next Annual Meeting of Atlanta Bar Association, Inc. In the event that the Immediate Past Chair shall be unable to serve by reason of death, resignation or otherwise, the Board of Directors shall, by a majority vote of the members of the Board of Directors then in office, elect an additional director who shall be a member of the Section eligible to hold office. The appointee shall serve until the next Annual Meeting of Atlanta Bar Association, Inc. In the event of a tie vote with respect to any vacancies to be filled pursuant to this Section 5.07, the Chair shall fill such vacancy by the appointment of a member of the Section eligible

to hold office. Such person shall serve until the next Annual Meeting of Atlanta Bar Association, Inc.

SECTION 5.08. COMPENSATION.

Members of the Board of Directors of the Section shall not receive any compensation for their services as Directors, but they may be entitled to the reimbursement of reasonable and necessary expenses, if any, incurred by them as members of the Board of Directors, provided that nothing herein contained shall be construed to preclude any such member from serving the Section in any other capacity and receiving compensation therefore. The compensation of employees, agents and consultants of the Section shall be fixed by the Board of Directors.

ARTICLE VI

NOMINATING PROCEDURES; ELECTIONS; SUCCESSION OF OFFICE

SECTION 6.01. SCOPE:

This Article shall govern the procedures for nomination and election of candidates for the positions of officers of the Section and the positions of Members-at-Large of the Board of Directors of the Section, as well as the order of succession and terms of officers and members-at-large.

SECTION 6.02. SUCCESSION OF OFFICE:

At the final meeting of the Board of Directors for each fiscal year the member-at-large with the most seniority shall be designated secretary/treasurer. The then sitting secretary/treasurer shall be designated vice-chair/chair elect, the vice-chair/chair elect shall be designated Chair and the immediate past Chair's tenure with the Board shall terminate. The foregoing succession of office shall become effective as of the commencement of the next fiscal year. It is the intention of these bylaws that the office of Chair shall alternate yearly between an attorney representing claimants and one representing employers/insurers.

SECTION 6.03. NOMINATION AND ELECTION OF MEMBERS-AT-LARGE.

At the discretion of the Board, zero (0) or more members of the Section shall be nominated and elected as Members-at-Large of the Board pursuant to the procedures set forth in this Article. The number of Section members so designated shall depend on the number of Board members the Board deems necessary to carry out the functions and purposes of the Section.

SECTION 6.04. NOMINATING COMMITTEE.

The Nominating Committee shall consist of three (3) members, one of whom shall be the Chair of the Section. The Chair shall serve as Chair of the Nominating Committee. The remaining two (2) members of the Nominating Committee shall be appointed by the Chair. The selection of the Nominating Committee shall occur no later than January 1st of each calendar year.

SECTION 6.05. DUTIES OF NOMINATING COMMITTEE.

The Nominating Committee shall nominate at least one and not more than three Active, Associate or Life members of Atlanta Bar Association, Inc. who are members of the Section for as many vacancies among the Members-at-Large of the Board of Directors as are to be filled at the ensuing election.

SECTION 6.06. NOTIFICATION TO MEMBERS OF NOMINATIONS.

The Secretary/Treasurer of Atlanta Bar Association, Inc. shall, not later than February 28th of each year or the first business day thereafter in the event such day occurs on a weekend or holiday, mail a list of the nominations from the Nominating Committee to each Active or Life member of Atlanta Bar Association, Inc. who is a member of the Section.

SECTION 6.07. OTHER NOMINATIONS.

Nominations for any position may be made in writing over the signature of not less than twenty-five percent (25%) Active or Life members of Atlanta Bar Association, Inc. who are members of the Section, by filing such nominations with the Executive Director and the Secretary/Treasurer of Atlanta Bar Association, Inc. not later than February 28th of each calendar year or the first business day thereafter in the event that such day occurs on a weekend or holiday.

SECTION 6.08. VOTING.

Voting shall be by mail. The Secretary/Treasurer of Atlanta Bar Association, Inc. shall prepare a formal ballot containing the names of all nominees, listed in alphabetical order, for the respective positions and indicating the number of persons to be voted for, unless such nominees are unopposed, in which event the respective position or positions will not be listed on the ballot and the sole nominee will be considered elected notwithstanding any provision of these Bylaws to the contrary. The entire ballot may be dispensed with if all nominees thereon are unopposed. Such ballots shall be mailed not later than the last day of March of each year unless such day occurs on a weekend or a holiday, in which such event, such ballots shall be mailed on the first business day following the last day of March. Such ballots shall be accompanied by voting instructions and notification of the time in which such ballots must be returned. To be eligible for counting, such ballots must be returned to the principal office of Atlanta Bar Association, Inc. not later than such time as shall be determined by the Board of Directors of Atlanta Bar Association, Inc.

SECTION 6.09. REQUIRED VOTES.

MEMBERS-AT LARGE. Any person receiving a total vote equal to or greater than the mean of the votes cast in the first ballot for Member-at-Large of the Board of Directors shall be deemed elected a Member-at-Large, provided the number of candidates receiving such vote do not exceed the number of vacancies to be filled. In such event, the candidate or candidates with the highest number of votes will be considered elected to fill the authorized vacancy or vacancies.

ARTICLE VIII

COORDINATION WITH ATLANTA BAR ASSOCIATION, INC.

SECTION 8.01. FINANCIAL MATTERS OF SECTION.

The Section shall submit its dues proposal to the Board of Directors, the Executive Committee, the President, the Vice-President/President Elect and the Executive Director of Atlanta Bar Association, Inc. at least ninety (90) days prior to the Annual Meeting of the Corporation and shall send a copy of its proposed budget to the Board of Directors, the Executive Committee, the President, the Vice-President/President Elect and the Executive Director of Atlanta Bar Association, Inc. for information at such time. The Section shall be authorized to collect dues from its members and otherwise collect and disburse monies subject to such rules and regulations as may be set forth by the Board of Directors of Atlanta Bar Association, Inc.

SECTION 8.02. DEPOSIT AND HANDLING OF SECTION MONIES.

Funds of the Section shall be deposited in the treasurer of Atlanta Bar Association, Inc. and shall be disbursed by the Secretary/Treasurer of Atlanta Bar Association, Inc. to pay bills of the Section which have been approved for payment by the Chair or Secretary/Treasurer of the Section.

SECTION 8.03. EXPENDITURE OF SECTION MONIES.

Funds of the Section shall be expended for such purposes related to the activities of the Section in such manner as may be determined by the Board of Directors. Further, the Chair or Secretary/Treasurer is authorized and empowered to pay to Atlanta Bar Association, Inc. any fees or charges for services rendered by Atlanta Bar Association, Inc. or any expenses incurred by Atlanta Bar Association, Inc. for or on behalf of the Section.

SECTION 8.04. SECTION CONTINUING LEGAL EDUCATION.

The Section shall from time to time conduct programs for the continuing education of its members, but shall coordinate its efforts in this regard with Atlanta Bar Association, Inc.

SECTION 8.05. LEGISLATION.

The Section is authorized and empowered to study and review proposed legislation,

provided, however, that neither the Section nor any members thereof shall be authorized to make any public statements, to sponsor or to express approval or disapproval of any legislation, or to take any other action in the name of Atlanta Bar Association, Inc. or the Section without the prior written approval of the Executive Committee of Atlanta Bar Association, Inc.

SECTION 8.06. REVIEW OF SECTION ACTIVITIES.

The Section shall submit annually to the Board of Directors of Atlanta Bar Association, Inc., but no later than forty-five (45) days prior to the Annual Meeting of the Corporation, a report of the activities of the Section for the immediately preceding year and projected goals for the next ensuing fiscal year.

SECTION 8.07. NOTICE OF AMENDMENT TO BYLAWS.

Written notice of any proposed amendment to these Bylaws, including a copy of the proposed amendment, shall be delivered to the President, Vice-President/President Elect and Executive Director of Atlanta Bar Association, Inc. at least ten (10) days prior to the date it is presented to the membership or Board of Directors for action thereon.

8.08. FILING OF BYLAWS AND AMENDMENTS.

These Bylaws and any amendments thereto shall be filed with the Secretary/Treasurer of Atlanta Bar Association, Inc. within ten (10) days following the effective date thereof and a copy thereof shall be delivered to the President and Executive Director of Atlanta Bar Association, Inc. at the time that the Bylaws or any amendments thereto are filed with Secretary/Treasurer of Atlanta Bar Association, Inc.

ARTICLE IX

EFFECTIVE DATE AND TRANSITION PROVISIONS; AMENDMENTS.

SECTION 9.01. EFFECTIVE DATE AND TRANSITION PROVISIONS.

These Bylaws shall become effective on _____; provided, however, (a) that the offices and positions of directors in existence prior to the adoption of these Bylaws shall continue until the Annual Meeting of Atlanta Bar Association, Inc. in _____ and the persons holding such offices and positions shall continue in their office of position until the Annual Meeting of Atlanta Bar Association, Inc. in _____.

SECTION 9.02. AMENDMENTS.

These Bylaws may be amended at any time the Board, in its discretion, feels an amendment is necessary to correct an error in the Bylaws or to otherwise effectuate the purposes and functions of the Section. Such Amendment shall become effective upon the affirmative vote of 2/3's of the entire Board Membership. The general membership of the Section need not be notified in advance of the intended amendments.