



Arizona Veterinary Medical Association

Presents

Landing Your First Veterinary Job: How to Negotiate with Confidence!

Speaker: Mr. James Kuzmich, Esq.

James Kuzmich is an attorney with Kuzmich & Associates located in Tempe, Arizona. He obtained his juris doctorate from the University of Oklahoma in 2000 and practiced law at Davis Wright Tremaine in Portland, Oregon. In 2004, James returned to the Phoenix area to open his own law firm. James' practice is transactional in nature focusing on advising small-to-medium size businesses. James' areas of expertise include corporate law, real estate, employment, and intellectual property. Over the last several years, James has served, and continues to serve, the legal needs of many veterinary practice owners throughout Arizona and in other parts of the country. He has assisted practice owners in startups, acquisitions and dispositions of their practices as well as serving as outside general counsel for a variety of legal matters.

What You Will Learn:

- Differences between employee & independent contractor
- Understanding employment manuals and the need for them
- Understanding the basics of a contract
- Negotiating strategies
- Types of contracts

Open to all AzVMA members!



When: Thursday, April 27, 2017
Registration: 5:00-5:30 pm
Lecture: 5:30-7:00 pm
Light snacks provided

Where: Midwestern University,
Companion Animal Clinic
5715 W Utopia Rd - Room 311
Glendale, AZ 85308

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or mail with check to: AzVMA, 100 W. Coolidge St., Phoenix, AZ 85013, Phone 602.242.7936.

Cancellations before 4-25-17 will receive refunds in full. No-shows or cancellations received after 4-25-17 will be charged the full amount.