Using Business Architecture to Realize your Operating Model

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Enterprise Architecture
March 25, 2014
Global Boeing

- Customers and customer support in 150 countries
  - Total revenue in 2013: $86.6 billion
  - 70 percent of commercial airplane revenue historically from customers outside the United States
- Manufacturing, service, and technology partnerships with companies around the world
  - Contracts with 21,800 suppliers and partners globally
- Research, design, and technology-development centers and programs in multiple countries
- More than 168,000 Boeing employees in more than 65 countries
Agenda

- Overview
- Key Concepts
- Target Operating Model Development
- Hypothetical Example
- Summary
“A business model describes the rationale of how an organization creates, delivers, and captures value”*

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Cost Structure

Revenue Streams

Derived from Strategyzer.com

Business Model Aspects

An operating model (OM) describes how an organization’s business model is implemented.

An operating model realizes an organization’s business models.
“An operating model is the necessary level of business process integration and standardization for delivering goods and services to customers”*

Why the Attention on Operating Models?

- Linkage to business performance
- Corporate focus on earnings growth through cost cutting
- Dramatically shrinking business model lifecycles
- Recent major strategy and restructuring announcements by Fortune 500 companies
- Developments in methods
Common Issues

- Siloed strategy and operating model development
- Lack of a focused discipline around the OM
- Lack of common understanding (coherent blueprint)
- OM is not kept in alignment with the business model
- OM governance
Context

Strategy
“What’s the game plan?”

Business Environment
“What are the conditions and locations that business occurs?”

Organization Design
“How will the organization be shaped?”

Operating Model
“How do key elements of the business work together to realize strategy and the business models?”

Business Model
“How is value created, delivered, and captured?”

Derived from Strategyzer.com

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Summary versus Detail Views

Summary Views
- e.g., Core Diagram, Operating Model, Business Model Canvas

Detail Architecture Blueprints *

Summary views provide context and guidance for detail architecture
Operating Model Classification

Classification schemes have evolved over time based on strategy / diversification studies

- Richard Lynch, Leonard Wrigley, Richard P. Rumelt and others

### Degree of Diversification

- Integrated
- Federated/Allied
- Holding Company

### MIT Center for Information Systems Research (CISR)

- Unification - high standardization, high integration
- Replication - high standardization, low integration
- Coordination - low standardization, high integration
- Diversification - low standardization, low integration
Tiers

Enterprise Operating Model

Business Unit/Segment Operating Models

Operating models may be multi-tiered

Derived from Strategyzer.com
**Key Points**

- OM development and management is a distinct and focused concern
- The OM “drives the foundation for execution”* (automation decisions for core capabilities)
- Once established, OM’s can be difficult to change
- OM’s can be depicted in summary views and detail architecture blueprints

Target Operating Model Development

Key Activities:

- Analyze business strategy and target business models
- Assess current operating model
- Design target operating model
- Plan for implementation

Note: Actual sequence of activities depends on each company’s strategy-to-execution processes
Hypothetical Example – Notional Inc

- **Notional Inc.** is a company that manufactures radio-controlled (R/C) watercraft for high-end R/C enthusiasts in North America
- Products are sold in over 1,000 retail outlets and online
- Product support: limited help desk; light maintenance is outsourced
- Growth objective: double revenues in five years
- Growth strategy:
  - Enter into the rapidly growing commercial water drone market
  - Grow the support business
  - Expand into European markets

Notional is a fictional company and is not intended to represent any real company past or present.
Analyze Business Strategy and Target Business Models

- Analyze:
  - Business types and business models
  - Competitive strategy
- Across business models, look for:
  - Potential synergies
  - Commonality across value items, customers, channels, resources…
  - Opportunities for integration and standardization
  - Opportunities for resource sharing

Operating model design begins with business strategy analysis
Assess Current Operating Model

- How well does your current OM support your business strategy?
- Is the OM flexible and adaptable to business model changes given the market conditions?
- What level of integration and coordination is required across value streams?
- Do business capabilities support the business models and competitive position?
- Where are there opportunities for resource and information sharing?

Derived from Strategyzer.com
What changes are required in current corporate & operations strategy to support the new business models?

Corporate strategy
- Core businesses and inter-relationships
- Initial concepts of organization structure, responsibility (RACI), integration, and collaboration

Operations strategy
- New/revised capabilities and objectives required to realize the business models and gain competitive advantage
- Key decisions on: production trade-offs, integration, standardization, and resource sharing
Design Target Operating Model

Derived from Strategyzer.com
Identify key areas of integration and standardization

Target Organization Model

- Ensure the organization is designed to maximize effectiveness and efficiency
- Organizational differentiation and integration tuned to strategic direction and business environment

Key aspects

- Structure: business units, groups, members, roles and interrelationships
- Business entities, e.g., subsidiaries, joint ventures
- Responsibilities, policies, business rules

Key cross-mappings

- Business unit – Capability
- Business unit – Location
- Business unit – Third Party
- Business unit – Resources
Commercial water drone production implemented as post production modification of high end recreational watercraft.

Maximize commonality in modification capabilities.

Integrated product support capabilities.
Target Business Capabilities

Identify:

- capability dependencies
- variability in capability manifestations due to unique business model requirements

Identify key areas of integration and standardization
Plan for Implementation

- Develop an integrated master plan
- Coordinate and align business unit planning with capability-based planning
- Capability-based planning
  - Ensures solutions are optimized for the enterprise
  - Maximizes integration, commonality, and resource sharing intended by the strategies and described by the operating model
Summary

- Every organization has an operating model
- Organizations with an explicit and managed operating model report higher customer satisfaction, operating efficiency, and advantage in new product development*
- Business architecture is an effective way to describe an organization’s operating model

Discussion