2016 Medical-Legal Updates
-and-
Annual General Meeting
Friday, May 13, 2016
Holiday Inn — Yorkdale
3450 Dufferin Street, Toronto, ON M6A 2V1
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>7:30 am</td>
<td><strong>REGISTRATION &amp; BREAKFAST</strong></td>
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<tr>
<td>8:00 am</td>
<td><strong>WELCOME &amp; OPENING REMARKS:</strong> Dr. Fabien Gagnon, MD, D.Psy., DESS, CSPQ, FRCP, FCFP, DFAPA, DFCPA, FAPM</td>
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<tr>
<td>8:15 am</td>
<td><strong>MORNING MODERATOR:</strong></td>
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<td>8:15 am</td>
<td><strong>Workplace Mental Stress &amp; Compensation in Canada:</strong> Mr. Joel Schwartz, Lawyer Industrial Accident Victims' Group of Ontario (IAVGO)</td>
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<td>8:45 am</td>
<td><strong>New PTSD Strategy for First Responders:</strong> Hon. Kevin Flynn, Minister of Labour</td>
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<td>9:15 am</td>
<td><strong>PTSD Compensation and Accommodation-The Employer's Perspective:</strong> Mr. Jason Mandlowitz, Mandlowitz Consulting &amp; Paralegal Services</td>
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<td>9:45 am</td>
<td><strong>INTERACTIVE PANEL DISCUSSION:</strong> Addressing the Mental Health &amp; Educational Resources Needs</td>
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<td>10:15 am</td>
<td><strong>MORNING NETWORK / COFFEE BREAK</strong></td>
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<td>10:30 am</td>
<td><strong>The Need for a Public Inquiry for Ontario Auto Insurance:</strong> Ms. Rhona DesRoches Fair Association of Victims for Accident</td>
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<td>10:50 am</td>
<td><strong>Automobile Insurance Fraud and IMEs:</strong> Ms. Wendy Horrobin, Manager, Market Conduct Compliance Unit</td>
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<td>11:00 am</td>
<td><strong>Collège des Médecins du Québec, Code Civil and Experts Update:</strong> Dr. Fabien Gagnon, MD, D.Psy., DESS, CSPQ, FRCP, FCFP, DFAPA, DFCPA, FAPM</td>
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<td>11:30 am</td>
<td><strong>Mental Disability Assessment Challenges:</strong> Dr. Brian Levitt, Kaplan Psychologists</td>
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<td>11:50 am</td>
<td><strong>INTERACTIVE GROUP DISCUSSION:</strong> Is there a Need for Credentialing</td>
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<tr>
<td>12:15 pm</td>
<td><strong>LUNCH / ANNUAL GENERAL MEETING / NETWORKING</strong></td>
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<td>1:30 pm</td>
<td><strong>Ontario SABS, CTI and LAT Update:</strong> Mr. Daniel Strigberger, Samis+Company</td>
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<td>2:30 pm</td>
<td><strong>Top 5 Auto Insurance Legal Decisions:</strong> Mr. Andrew Murray, Partner, Lerners</td>
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<td>3:00 pm</td>
<td><strong>INTERACTIVE GROUP PANEL:</strong> SABS: What is going on?</td>
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<td>3:30 pm</td>
<td><strong>AFTERNOON NETWORK / COFFEE BREAK</strong></td>
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<tr>
<td>3:30 pm</td>
<td><strong>INTERACTIVE GROUP DISCUSSION:</strong> New Trends and Business Opportunities in Canada: Drs. Avi Orner, Michel Lacerte, Arthur Ameis and Ron Kaplan</td>
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<td>4:15 pm</td>
<td><strong>How to Address the New CAT Definition:</strong> Drs. Michel Lacerte, Arthur Ameis &amp; Ron Kaplan</td>
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<tr>
<td>5:30 pm</td>
<td><strong>CONCLUSION / SUBMISSION OF EVALUATION FORMS</strong></td>
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**Learning Objectives:**

- Acquire up to date information regarding PTSD Proposed Legislation and Workplace Accommodation.
- Evaluate whether there is a need for better controls over medico-legal evaluators in Canada.
- Recognize how the Common Traffic Impairment and the LAT will impact automobile insurance.
- Be prepared to apply the new SABS Catastrophic Impairment criteria.
This program is designed for any/all professional involved medical evaluations such as:

**Physicians and Specialists:** Orthopedics, Psychiatrists, Occupational Therapists, Chiropractors, Psychologists, Physiotherapists, Case Managers, Speech and Language Pathologists and Rehabilitation Professionals

**Legal Field:** Lawyers & Judges

**Insurance Industry:** Claims Managers; Adjusters and Policy & Decision Makers

### Meet Your Speakers

**Dr. Arthur Ameis, BSC, MD, FRCPC, DESS, FAPMR**

Dr. Arthur Ameis is a physician (MD UToronto-1975) specializing in Physiatry (Physical Medicine & Rehabilitation - FRCPC 1979). He also holds US Specialty Board Certification in Physiatry (FAAPM&R 1982) and Sub-Specialty Certification in Pain Medicine (SSCPM 2003) as well as the Diploma in Medico-Legal Expertise (DESS, UMontreal-2012).

He is Senior Medical Consultant to Granite Health Services and collaborates with Rochon Engineering on biomechanical and medical aspects of forensic accident analysis. He has a particular interest in the provision of medico-legal case analysis/advisory services for causation, disability and life care planning for serious to catastrophic injury. As recipient of a federal Scientific Research & Educational Development Grant (2010), he has been actively developing Tele-Medico-Legal assessment protocols. He is on the teaching faculty of the Certification Program for Insurance Medicine and Medicolegal Expertise (Faculty of Medicine, Univ. de Montreal). He is a medical mentor for the MLST HPARB Advocacy Program. Recently retired from long term service on the Executive of the Ontario Medical Association's Physiatry Section, he remains on the Board and Executive of the Canadian Society of Medical Evaluators [CSME] and the Medico-Legal Society of Toronto [MLST].

**Dr. Fabien Gagnon, MD, D.Psy., DESS, CSPQ, FRCP, DFAPA, DFCPA, FAPM**

Dr. Gagnon is President and Chair of the Continuing Education Committee of CSME. Dr. Fabien Gagnon is a Certified Sub-specialist in Forensic Psychiatry by the Royal College of Physicians and Surgeons of Canada. He is professor at the Department of Psychiatry and Neurosciences at Université Laval in Quebec City. He also maintains a practice in Consultation-Liaison psychiatry, and works as a civil forensic psychiatrist.

Dr. Gagnon first trained as a psychologist (M.Ps., D.Psy.) and as a family physician, (CCFP, FCFP) before completing a residency training program in psychiatry at Université Laval and University of Ottawa. He has worked as a clinical psychiatrist and clinical supervisor for the last 27 years. He has served for many years as a member of the Specialty Committee in Psychiatry for the Royal College of Physicians and Surgeons of Canada. He has completed the microprogram and the DESS in Insurance and Medicolegal Medicine at University of Montreal.

He is a member of the Canadian Academy of Psychiatry and the Law, and is a Certified in Forensic Psychiatry by the Royal College of Physicians and Surgeons of Canada. He is interested by issues related to civil litigation.

**Wendy Horrobin, Manager, Market Conduct Compliance at Financial Services Commission of Ontario (FSCO)**

Highly energetic and enthusiastic Claims manager with over 20 years of Adjusting and Management experience in the Insurance Industry with some of Canada's largest and most diverse Property and Casualty companies, now working with the provincial regulator, the Financial Services Commission of Ontario. Directed and partnered with counsel to achieve many fair and fiscally sound settlements in tort environment and as Unit Manager successfully served as catalyst to align career goals of employee with strategic initiatives of Company. Places emphasis on relationship building, approaches negotiation with integrity, knowing the file intimately and caring that all emerge from settlement with sense that fairness prevailed.

**Rhona DesRoches is the Board Chair of FAIR Association of Victims for Accident Insurance Reform,** a grassroots not-for-profit organization of MVA victims who have been injured in motor vehicle collisions and who have struggled with the current auto insurance system in Ontario. After a car accident in 1994 Rhona began advocating for changes to No-Fault that would assist those who were having difficulties accessing treatments for recovery. She has an extensive background in auto insurance issues and began her association with FAIR in 2012 where she continues to bring victim concerns to the forefront of discussions with government and stakeholders.
Meet Your Speakers

Dr. Ron Kaplan, Cofounder and Partner
Kaplan Psychologists

Dr. Kaplan received his Honors B.A. (Philosophy) from the University of North Carolina, M.Phil. (Clinical Psychology) from Yale University, and Ph.D. (Clinical Psychology) from the University of Waterloo. He retired in 2006 from the Faculty of Health Sciences, McMaster University. He is co-chair of the Ontario Psychological Association Auto Task Force, has received the OPA’s Annual Award of Merit and Lifetime Achievement Awards, and the APA’s Karl Heiser Presidential Award for advocacy. As a registered clinical, rehabilitation, and neuropsychologist (adult and child), Dr. Kaplan provides assessment and treatment services, supervises the work of clinical and administrative staff, and testifies at arbitration or court.

He enjoys addressing complex medical and rehabilitation policy issues and developing practical analytical tools and evidence-based solutions. He has co-authored four books on disability management and medico-legal issues. Michel runs an active PM&R and industrial rehabilitation practice, in which he diagnoses and medically manages a wide variety of musculoskeletal and neurologic complaints. Dr. Lacerte is currently an Associate Professor with the Department of Physical Medicine & Rehabilitation at Western University, Schulich School of Medicine and Dentistry; and Associate Director of the Insurance Medicine and Medicolegal Expertise Diploma Program at the Université de Montréal. He is the former chair of the American Academy of Physical Medicine and Rehabilitation Pain Rehabilitation Special Interest Group.

He is certified as a rehabilitation counselor and holds a Graduate Diploma (DESS) in medico-legal expertise from the Université de Montréal. He currently serves on the International and the Canadian Chapter Board of Directors of the International Association of Rehabilitation Professionals.

Dr. Michel Lacerte, MDCM M.Sc., FRCPC, CCRC, DESS, MCVP

Dr. Michel Lacerte is a specialist in Physical Medicine and Rehabilitation, certified by the Royal College of Physicians and Surgeons of Canada and by the American Board of Physical Medicine and Rehabilitation. Michel graduated in Medicine from McGill University in Montréal in 1983 and pursued his PM&R specialty training at the Mayo Clinic in Rochester Minnesota. He then completed a Master of Science degree in Rehabilitation Medicine from the University of Washington in Seattle. As a disability management and managed care policy consultant, he has worked with multiple public and private agencies, employers and workers’ groups, both nationally and internationally.

His main clinical responsibilities include psychological and multidisciplinary disability assessments, supervision of clinical and administrative staff, and he testifies as an expert witness at arbitration or court. Dr. Levitt is also the editor of two books addressing theory, practice and applications in humanistic psychology.

Dr. Brian Levitt, Registered Rehabilitation & Clinical Psychologist, Kaplan Psychologists

Dr. Levitt is registered as a rehabilitation and clinical psychologist. He is a partner of Kaplan Psychologists, and manages the Assessment Centre. He completed his B.Sc. at Duke University, with distinction in psychology, followed by a masters in community counseling at Georgia State University. His doctorate in clinical psychology (Illinois School of Professional Psychology) focused on health psychology. He completed a postgraduate diploma program (DESS) through the University of Montréal Faculty of Medicine in Insurance Medicine and Medicolegal Expertise.

Dr. Levitt is registered as a rehabilitation and clinical psychologist. He is a partner of Kaplan Psychologists, and manages the Assessment Centre. He completed his B.Sc. at Duke University, with distinction in psychology, followed by a masters in community counseling at Georgia State University. His doctorate in clinical psychology (Illinois School of Professional Psychology) focused on health psychology. He completed a postgraduate diploma program (DESS) through the University of Montréal Faculty of Medicine in Insurance Medicine and Medicolegal Expertise.

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Jason Mandlowitz, Mandlowitz Consulting & Paralegal Services

Jason Mandlowitz is President and Principal at Mandlowitz Consulting and Paralegal Services in London, Ontario. He has 30 years of experience in the fields of workplace safety and insurance, occupational health and safety, absence management, and related human resource areas. Since 1993, Jason has provided consulting and paralegal services to private and public sector employers. He specializes in claims and financial issues management, including WSIB audits, experience rating, and employer classification/registration, return to work and government advocacy. Jason’s newest practice area is psychological health and safety, in which he advises employers on compliance with their legal obligations and the Mental Health Commission of Canada’s new voluntary standard. He now co-ordinates a 35-member employer Psychological Health and Safety Group in London, Ontario.

Jason is formerly Vice President of Consulting Services at Hicks Morley Hamilton Stewart Storie LLP. He served as the first Director of the Office of the Employer Advisor and as a Senior Director at the Workers’ Compensation Board with responsibility for stakeholder consultation and policy implementation.
Meet Your Speakers

**Andrew Murray, Partner, Lerners LLP**
Andrew is a partner at Lerners LLP, where he is a member of the Plaintiff Personal Injury Practice Group and Appellate Law Group. He has been helping plaintiffs for over 20 years.

He is a member of The Advocates’ Society and a past co-chair of The Advocates’ Society’s personal injury and insurance law practice group. Andrew is a Past President of the Board of Directors of the Ontario Trial Lawyers Association. He also maintains memberships in the Canadian Bar Association, the Medical-Legal Society of Toronto, The American Association of Justice, the Head Injury Association of London & District, and the Middlesex Law Association.

Andrew’s focus is civil litigation, with an emphasis on motor vehicle, personal injury, and LTD litigation. He also maintains a small quasi-criminal law practice, acting as defence counsel and often as a “prosecutor-for-hire” on behalf of municipalities for by-law and provincial offence prosecutions. Andrew is profiled in the Lexpert Canadian Legal Directory, being identified as a leading practitioner in personal injury.

**Dr. Avi Orner, MD, MBA, CCFP, CIME**
Medical Director, SCM Health Solutions
Dr. Orner joined Riverfront Medical in 2010 and is currently the Medical Director of SCM Health Solutions. Dr. Orner completed his medical education including residency training in Family Medicine at the University of Toronto and is currently on staff at The Scarborough Hospital. Dr. Orner graduated as a Bregman’s Scholar from the M.B.A. program at the Rotman School of Management at the University of Toronto, specializing in finance and consulting. In addition, he holds a B.A. (Honours) in Actuarial Mathematics from York University.

**Joel Schwartz, Staff Lawyer**
IAVGO Community Legal Clinic
Joel Schwartz is a staff lawyer at the IAVGO Community Legal Clinic, where he represents low-income injured workers in workers’ compensation, human rights and Canada Pension Plan Disability cases. Joel co-supervises Advocates for Injured Workers, a satellite clinic of IAVGO that is staffed by students from the University of Toronto, Faculty of Law. He is also a member of the Board of Directors of Occupational Health Clinics for Ontario Workers Inc. Before joining IAVGO, Joel was an associate at a labour and employment law firm in Halifax, Nova Scotia.

Joel holds a J.D. from the University of Toronto, Faculty of Law.

**Daniel Strigberger, Lawyer, Samis+Company**
Daniel manages our Waterloo office. The son of a plaintiff lawyer, he decided in law school that he wanted to work for the insurance industry. Early in his career, Daniel developed a niche fighting loss transfer / priority disputes and coverage claims. He then drew upon his passion for travel and developed an expertise in extra-provincial auto claims. Daniel travels around Ontario and beyond, giving educational seminars to clients about all these issues.

Daniel is recognized in the Canadian Legal Lexpert Directory as a leading practitioner in the Litigation -- Commercial Insurance category.

Daniel has always enjoyed taking risks, so in 2013 he decided to get the Canadian Risk Management (CRM) Certificate. He now advises clients on all areas of risk management, including cyberbreaches, legal liability, and skydiving.

Daniel went to law school at the University of Ottawa. He was called to the Ontario Bar in 2002 and practiced in Toronto until he moved to Waterloo in 2010. Only 18 months later, Daniel was honoured as one of the Region’s Top 40 Under 40. The award highlights residents under the age of 40 who have excelled in their careers and demonstrated commitment to community leadership. Daniel is over 40 now but is still keeping his award.

Daniel is a social media nut. He blogs for the Canadian Underwriter’s Insurance Blog. His twitter handle is @InsuranzLaw. His favourite hashtags include #OntInsLaw, #TheSABS, and #IceCream.
The Canadian Society of Medical Evaluators (CSME) is the leading national organization of professionals involved in independent medicolegal and clinicolegal evaluations using evidence-based medicine, best clinical practices and practice guidelines. In addition to providing outstanding educational programming, CSME provides a forum for the sharing of knowledge, experience and innovation amongst Canadian clinician evaluators.

CSME’s Key Role:

- **KNOWLEDGE and EXPERTISE:** Provide a forum for sharing knowledge, experience and ideas amongst Canadian medical evaluators. Assist physicians who wish to develop the skills and expertise necessary to provide professional quality medico-legal services. Advise the medical profession at large, as well as other professions, organizations and government agencies, on all matters regarding medical evaluations;
- **EDUCATION:** Provide education regarding third party independent evaluations through seminars, workshops and podcasts;
- **STANDARDS:** Unite into a single organization all Canadian practitioners who are committed to the highest possible professional standards in the performance of third party medical evaluations. Advance the interests of members by developing and publishing appropriate standards, guidelines and positions related to practical, professional, ethical medico-legal work;
- **ADVOCACY:** Be available as an expert body for consultation by other organizations and government agencies on all matters concerning medical evaluations in Canada;
- **REFERRALS:** Assist the legal profession and insurance industry in locating physicians with suitable expertise, who are regionally available and interested in offering their services;
- **NETWORKING & COMMUNICATIONS:** Provide an opportunity to meet colleagues and share best practices. Communicate newsworthy information to members from across the country from newsletters and the CSME website.

The Society has 3 categories of membership

1. **CLINICIAN MEMBER:** a clinician and regulated health professional who is actively engaged in the independent assessment of health and function as these relate to impairment and disability. Members in good standing may vote at all meetings.

2. **ASSOCIATE MEMBER:** an individual with an interest in the independent assessment of health and function as these relate to impairment and disability. Associate Members in good standing may vote at all meetings.

3. **EMERITUS MEMBER:** individuals who are members in good standing who provide proof of retirement acceptable to the Membership Committee. Such members shall be entitled to pay 50% of dues and maintain their member status within CSME, including all rights attached thereto.

Upon admission to the **Canadian Society of Medical Evaluators**, the applicant will receive:

- Have your name listed on the CSME Directory (on the website) for those seeking expertise;
- Membership pricing for all CSME seminars, conferences and other activities;
- Access to Members-Only area of the CSME website.
- Publication of the **Evaluator**—CSME’s Official e-Newsletter
- Full voting rights at all meetings;
- Ability to use the CSME logo, publicly convey their affiliation with CSME.
# APPLICATION FORM

**CONTACT INFORMATION**

Membership Application: Term January 1—December 31, 2016

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**AREA OF SPECIALITY**

- □ Accident Benefits
- □ Anesthetist
- □ Auto Insurance
- □ Cardiologist
- □ Case Manager
- □ Chiropractor
- □ Chronic Pain
- □ Claims Manager
- □ Dentist
- □ Disability Manager
- □ Emergency Medicine
- □ General Practitioner
- □ Interpretations & Translations
- □ Independent Medical Evaluator
- □ Kinesiologist
- □ Lawyer
- □ Life Care Planner
- □ Neuropsychologist
- □ Neurosurgeon
- □ Nurse
- □ Occupational Medicine
- □ Occupational Therapist
- □ Orthopedics
- □ Orthopedic Surgeon
- □ Physical Medicine and Rehabilitation
- □ Physiotherapist
- □ Psychiatrist
- □ Psychologist
- □ Psychotherapist
- □ Registered Massage Therapist
- □ Risk Management
- □ Social Worker
- □ Speech Language Pathologist
- □ Sports Medicine
- □ Vocational Rehabilitation

**MEMBERSHIP FEES**

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<th>Annual Dues</th>
<th>5% GST (AB, BC, MB, NT, NU, QC, SK, &amp;YT)</th>
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<th>14% HST (PE)</th>
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Total Payment Due

**PAYMENT OPTIONS:** Please make cheques payable to CSME. A fee of $25.00 will be charged for all NSF items.

- □ Visa
- □ MasterCard
- □ Enclosed cheque payable to CSME *(Tax Registration # 894035195)*

Card No: _______|_____|_____|_____|_____|_____|_____|_____|_____|_____

Expiry Date: ____|____|____

CVV: _______

Name on card: ____________________________________________ Signature: ____________________________________________

Credit Card Billing Address: __________________________________________________________

City: ____________________________ Province: ________ Postal Code: ___________ Tel: [_____] ________-_______
Registration Form—ONE per person

Friday, May 13, 2016—8:00-5:30
(Registration & Breakfast at 7:30)
Holiday Inn Yorkdale—3450 Dufferin Street
Toronto, ON M6A 2V1

REGISTRANT: Please complete all registrant information.

To register, simply mail, fax the registration form or simply register online at www.csme.org

First Name

Name of Organization

Address

City

Province

Postal Code

Telephone

Ext.

Fax

Email (to be used for registration confirmation)

Area of Specialty

Name on the Credit Card

Credit Card No:

Area of Specialty

CVV#

Expiry

Paying by credit card provide information below.

Payment Method—please note ONE registration per person.

□ I enclosed a cheque payable to CSME

□ Paying by credit card provide information below.

Visa □ Mastercard

Name on the Credit Card

Address (for credit card)

Telephone:

Fax:

Special Dietary Needs: (please provide prior to the day)

Fees Per Delegate: CSME Member: $325.00 / Non—Member $475.00

Please select the option that applies to you: ○ Member $367.25 ○ Non-Member $536.75 (Total will include 13% HST) Cost includes attendance, program materials, continental breakfast, lunch and two refreshment breaks.

Canadian Society of Medical Evaluators
301-250 Consumers Road, Toronto, ON M2J 4V6
Tel: 416 487 4040 Toll Free: 888 672 9999 Fax: 416 495 8723
Email: info@csme.org Website: www.csme.org

NOT A MEMBER?
Join NOW and register for the program today—get an additional 20% off the non-member rate *$475! Conference rates are at 20% off and is subject to 13% HST. ** Taxes on membership fees will be based on your province of residence.

For more information on how to join and get 20% off—send an email to info@csme.org

® In Canada, only those members in good standing are permitted to use the letters CMEdSc.® or the letters CSME.®

Annual Membership
is $350.00 ** January—December

Cancellations & Substitutions: Substitution of registrants is permitted at anytime. A full refund will be issued for cancellations received in writing 10 business days prior to the start of the program. Any cancellations received after 5 days prior will be less 25%. No refunds on the date of the programs.

Please retain a copy of your registration form for your records. An Electronic copy of your receipt will be issued when payment has been received and processed.