



# Remaining Union-Free A Supervisor's Guide

Designed for companies committed to remaining union free through positive employee relations, Remaining Union-Free highlights the need for all management to make a commitment to support union free policies through creating a positive work environment. A useful reference for supervisors, managers and trainers, this updated, concise and easy-to-read handbook should be on every supervisor's reading list.

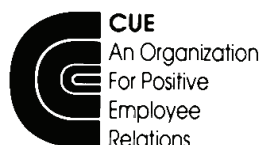
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**Topics Include -**

- ⇒ Why Be Union-Free?
- ⇒ Why Unions Organize
- ⇒ Union Disadvantages
- ⇒ Why Employees May Want to Join Unions
- ⇒ Applying Good Management Principles to Remaining Union-Free
- ⇒ The Supervisor's Role and Responsibility
- ⇒ Early Warning Signs That may Indicate Union Activity
- ⇒ Union Claims of Representation
- ⇒ Solicitation and Distribution Rules
- ⇒ Innovative Union-Organizing Techniques
- ⇒ Cyber Organizing
- ⇒ Corporate Campaigns
- ⇒ Commonly Asked Questions by Employees
- ⇒ Do's and Don'ts for Supervisors
- ⇒ Examples of Typical Unfair Labor Practices
- ⇒ History of the U.S. Labor Movement and Significant Legislation
- ⇒ **Glossary of terms (New)**

←—————→  
*Jointly Published by CUE and NAM*

*(National Association of Manufacturers), who consistently promote the value of positive employee relations in the workplace.*

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*This publication was available prior to 1996 through the National Association of  
Manufacturers. It was recently updated and revised.*

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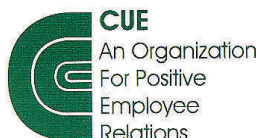
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