



Supervisors' Guide on Union Activities

A Practical Guide in Keeping Your Workplace Union-Free

This portfolio, designed specifically for managers and supervisors, is packed with information about their rights and responsibilities during union organizing campaigns. A professional approach to preparing your management team for union activity, the Guide comes ready for immediate distribution or can serve as the basis for your own in-house training program.



The Supervisors' Guide includes information on the following topics -

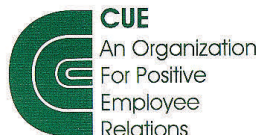
- ê A discussion of the union threat
- ê A company policy on unionization
- ê Maintaining a positive employee relations climate
- ê A review of the early signs of a union organizing attempt
- ê Basic guidelines for reporting activities during the drive
- ê Permissible supervisory conduct during the drive
- ê Prohibited supervisory conduct during the drive
- ê Typical union tactics and how to handle them



This guidebook is concise and provides you with the information you and your staff need to be prepared before the union begins an organizing campaign.

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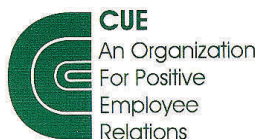
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