



Working DPSOA Agenda for the 84th Legislature

Support the overall efforts of the Department of Public Safety to maintain its position as the lead law enforcement agency in Texas

Actively pursue:

- ★ A financially sound state employee retirement program and LECOS retirement fund, including monitoring ERS efforts to evaluate the movement of the LECOS retirement fund to a stand-alone fund.
- ★ Reinstatement of adequate salary group increases for the 16-year and 20-year captain positions in schedule C.
- ★ Authorization for the Director to pay shift differential pay to non-commissioned personnel subject to available funds.

Support where necessary:

- Adequate funding for state employee health insurance.
- New funding for the Department's law enforcement overtime program to return overtime pay back to twenty hours.
- Authorization for DPS employees to donate sick leave to each other.

Watch for:

- Efforts that hinder payroll deductions.
- Efforts that hinder off-duty employment.
- Efforts to further take DPS off Fund 6 without adequate replacement funding.