

# SHRM of NWFSC

March 2016 Newsletter

Contact information:

Email: [shrm\\_nwfsc@yahoo.com](mailto:shrm_nwfsc@yahoo.com)

Website: [nwfscshrm.wordpress.com](http://nwfscshrm.wordpress.com)

Follow us on Twitter: @SHRM\_NWFSC

Like us on Facebook: SHRM of NWFSC

**SHRM of NWFSC is a new club at NWFSC. We are actively recruiting new members. If you are a student at NWFSC or the Collegiate High School and have an interest in business or HR then join SHRM of NWFSC today!!**

## Why Join SHRM?

With SHRM of NWFSC you will gain access to a variety of opportunities such as:

- Networking with HR professionals in our area
- Internships
- Job shadowing
- Access to National SHRM website, full of helpful HR information
- Access to local SHRM, HR educational event
- Connections with fellow students with same/similar career goals

If you are interested in joining SHRM of NWFSC please contact:

Professor Burns  
[burnsd@nwfsc.edu](mailto:burnsd@nwfsc.edu)  
or  
SHRM of NWFSC  
[shrm\\_nwfsc@yahoo.com](mailto:shrm_nwfsc@yahoo.com)

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RESOURCE MANAGEMENT

## Upcoming Events

**March 15**

**Member Meeting**

Building 360 (P) Student

Lounge @4:30 p.m.

## Human Resource Job Opportunity:

**Job Title: Benefits/Human  
Resources Coordinator**

**Organization: SimpleHR**

**Location: Destin, Florida**

**Type of position: Full-time**

**Education Requirement:  
High School/GED**

**Experience Requirement: 1-2 years**

**How to Apply: Qualified applicants  
can send their resume  
to [tkaliski@simplehr.com](mailto:tkaliski@simplehr.com)  
or FAX 850-650-9934**

**More information is available on:  
[http://www.shrm-  
emeraldcoast.org/networking/apply-  
now.aspx?view=2&id=343275](http://www.shrm-emeraldcoast.org/networking/apply-now.aspx?view=2&id=343275)**

## SHRM of NWFSC News:

### Recap of February 2016 Events:

#### Bay State Cable Ties Tour 2/16/16

Bay State has 120 employees. They just completed a 32,000 square foot expansion which doubled the size of their production space. Products will eventually be moved to the new building to make room for new equipment. Presently there are 13 machines that produce ties, each costing \$1 million each. These machines run 365 days a year 24 hours a day. They take 6 months to one year to receive once they are ordered; Japan is the only maker at this time. The front offices have been expanded to hold a Customer Service and Delivery Dept. and Human Resources/Operations. Bay State Cable is in the process of changing their name; their tag line “Made in America” will be a part of the new name, which has not yet been disclosed. Some of their challenges are finding skilled labor; BJ is working with the state and local officials to get a Manufacturing Certification and Bay State Cable will be requiring this soon. The average salary is \$36,000, as required by the state to receive the manufacturing grant. 3M is their largest customer. Most all products used is provided by DuPont. Bay State Cable spends \$100,000 a week on plastic/product. All molds are sent to Massachusetts for repair; they hope to have a shop on site in the future. There is a testing lab facility that tests durability for cold and strength. Bay State Cable is presently working on processes for improvements for safety. In the new addition there is an Assembly Department, Stock and Customized Order area. BJ shows a true passion for her job. She talked about dedication and making yourself invaluable (to your boss); be engaged in what you do and take pride in your company. She believes in a “Servant Mentality” and for you to be the facilitator of change. Don’t have the need for recognition; never be afraid to ask for the job!



Pictured left to right: Laura Kirby, Lee Bolton, Krystal Turla, Stephanie Oldnettle, and Barbara “BJ” Mitchell



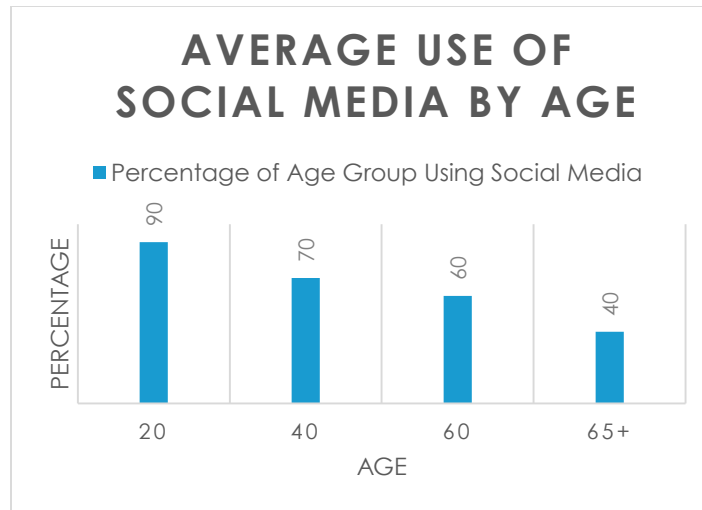
Pictured left to right: Stephanie Oldnettle, President Krystal Turla, Secretary Lee Bolton

## **More Important News: SHRM Share**

**SHRM Share provides monthly news about SHRM, local and/or regional.**

### **Law Seminar:**

On February 23, 2016 members on SHRM of NWFSC attended a local seminar, hosted by Landrum and presented by Amie Remington, General Counsel at Landrum. The topic was The Law on Social Media, What every employer needs to know! The seminar was packed with great information that was beneficial to employers and employees alike. Below is a chart showing social media user statistics. It was also revealed that 22% of Americans use social media several times a day, Facebook averages around four times a day. The statistics show how much social media is being used in today's everyday life by all age groups. This information is important to employers because it shows how susceptible their employees are to visiting and interacting on social media while at work. Amy also elaborated, in depth, about The National Labor Relation Board, and the rights they protect, including social media incidents. Keep checking our newsletters for future seminars and information!!



### SHRM of NWFSC Member News:

- New and existing members, our student chapter has been actively volunteering at the basketball concession stands. More volunteers are always needed, and the need for volunteers will continue into baseball season. If you are interested in volunteering for the concession stand please email our secretary Lee Bolton for more information.
- We are also looking for new ways to volunteer in our community. If you have any ideas or suggestions please share them in our next meeting or email one of our board members.
- SHRM of NWFSC’s board has been busy the last few months. They have created a new website, Facebook account, and twitter account in an effort to advertise and recruit. Please feel free to visit the websites!!
- We look forward to seeing you at the next member meeting!!

### SHRM of NWFSC Board Contact Information:

- **President:** Krystal Turla – [kcpz18@gmail.com](mailto:kcpz18@gmail.com)
- **Vice President:** Elizabeth Scruggs – [scruggs.meaaam@yahoo.com](mailto:scruggs.meaaam@yahoo.com)
- **Secretary:** Raymond (Lee) Bolton – [red1997zq8@yahoo.com](mailto:red1997zq8@yahoo.com)
- **Treasurer:** Lauren Sydnor – [lauren.k.smith23@gmail.com](mailto:lauren.k.smith23@gmail.com)



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