



**Optimise
your board with
IoDSA's board
appraisal services**

Better directors. Better boards. Better business.



**INSTITUTE OF DIRECTORS
SOUTHERN AFRICA**

Enhance board effectiveness

The Institute of Directors in Southern Africa NPC (IoDSA) offers comprehensive board appraisal services in the private, public and non-profit sectors as well as other foreign entities. Our appraisals can be specifically tailored to the needs of your organisation and examine the most crucial elements for maintaining an effective board. We facilitate appraisals of the board as a collective, board committees, the chairman of the board, the company secretary and/or the individual directors.

The IoDSA board appraisal will:

- Benchmark your board performance against established best practice and sector performance
- Allow the board to reflect on its role, objectives and efficacy
- Create the opportunity to enhance board effectiveness
- Inform best practice for the recruitment and appointment of directors
- Identify future development needs

Why use a third party?

Independent facilitation lends objectivity to a board appraisal. It provides a non-threatening medium through which directors can provide frank input, enhancing the credibility of the appraisal process.

“**An optimally functioning board is the backbone of an optimally functioning organisation.**”

What the IoDSA brings to the table

1. Over 200 appraisals and eight years' experience
2. Facilitation conducted by experienced currently serving directors who understand the practicality of boards
3. Broad experience in the private, public and non-profit sectors as well as other foreign entities
4. Ability to benchmark performance against the average sector performance
5. Robust methodology based on King III™
6. Action plan workshops to address the board appraisal findings
7. Value add through the identification of reference/guidance material to address areas identified in the appraisal
8. Flexible appraisal options to suit various needs and budget
9. Integration of board appraisal with other IoDSA services

The IoDSA board appraisal methodology

We conduct our board appraisals using a robust self-appraisal methodology which is designed to solicit open and frank responses. Our approach includes interactions with all members of your board in order to gain an accurate, balanced view. Objective independent facilitators are able to stress test the self-appraisal results through the detection of patterns and interrogation of discrepancies. These valuable insights are then used to directly inform the continuous improvement of your board.

Let the IoDSA help you gain the competitive edge by getting the most out of your board. Contact us today to receive a quote for a board appraisal for your organisation.

The benefits of joining the IoDSA

- 15% discount on board appraisals for active IoDSA group membership
- 20% discount on board appraisals for NPOs
- 50% discount on board appraisals for charitable NPOs

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