Profiling Chartered Directors (South Africa)

The Chartered Director (South Africa) professional designation offered by the IoDSA was launched in May 2014. This aspirational title is awarded to professionals who successfully complete the four-phase assessment process that has been designed to assess the 20 competencies underpinning the IoDSA’s Director Competency Framework. By putting a face to the names of the current register of CD(SA) delegates on the IoDSA CD(SA) National Register, we hope to raise awareness amongst aspiring and seasoned directors about the status and significance of this designation.

There are currently 28 CD(SA)s listed on the IoDSA CD(SA) National Register (http://www.idsa.co.za/?page=CDSARegister). Here we profile eleven of the designees.

Roy C Andersen
Roy started his career at Ernst & Whinney Chartered Accountants in 1966, and subsequently became chairman of Ernst & Young. Thereafter, he went on to the JSE to serve as executive president and oversaw the restructuring of the JSE. He was subsequently chief executive officer of the Liberty Group. Roy has been the chairman of various companies, including Sanlam, Murray & Roberts Holdings and Virgin Active South Africa over the years, and is currently a board member of Sasfin, Nampak and Aspen. He is a member of the King Committee on Corporate Governance. Roy qualified as a CA(SA) in 1972 and as a Certified Public Accountant (Texas) in 1975. He is Chief of Defence Reserves of the SANDF with the rank of Major General.

Tom Boardman
Tom Boardman was Chief Executive of Nedbank Group Limited from December 2003 to February 2010. He was previously Chief Executive and an executive director of BoE Limited, one of South Africa’s leading private and investment banking companies which was acquired by Nedbank in 2002. He was the founding shareholder and Managing Director of retail housewares chain Boardmans which he sold to Pick ’n Pay in 1986. Prior to this he was Managing Director of Sam Newman Limited and worked for the Anglo American Corporation for three years. He served his articles at Deloitte. He is a non-executive director of Nedbank Group, Woolworths Holdings, Royal Bafokeng Holdings and African Rainbow Minerals Limited. He is Chairman of a private equity company, Athena Capital; and, is also Chairman of a Mauritian-based financial services company, AFB, with operations in Ghana and Kenya. Tom has also been appointed as a non-executive director of Kinnevik, a listed Swedish Investment company. He is a director of The Peace Parks Foundation and is the Chairman of The David Rattray Foundation, and serves as a trustee on a number of other charitable foundations.

Judy Dlamini
Dr Judy Dlamini is the Executive Chairman of Mbekani Investment Holdings Limited and Aspen Pharmcare Limited. She qualified as a medical doctor in 1985 from the University of Natal. She recently obtained a Doctorate in Business Leadership from UNISA where she investigated the intersection of race, gender and social class in women CEOs’ career progression and strategies for gender transformation at leadership level. One of the academic contributions from her research is the WHEEL Theoretical Model. She founded Mbekani Group which has operations and investments in different sectors, including pharmaceuticals, facilities and property management, tourism, surgical instruments management, and luxury fashion retail. Previous board engagements include Discovery Holdings and Woolworths Holdings. She and her husband are the founders and trustees of Mkhiwa trust, a family public benefit organisation with a focus on rural development and education. She is married with two grown-up children.
Thulani Gcabashe

Thulani began his career as a town and regional planner in 1982. After practising as a director with a firm of architects and town planners he joined Eskom in 1993. In 1999 he was promoted to the Eskom Management Board and the Electricity Council as Deputy Chief Executive and Chairman Eskom Enterprises. In 2000 he became the Chief Executive of Eskom, a position he served in until 30 April 2007. In 2008 he founded the BuiltAfrica Group, which develops renewable energy projects and consults in energy efficiency. He has served as the Executive Chairman since inception. Thulani is a registered Town and Regional Planner (TRP (SA)), and holds a Masters in Urban & Regional Planning from Ball State University (USA) and a Bachelor of Arts degree from the University of Botswana. In 1995 he completed the Programme for Executive Development at IMD in Lausanne, Switzerland. He serves as the Chairman of Imperial Holdings, a director of the Standard Bank Group, the Chairman of MTN Zakhele, and a Director of the South African National Energy Association (SANEA).

Mark J Lamberti

Mark Lamberti is the Chief Executive Officer of Imperial Holdings Limited. He is a Non-Executive Director and Executive Committee member of Business Leadership South Africa, and a Trustee and Executive Committee Member of the National Education Collaborative Trust. Mark holds a Bachelor of Commerce degree (University of South Africa ’84), a Master of Business Administration (University of the Witwatersrand ’87) for which he completed a thesis on Retail Store Location. He is an alumnus of the Harvard Graduate School of Business Management Forum (BMF). Qualifications include BA Honours (Psychology), University of the North (now University of Limpopo); MA Marketing Management, University of Lancaster, UK; Engineering Doctorate (Business), University of Warwick, UK; Professor Extraordinaire, University of Stellenbosch Business School where he also guest-lectured in Business Strategy, Leadership and Corporate Governance; visiting Professor: Rhodes Investec Business School and in October 2007 Rhodes University conferred on him the honorary Doctorate of Laws honoris causa.

Mervyn E King S.C.

Mervyn King is a Senior Counsel and former Judge of the Supreme Court of South Africa. He is Professor Extraordinaire at the University of South Africa on Corporate Citizenship, Honorary Professor at the University of Pretoria and Visiting Professor at Rhodes University. He has an honorary Doctor of Laws from the University of the Witwatersrand, is Chairman of the King Committee on Corporate Governance in South Africa, which produced King I, II and III, and First Vice-President of the Institute of Directors in Southern Africa. He is Chairman of the International Integrated Reporting Council (IIRC) in London, Chairman Emeritus of the Global Reporting Initiative (GRI) in Amsterdam, a member of the Private Sector Advisory Group to the World Bank in Washington, and Chairman of the Asian Centre for Corporate Governance in Mumbai. He chaired the United Nations Committee on Governance and Oversight, was President of the Advertising Standards Authority for 15 years and the South African representative on the International Chamber of Commerce Court of Arbitration in Paris for nine years. He has been a Chairman, Director and Chief Executive of several companies listed on the London, Luxembourg and Johannesburg Stock Exchanges.

Reuel J Khoza

Dr Reuel Khoza is currently Chairman and major shareholder of Aka Capital (Pty) Limited; Chairman of Nedbank Limited, Nedbank Group, and founding Chairman of NEPAD Business Foundation. He is also a Director of Protea Hospitality Limited, Nampak Limited and Old Mutual plc. Currently he is a Fellow and President of the Institute of Directors in Southern Africa; former member of the Presidential Economic Advisory Panel (RSA); former member of the Honorary International Investment Council of Nigeria, and a member, past Director and patron of the Black Management Forum (BMF). Qualifications include BA Honours (Psychology), University of the North (now University of Limpopo); MA Marketing Management, University of Lancaster, UK; Engineering Doctorate (Business), University of Warwick, UK; Professor Extraordinaire, University of Stellenbosch Business School where he also guest-lectured in Business Strategy, Leadership and Corporate Governance; visiting Professor: Rhodes Investec Business School and in October 2007 Rhodes University conferred on him the honorary Doctorate of Laws honoris causa.

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Gloria T. Serobe
Gloria Serobe is a Founding Member and Executive Director of WIPHOLD, and Chief Executive Officer of Wipcapital. She serves on several Boards including Old Mutual, Nedbank, Hans Merensky and Sasol Mining. She is the Chairman of the Board of the Independent Ports Regulator.

Sizwe E Nxasana
Sizwe Errol Nxasana is Chief Executive Officer and Executive Director of FirstRand. He started his career at Unilever. In 1989 he established Sizwe & Co, the first black-owned audit practice in KwaZulu-Natal. In 1996 he became the founding partner of Nkonki Sizwe Ntsaluba, the first black-owned national firm of accountants. In 1998 he joined Telkom SA as Chief Executive Officer. Sizwe was elected Deputy President of Business Leadership SA in January 2014 and serves as Chairman on various Foundations and Trusts.

Imogen N Mkhize
Imogen Mkhize is an Independent Non-Executive Director of Mondi Limited. She was the Executive Chairman of The Zitek Group which she founded in 2000. Mkhize holds an MBA and a Bachelor of Science in Information Systems.

Wiseman Nkuhlu
Wiseman Nkuhlu is the Chancellor of the University of Pretoria. He served as an Economic Advisor for President Thabo Mbeki from 2000 to 2004 and was chairman of the Board from 1993 to 2000. Nkuhlu was the first black Chartered Accountant in South Africa.

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IoDSA Events

African Corporate Governance Network meeting in Dar Es Salaam, Tanzania

The African Corporate Governance Network meeting and capacity building workshop, sponsored by the IFC, was held in Dar Es Salaam, Tanzania in July.

The Institutes that were represented include: