

Strategic Plan of the International Society for the Study of Xenobiotics

Developed October 17, 2015
Orlando, Florida, USA



ISSX

International Society for the
Study of Xenobiotics

About the ISSX Strategic Plan

The ISSX Council, staff, and several specially invited guests with deep knowledge and understanding of both the Society and the field of drug metabolism and pharmacokinetics engaged in a full-day, professionally facilitated strategic planning exercise on October 17, 2015.

This plan will have a life-span of three to four years. It will be frequently reviewed by Council and it is flexible in that it may be adapted to ensure relevancy and to align with changes in our environment.

Revised Mission Statement

The mission of ISSX is to advance research and education on the interplay of living systems with medicines and chemicals for the benefit of society worldwide.

Objectives of the Strategic Plan

Over the next three to four years, our objectives will be to:

- * Foster and encourage inter-disciplinary, innovative science relating to the disposition, metabolism and biological effects of drugs and other xenobiotics
- * Facilitate the association of scientists from all geographic regions in this field and related disciplines
- * Disseminate and discuss the results of research and related matters of interest
- * Promote education and training in this field

Our Goals to Advance Our Mission

We will work towards our objectives by:

- * **Enhancing the Science** – Foster innovative, cross-disciplinary science relating to the disposition, metabolism and biological effects of drugs and other xenobiotics
- * **Supporting Education and Career Development** – Provide resources to support education and career enhancement
- * **Global Outreach** – Expand the Society globally
- * **Expand Networking** – Facilitate connections for the benefit of members, academia and industry
- * **Society Strength** – Develop and sustain the leadership and resources to fulfill the mission of ISSX

Strategies to Advance the Goals

I. Enhance the Science

Establish Sections or Special Interest Groups

- * Organize and involve interest groups in the organization of scientific programs; representatives from each SIG to report to the Scientific Affairs Committee; publish results and white papers
- * ISSX controls much of the scientific content.
- * CROs

Revamp the Structure of ISSX Meetings

- * Organize one meeting per year in North America as these meetings are consistently profitable

Consider New Forums

- * Electronic approaches (i.e. e-journal in varied formats)
- * Add value for members
- * On-line learning and webinars

Strategies to Advance the Goals

II. Education and Career Development

Revamp Short Courses

- * Provide overviews of other disciplines

Explore Opportunities for Developing Young Scientists and their Careers

- * Mentor and Mentee programs to connect scientists
- * Engage young scientists with established scientists
- * Leadership development
- * Organize job fairs and career focused symposia

Consider Industry Internships

Explore Academic/Industry Capabilities Sharing

Explore an Ambassador Program in which Society Members are Sponsored to Visit Institutions to Promote ISSX

Strategies to Advance the Goals

III. Global Outreach

Remain Committed to the Global Expansion of ISSX

Reaffirm Continuing Commitment to CSSX

- * Asia Pacific ISSX Meeting in China in 2018
- * Cross-organizational internship

Reaffirm Collaboration with JSSX

- * Explore options for international meetings in Japan

Explore Opportunities for Developing Countries outside Asia Pacific Region

- * Africa and South America
- * Meeting in India in 2016

Collaborations

- * Engage in outreach to allied organizations to explore programs and efforts of mutual interest

Strategies to Advance the Goals

IV. *Expand Networking*

Face-to-Face Opportunities

- * Posters
- * Interest groups/section debates
- * Roundtable discussions
- * Section discussions
- * Social events

Create New Networking Opportunities

- * Utilize technology
- * Special interest forums
- * Enhance use of social media
- * Blogs and listservs

Continue Strategies for Cross-Sector Networking

- * Increasing interface and opportunities for industry, academia, CROs, government
- * Representation of varied sectors, i.e. public scientists

Strategies to Advance the Goals

V. *Advance the Strength and Sustainability of the Society*

Revenue – Enhance sufficient streams of diverse revenue to support growth

- * Develop and adhere to meeting financial success guidelines
- * Invest to support growth initiatives in Goals I and IV, using reserves as needed

Volunteer Workforce – Engage members through committee and task force involvement and special interests groups

Management – Maximize the resources and talent available from management and consultants to strengthen ISSX and advance the mission and goals

Leadership – Identify and develop future leaders; provide orientation and sufficient support materials; rely on sections (SIGs) for increased understanding of leadership and contributions

Strategies to Advance the Goals

V. Advance the Strength and Sustainability of the Society (Cont'd.)

Membership – Approach membership growth and retention with an increased awareness of value and incentives for continued membership

- * Expand membership scope, i.e. CROs

Awards and Restricted Funds

- * Explore reallocation of restricted fund by establishing target levels for sustaining awards; approaching grantor
- * Revamping the Board-Designated Fund for general use

Meeting Organizing Committees – Review policies, protocols and needs for MOCs

Brand Awareness – Improve awareness of the Society and its strategic plan