



**DEPARTMENT OF LABOUR
CONSTRUCTION HEALTH AND SAFETY ACCORD**

The construction health and safety accord is an agreement between Government, Organised Labour and Organised Business to improve the status of occupational health and safety in the construction sector in South Africa. This agreement acknowledges that the South African construction sector contributes immensely to the alleviation of unemployment and economic growth and as such all necessary interventions are taken to ensure that occupational health and safety objectives are attained concurrently with infrastructure development, poverty alleviation through employment creation and positive economic growth. The collaborative approach together with other stakeholders will ensure that all facets of occupational health and safety of employees, users and members of the public are taken into consideration when developing strategies to improve health and safety without compromise, whilst maintaining balance in ensuring construction sector growth.

Vision

Zero harm through collaborative action in the construction sector.

Mission

- To ensure occupational health and safety of persons in the construction sector
- To ensure occupational health and safety of persons in connection with the use of plant and machinery in the construction sector.
- To ensure protection of persons other than persons in the construction sector against hazards to health and safety arising out of or in connection with the activities of persons in the said sector

Values

- The tripartite approach
- Stake holder engagement.
- Prioritising occupational health and safety
- Ethical, Honesty, Transparency, Empathy and Integrity

The construction health and safety accord strives to achieve the following objectives:

- To promote good relations of social partners, Government, Organised Labour and Organised Business for the benefit of health and safety in construction.
- To commit all construction industry stakeholders to prioritise matters of occupational health and safety
- To promote occupational health and safety of all persons involved with and affected by construction work
- To eliminate fatalities, injuries and diseases in the construction sector
- To identify and implement best practices

We, the social partners, Government, Organised Labour and Organised Business commit ourselves to constructively work together to achieve the objectives of the construction health and safety accord.

Government

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DG. Department of Labour

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DG. Department of Public Works

Organised Labour

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COSATU

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FEDUSA

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NACTU

Organised Business

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BUSA

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BBC