JAWS thanks all our donors who helped us meet our mission in 2012.

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2012 Leadership Circle

We are grateful to those who have included JAWS in their planned giving, whose bequests support our Legacy Fund and earlier programs to honor our founders:

- JoAnn Huff Allers
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- Glenda Crank Holite
- Rita Wesley Jensen
- Janet Vitt
- Connie Kuenen
- Ed and Cynthia Miller
- Jeanne Morris
- Katherine Ann Rowlands
- Peggy Simpson
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- Betsy Wade

JAWS also recognizes these contributors who have previously been part of the Leadership Circle which began in 2010 or have made other in-kind donations that continue to bring important support for JAWS:

Jo-Ann Huff Allers
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Katherine Ann Rowlands
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Janet Vitt
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To make a tax-deductible contribution to Journalism & Women Symposium, go to www.jaws.org or contact:

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Journalsim & Women Symposium empowers female journalists to succeed in their careers by providing training, networking, mentoring and professional support. By more equitably filling newsroom positions, pursuing entrepreneurial ventures and holding leadership roles in journalism, we work toward a more accurate portrayal of the whole society. Journalism & Women Symposium offers a platform from which women may lead an ongoing transformation and revolution.

**2012 Annual Report**

JAWS INCOME BY SOURCE

- Conference Fees: 26%
- Donations: 24%
- Grants: 22%
- Membership Fees: 17%
- Ads & Misc: 7%

Thanks to Margaret Rowlands for the design of this brochure and Nina Zacuto for the cover photos.
Journalism & Women Symposium. Women in journalism are still hitting glass ceilings, still fighting to be heard and still struggling for equality in jobs, assignments and pay. The camaraderie of our members — and the very practical tips and leads for jobs and success — is what started this group nearly three decades ago and what keeps us going now.

It is my great pleasure to highlight in this 2012 Annual Report a few of our accomplishments:

— We had record attendance with 228 women attending our CAMP in 2012 as we welcomed the iconic feminist leader, Gloria Steinem.
— Our paid membership increased significantly to 650, doubling last year’s tally.
— Our operating budget increased to $136,000 for 2012, and actual revenue was $194,000 at year-end because of increased revenue and expenses tied to our big CAMP.
— Our fundraising has been strong with more than $44,000 in contributions, compared with $30,000 in 2011. We also successfully applied for a $40,000 grant from the Ford Foundation, helping to support CAMP and enable a new partnership with the American Copy Editors Society.
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— We established an Advisory Board to help guide the organization as it grows. We welcome to our circle the wisdom of Jill Geisler, Diana B. Henriques, Dori Maynard, Geneva Overholser and Lisa Stone.
— Thanks to all of you for a year that makes me proud to be a part of JAWS.

JAWS is the ‘must’ organization for women in journalism. This incredible network changes the lives of women in the media every day with programs, support, leadership and a dedicated commitment to empowering women in every aspect of journalism.”

Becky Day, Executive Director