

## INSTITUTE OF EMPLOYABILITY PROFESSIONALS VISION STATEMENT

The IEP is dedicated to supporting the people who support others gain work, progress in work and retain work.

## Our vision is to:

- Empower individuals to perform to a professional standard through gaining relevant further knowledge and understanding, building their skills and acting in accordance with the IEP's stated values.
- Champion employability as a recognised profession through representation of our people's social and economic contribution and achievements to policy makers and influencers.
- Secure employers' recognition that their employability objectives are best achieved through a commitment to the development, through selection and training, of a highly skilled professional delivery team.
- Create a network of opportunity enabling this vision to be achieved.

## To achieve this vision the IEP intends to:

- 1. Develop and deliver content for Continued Professional Development at all levels.
- 2. Meet and communicate regularly with key policy makers and influencers.
- Collaborate with like-minded organisations who can enhance our support to our members.
- Equip the sector with high value content and knowledge to support delivery of better outcomes through specialist solutions.
- 5. Enable simple and effective sharing of best practice through real and virtual forums.
- 6. Build long term, sustainable relationships based on mutual value add.
- 7. Ensure that the IEP's policy, governance and communications all incorporate the views of people directly involved in the delivery of employability services.
- 8. Encourage those in leadership roles to share and promote the IEP's vision and values.
- Promote the employability profession in a way that creates pride in everyday activities.
- **10.** Support all those within the profession to actively engage, bringing the benefits of diversity to all aspects of IEP policy and decision making.