December 2012 Newsletter

Peacemaker of the Year Celebration, October 18, 2012
End of Year Campaign

You can download the most recent letter from our President of the Board describing the details here.

Please remember to give today!
Give by Credit Card (PayPal) or mail a check to "CRCMC"

Our Financial Summary can be found in our midway report.

2012 Peacemaker Award Ceremony
Honoring Charles Short and Della Stolsworth

The award ceremony was a great success due to the incredible work of the staff, volunteers, and board members who organized the event. Thanks also go out to our honorary chairs, Ike and Catherine Leggett. We honored Charles "Chuck" Short, peacemaker of the year, and Della Stolsworth, our volunteer of the year, for their exemplary actions. This was our third award ceremony in the eleven years we've existed, and we are pleased to report that we exceeded our fundraising goal by sixty percent!

Intake Department
Jocelyn Dowling has begun managing our Intake department, moving up to full time. Scheduling policies have been changing,

Youth Program
Two new employees were welcomed into the youth program this November, Kristina Day and Gilda Maldonado. Gilda is
including the new policy that mediations will take place no earlier than ten days after everyone has agreed to the mediation. More on the policy changes can be found on our website. The Mediation department is also looking into any new spaces for mediations. If you have any suggestions for spaces to hold mediations, please email Jocelyn Dowling at Jocelyn@crcmc.org.

moving over from Intake and will be working with Kristina Day as co-managers. They will be helping all aspects of the program. New Volunteers are also being trained for community conferencing. The Youth Program was proud to help organize the Maryland's 3rd Annual Restorative Justice Conference at Howard Community College in November.

Gilda Maldonado is currently training to conduct conflict/anger management workshops at Montgomery County Correctional Center in Clarksburg. The Re-entry program is also working on a Spanish program and focusing on expanding into Montgomery County Seven Locks Detention Center. In addition, two more volunteer members are expected to join the program in the near future.

Gina is the new Volunteer Maryland Coordinator, and she is coordinating all direct service volunteers who do mediations and facilitations as well as Intakes for CRCMC. Laura continues to manage all office volunteers and interns. Another big change is the new organizational structure with Volunteer and Intake departments replacing the old Mediation department.

We need people to cover the front desk on Monday and Wednesday mornings from 9 to 1 (or 9:30 to 12:30). Volunteers would be offered the option of doing some office work in addition to answering the phone. We are also looking for someone skilled with database and networking to fully network our computer system and overcome problems.

"Our mission is to promote and provide collaborative problem solving processes throughout Montgomery County."

"Our vision is to foster peace by enabling people to experience conflict as an opportunity to learn and grow, and by empowering them to effectively manage their own conflicts."

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